



Memorandum of Understanding

Tompkins Cortland Community College-Universidad de Cuenca- Disney Theme Parks and Resorts College Program

International Educational Exchange Agreement

This agreement is between the following educational institutions and organizations:

1. Universidad de Cuenca
2. Tompkins Cortland Community College
3. Disney Theme Parks and Resorts College Program

Operating under the J-1 Visa Educational Exchange Program, Universidad de Cuenca will send students to study via Tompkins Cortland Community College for a period of one academic term during which they will participate in the Disney Theme Park and Resorts College Program in an at-will employment capacity. The international student will enter into this program with the full understanding and support of his/her academic advisor at Universidad de Cuenca. In addition, Tompkins Cortland Community College will assist the student in enrolling as a full-time student in relevant academic coursework that supports the needs of the international student and that has been designed to complement the academic training provided by the Disney Theme Parks and Resorts College Program.

NOTE: In order for the international student to be in full compliance with the terms of the J-1 Visa program, the student **MUST** be enrolled as a full-time student (12+ hours of academic credit) during the entire academic year. Therefore, it is imperative that the international student be able to register as a full-time student during the semester of participation in the Disney Theme Park and Resorts College Internship Program.

This is an ongoing agreement that begins on October 17, 2008 and ends upon the mutual agreement of all parties.

Responsibilities of each Party:

1. Universidad de Cuenca:
Identify segments of university for which this program would be appropriate. (i.e. students with majors in business, communications, hospitality, etc.). Work with respective academic units to foster understanding of the Disney Theme Parks and Resorts College Program. Promote exchange program to students explaining that it involves both a Study Abroad component as well as academic training.

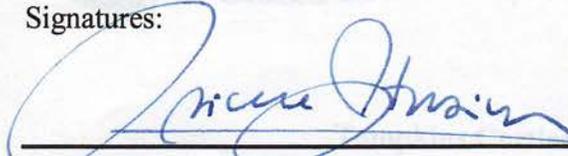
- Refer and recommend high quality students for the exchange in keeping with the standards of exchange already in place at Tompkins Cortland Community College.
2. Tompkins Cortland Community College: Monitor exchange agreement with Universidad de Cuenca. Accept students nominated by Universidad de Cuenca for participation in the program. Work with respective academic units on campus to provide suitable academic coursework for students during program. Identify potential coursework or means of full-time registration that is academically appropriate for the academic training experience at Walt Disney World. Assist international student in obtaining social security number by providing supporting paperwork for practical training. Upon completion of academic term, provide Universidad de Cuenca with academic transcript for each student.
 3. Disney Theme Parks and Resorts College Program: Provide international students the opportunity to interview for a potential role with the Disney Theme Parks and Resorts College Program. Interview and select students meeting program criteria and place in an available College Program position. Provide college and university staff and faculty appropriate documentation regarding student contact information and academic progress during the term of participation. Notify college or university of termination from the Disney Theme Parks and Resorts College Program. Employment shall be at-will.

Description of Program:

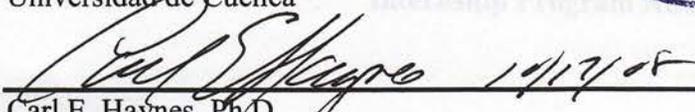
Tompkins Cortland Community College in conjunction with Disney will be offering an Exchange program with its partner institution, Universidad de Cuenca in Ecuador. The program will allow selected students from Universidad de Cuenca to go to Walt Disney World in Florida while enrolled in academic coursework provided by Tompkins Cortland Community College. The students will be participants in a semester long exchange program that includes an academic training experience in the Disney Theme Parks and Resorts College Program. The details of the program can be found in the addendum to the Exchange Agreement between Tompkins Cortland Community College and Universidad de Cuenca.

Date of Implementation: October 17, 2008

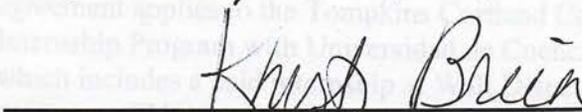
Signatures:



Doctor Jaime Astudillo Romero
Rector
Universidad de Cuenca



Carl E. Haynes, Ph.D.
President
Tompkins Cortland Community College



Kristi Breen
Director of College & International Programs
Disney Worldwide Services

This document outlines the scope of responsibilities for TC3, Universidad de Cuenca and the students of Universidad de Cuenca relative to this internship program.

Relationship of Walt Disney World

WDW will, for the duration of this agreement, function as a program partner with TC3. Communications between Walt Disney World, TC3 and Universidad de Cuenca will be open and ongoing as relates to the paid internship, student selection process and on-site logistics. Any academic issues, including registration, tuition and fees, and will be supervised by TC3.

Responsibilities

To facilitate the efficient and effective execution of the Walt Disney World internship program, the following lists are meant to clarify the responsibilities of each partner in this program. Any questions about their responsibilities should be directed to TC3.