



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL |
|--|---------------------------------------|----------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|--------|---------------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | |
| | ACHIG BALAREZO MARIA CECILIA | | | | | 14.80 | 35.82 | 19.76 | 25.00 | 95.38 | 20.00 | 40.00 | 40.00 | 100.00 | 97.10 | |
| | ASTUDILLO CORDERO JAIME SEBASTIAN | 20.00 | 13.77 | 25.00 | 40.00 | 98.77 | 14.50 | 36.60 | 19.80 | 25.00 | 95.90 | 18.00 | 39.20 | 40.00 | 97.20 | 96.93 |
| | AUQUILLA CLAVIJO SEBASTIAN FELIPE | | | | | 14.92 | 37.94 | 19.06 | 25.00 | 96.92 | | | | | 96.93 | |
| | CARDOSO MARTINEZ FAUSTO ADRIAN | | | | | 14.84 | 37.23 | 19.80 | 25.00 | 96.87 | 20.00 | 40.00 | 40.00 | 100.00 | 99.06 | |
| | CARVALLO OCHOA JUAN PABLO | 20.00 | 13.03 | 25.00 | 40.00 | 98.03 | 15.00 | 36.03 | 19.53 | 25.00 | 95.56 | 20.00 | 40.00 | 40.00 | 100.00 | 97.03 |
| | CAZAR ALMACHE FABIAN EDUARDO | | | | | 15.00 | 33.75 | 19.20 | 25.00 | 92.95 | | | | | 93.09 | |
| | CAZORLA VANEGAS NORA PATRICIA | | | | | 14.92 | 33.90 | 19.73 | 25.00 | 93.55 | 20.00 | 39.20 | 40.00 | 99.20 | 94.86 | |
| | CHUQUIGUANGA AUQUILLA MARIA CRISTINA | | | | | 14.84 | 38.10 | 19.26 | 25.00 | 97.20 | 14.00 | 39.20 | 40.00 | 93.20 | 96.10 | |
| | CONTRERAS LOJANO CARLOS ESTEBAN | | | | | 15.00 | 37.48 | 19.23 | 24.84 | 96.55 | | | | | 96.32 | |
| | CRESPO FAJARDO JOSE LUIS | | | | | 14.92 | 38.48 | 19.33 | 25.00 | 97.73 | 20.00 | 39.20 | 40.00 | 99.20 | 98.78 | |
| | DURAN AGUILAR EDGAR JAVIER | | | | | 14.88 | 36.30 | 20.00 | 25.00 | 96.18 | 10.00 | 39.20 | 39.20 | 88.40 | 93.50 | |
| | ENCALADA OCHOA PATRICIO OSWALDO | | | | | 14.58 | 37.07 | 19.33 | 24.84 | 95.82 | | | | | 95.91 | |
| | FLORES JUCA GONZALO ENRIQUE | 20.00 | 12.88 | 25.00 | 40.00 | 97.88 | 15.00 | 35.22 | 19.53 | 25.00 | 94.75 | 20.00 | 40.00 | 40.00 | 100.00 | 97.21 |
| | GALINDO PAZAN ERICK TOMAS | 12.00 | 12.37 | 22.50 | 40.00 | 86.87 | 11.73 | 38.04 | 19.06 | 25.00 | 93.83 | | | | 92.27 | |
| | GARCIA ERAZO HERNAN ALFREDO | | | | | 14.92 | 35.79 | 19.80 | 25.00 | 95.51 | 20.00 | 40.00 | 40.00 | 100.00 | 97.18 | |
| | GARCIA VELEZ GABRIELA ELIZABETH | 20.00 | 14.06 | 23.75 | 40.00 | 97.81 | 14.92 | 37.47 | 19.73 | 97.12 | 20.00 | 40.00 | 40.00 | 100.00 | 98.74 | |
| | GONZALEZ LLANOS MONICA JANETH | | | | | 15.00 | 37.77 | 19.26 | 25.00 | 97.03 | 20.00 | 40.00 | 40.00 | 100.00 | 97.69 | |
| | GUAMAN SANCHEZ CRISTIAN FERNANDO | 20.00 | 13.77 | 22.50 | 40.00 | 96.27 | 14.92 | 34.68 | 19.33 | 93.93 | | | | | 94.08 | |
| | GUERRA GALAN JAIME AUGUSTO | 20.00 | 14.07 | 25.00 | 40.00 | 99.07 | 15.00 | 37.23 | 19.73 | 96.96 | | | | | 97.49 | |
| | GUILLEN MENA VANESSA FERNANDA | 20.00 | 13.65 | 23.75 | 40.00 | 97.40 | 15.00 | 35.65 | 19.70 | 95.35 | | 40.00 | 40.00 | 80.00 | 90.16 | |
| | HERMIDA PALACIOS MARIA AUGUSTA | | | | | 14.95 | 38.29 | 19.80 | 25.00 | 98.04 | 20.00 | 40.00 | 39.20 | 99.20 | 98.80 | |
| | HIDALGO CASTRO EDGAR PATRICIO | 20.00 | 12.28 | 22.50 | 40.00 | 94.78 | 15.00 | 34.81 | 18.80 | 93.61 | | | | | 93.97 | |
| | HIDALGO CORDERO JUAN FERNANDO | | | | | 14.42 | 38.60 | 18.93 | 25.00 | 96.95 | | | | | 96.95 | |
| | JIMENEZ PACHECO PEDRO SEBASTIAN | 20.00 | 14.28 | 23.75 | 40.00 | 98.03 | 14.84 | 38.23 | 19.53 | 25.00 | 97.60 | 19.80 | 40.00 | 40.00 | 99.80 | 98.03 |
| | LEON GONZALEZ PABLO ARMANDO | | | | | 14.92 | 37.01 | 19.73 | 25.00 | 96.66 | | | | | 96.66 | |
| | LUNA CRIOLLO PATRICIA VERONICA | 20.00 | 11.11 | 21.25 | 40.00 | 92.36 | 14.95 | 33.31 | 19.60 | 25.00 | 92.86 | | | | 92.80 | |
| | MORA SERRANO JUAN SEBASTIAN | | | | | 14.23 | 37.96 | 19.33 | 24.06 | 95.58 | | | | | 95.58 | |
| | MOSCOSO CORDERO MARIA SOLEDAD | | | | | 15.00 | 34.90 | 19.43 | 25.00 | 94.33 | | | | | 93.90 | |
| | ORDOÑEZ CASTRO GALO ALFREDO | 20.00 | 12.14 | 25.00 | 40.00 | 97.14 | 15.00 | 34.08 | 19.60 | 93.68 | | | | | 93.77 | |
| | ORELLANA ALVEAR BORIS ADRIAN | 20.00 | 12.50 | 25.00 | 40.00 | 97.50 | 15.00 | 35.16 | 19.10 | 24.67 | 93.93 | | | | 95.59 | |
| | PACURUCU CACERES NATALIA ELIZABETH | | | | | 15.00 | 35.17 | 19.46 | 25.00 | 94.63 | | | | | 94.63 | |
| | PAUTA CALLE VICTOR FERNANDO | 20.00 | 14.73 | 25.00 | 40.00 | 99.73 | 15.00 | 38.80 | 19.46 | 25.00 | 98.26 | 20.00 | 40.00 | 40.00 | 100.00 | 98.93 |
| | PESANTES RIVERA MARIELA MONICA | | | | | 14.67 | 37.00 | 18.96 | 25.00 | 95.63 | | | | | 96.03 | |
| | QUESADA MOLINA JUAN FELIPE | 20.00 | 13.11 | 23.13 | 40.00 | 96.24 | 15.00 | 36.80 | 19.70 | 25.00 | 96.50 | 20.00 | 40.00 | 40.00 | 100.00 | 97.31 |
| | RAMOS MONORI JEIMIS LEONARDO | 20.00 | 13.66 | 23.13 | 40.00 | 96.79 | 14.64 | 37.83 | 19.20 | 25.00 | 96.67 | | | | 96.77 | |
| | REYES JERVES EUGENIO ALBERTO | | | | | 14.74 | 33.35 | 19.23 | 24.84 | 92.16 | | | | | 93.58 | |
| | RIVERA SOTO CHRISTIAN XAVIER | 20.00 | 14.00 | 23.13 | 40.00 | 97.13 | 14.26 | 37.54 | 19.33 | 25.00 | 96.13 | | | | 96.30 | |
| | RODRIGUEZ TENEZACA CECILIA DEL CARMEN | 20.00 | 11.59 | 23.13 | 38.00 | 92.72 | 15.00 | 36.74 | 19.30 | 24.72 | 95.76 | | | | 94.90 | |



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Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|---------------------------------------|--|--|----------------------------|------------------------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE ARQUITECTURA Y URBANISMO | ARQUITECTURA/ARQUITECTURA - REDISEÑO | SALAZAR GUAMAN XIMENA ALEJANDRINA | 20.00 | 14.36 | 23.75 | 40.00 | 98.11 | 15.00 | 37.40 | 19.46 | 25.00 | 96.86 | 20.00 | 39.20 | 40.00 | 99.20 | 97.55 |
| | | SALTOS CARVALLO HECTOR JAVIER | | | | | | 14.58 | 35.79 | 19.73 | 25.00 | 95.10 | 19.40 | 40.00 | 36.27 | 95.67 | 95.22 |
| | | SANCHEZ CASTILLO JOSE HERNAN | 20.00 | 13.95 | 23.75 | 40.00 | 97.70 | 15.00 | 36.79 | 19.80 | 25.00 | 96.59 | | | | | 96.79 |
| | | SANCHEZ SANCHEZ CLARA MARIANA | 20.00 | 13.30 | 22.50 | 40.00 | 95.80 | 15.00 | 35.73 | 19.13 | 25.00 | 94.86 | | | | | 95.08 |
| | | SANCHEZ TORRES ANDRES ESTEBAN | 15.00 | 14.46 | 23.13 | 40.00 | 92.59 | 13.90 | 38.34 | 19.26 | 24.50 | 96.00 | | | | | 95.70 |
| | | SARMIENTO ORTIZ LUIS HERNAN | | | | | | 14.92 | 37.89 | 19.33 | 25.00 | 97.14 | | | | | 97.15 |
| | | SERRANO TAPIA ALEX DANIEL | 19.50 | 13.94 | 24.38 | 40.00 | 97.82 | 14.91 | 37.49 | 19.20 | 24.67 | 96.27 | | | | | 97.32 |
| | | SIGUENCIA AVILA MARIA EUGENIA | 19.50 | 14.40 | 24.38 | 40.00 | 98.28 | 14.69 | 37.80 | 19.70 | 25.00 | 97.19 | 20.00 | 40.00 | 40.00 | 100.00 | 98.45 |
| | | SOLA QUINTUÑA JUAN MEDARDO | 20.00 | 14.11 | 25.00 | 40.00 | 99.11 | 14.42 | 38.69 | 19.53 | 24.39 | 97.03 | | | | | 97.16 |
| | | TELLO TELLO CARLOS OSWALDO | | | | | | 15.00 | 32.49 | 19.50 | 25.00 | 91.99 | | | | | 91.64 |
| | | TENESACA CHIMBO JORGE AGUSTIN | 19.00 | 11.16 | 23.75 | 40.00 | 93.91 | 14.18 | 34.71 | 19.33 | 25.00 | 93.22 | | | | | 93.39 |
| | | TORRES CESAR BOLIVAR | | | | | | 13.73 | 38.11 | 18.20 | 25.00 | 95.04 | | | | | 95.03 |
| | | TORRES QUEZADA JEFFERSON ELOY | | | | | | 15.00 | 37.91 | 18.46 | 25.00 | 96.37 | | | | | 96.38 |
| | | ULLOA ARIZAGA EDGAR SANTIAGO | | | | | | 14.66 | 37.12 | 19.06 | 24.67 | 95.51 | | | | | 95.51 |
| | | VASQUEZ PALACIOS JORGE RENE | | | | | | 14.52 | 37.77 | 18.86 | 25.00 | 96.15 | | | | | 96.15 |
| | | VAZQUEZ SOLORZANO WILSON MARCELO | 20.00 | 11.00 | 23.75 | 31.00 | 85.75 | 15.00 | 33.27 | 19.20 | 21.86 | 89.33 | | | | | 87.11 |
| | | VELEZ GUAYASAMIN ALEXIS SANTIAGO | | | | | | 15.00 | 31.60 | 20.00 | 25.00 | 91.60 | | | | | 91.44 |
| VINTIMILLA SERRANO ESPERANZA CATALINA | 20.00 | 14.65 | 23.75 | 40.00 | 98.40 | 15.00 | 38.34 | 19.16 | 25.00 | 97.50 | | | | | 97.72 | | |
| VIVANCO CRUZ LORENA REGINA | 19.00 | 13.95 | 25.00 | 40.00 | 97.95 | 14.79 | 37.66 | 19.73 | 25.00 | 97.18 | | | | | 97.42 | | |
| ZALAMEA LEON ESTEBAN FELIPE | 20.00 | 11.52 | 25.00 | 40.00 | 96.52 | 15.00 | 29.46 | 19.80 | 25.00 | 89.26 | 20.00 | 40.00 | 40.00 | 100.00 | 93.76 | | |
| FACULTAD DE ARTES | ARTES ESCENICAS - REDISEÑO/COMUNES - DANZA Y TEATRO/DANZA - TEATRO | BUSTOS CRIOLLO JESSICA CRISTINA | 20.00 | 13.63 | 23.75 | 32.00 | 89.38 | 14.72 | 36.23 | 18.93 | 18.89 | 88.77 | | | | | 88.85 |
| | | CARRASCO ESPINOZA DIEGO ALFONSO | 20.00 | 12.86 | 23.75 | 40.00 | 96.61 | 15.00 | 36.86 | 19.00 | 25.00 | 95.86 | 19.40 | 24.00 | 40.00 | 83.40 | 93.19 |
| | | DIAZ MARTINEZ BERTHA DEL ROCIO | 20.00 | 14.69 | 23.75 | 20.00 | 78.44 | 15.00 | 38.75 | 19.33 | 15.22 | 88.30 | | | | | 85.59 |
| | | DONOSO LOPEZ CLARITA DEL ROCIO | 20.00 | 12.68 | 25.00 | 40.00 | 97.68 | 15.00 | 33.14 | 20.00 | 25.00 | 93.14 | | | | | 94.13 |
| | | FULTON PAULA MERCEDES | | | | | | 14.96 | 36.76 | 19.13 | 25.00 | 95.85 | | | | | 96.43 |
| | | GARRIDO HERRERA JERONIMO BENJAMIN | | | | | | 13.67 | 38.68 | | | 52.35 | | | | | 52.35 |
| | | KOUPERMANN KUPERMAN JONATHAN SALOMON | | | | | | 14.96 | 37.39 | 19.73 | 25.00 | 97.08 | | | | | 97.08 |
| | | NARVAEZ NARVAEZ WALTER GEOVANNY | | | | | | 15.00 | 36.09 | 20.00 | 25.00 | 96.09 | | | | | 95.57 |
| | | PETROFF MONTESINOS ADRIANA CECILIA | | | | | | 15.00 | 38.19 | | | 53.19 | | | | | 53.19 |
| | | SANTOS URRESTA ANDRES ANTONIO | | | | | | 14.35 | 38.67 | 17.67 | 14.33 | 85.02 | | | | | 85.02 |
| | | SKWIERINSKI MERCADO MICHELS JESUS | 19.00 | 14.63 | 25.00 | 40.00 | 98.63 | 14.17 | 38.35 | 20.00 | 25.00 | 97.52 | | | | | 97.71 |
| | | VAZQUEZ MARTINEZ JUAN ANDRES | 20.00 | 7.20 | 22.50 | 40.00 | 89.70 | 15.00 | 27.38 | 18.53 | 25.00 | 85.91 | 20.00 | 37.33 | 35.20 | 92.53 | 88.51 |
| | | ZAVALA LASSO RENE PATRICIO | | | | | | 14.92 | 39.26 | 19.33 | 18.72 | 92.23 | | | | | 92.23 |
| | | ARTES MUSICALES/ ARTES MUSICALES - REDISEÑO | ARTES MUSICALES - REDISEÑO | ALVARADO DELGADO JANNET EMPERATRIZ | 20.00 | 13.69 | 20.00 | 40.00 | 93.69 | 15.00 | 36.86 | 15.33 | 23.39 | 90.58 | 20.00 | 29.87 | 40.00 |
| BUENO ESCOBAR JULIO DARIO | | | | | | | | 15.00 | 30.54 | 19.80 | 22.67 | 88.01 | | | | | 88.01 |
| DIAZ ESTUPIÑAN RUTH AMELIA | | | | | | | | 15.00 | 36.07 | 14.67 | 22.56 | 88.30 | | | | | 88.95 |
| ENCALADA LEON PABLO DAVID | 20.00 | | | 13.39 | 10.00 | 40.00 | 83.39 | 14.59 | 34.57 | 8.53 | 25.00 | 82.69 | | | | | 82.52 |
| | | | | | | 20.00 | 14.40 | 25.00 | 40.00 | 99.40 | 15.00 | 38.88 | 17.00 | 24.50 | 95.38 | 96.08 | |



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| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|--------------------------------|--|--|------------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE ARTES | ARTES MUSICALES/ARTES MUSICALES - REDISEÑO | FERNANDEZ VIZCAINO SANDRA PATRICIA | 20.00 | 15.00 | 23.75 | 40.00 | 98.75 | 14.92 | 38.85 | 14.87 | 23.45 | 92.09 | | | | | 93.16 |
| | | FREIRE SORIA CARLOS GONZALO | 20.00 | 13.73 | 21.25 | 38.00 | 92.98 | 14.82 | 36.42 | 15.93 | 22.34 | 89.51 | | | | | 90.42 |
| | | GONZALEZ ORELLANA VICTOR LENIN | 19.00 | 12.70 | 20.00 | 40.00 | 91.70 | 14.80 | 37.31 | 18.40 | 23.67 | 94.18 | | | | | 93.99 |
| | | GUANCHEZ BLANCO JOSE GREGORIO | | | | | | 14.84 | 38.40 | 16.07 | 23.67 | 92.98 | | | | | 92.65 |
| | | JUMBO MEDINA WILMER FERMIN | 20.00 | 14.68 | 25.00 | 40.00 | 99.68 | 14.91 | 38.26 | 20.00 | 19.45 | 92.62 | | | | | 93.25 |
| | | KHACHATRYAN SUSANNA | | | | | | 15.00 | 36.36 | 15.47 | 19.22 | 86.05 | | | | | 85.19 |
| | | MOLERIO ROSA ARLETI MARIA | | | | | | 15.00 | 36.74 | 20.00 | 21.78 | 93.52 | 20.00 | 40.00 | 40.00 | 100.00 | 94.81 |
| | | NOVILLO ALULEMA WALTER VINICIO | 20.00 | 14.17 | 10.00 | 40.00 | 84.17 | 15.00 | 38.00 | 9.60 | 25.00 | 87.60 | | | | | 87.08 |
| | | ORTEGA BARROS JORGE ALFREDO | 20.00 | 13.57 | 15.00 | 40.00 | 88.57 | 15.00 | 36.18 | 11.63 | 24.34 | 87.15 | | | | | 88.44 |
| | | ORTEGA CEDILLO NELSON DARIO | 20.00 | 13.82 | 25.00 | 40.00 | 98.82 | 14.56 | 38.45 | 20.00 | 23.39 | 96.40 | | | | | 96.53 |
| | | ORTEGA SARANGO RAQUEL MARGARITA | | | | | | 15.00 | 38.98 | 15.80 | 25.00 | 94.78 | | | | | 94.75 |
| | | PACCHA RAMIREZ LUIS FERNANDO | | | | | | 14.60 | 38.88 | 18.47 | 24.34 | 96.29 | | | | | 96.27 |
| | | PACHECO BARRERA DIEGO PATRICIO | | | | | | 14.92 | 39.25 | 20.00 | 25.00 | 99.17 | | | | | 99.17 |
| | | PEÑAHERRERA WILCHES JIMENA | | | | | | 15.00 | 37.35 | 20.00 | 23.56 | 95.91 | 20.00 | 40.00 | 40.00 | 100.00 | 95.87 |
| | | RENCURRELL BAZAN JESUS | | | | | | 15.00 | 39.04 | 16.90 | 22.67 | 93.61 | | | | | 93.59 |
| | | SALABERRI LECUMBERRI FERMIN | | | | | | 14.28 | 37.85 | 20.00 | 21.00 | 93.13 | | | | | 93.13 |
| | | SANCHEZ BONILLA ANGELICA MARIA | | | | | | 15.00 | 39.00 | 12.87 | 24.75 | 91.62 | | | | | 91.62 |
| | | SANCHEZ PLASENCIA ANGELITA MERCEDES | 20.00 | 13.48 | 25.00 | 40.00 | 98.48 | 15.00 | 35.49 | 19.26 | 24.34 | 94.09 | | | | | 94.81 |
| | | SAULA FUENTES MARCO ESTEBAN | | | | | | 13.84 | 35.59 | 16.20 | 20.88 | 86.51 | | | | | 87.13 |
| | | SAULA FUENTES VERONICA JOHANNA | 20.00 | 14.60 | 25.00 | 40.00 | 99.60 | 15.00 | 37.74 | 18.07 | 24.34 | 95.15 | | | | | 96.28 |
| | | TORRES ALBARRACIN CHRISTIAN VICENTE | | | | | | 14.47 | 39.00 | 20.00 | 20.61 | 94.08 | | | | | 94.08 |
| | | URGILES CARDENAS JOSE EDUARDO | 19.50 | 14.49 | 25.00 | 36.00 | 94.99 | 14.25 | 37.97 | 20.00 | 23.56 | 95.78 | 20.00 | 40.00 | 40.00 | 100.00 | 96.23 |
| | | URGILES ENCALADA PRISCILA ALEXANDRA | | | | | | 15.00 | 35.92 | 20.00 | 21.45 | 92.37 | | | | | 92.02 |
| | | VALLEJO YEPEZ CRISTIAN ESTEBAN | 20.00 | 13.42 | 11.25 | 38.00 | 82.67 | 14.34 | 35.96 | 9.47 | 22.56 | 82.33 | | | | | 84.07 |
| | | VERGARA SAULA WILLAM RENE | 20.00 | 13.98 | 25.00 | 30.00 | 88.98 | 15.00 | 36.85 | 20.00 | 18.72 | 90.57 | | | | | 90.23 |
| | | ARTES VISUALES/ARTES VISUALES - REDISEÑO | ALVARADO GRANDA PABLO OLMEDO | 18.00 | 10.06 | 21.88 | 40.00 | 89.94 | 14.90 | 32.54 | 13.07 | 24.77 | 85.28 | | | | |
| ALVAREZ PALOMEQUE JULIO EFRAIN | 20.00 | | 13.63 | 25.00 | 40.00 | 98.63 | 15.00 | 37.23 | 19.20 | 25.00 | 96.43 | | | | | 96.55 | |
| BARETTA JIMENEZ ARIADNA | 20.00 | | 14.29 | 25.00 | 40.00 | 99.29 | 15.00 | 37.25 | 19.46 | 25.00 | 96.71 | | | | | 97.88 | |
| CALLE BUSTOS VICTOR GEOVANNY | | | | | | | 14.84 | 36.93 | 16.13 | 24.67 | 92.57 | 19.40 | 37.60 | 37.33 | 94.33 | 92.88 | |
| GUZMAN GALARZA MANUEL GIOVANNY | 20.00 | | 11.60 | 24.38 | 40.00 | 95.98 | 15.00 | 31.56 | 17.57 | 25.00 | 89.13 | | | | | 89.31 | |
| MARTINEZ ROLDAN PAUL SEBASTIAN | | | | | | | 15.00 | 34.85 | 19.46 | 25.00 | 94.31 | | | | | 94.32 | |
| MOSQUERA OCHOA MARIA ELIZA | 20.00 | | 14.47 | 25.00 | 40.00 | 99.47 | 15.00 | 38.11 | 19.33 | 25.00 | 97.44 | | | | | 98.05 | |
| MOYA MENDEZ MISAEL | 20.00 | | 14.35 | 25.00 | 40.00 | 99.35 | 15.00 | 37.03 | 20.00 | 25.00 | 97.03 | 20.00 | 40.00 | 39.20 | 99.20 | 97.85 | |
| NOVILLO MORA ANGEL GUSTAVO | 20.00 | | 14.34 | 25.00 | 40.00 | 99.34 | 14.91 | 38.07 | 17.20 | 24.63 | 94.81 | | | | | 95.19 | |
| ORDOÑEZ CARPIO SANTIAGO | 20.00 | | 14.42 | 25.00 | 40.00 | 99.42 | 15.00 | 38.01 | 19.46 | 25.00 | 97.47 | | | | | 98.29 | |
| PACHECO AYORA SONIA KATTERINE | | | 13.42 | | | | 13.42 | 14.34 | 37.25 | 18.93 | 25.00 | 95.52 | | | | | 96.22 |
| PACHECO PAREDES JUAN EFRAIN | 20.00 | | 13.67 | 25.00 | 40.00 | 98.67 | 14.85 | 37.33 | 17.93 | 25.00 | 95.11 | | | | | 95.08 | |
| PAÑORA CHACHA JUAN CARLOS | 20.00 | | 14.01 | 25.00 | 40.00 | 99.01 | 15.00 | 36.37 | 18.40 | 25.00 | 94.77 | | | | | 95.44 | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|----------------------------------|------------------------------------|--|---------------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE ARTES | ARTES VISUALES | SUAREZ MORENO CECILIA MARIA DEL CARMEN | | | | | 15.00 | 32.71 | 20.00 | 25.00 | 92.71 | 19.80 | 39.20 | 36.53 | 95.53 | 94.65 | |
| | | VEGA DURAN BERNARDO MARTIN | 20.00 | 14.48 | 23.75 | 40.00 | 98.23 | 15.00 | 38.51 | 18.57 | 25.00 | 97.08 | | | | | 97.28 |
| | | WASHCO CASTRO ADRIAN EFREN | | | | | | 14.84 | 26.65 | 19.53 | 24.00 | 85.02 | | | | | 85.02 |
| | DISEÑO/DISEÑO GRAFICO - REDISEÑO | ALVARADO ALUMA REYNEL ALBERTO | 20.00 | 14.72 | 25.00 | 40.00 | 99.72 | 15.00 | 38.96 | 20.00 | 24.67 | 98.63 | | | | | 98.90 |
| | | ANDRADE POLO PEDRO GUSTAVO | | | | | | 15.00 | 37.46 | 20.00 | 23.89 | 96.35 | | | | | 96.35 |
| | | CARPIO PADILLA PATRICIO ISMAEL | 20.00 | 14.10 | 25.00 | 40.00 | 99.10 | 14.48 | 37.90 | 20.00 | 25.00 | 97.38 | | | | | 98.13 |
| | | CARRION ANDRADE GALO BERNARDO | 20.00 | 14.83 | 25.00 | 40.00 | 99.83 | 15.00 | 38.36 | 20.00 | 24.72 | 98.08 | 20.00 | 40.00 | 40.00 | 100.00 | 98.78 |
| | | CARRION ORDOÑEZ AUGUSTO ALONSO | | | | | | 15.00 | 35.42 | 20.00 | 24.39 | 94.81 | | | | | 94.80 |
| | | CASTRO PACHECO MONICA LILIANA | | | | | | 15.00 | 32.74 | 20.00 | 21.54 | 89.28 | | | | | 89.28 |
| | | CEVALLOS LUDEÑA CINTHYA MARIA | | 14.35 | 25.00 | 40.00 | 79.35 | | 37.31 | 20.00 | 24.45 | 81.76 | | | | | 80.61 |
| | | CRESPO FAJARDO JOSE LUIS | 20.00 | 13.24 | 25.00 | 40.00 | 98.24 | 14.84 | 35.20 | 20.00 | 18.39 | 88.43 | | | | | 90.72 |
| | | DONOSO LOPEZ CLARITA DEL ROCIO | 20.00 | 11.73 | 25.00 | 34.00 | 90.73 | 15.00 | 30.08 | 20.00 | 20.00 | 85.08 | | | | | 87.69 |
| | | ESCOBAR COBOS SANTIAGO ANDRES | 20.00 | 13.81 | 25.00 | 40.00 | 98.81 | 15.00 | 38.01 | 20.00 | 23.64 | 96.65 | | | | | 96.92 |
| | | ESPINOZA MENDEZ EDGAR MARCELO | | | | | | 14.97 | 37.25 | 20.00 | 24.07 | 96.29 | | | | | 96.23 |
| | | FAJARDO NORITZ JUAN FERNANDO | | | | | | 14.18 | 38.90 | 20.00 | 20.67 | 93.75 | | | | | 93.75 |
| | | GODOY CHACHA JUAN DIEGO | 20.00 | 12.06 | 25.00 | 32.00 | 89.06 | 14.67 | 32.06 | 20.00 | 23.28 | 90.01 | | | | | 89.72 |
| | | JARAMILLO CARRASCO DAVID ANDRES | | | | | | 14.92 | 35.04 | 20.00 | 21.50 | 91.46 | | | | | 91.91 |
| | | LANDIVAR FEICAN ROBERTO FABIAN | | | | | | 15.00 | 37.36 | 20.00 | 24.06 | 96.42 | | | | | 96.41 |
| | | LEON MARTINEZ MANUEL ALFREDO | 20.00 | 12.92 | 25.00 | 36.00 | 93.92 | 14.60 | 34.94 | 20.00 | 24.17 | 93.71 | | | | | 93.79 |
| | | LOPEZ ZAMORA JORGE DANIEL | 20.00 | 14.13 | 25.00 | 40.00 | 99.13 | 14.87 | 37.68 | 20.00 | 24.67 | 97.22 | | | | | 97.35 |
| | | MEJIA CORONEL DIANA PAULINA | | | | | | 13.79 | 36.58 | 20.00 | 25.00 | 95.37 | | | | | 95.37 |
| | | MONTES SANCHEZ ESPERANZA MACARENA | | | | | | 14.74 | 36.94 | 20.00 | 24.70 | 96.38 | 20.00 | 40.00 | 40.00 | 100.00 | 96.09 |
| | | MOYA MENDEZ MISAELE | 20.00 | 13.50 | 25.00 | 36.00 | 94.50 | 15.00 | 36.76 | 20.00 | 24.28 | 96.04 | | | | | 95.38 |
| | | OLINGI LEON CARLOS ANDRES | 20.00 | 12.34 | 25.00 | 40.00 | 97.34 | 14.75 | 36.32 | 20.00 | 23.34 | 94.41 | | | | | 94.72 |
| | | ORELLANA CABRERA ESTEBAN PATRICIO | | | | | | 14.58 | 25.18 | 20.00 | 19.67 | 79.43 | | | | | 79.43 |
| | | PERALTA FAJARDO PAUL GUSTAVO | | | | | | 14.80 | 33.55 | 20.00 | 24.11 | 92.46 | | | | | 92.46 |
| | | PESANTEZ CALLE BLANCA NELCILA | | | | | | 14.68 | 34.17 | 20.00 | 22.28 | 91.13 | | | | | 91.13 |
| | | QUIZHPI SALAMEA ADRIANA LUCIA | | | | | | 15.00 | 36.17 | 20.00 | 23.81 | 94.98 | | | | | 95.12 |
| | | SANTOS LEON ERNESTO ANTONIO | 20.00 | 13.36 | 25.00 | 40.00 | 98.36 | 14.65 | 34.85 | 20.00 | 22.72 | 92.22 | | | | | 93.14 |
| | | VALDIVIEZO CARRION MAURICIO GUILLERMO | | | | | | 15.00 | 36.05 | 20.00 | 23.84 | 94.89 | | | | | 94.88 |
| | VIMOS LOJANO GUSTAVO XAVIER | 20.00 | 11.69 | 25.00 | 40.00 | 96.69 | 14.92 | 34.05 | 20.00 | 25.00 | 93.97 | | | | | 95.05 | |
| | ZHINDON DUARTE JONNATHAN ANDRES | 19.00 | 12.75 | 25.00 | 40.00 | 96.75 | 14.27 | 34.80 | 20.00 | 24.79 | 93.86 | | | | | 94.67 | |
| | FACULTAD DE CIENCIAS AGROPECUARIAS | AGRONOMÍA - REDISEÑO/INGENIERÍA AGRONÓMICA | ARCINIEGAS FAREZ ANDRES EDUARDO | 19.00 | 13.39 | 25.00 | 40.00 | 97.39 | 14.07 | 35.40 | 20.00 | 25.00 | 94.47 | | | | |
| BELESACA MOROCHO IVAN ROBALINO | | | 19.00 | 12.67 | 25.00 | 38.00 | 94.67 | 13.94 | 35.74 | 19.60 | 23.22 | 92.50 | | | | | 92.93 |
| BERMUDEZ FERNANDO GERARDO | | | 20.00 | 12.27 | 25.00 | 40.00 | 97.27 | 14.67 | 35.59 | 20.00 | 24.67 | 94.93 | 20.00 | 40.00 | 40.00 | 100.00 | 96.70 |
| BORJA RAMON PABLO MARCELO | | | | | | | | 15.00 | 35.98 | 20.00 | 24.67 | 95.65 | 19.80 | 40.00 | 40.00 | 99.80 | 96.91 |
| CASTRO QUEZADA PATRICIO SALVADOR | | | 20.00 | 14.61 | 25.00 | 40.00 | 99.61 | 15.00 | 38.21 | 20.00 | 24.67 | 97.88 | 20.00 | 40.00 | 40.00 | 100.00 | 99.18 |
| CEDILLO TAPIA HUGO ALBERTO | 20.00 | 14.11 | 25.00 | 40.00 | 99.11 | 15.00 | 37.13 | 20.00 | 24.69 | 96.82 | 20.00 | 40.00 | 40.00 | 100.00 | 98.53 | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|---|--|--|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE CIENCIAS AGROPECUARIAS | AGRONOMÍA - REDISEÑO/INGENIERÍA AGRÓNOMICA | CHICA MARTINEZ EDUARDO JOSE | 20.00 | 14.70 | 25.00 | 40.00 | 99.70 | 15.00 | 38.44 | 20.00 | 24.67 | 98.11 | 19.80 | 40.00 | 40.00 | 99.80 | 98.86 |
| | | CISNEROS ESPINOZA PEDRO JOSE FRANCISCO | 18.50 | 13.36 | 25.00 | 38.00 | 94.86 | 13.93 | 35.58 | 19.86 | 23.31 | 92.68 | | | | | 94.03 |
| | | DIAZ GRANDA LOURDES ELIZABETH | 20.00 | 12.61 | 25.00 | 39.00 | 96.61 | 15.00 | 35.08 | 20.00 | 23.92 | 94.00 | | | | | 96.90 |
| | | GUZMAN ESPINOZA CLELIA KATHRINE | 20.00 | 14.34 | 25.00 | 40.00 | 99.34 | 14.86 | 37.20 | 20.00 | 24.60 | 96.66 | | | | | 97.41 |
| | | JADAN MAZA ANGEL OSWALDO | | | | | | 15.00 | 37.33 | 20.00 | 24.67 | 97.00 | 20.00 | 40.00 | 40.00 | 100.00 | 98.20 |
| | | LARRIVA CORONEL WALTER IVAN | 16.00 | 14.32 | 25.00 | 40.00 | 95.32 | 14.10 | 37.96 | 20.00 | 24.67 | 96.73 | | | | | 96.38 |
| | | LOPEZ ESPINOZA MATEO DAMIAN | | | | | | 14.92 | 38.05 | 20.00 | 25.00 | 97.97 | | | | | 97.97 |
| | | LUPERCIO NOVILLO ROSA LUCIA | 20.00 | 14.29 | 25.00 | 39.00 | 98.29 | 14.79 | 37.56 | 20.00 | 24.67 | 97.02 | | | | | 97.22 |
| | | MAITA SUPLIGUICHA SEGUNDO MOISES | 20.00 | 14.60 | 25.00 | 40.00 | 99.60 | 14.95 | 38.48 | 20.00 | 24.60 | 98.03 | 20.00 | 40.00 | 40.00 | 100.00 | 98.21 |
| | | MEJIA PESANTEZ SANDRA EULALIA | | | | | | 14.41 | 34.82 | 20.00 | 24.67 | 93.90 | | | | | 93.90 |
| | | MERECI GUAMAN JESSICA VALERIA | | | | | | 14.84 | 37.79 | 20.00 | 24.11 | 96.74 | | | | | 96.74 |
| | | MOSCOSO CALLE ROSALIA VALENTINA | 20.00 | 14.50 | 25.00 | 38.00 | 97.50 | 15.00 | 38.14 | 20.00 | 24.45 | 97.59 | | | | | 97.57 |
| | | ORELLANA VINTIMILLA DANIEL AUGUSTO | 18.00 | 14.56 | 25.00 | 38.00 | 95.56 | 13.46 | 38.20 | 20.00 | 24.67 | 96.33 | 19.73 | 40.00 | 40.00 | 99.73 | 97.88 |
| | | PALACIOS VALDIVIEZO MANUEL ALFONSO | 20.00 | 13.84 | 25.00 | 40.00 | 98.84 | 15.00 | 36.53 | 20.00 | 24.44 | 95.97 | | | | | 97.46 |
| | | PALOMEQUE PESANTEZ FANNY XIMENA | 20.00 | 14.49 | 25.00 | 40.00 | 99.49 | 15.00 | 37.38 | 20.00 | 24.67 | 97.05 | 20.00 | 40.00 | 40.00 | 100.00 | 98.74 |
| | | PEÑA TAPIA DENISSE FABIOLA | 20.00 | 14.09 | 25.00 | 40.00 | 99.09 | 14.92 | 37.08 | 20.00 | 24.36 | 96.36 | 20.00 | 40.00 | 40.00 | 100.00 | 98.32 |
| | | QUICHIMBO MIGUITAMA PABLO GEOVANNY | | | | | | 14.68 | 35.83 | 19.53 | 24.67 | 94.71 | 19.60 | 40.00 | 40.00 | 99.60 | 94.60 |
| | | ROCANO CURILLO MELIDA NOEMI | | | | | | 13.00 | 39.04 | 20.00 | 24.67 | 96.71 | | | | | 96.72 |
| | | ROSALES JARAMILLO CORNELIO ALEJANDRO | | | | | | 14.92 | 36.81 | 20.00 | 24.67 | 96.40 | | | | | 96.40 |
| | | SUAREZ TAPIA ALFONSO LEONEL | | | | | | 15.00 | 33.42 | 20.00 | 23.97 | 92.39 | | | | | 91.83 |
| | | TACURI ESPINOZA VICTOR EDUARDO | 20.00 | 14.12 | 25.00 | 40.00 | 99.12 | 15.00 | 37.13 | 20.00 | 25.00 | 97.13 | | | | | 98.02 |
| | | TIMBE CASTRO EDISON PATRICIO | 20.00 | 14.52 | 25.00 | 40.00 | 99.52 | 15.00 | 37.54 | 20.00 | 24.67 | 97.21 | 20.00 | 40.00 | 40.00 | 100.00 | 97.17 |
| | | VANEGAS CABRERA RAUL ALEJANDRO | | | | | | 14.12 | 35.72 | 20.00 | 24.39 | 94.23 | 19.60 | 40.00 | 39.20 | 98.80 | 96.40 |
| | | VASQUEZ ZAMORA ANA LUCIA | 20.00 | 14.78 | 25.00 | 40.00 | 99.78 | 15.00 | 38.42 | 20.00 | 24.67 | 98.09 | | | | | 98.44 |
| VILLENA OCHOA PAULINA GERMANIA | | | | | | 15.00 | 36.34 | 20.00 | 24.10 | 95.44 | 20.00 | 40.00 | 40.00 | 100.00 | 96.42 | | |
| ZEA DAVILA PEDRO RENE | 20.00 | 14.44 | 25.00 | 40.00 | 99.44 | 15.00 | 37.80 | 20.00 | 24.54 | 97.34 | 20.00 | 40.00 | 40.00 | 100.00 | 98.79 | | |
| MEDICINA VETERINARIA/MEDICINA VETERINARIA Y ZOOTECNIA | ABAD QUEVEDO VANESSA LUCIA | | | | | | 14.65 | 38.12 | 18.60 | 25.00 | 96.37 | | | | | 96.37 | |
| | ANDRADE GUZMAN OMAR SANTIAGO | 20.00 | 12.61 | 24.38 | 40.00 | 96.99 | 15.00 | 33.51 | 18.60 | 25.00 | 92.11 | 16.00 | 37.33 | 40.00 | 93.33 | 93.80 | |
| | ASTUDILLO RIERA FABIAN MANUEL | 19.00 | 13.72 | 23.75 | 40.00 | 96.47 | 14.42 | 36.52 | 19.46 | 25.00 | 95.40 | | | | | 95.58 | |
| | AYALA GUANGA LUIS EDUARDO | | | | | | 15.00 | 36.29 | 19.13 | 25.00 | 95.42 | 20.00 | 38.13 | 40.00 | 98.13 | 96.91 | |
| | BORJA RAMON PABLO MARCELO | | | | | | 15.00 | 34.99 | 18.66 | 25.00 | 93.65 | | | | | 93.66 | |
| | BRAVO ALVAREZ MARIA XIMENA | 20.00 | 12.43 | 23.75 | 40.00 | 96.18 | 15.00 | 34.13 | 18.36 | 25.00 | 92.49 | | | | | 94.63 | |
| | BUSTAMANTE ORDOÑEZ JORGE GUALBERTO | | | | | | 14.67 | 31.67 | 18.40 | 25.00 | 89.74 | 20.00 | 38.40 | 40.00 | 98.40 | 90.15 | |
| | CARPIO ALEMÁN FREDI MARCO | | | | | | 14.92 | 38.34 | 18.06 | 25.00 | 96.32 | | | | | 96.32 | |
| | CASTRO JEREZ GONZALO | 18.00 | 14.30 | 23.75 | 40.00 | 96.05 | 14.42 | 37.66 | 18.33 | 25.00 | 95.41 | | | | | 95.69 | |
| | DUTAN SANANGO JORGE BOLIVAR | | | | | | 15.00 | 35.04 | 18.13 | 25.00 | 93.17 | | | | | 93.41 | |
| | GALARZA ALVAREZ LUIS RODRIGO | | | | | | 15.00 | 34.81 | 18.50 | 25.00 | 93.31 | | | | | 93.21 | |
| | GALARZA LUCERO DIEGO ANDRES | 17.00 | 12.00 | 22.50 | 40.00 | 91.50 | 14.23 | 35.04 | 18.53 | 25.00 | 92.80 | | | | | 92.05 | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL |
|---|---|---------------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | |
| FACULTAD DE CIENCIAS AGROPECUARIAS | MEDICINA VETERINARIA/MEDICINA VETERINARIA Y ZOOTECNIA | GARCIA ZUMALACARREGUI JORGE ALEJANDRO | 20.00 | 14.05 | 25.00 | 40.00 | 99.05 | 15.00 | 37.03 | 18.93 | 25.00 | 95.96 | | | | 97.51 |
| | | GUEVARA VIERA GUILLERMO EMILIO | 20.00 | 14.25 | 25.00 | 40.00 | 99.25 | 15.00 | 37.71 | 19.06 | 25.00 | 96.77 | 20.00 | 39.20 | 40.00 | 99.20 |
| | | GUEVARA VIERA RAUL VICTORINO | 20.00 | 14.10 | 25.00 | 40.00 | 99.10 | 14.50 | 36.84 | 18.33 | 25.00 | 94.67 | 19.53 | 37.33 | 40.00 | 96.86 |
| | | LOPEZ CRESPO GONZALO ESTUARDO | | | | | | 15.00 | 38.07 | 18.20 | 25.00 | 96.27 | | | | 96.27 |
| | | LUPERCIO NOVILLO ROSA LUCIA | 20.00 | 14.38 | 23.75 | 40.00 | 98.13 | 15.00 | 38.19 | 19.06 | 25.00 | 97.25 | 19.60 | 36.53 | 40.00 | 96.13 |
| | | MACHUCA MACHUCA DIANA ANGELICA | 20.00 | 13.71 | 22.50 | 40.00 | 96.21 | 15.00 | 35.75 | 18.16 | 25.00 | 93.91 | | | | 94.38 |
| | | MENDEZ ALVAREZ MARIA SILVANA | | | | | | 15.00 | 38.22 | 18.93 | 25.00 | 97.15 | 20.00 | 37.87 | 40.00 | 97.87 |
| | | MIRANDA YUQUILEMA JOSE EFRAIN | | | | | | 14.57 | 33.96 | 18.60 | 25.00 | 92.13 | | | | 89.94 |
| | | NARVAEZ TERAN JHONNY ALFREDO | 20.00 | 12.36 | 25.00 | 40.00 | 97.36 | 15.00 | 35.85 | 18.46 | 25.00 | 94.31 | | | | 95.00 |
| | | NIETO ESCANDON PEDRO EMILIO | 20.00 | 10.80 | 25.00 | 40.00 | 95.80 | 15.00 | 32.83 | 18.40 | 25.00 | 91.23 | 20.00 | 37.33 | 40.00 | 97.33 |
| | | OCHOA MENDEZ RAFAEL ANTONIO | 19.00 | 12.97 | 23.75 | 40.00 | 95.72 | 15.00 | 34.57 | 17.73 | 25.00 | 92.30 | | | | 93.73 |
| | | PESANTEZ PACHECO JOSE LUIS | 19.50 | 13.41 | 24.38 | 40.00 | 97.29 | 14.76 | 36.52 | 18.10 | 25.00 | 94.38 | 20.00 | 37.33 | 40.00 | 97.33 |
| | | RAMONEZ CARDENAS JUAN CARLOS | 19.50 | 13.83 | 25.00 | 40.00 | 98.33 | 13.98 | 36.94 | 18.36 | 25.00 | 94.28 | | | | 94.73 |
| | | RODAS CARPIO ERMES RAMIRO | | | | | | 15.00 | 29.39 | 16.43 | 25.00 | 85.82 | 20.00 | 32.80 | 36.80 | 89.60 |
| | | RODRIGUEZ SALDAÑA DIEGO FERNANDO | | | | | | 14.51 | 38.47 | 17.33 | 25.00 | 95.31 | | | | 95.31 |
| | | ROSALES JARAMILLO CORNELIO ALEJANDRO | | | | | | 15.00 | 36.36 | 18.86 | 25.00 | 95.22 | 20.00 | 38.40 | 39.20 | 97.60 |
| | | SERPA GARCIA VICTOR GUILLERMO | 20.00 | 11.78 | 25.00 | 40.00 | 96.78 | 14.82 | 32.87 | 18.66 | 25.00 | 91.35 | 16.00 | 38.40 | 40.00 | 94.40 |
| | | SORIA PARRA MANUEL ELIAS | 20.00 | 12.95 | 25.00 | 40.00 | 97.95 | 15.00 | 35.56 | 18.46 | 25.00 | 94.02 | | | | 96.38 |
| | | TABOADA PICO JUAN WUALVERTO | 20.00 | 14.03 | 23.75 | 34.00 | 91.78 | 15.00 | 35.80 | 18.13 | 23.92 | 92.85 | | | | 92.48 |
| | | URDIALES AREVALO JOSE LUIS | 20.00 | 13.81 | 22.50 | 40.00 | 96.31 | 15.00 | 37.57 | 17.56 | 25.00 | 95.13 | | | | 95.82 |
| VALLECILLO MAZA ANTONIO JAVIER | 17.00 | 11.19 | 25.00 | 40.00 | 93.19 | 14.34 | 29.73 | 19.46 | 25.00 | 88.53 | 19.07 | 39.20 | 40.00 | 98.27 | | |
| VANEGAS RUIZ JORGE LEONARDO | | | | | | 15.00 | 37.04 | 17.93 | 25.00 | 94.97 | | | | 94.97 | | |
| ZHINDON PERALTA ROMEL HERNAN | | | | | | 15.00 | 33.97 | 18.86 | 25.00 | 92.83 | | | | 92.83 | | |
| ZUÑIGA ROCANO JULIO CESAR | | | | | | 15.00 | 37.50 | 17.00 | 25.00 | 94.50 | | | | 94.53 | | |
| FACULTAD DE CIENCIAS DE LA HOSPITALIDAD | GASTRONOMÍA/GASTRONOMÍA - REDISEÑO | ABAD VICUÑA GUIDO ESTEBAN | 20.00 | 13.18 | 25.00 | 40.00 | 98.18 | 15.00 | 35.63 | 20.00 | 24.60 | 95.23 | | | | 96.65 |
| | | ASTUDILLO DURAN SILVANA VANESSA | 20.00 | 10.50 | 25.00 | 40.00 | 95.50 | 15.00 | 27.33 | 20.00 | 24.67 | 87.00 | | | | 91.72 |
| | | AVILA VELEZ TANIA KAROLINA | 20.00 | 14.84 | 25.00 | 40.00 | 99.84 | 15.00 | 38.81 | 20.00 | 24.67 | 98.48 | | | | 99.00 |
| | | BARZALLO NEIRA CRISTINA ANDREA | | | | | | 14.52 | 38.64 | 20.00 | 24.60 | 97.76 | | | | 97.75 |
| | | CARPIO ALVAREZ SANTIAGO DOMINGO | 20.00 | 14.69 | 25.00 | 40.00 | 99.69 | 15.00 | 38.21 | 20.00 | 25.00 | 98.21 | | | | 99.06 |
| | | CHICAIZA DELEG SANDRA ISABEL | | | | | | 14.26 | 37.39 | 20.00 | 24.67 | 96.32 | | | | 96.31 |
| | | CORDERO MALDONADO ANA LIA | 20.00 | 14.42 | 25.00 | 40.00 | 99.42 | 14.95 | 37.90 | 20.00 | 24.60 | 97.45 | | | | 98.10 |
| | | DELGADO OLEAS NANCY KARLA | | | | | | 14.55 | 38.11 | 20.00 | 24.39 | 97.05 | | | | 97.05 |
| | | ELIURI JARAMILLO MARIA ISABEL | 20.00 | 14.93 | 25.00 | 40.00 | 99.93 | 15.00 | 38.91 | 20.00 | 24.67 | 98.58 | | | | 99.14 |
| | | ESPINOZA FIGUEROA FREDDY EDGAR | 20.00 | 13.95 | 25.00 | 40.00 | 98.95 | 15.00 | 35.63 | 20.00 | 24.60 | 95.23 | | | | 96.65 |
| | | GUAMAN BAUTISTA JESSICA MARITZA | | | | | | 15.00 | 37.25 | 20.00 | 24.67 | 96.92 | | | | 96.94 |
| | | HIDALGO NICKEL AMANITA TORCASA | | | | | | 15.00 | 36.49 | 20.00 | 24.67 | 96.16 | | | | 96.15 |
| | | IÑIGUEZ MARQUEZ GUSTAVO EDUARDO | | | | | | 15.00 | 37.12 | 20.00 | 24.67 | 96.79 | | | | 96.78 |
| | | JARAMILLO GRANDA MARLENE DEL CISNE | 20.00 | 14.02 | 25.00 | 40.00 | 99.02 | 15.00 | 37.49 | 20.00 | 25.00 | 97.49 | | | | 98.45 |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|---|------------------------------------|-------------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE CIENCIAS DE LA HOSPITALIDAD | GASTRONOMÍA/GASTRONOMÍA - REDISEÑO | LOPEZ MOLINA DIANA | | 14.09 | 25.00 | 40.00 | 79.09 | | 35.72 | 20.00 | 24.67 | 80.39 | | | | | 79.50 |
| | | MOLINA DIAZ MARIA AUGUSTA | 20.00 | 14.64 | 25.00 | 40.00 | 99.64 | 14.75 | 38.32 | 20.00 | 24.67 | 97.74 | | | | | 98.00 |
| | | ORTIZ RODAS PATRICIA ELIZABETH | 15.00 | 13.21 | 25.00 | 40.00 | 93.21 | 14.90 | 34.52 | 20.00 | 24.60 | 94.02 | | | | | 93.76 |
| | | QUINTERO MALDONADO DAVID FERNANDO | | | | | | 14.83 | 38.40 | 20.00 | 24.67 | 97.90 | | | | | 97.90 |
| | | REINOSO BARZALLO LUISA YOLANDA | | | | | | 14.74 | 37.44 | 20.00 | 24.67 | 96.85 | | | | | 96.85 |
| | | REINOSO CORONEL JOSE LINO | 19.00 | 14.57 | 25.00 | 40.00 | 98.57 | 14.92 | 38.04 | 20.00 | 24.67 | 97.63 | | | | | 97.49 |
| | | RODRIGUEZ BUSTAMANTE AGATHA NARCISA | | | | | | 14.92 | 39.02 | 20.00 | 25.00 | 98.94 | | | | | 98.93 |
| | | RODRIGUEZ GIRON JUAN SANTIAGO | | | | | | 15.00 | 37.03 | 20.00 | 24.39 | 96.42 | | | | | 96.42 |
| | | ROMERO FLORES FABIAN ORLANDO | | | | | | 14.84 | 29.14 | 20.00 | 24.39 | 88.37 | | | | | 88.37 |
| | | SABOURIN MATHIEU PHILIPPE GREGOIRE | | | | | | 14.65 | 38.36 | 20.00 | 24.67 | 97.68 | | | | | 97.68 |
| | | SARMIENTO AREVALO CLARA AIDEE | | | | | | 14.95 | 32.17 | 20.00 | 24.60 | 91.72 | | | | | 91.71 |
| | | SERRANO LOPEZ ANA LUCIA | | | | | | 15.00 | 36.90 | 20.00 | 24.67 | 96.57 | | | | | 96.57 |
| | | SUQUILANDA VILLA DORIS YOLANDA | | | | | | 15.00 | 36.49 | 20.00 | 24.67 | 96.16 | | | | | 96.16 |
| | | TOSI VELEZ AUGUSTO ANDRES | 20.00 | 14.26 | 25.00 | 40.00 | 99.26 | 15.00 | 36.63 | 20.00 | 24.60 | 96.23 | | | | | 95.96 |
| | URGILES CONTRERAS DIANA PAOLA | | | | | | 14.81 | 37.49 | 20.00 | 24.02 | 96.32 | | | | | 96.32 | |
| | HOSPITALIDAD Y HOTELERIA/HOTELERIA | ASTUDILLO DURAN SILVANA VANESSA | 20.00 | 13.45 | 25.00 | 40.00 | 98.45 | 15.00 | 34.10 | 20.00 | 25.00 | 94.10 | | | | | 96.52 |
| | | AVECILLAS TORRES ANGELES IMELDA | 20.00 | 14.76 | 25.00 | 40.00 | 99.76 | 15.00 | 38.70 | 20.00 | 25.00 | 98.70 | 20.00 | 40.00 | 40.00 | 100.00 | 99.39 |
| | | AVILA VELEZ TANIA KAROLINA | 20.00 | 14.69 | 25.00 | 40.00 | 99.69 | 15.00 | 38.73 | 20.00 | 25.00 | 98.73 | | | | | 98.96 |
| | | BARROS MORALES PAULINA ALEXANDRA | | | | | | 15.00 | 36.90 | 20.00 | 25.00 | 96.90 | | | | | 96.15 |
| | | BARZALLO NEIRA CRISTINA ANDREA | | | | | | 14.87 | 38.57 | 20.00 | 25.00 | 98.44 | | | | | 98.43 |
| | | CORDERO MALDONADO ANA LIA | 20.00 | 13.19 | 25.00 | 40.00 | 98.19 | 14.95 | 38.03 | 20.00 | 25.00 | 97.98 | | | | | 98.06 |
| | | ELJURI JARAMILLO MARIA ISABEL | 20.00 | 14.87 | 25.00 | 40.00 | 99.87 | 15.00 | 38.86 | 20.00 | 25.00 | 98.86 | | | | | 99.23 |
| | | ESTRELLA DURAN MATEO JULIAN | 20.00 | 13.27 | 25.00 | 40.00 | 98.27 | 15.00 | 36.16 | 20.00 | 25.00 | 96.16 | 20.00 | 40.00 | 40.00 | 100.00 | 97.10 |
| | | GALARZA TORRES MARCELA ALEXANDRA | 20.00 | 13.91 | 25.00 | 40.00 | 98.91 | 15.00 | 36.89 | 20.00 | 25.00 | 96.89 | | | | | 97.90 |
| | | HENRY JULIA ELIZABETH | | | | | | 15.00 | 36.20 | 20.00 | 25.00 | 96.20 | | | | | 96.17 |
| HEREDIA QUINDE TANIA MIREYA | | 20.00 | 13.29 | 25.00 | 40.00 | 98.29 | 15.00 | 35.86 | 20.00 | 25.00 | 95.86 | | | | | 95.79 | |
| IÑIGUEZ MARQUEZ GUSTAVO EDUARDO | | | | | | | 15.00 | 37.76 | 20.00 | 25.00 | 97.76 | | | | | 97.76 | |
| MOLINA DIAZ MARIA AUGUSTA | | 20.00 | 14.44 | 25.00 | 40.00 | 99.44 | 15.00 | 38.55 | 20.00 | 25.00 | 98.55 | | | | | 98.70 | |
| MORA LUNA VERONICA CAROLINA | | | | | | | 15.00 | 37.78 | 20.00 | 25.00 | 97.78 | | | | | 97.78 | |
| ORELLANA MORA SUSANA XIMENA | | | | | | | 15.00 | 39.51 | 20.00 | 25.00 | 99.51 | | | | | 99.51 | |
| ORTIZ RODAS PATRICIA ELIZABETH | | 17.00 | 14.75 | 25.00 | 40.00 | 96.75 | 14.95 | 38.87 | 20.00 | 24.60 | 98.42 | | | | | 97.58 | |
| PADILLA PADILLA JUAN PABLO | | | | | | | 14.49 | 38.42 | 20.00 | 25.00 | 97.91 | | | | | 97.91 | |
| POLO MOREIRA MARIA PAZ | | | | | | | 14.60 | 33.99 | 20.00 | 25.00 | 93.59 | | | | | 93.59 | |
| REINOSO BARZALLO LUISA YOLANDA | | | | | | | 14.74 | 37.78 | 20.00 | 25.00 | 97.52 | | | | | 97.52 | |
| RODRIGUEZ BUSTAMANTE AGATHA NARCISA | | | | | | 14.92 | 37.50 | 20.00 | 25.00 | 97.42 | | | | | 97.41 | | |
| SANCHEZ RODAS LOURDES MONSERRAT | 20.00 | 14.20 | 25.00 | 40.00 | 99.20 | 15.00 | 37.13 | 20.00 | 25.00 | 97.13 | | | | | 98.43 | | |
| SARMIENTO AREVALO CLARA AIDEE | | | | | | 14.95 | 37.57 | 20.00 | 25.00 | 97.52 | | | | | 97.52 | | |
| SERRANO LOPEZ ANA LUCIA | | | | | | 15.00 | 36.50 | 20.00 | 25.00 | 96.50 | | | | | 96.50 | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|---|---|------------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE CIENCIAS DE LA HOSPITALIDAD | HOSPITALIDAD Y HOTELERIA | TORRES LEON LEONARDO | 20.00 | 13.99 | 25.00 | 40.00 | 98.99 | 14.76 | 36.66 | 20.00 | 25.00 | 96.42 | | | | | 96.76 |
| | | URGILES CONTRERAS DIANA PAOLA | | | | | | 14.74 | 37.92 | 20.00 | 25.00 | 97.66 | | | | | 97.67 |
| | | WEBSTER COELLO CESAR OSWALDO | | | | | | 14.39 | 38.33 | 20.00 | 25.00 | 97.72 | | | | | 97.76 |
| | TURISMO/TURISMO - REDISEÑO | ASTUDILLO DURAN SILVANA VANESSA | 20.00 | 13.97 | 25.00 | 40.00 | 98.97 | 15.00 | 35.63 | 20.00 | 24.67 | 95.30 | 20.00 | 40.00 | 40.00 | 100.00 | 97.36 |
| | | BARZALLO NEIRA CRISTINA ANDREA | | | | | | 14.25 | 38.57 | 20.00 | 25.00 | 97.82 | 20.00 | 40.00 | 40.00 | 100.00 | 97.82 |
| | | CHICAIZA DELEG SANDRA ISABEL | | | | | | 13.83 | 36.76 | 19.20 | 25.00 | 94.79 | | | | | 94.79 |
| | | DELGADO OLEAS NANCY KARLA | | | | | | 14.23 | 36.57 | 16.53 | 23.98 | 91.31 | | | | | 91.32 |
| | | ELJURI JARAMILLO MARIA ISABEL | 20.00 | 14.83 | 25.00 | 40.00 | 99.83 | 15.00 | 38.45 | 20.00 | 25.00 | 98.45 | | | | | 98.90 |
| | | ESPINOZA FIGUEROA FREDDY EDGAR | 20.00 | 14.23 | 25.00 | 40.00 | 99.23 | 15.00 | 38.02 | 20.00 | 24.92 | 97.94 | | | | | 98.36 |
| | | FREIRE CHAGLLA SEGUNDO AMADOR | | | | | | 14.84 | 36.24 | 20.00 | 25.00 | 96.08 | 18.40 | 40.00 | 40.00 | 98.40 | 96.91 |
| | | GALARZA CORDERO MIGUEL ANGEL | 20.00 | 14.83 | 25.00 | 40.00 | 99.83 | 15.00 | 38.58 | 19.80 | 25.00 | 98.38 | | | | | 99.04 |
| | | GALARZA TORRES MARCELA ALEXANDRA | 20.00 | 14.46 | 25.00 | 40.00 | 99.46 | 15.00 | 37.31 | 20.00 | 25.00 | 97.31 | | | | | 97.20 |
| | | GUERRERO BALAREZO XAVIER EDUARDO | | | | | | 15.00 | 37.15 | 19.53 | 24.35 | 96.03 | | | | | 96.07 |
| | | HIDALGO NICKEL AMANITA TORCASA | | | | | | 15.00 | 35.91 | 19.20 | 24.67 | 94.78 | | | | | 94.77 |
| | | IÑIGUEZ MARQUEZ GUSTAVO EDUARDO | | | | | | 15.00 | 37.48 | 20.00 | 24.67 | 97.15 | | | | | 97.14 |
| | | LOPEZ MOLINA DIANA | 20.00 | 14.34 | 25.00 | 40.00 | 99.34 | 15.00 | 37.54 | 19.60 | 25.00 | 97.14 | | | | | 98.48 |
| | | MACAS CALLE NANCY DEL ROCIO | | | | | | 14.50 | 38.49 | 19.33 | 24.84 | 97.16 | | | | | 97.17 |
| | | MOLINA DIAZ MARIA AUGUSTA | 16.00 | 14.65 | 25.00 | 40.00 | 95.65 | 14.44 | 38.21 | 20.00 | 24.39 | 97.04 | | | | | 96.77 |
| | | MORA LUNA VERONICA CAROLINA | | | | | | 15.00 | 38.10 | 19.80 | 24.67 | 97.57 | | | | | 97.56 |
| | | ORELLANA MORA SUSANA XIMENA | | | | | | 15.00 | 37.83 | 20.00 | 25.00 | 97.83 | | | | | 97.83 |
| | | REINOSO BARZALLO LUISA YOLANDA | | | | | | 14.74 | 37.61 | 19.80 | 25.00 | 97.15 | | | | | 97.15 |
| | | RODRIGUEZ GIRON JUAN SANTIAGO | | | | | | 15.00 | 38.32 | 18.33 | 23.78 | 95.43 | 20.00 | 38.93 | 40.00 | 98.93 | 95.27 |
| | | SANCHEZ JAUREGUI CLAUDIO ESTEBAN | | | | | | 14.92 | 35.48 | 17.60 | 24.34 | 92.34 | | | | | 92.34 |
| | | SANCHEZ RODAS LOURDES MONSERRAT | 20.00 | 14.82 | 25.00 | 40.00 | 99.82 | 15.00 | 38.46 | 20.00 | 25.00 | 98.46 | | | | | 99.22 |
| | | SERRANO LOPEZ ANA LUCIA | | | | | | 15.00 | 38.24 | 19.80 | 24.39 | 97.43 | 20.00 | 40.00 | 40.00 | 100.00 | 97.42 |
| | | TORRES LEON LEONARDO | 20.00 | 14.27 | 25.00 | 40.00 | 99.27 | 14.56 | 37.29 | 20.00 | 25.00 | 96.85 | 20.00 | 40.00 | 40.00 | 100.00 | 98.56 |
| | | URGILES CONTRERAS DIANA PAOLA | | | | | | 14.74 | 38.14 | 20.00 | 24.44 | 97.32 | | | | | 97.32 |
| WEBSTER COELLO CESAR OSWALDO | | | | | | 14.43 | 37.15 | 20.00 | 24.67 | 96.25 | | | | | 96.25 | | |
| FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS | ADMINISTRACION DE EMPRESAS-DUAL-REDISEÑO/EMPRESAS | ALAVA ATIENCIE NUBIA GABRIELA | | | | | | 14.50 | 35.98 | 20.00 | 25.00 | 95.48 | | | | | 95.48 |
| | | ALVARADO GUZMAN ADRIAN RAMIRO | 20.00 | 14.33 | 21.25 | 40.00 | 95.58 | 15.00 | 37.36 | 18.86 | 25.00 | 96.22 | | | | | 95.92 |
| | | ALVEAR ALVEAR OSCAR PATRICIO | | | | | | 14.72 | 34.90 | 18.63 | 25.00 | 93.25 | | | | | 94.52 |
| | | ANDRADE GALARZA JUAN CARLOS | 20.00 | 13.13 | 25.00 | 40.00 | 98.13 | 15.00 | 36.14 | 20.00 | 25.00 | 96.14 | | | | | 96.66 |
| | | ARCENTALES CARRION RODRIGO NICANOR | | | | | | 15.00 | 37.43 | 19.20 | 25.00 | 96.63 | | | | | 96.51 |
| | | BELTRAN ROMERO PABLO ANIBAL | 20.00 | 9.28 | 21.25 | 40.00 | 90.53 | 15.00 | 33.49 | 17.20 | 25.00 | 90.69 | | | | | 90.66 |
| | | CARDENAS CALLE MIGUEL ALBERTO | | | | | | 14.92 | 33.75 | 18.46 | 25.00 | 92.13 | | | | | 92.14 |
| | | CORDERO LOPEZ JUAN FRANCISCO | 19.00 | 9.50 | 25.00 | 40.00 | 93.50 | 15.00 | 25.17 | 20.00 | 25.00 | 85.17 | | | | | 90.72 |
| | | DUQUE RODRIGUEZ MONICA ALEXANDRA | 20.00 | 13.66 | 25.00 | 40.00 | 98.66 | 15.00 | 35.48 | 20.00 | 25.00 | 95.48 | 14.00 | 39.20 | 40.00 | 93.20 | 95.87 |
| | | DURAN ANDRADE MARIA KARINA | | | | | | 15.00 | 32.47 | 20.00 | 25.00 | 92.47 | | | | | 92.47 |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL

Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|---|---|----------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|--------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS | ADMINISTRACION DE EMPRESAS-DUAL-REDISEÑO / EMPRESAS | ESCANDON MORALES MARIA SOLEDAD | 20.00 | 15.00 | 25.00 | 36.00 | 96.00 | 15.00 | 39.00 | 19.53 | 25.00 | 98.53 | | | | | 96.74 |
| | | ESPINOSA ARMIJOS JOHANNA MARILU | | | | | | 14.82 | 28.82 | 19.06 | 25.00 | 87.70 | | | | | 87.71 |
| | | ESQUIVEL GAON RENE ERNESTO | 20.00 | 8.14 | 22.50 | 40.00 | 90.64 | 15.00 | 28.84 | 19.73 | 25.00 | 88.57 | | | | | 89.53 |
| | | FLORES SANCHEZ GUSTAVO GEOVANNI | 20.00 | 14.70 | 25.00 | 40.00 | 99.70 | 15.00 | 38.26 | 19.06 | 25.00 | 97.32 | 20.00 | 36.53 | 40.00 | 96.53 | 97.75 |
| | | GONZALEZ LOYOLA PABLO ARTURO | 20.00 | 14.25 | 25.00 | 36.00 | 95.25 | 15.00 | 37.50 | 20.00 | 24.34 | 96.84 | | | | | 95.46 |
| | | GUILLEN SALGADO MARGARITA LUCIA | | | | | | 15.00 | 37.76 | 19.06 | 25.00 | 96.82 | | | | | 96.83 |
| | | JARAMILLO POZO LUIS FELIPE | | | | | | 14.92 | 37.37 | 19.33 | 25.00 | 96.62 | | | | | 96.62 |
| | | LOYOLA OCHOA DIEGO MAURICIO | 20.00 | 11.25 | 22.50 | 40.00 | 93.75 | 14.82 | 28.83 | 18.00 | 25.00 | 86.65 | | | | | 90.59 |
| | | MENDEZ ROJAS ADRIANA PAOLA | 20.00 | 12.39 | 25.00 | 40.00 | 97.39 | 15.00 | 33.94 | 20.00 | 24.86 | 93.80 | | | | | 91.11 |
| | | MENDEZ ROJAS VICENTE EDUARDO | 20.00 | 13.27 | 25.00 | 40.00 | 98.27 | 15.00 | 31.13 | 20.00 | 23.61 | 89.74 | | | | | 91.09 |
| | | MOSCOSO CALLE NUBIA SILVANA | | | | | | 14.95 | 32.04 | 19.26 | 25.00 | 91.25 | | | | | 90.08 |
| | | MOYANO BOJORQUE HENRRY FERNANDO | 20.00 | 11.60 | 25.00 | 40.00 | 96.60 | 15.00 | 33.86 | 19.53 | 25.00 | 93.39 | | | | | 94.52 |
| | | ORELLANA OSORIO IVAN FELIPE | 20.00 | 14.34 | 25.00 | 40.00 | 99.34 | 15.00 | 37.47 | 19.46 | 25.00 | 96.93 | | | | | 97.22 |
| | | PADILLA VERDUGO WILSON RODRIGO | | | | | | 15.00 | 37.20 | 19.33 | 25.00 | 96.53 | 19.80 | 37.33 | 40.00 | 97.13 | 96.69 |
| | | QUEZADA JARA HUGO EFRAIN | | | | | | | 37.81 | 18.93 | 25.00 | 81.74 | | | | | 81.75 |
| | | RAMIREZ REDROVAN RENAN RODRIGO | | | | | | 15.00 | 33.40 | 18.86 | 25.00 | 92.26 | | | | | 92.26 |
| | | SAQUICELA AGUILAR MARIA ESTHELA | | | | | | 14.84 | 31.78 | 19.53 | 25.00 | 91.15 | | | | | 91.15 |
| | SARMIENTO MOSCOSO LUIS SANTIAGO | 20.00 | 14.77 | 23.75 | 40.00 | 98.52 | 13.97 | 35.49 | 19.33 | 25.00 | 93.79 | | | | | 94.81 | |
| | SERRANO LEON JUAN ALEJANDRO | | | | | | 14.48 | 34.07 | 18.86 | 25.00 | 92.41 | | | | | 92.42 | |
| | TORRES GUZMAN OLGA NATALY | 20.00 | 14.14 | 25.00 | 40.00 | 99.14 | 15.00 | 36.09 | 18.86 | 25.00 | 94.95 | | | | | 97.35 | |
| | ZHIMNAY VALVERDE CRISTIAN FABIAN | 20.00 | 11.96 | 23.13 | 40.00 | 95.09 | 14.91 | 35.00 | 19.33 | 25.00 | 94.24 | | | | | 93.99 | |
| | ÑAUTA DIAZ JUAN FERNANDO | | | | | | 15.00 | 34.04 | 18.93 | 25.00 | 92.97 | | | | | 92.97 | |
| | ADMINISTRACION DE EMPRESAS-REDISEÑO | ABAD CISNEROS ANGELICA ISABEL | 20.00 | 12.05 | 25.00 | 40.00 | 97.05 | 14.74 | 36.93 | 20.00 | 25.00 | 96.67 | | | | | 96.82 |
| | | AGUILAR FEIJO VICTOR GERARDO | 20.00 | 13.90 | 25.00 | 40.00 | 98.90 | 15.00 | 37.70 | 20.00 | 25.00 | 97.70 | | | | | 98.30 |
| | | AGUIRRE QUEZADA JUAN CARLOS | 20.00 | 14.34 | 25.00 | 40.00 | 99.34 | 15.00 | 37.74 | 20.00 | 25.00 | 97.74 | | | | | 98.38 |
| | | ALAVA ATIENCIA NUBIA GABRIELA | | | | | | | 38.25 | 20.00 | 25.00 | 83.25 | | | | | 83.25 |
| | | ALVARADO GUZMAN ADRIAN RAMIRO | 20.00 | 14.67 | 25.00 | 40.00 | 99.67 | 15.00 | 39.35 | 20.00 | 25.00 | 99.35 | | | | | 99.49 |
| ALVEAR ALVEAR OSCAR PATRICIO | | | | | | | 14.59 | 37.77 | 20.00 | 24.72 | 97.08 | | | | | 97.09 | |
| BECERRA PALACIOS EDGAR ROLANDO | | 20.00 | 12.69 | 25.00 | 40.00 | 97.69 | 14.90 | 33.48 | 19.33 | 24.80 | 92.51 | | | | | 93.93 | |
| BELTRAN ROMERO PABLO ANIBAL | | 20.00 | 10.70 | 25.00 | 40.00 | 95.70 | 14.92 | 33.73 | 20.00 | 24.72 | 93.37 | | | | | 93.81 | |
| BONILLA TELLO ANDREA PAOLA | | | | | | | 15.00 | 36.73 | 20.00 | 24.28 | 96.01 | | | | | 96.08 | |
| CAMPOVERDE CAMPOVERDE JORGE ARTURO | | 20.00 | 10.18 | 25.00 | 40.00 | 95.18 | 15.00 | 34.83 | 20.00 | 25.00 | 94.83 | 20.00 | 40.00 | 40.00 | 100.00 | 96.34 | |
| CAMPOVERDE JIMENEZ PEDRO PABLO | | | | | | | 14.92 | 38.28 | 20.00 | 25.00 | 98.20 | | | | | 98.20 | |
| CARDENAS SANCHEZ EVELIN GRACIELA | | | | | | | 15.00 | 38.98 | 20.00 | 25.00 | 98.98 | | | | | 98.98 | |
| CORDERO AHIMAN OTILIA VANESSA | | | | | | | 14.60 | 32.80 | 19.33 | 25.00 | 91.73 | | | | | 91.73 | |
| CORDERO LOPEZ JUAN FRANCISCO | | 19.00 | 13.69 | 25.00 | 40.00 | 97.69 | 14.84 | 36.70 | 20.00 | 25.00 | 96.54 | 20.00 | 35.47 | 34.40 | 89.87 | 94.38 | |
| DIAZ GUTIERREZ JAIME PATRICIO | | 20.00 | 12.63 | 25.00 | 40.00 | 97.63 | 14.76 | 35.27 | 20.00 | 24.39 | 94.42 | | | | | 96.25 | |
| DUQUE RODRIGUEZ MONICA ALEXANDRA | 20.00 | 14.31 | 25.00 | 40.00 | 99.31 | 15.00 | 37.30 | 20.00 | 24.67 | 96.97 | | | | | 97.78 | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL

Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|---|--|---|--|--------------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS | ADMINISTRACION DE EMPRESAS/ADMINISTRACION DE EMPRESAS-REDISEÑO | ENCALADA TORRES JANNETH OLIVIA | | | | | 15.00 | 37.69 | 20.00 | 25.00 | 97.69 | 10.00 | 40.00 | 37.87 | 87.87 | 95.72 | |
| | | ESCANDON MORALES MARIA SOLEDAD | 20.00 | 13.58 | 25.00 | 40.00 | 98.58 | 15.00 | 35.94 | 20.00 | 24.54 | 95.48 | | | | | 97.29 |
| | | FLORES SANCHEZ GUSTAVO GEOVANNI | 20.00 | 14.59 | 25.00 | 40.00 | 99.59 | 15.00 | 37.52 | 20.00 | 25.00 | 97.52 | | | | | 98.69 |
| | | GONZALEZ GARZON FELIX MIGUEL | 20.00 | 14.07 | 23.75 | 40.00 | 97.82 | 15.00 | 35.36 | 19.20 | 25.00 | 94.56 | | | | | 95.76 |
| | | GUAMAN TENEZACA GUILLERMO ABSALON | 20.00 | 14.08 | 25.00 | 40.00 | 99.08 | 15.00 | 36.62 | 20.00 | 25.00 | 96.62 | | | | | 97.64 |
| | | JIMBO DIAS JOSE SANTIAGO | | | | | | 15.00 | 32.36 | 20.00 | 25.00 | 92.36 | 14.00 | 34.13 | 36.27 | 84.40 | 91.19 |
| | | LARA LEON DIEGO FELIPE | | | | | | 14.84 | 37.77 | 20.00 | 24.39 | 97.00 | | | | | 96.99 |
| | | LEMA TAMAY MANUEL IGNACIO | 20.00 | 14.39 | 25.00 | 40.00 | 99.39 | 15.00 | 38.01 | 19.73 | 24.72 | 97.46 | | | | | 97.89 |
| | | LOYOLA OCHOA DIEGO MAURICIO | 20.00 | 12.53 | 25.00 | 40.00 | 97.53 | 14.82 | 33.45 | 20.00 | 25.00 | 93.27 | 20.00 | 36.53 | 37.07 | 93.60 | 94.37 |
| | | MALDONADO ARIAS FERNANDO GUILLERMO | 20.00 | 14.15 | 25.00 | 40.00 | 99.15 | 15.00 | 36.53 | 20.00 | 25.00 | 96.53 | | | | | 98.59 |
| | | MENDEZ ROJAS ADRIANA PAOLA | 20.00 | 12.38 | 25.00 | 40.00 | 97.38 | 15.00 | 34.70 | 20.00 | 24.67 | 94.37 | | | | | 95.62 |
| | | MENDEZ ROJAS VICENTE EDUARDO | 20.00 | 13.86 | 25.00 | 40.00 | 98.86 | 15.00 | 34.24 | 20.00 | 25.00 | 94.24 | 20.00 | 40.00 | 35.73 | 95.73 | 94.93 |
| | | MORA PACHECO PEDRO FABIAN | 20.00 | 13.80 | 25.00 | 40.00 | 98.80 | 15.00 | 37.02 | 20.00 | 25.00 | 97.02 | 20.00 | 39.20 | 40.00 | 99.20 | 97.76 |
| | | MOYANO BOJORQUE HENRRY FERNANDO | 20.00 | 12.19 | 25.00 | 40.00 | 97.19 | 15.00 | 35.01 | 20.00 | 24.60 | 94.61 | | | | | 95.25 |
| | | OCHOA AREVALO PAUL ADRIAN | | | | | | 15.00 | 36.86 | 20.00 | 25.00 | 96.86 | | | | | 96.86 |
| | | OJEDA ORELLANA REMIGIO EFRAIN | | | | | | 14.44 | 31.42 | 20.00 | 25.00 | 90.86 | | | | | 90.86 |
| | | OYERVIDE TELLO FERNANDO EFRAIN | | | | | | 14.87 | 34.44 | 20.00 | 25.00 | 94.31 | | | | | 93.38 |
| | | PALACIOS RIQUETTI JORGE LUIS | | | | | | 14.41 | 20.67 | 20.00 | 24.11 | 79.19 | | | | | 79.19 |
| | | PERALTA VALLEJO XIMENA KATHERINE | | | | | | 15.00 | 38.81 | 20.00 | 25.00 | 98.81 | | | | | 98.81 |
| | | PESANTEZ CRIOLLO MARCIA MARLENE | | | | | | 15.00 | 34.96 | 20.00 | 24.25 | 94.21 | | | | | 93.94 |
| | | PINOS LUZURIAGA LUIS GABRIEL | | | | | | 14.74 | 36.45 | 20.00 | 24.45 | 95.64 | | | | | 95.64 |
| | | RAMIREZ REDROVAN RENAN RODRIGO | | | | | | 15.00 | 39.31 | 20.00 | 24.72 | 99.03 | | | | | 99.03 |
| | | ROJAS LUNA ROSA VANESA | 20.00 | 14.52 | 25.00 | 40.00 | 99.52 | 15.00 | 37.74 | 20.00 | 25.00 | 97.74 | | | | | 98.27 |
| | | ROLDAN ARAUZ DIEGO FRANCISCO | | | | | | 15.00 | 30.77 | 19.33 | 24.84 | 89.94 | | | | | 90.78 |
| | | SAQUICELA NOVILLO FERNANDO ADRIAN | | | | | | 15.00 | 38.14 | 20.00 | 24.28 | 97.42 | | | | | 97.49 |
| | | FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS | CONTABILIDAD Y AUDITORIA/CONTABILIDAD Y AUDITORIA - REDISEÑO | AGUIRRE MAXI JUAN CARLOS | | | | | 15.00 | 36.27 | 20.00 | 24.39 | 95.66 | | | | |
| AGUIRRE QUEZADA JUAN CARLOS | 20.00 | | | 14.34 | 25.00 | 40.00 | 99.34 | 15.00 | 37.93 | 20.00 | 24.67 | 97.60 | | | | 98.32 | |
| ALVARADO GUZMAN ADRIAN RAMIRO | 20.00 | | | 14.54 | 25.00 | 40.00 | 99.54 | 15.00 | 38.08 | 20.00 | 24.67 | 97.75 | 18.00 | 40.00 | 40.00 | 98.00 | 98.18 |
| ARMIJOS CORDERO JOHANNA CATALINA | 20.00 | | | 13.91 | 25.00 | 40.00 | 98.91 | 15.00 | 35.85 | 20.00 | 24.67 | 95.52 | 12.00 | 40.00 | 40.00 | 92.00 | 95.71 |
| ASTUDILLO MENDEZ ALEXANDRA ELENA | | | | | | | | 15.00 | 39.27 | 20.00 | 24.67 | 98.94 | | | | | 98.93 |
| AUCAY CABRERA JOSE PATRICIO | 20.00 | | | 12.00 | 25.00 | 40.00 | 97.00 | 14.71 | 33.21 | 18.27 | 24.57 | 90.76 | | | | | 91.58 |
| AYABACA MOGROVEJO ORLANDO FABIAN | 20.00 | | | 13.94 | 25.00 | 40.00 | 98.94 | 15.00 | 36.53 | 20.00 | 24.34 | 95.87 | 20.00 | 40.00 | 37.07 | 97.07 | 96.47 |
| BELTRAN ROMERO PABLO ANIBAL | 20.00 | | | 13.20 | 25.00 | 40.00 | 98.20 | 15.00 | 38.80 | 20.00 | 24.67 | 98.47 | | | | | 98.42 |
| CALDERON LEDESMA EDGAR FRANCISCO | | | | | | | | 15.00 | 38.31 | 20.00 | 24.67 | 97.98 | | | | | 97.98 |
| CARDENAS CANTOS ERNESTO ALEJANDRO | | | | | | | | 14.92 | 37.65 | 20.00 | 24.67 | 97.24 | | | | | 97.23 |
| CHUISACA ALVAREZ MARIA ELENA | 20.00 | 14.64 | 25.00 | 40.00 | 99.64 | 15.00 | 38.01 | 20.00 | 24.67 | 97.68 | | | | | 97.80 | | |
| COELLO MUÑOZ ESTEBAN FRANCISCO | | | | | | 15.00 | 37.36 | 20.00 | 24.67 | 97.03 | | | | | 97.03 | | |
| CORDERO AHIMAN OTILIA VANESSA | | | | | | 14.72 | 36.98 | 20.00 | 24.67 | 96.37 | 20.00 | 40.00 | 40.00 | 100.00 | 97.16 | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades
Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|---|--|------------------------------------|-----------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|--------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS | CONTABILIDAD Y AUDITORIA/CONTABILIDAD Y AUDITORIA - REDISEÑO | CORONEL SALAMEA CARLOS XAVIER | | | | | 15.00 | 37.98 | 20.00 | 24.67 | 97.65 | | | | | 97.65 | |
| | | CUBERO ABRIL TEODORO EMILIO | | | | | 15.00 | 35.43 | 20.00 | 24.72 | 95.15 | | | | | 95.15 | |
| | | CUEVA VERA WILSON FERNANDO | | | | | 15.00 | 36.56 | 20.00 | 24.67 | 96.23 | | | | | 96.23 | |
| | | ERAZO GARZON LENIN XAVIER | | | | | 15.00 | 36.72 | 20.00 | 24.67 | 96.39 | | | | | 96.39 | |
| | | FERNANDEZ AVILES GLADYS VICTORIA | 20.00 | 13.90 | 25.00 | 40.00 | 98.90 | 15.00 | 37.97 | 20.00 | 25.00 | 97.97 | 14.00 | 40.00 | 40.00 | 94.00 | 97.98 |
| | | GUTIERRES ALVAREZ LIGIA SUSANA | | | | | | 15.00 | 36.53 | 20.00 | 24.11 | 95.64 | | | | | 95.64 |
| | | JARAMILLO ALVAREZ JOFFRE FERNANDO | | | | | | 14.47 | 35.28 | 20.00 | 23.92 | 93.67 | | | | | 93.67 |
| | | JARAMILLO POZO LUIS FELIPE | | | | | | 14.92 | 36.01 | 16.53 | 24.67 | 92.13 | | | | | 92.13 |
| | | JIMENEZ LARRIVA PAUL ESTEBAN | | | | | | 14.92 | 37.82 | 20.00 | 24.67 | 97.41 | | | | | 97.41 |
| | | LOPEZ CORDOVA MIRIAM ELIZABETH | | | | | | 15.00 | 35.78 | 20.00 | 24.44 | 95.22 | | | | | 95.22 |
| | | MENDEZ ROJAS VICENTE EDUARDO | 20.00 | 14.25 | 25.00 | 40.00 | 99.25 | 15.00 | 36.03 | 20.00 | 23.72 | 94.75 | | | | | 95.65 |
| | | MORA PACHECO PEDRO FABIAN | 20.00 | 12.79 | 25.00 | 40.00 | 97.79 | 15.00 | 36.61 | 20.00 | 24.39 | 96.00 | | | | | 97.07 |
| | | MOYANO BOJORQUE HENRRY FERNANDO | 20.00 | 13.70 | 25.00 | 40.00 | 98.70 | 15.00 | 36.24 | 20.00 | 24.44 | 95.68 | | | | | 96.63 |
| | | OCHOA AREVALO PAUL ADRIAN | | | | | | 15.00 | 36.56 | 20.00 | 24.67 | 96.23 | | | | | 96.23 |
| | | OJEDA ORELLANA REMIGIO EFRAIN | | | | | | 14.44 | 33.93 | 20.00 | 24.06 | 92.43 | | | | | 92.42 |
| | | PESANTEZ DELGADO MAURICIO FERNANDO | | | | | | 15.00 | 38.14 | 20.00 | 24.67 | 97.81 | | | | | 97.81 |
| | | PINOS LUZURIAGA LUIS GABRIEL | | | | | | 14.92 | 35.47 | 20.00 | 24.67 | 95.06 | | | | | 95.06 |
| | | RAMIREZ REDROVAN RENAN RODRIGO | 20.00 | 13.36 | | 40.00 | 73.36 | 15.00 | 36.05 | 20.00 | 24.67 | 95.72 | | | | | 95.72 |
| | | RIVERA OCHOA BLANCA CATALINA | | | | | | 14.44 | 33.66 | 20.00 | 24.11 | 92.21 | | | | | 92.21 |
| | | SALGADO CORDOVA CATALINA ISABEL | | | | | | 15.00 | 37.17 | 20.00 | 24.67 | 96.84 | | | | | 96.84 |
| | | SANCHEZ CORDERO ANDRES ANGEL | | | | | | 15.00 | 31.73 | 20.00 | 24.67 | 91.40 | | | | | 91.40 |
| | | SEGOVIA SARMIENTO JOSELIN KATERINE | 20.00 | 14.49 | 25.00 | 40.00 | 99.49 | 15.00 | 36.80 | 20.00 | 24.34 | 96.14 | 20.00 | 40.00 | 38.93 | 98.93 | 97.53 |
| | | TACURI CAPELO ELIZABETH DEL ROCIO | 20.00 | 14.68 | 25.00 | 40.00 | 99.68 | 14.90 | 38.05 | 20.00 | 24.44 | 97.39 | | | | | 97.93 |
| | | VAZQUEZ CALDERON ALEX SANTIAGO | | | | | | 15.00 | 38.04 | 20.00 | 24.53 | 97.57 | | | | | 97.52 |
| | | VAZQUEZ GALARZA SILVIA GABRIELA | 20.00 | 13.86 | 25.00 | 40.00 | 98.86 | 14.75 | 35.89 | 20.00 | 24.67 | 95.31 | | | | | 96.71 |
| | | ECONOMIA/ECONOMIA - REDISEÑO | AGUILAR FEJO VICTOR GERARDO | 20.00 | 13.96 | 25.00 | 40.00 | 98.96 | 15.00 | 37.34 | 20.00 | 25.00 | 97.34 | 20.00 | 40.00 | 40.00 | 100.00 |
| BELTRAN ROMERO PABLO ANIBAL | 20.00 | | 11.09 | 25.00 | 40.00 | 96.09 | 15.00 | 36.71 | 20.00 | 25.00 | 96.71 | 20.00 | 40.00 | 34.40 | 94.40 | 96.15 | |
| CARDENAS JARAMILLO RAMON PATRICIO | 20.00 | | 11.62 | 25.00 | 40.00 | 96.62 | 15.00 | 34.66 | 20.00 | 25.00 | 94.66 | 20.00 | 40.00 | 33.87 | 93.87 | 94.86 | |
| CHUISACA ALVAREZ MARIA ELENA | 20.00 | | 14.49 | 25.00 | 40.00 | 99.49 | 15.00 | 37.56 | 20.00 | 25.00 | 97.56 | | | | | 98.08 | |
| COELLO MUÑOZ ESTEBAN FRANCISCO | | | | | | | 15.00 | 38.11 | 20.00 | 25.00 | 98.11 | | | | | 98.11 | |
| CORDERO MENDEZ FABIAN PATRICIO | 20.00 | | 14.23 | 25.00 | 40.00 | 99.23 | 14.44 | 37.43 | 20.00 | 25.00 | 96.87 | | | | | 97.70 | |
| CORONEL SALAMEA CARLOS XAVIER | | | | | | | 15.00 | 37.29 | 20.00 | 25.00 | 97.29 | | | | | 97.29 | |
| DIAZ GUTIERREZ JAIME PATRICIO | 20.00 | | 11.92 | 25.00 | 40.00 | 96.92 | 14.76 | 34.22 | 20.00 | 25.00 | 93.98 | | | | | 95.29 | |
| ERAZO GARZON LENIN XAVIER | | | | | | | 15.00 | 36.98 | 20.00 | 25.00 | 96.98 | | | | | 96.98 | |
| GUAMAN TENEZACA GUILLERMO ABSALON | 20.00 | | 12.68 | 25.00 | 40.00 | 97.68 | 15.00 | 34.18 | 20.00 | 25.00 | 94.18 | | | | | 95.64 | |
| GUTIERREZ CASTRO ZAIDA PATRICIA | | | | | | | 14.92 | 38.84 | 20.00 | 25.00 | 98.76 | | | | | 98.75 | |
| JIMENEZ LARRIVA PAUL ESTEBAN | | | | | | | 14.92 | 38.16 | 20.00 | 25.00 | 98.08 | | | | | 98.08 | |
| LOPEZ CORDOVA MIRIAM ELIZABETH | | | | | | | 15.00 | 33.33 | 20.00 | | 68.33 | | | | | 68.33 | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|---|------------------------------------|------------------------------------|------------------------|------------------|------------------------|--------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS | ECONOMIA ECONOMIA - REDISEÑO | MALDONADO ARIAS FERNANDO GUILLERMO | 20.00 | 15.00 | 25.00 | 40.00 | 100.00 | 15.00 | 39.40 | 20.00 | 25.00 | 99.40 | | | | 99.80 | |
| | | MARTINEZ MOSCOSO FERNANDO ANDRES | | | | | | 15.00 | 38.94 | 20.00 | 25.00 | 98.94 | 20.00 | 40.00 | 40.00 | 100.00 | 99.45 |
| | | MENDOZA VALENCIA CESAR ANDRES | 20.00 | 13.65 | 25.00 | 40.00 | 98.65 | 14.87 | 35.62 | 20.00 | 25.00 | 95.49 | 19.80 | 40.00 | 37.87 | 97.67 | 96.67 |
| | | MOSQUERA SERRANO MARIANA EULALIA | | | | | | 14.32 | 36.86 | 20.00 | 25.00 | 96.18 | | | | | 96.18 |
| | | OBACO ALVAREZ MOISES LENYN | | | | | | 15.00 | 38.26 | 20.00 | 25.00 | 98.26 | 20.00 | 40.00 | 40.00 | 100.00 | 99.06 |
| | | ORELLANA BRAVO MERCY RAQUEL | | | | | | 15.00 | 35.99 | 20.00 | 25.00 | 95.99 | 20.00 | 40.00 | 40.00 | 100.00 | 97.59 |
| | | PAÑO YAÑEZ PABLO JOSE | 20.00 | 14.58 | 25.00 | 40.00 | 99.58 | 14.68 | 38.20 | 20.00 | 25.00 | 97.88 | | | | | 98.73 |
| | | PINO ANDRADE MAURICIO ANDRES | | | | | | 14.41 | 37.24 | 20.00 | 25.00 | 96.65 | | | | | 96.64 |
| | | POZO RODRIGUEZ SANTIAGO ESTUARDO | 20.00 | 12.00 | 25.00 | 40.00 | 97.00 | 15.00 | 31.92 | 20.00 | 25.00 | 91.92 | | | | | 93.90 |
| | | RIVERA BAUTISTA CARLOS JULIO | 20.00 | 13.84 | 25.00 | 38.00 | 96.84 | 15.00 | 34.85 | 20.00 | 25.00 | 94.85 | 10.00 | 40.00 | 40.00 | 90.00 | 95.24 |
| | | ROLDAN ARAUZ DIEGO FRANCISCO | | | | | | 15.00 | 36.32 | 20.00 | 25.00 | 96.32 | | | | | 96.32 |
| | | ROLDAN MONSALVE DIEGO FERNANDO | 20.00 | 14.59 | 25.00 | 40.00 | 99.59 | 15.00 | 38.53 | 20.00 | 25.00 | 98.53 | 20.00 | 40.00 | 40.00 | 100.00 | 99.15 |
| | | SANCHEZ CORDERO ANDRES ANGEL | | | | | | 14.92 | 35.98 | 20.00 | 25.00 | 95.90 | | | | | 95.90 |
| | | SARMIENTO JARA JUAN PABLO | 20.00 | 13.69 | 25.00 | 40.00 | 98.69 | 14.18 | 36.38 | 20.00 | 25.00 | 95.56 | 18.00 | 40.00 | 40.00 | 98.00 | 96.47 |
| | | SARMIENTO MOSCOSO LUIS SANTIAGO | 20.00 | 14.18 | 25.00 | 40.00 | 99.18 | 14.33 | 35.66 | 20.00 | 25.00 | 94.99 | 19.00 | 40.00 | 37.87 | 96.87 | 95.87 |
| | SEGOVIA SARMIENTO JOSELIN KATERINE | 20.00 | 15.00 | 25.00 | 40.00 | 100.00 | 14.67 | 37.36 | 20.00 | 25.00 | 97.03 | | | | | 97.91 | |
| | SERRANO LEON JUAN ALEJANDRO | | | | | | 14.46 | 35.47 | 20.00 | 25.00 | 94.93 | | | | | 94.90 | |
| | VAN MUIJEN BOAZ LIONEL | 18.00 | 14.96 | 25.00 | 40.00 | 97.96 | 14.65 | 38.52 | 20.00 | 25.00 | 98.17 | | | | | 98.10 | |
| | VAZQUEZ GALARZA SILVIA GABRIELA | 20.00 | 13.67 | 25.00 | 40.00 | 98.67 | 15.00 | 35.50 | 20.00 | 25.00 | 95.50 | | | | | 97.20 | |
| | INGENIERIA DE EMPRESAS | ARCENALES CARRION RODRIGO NICANOR | | | | | | 15.00 | 38.47 | 18.86 | 25.00 | 97.33 | 20.00 | 38.13 | 38.93 | 97.06 | 97.23 |
| CARDENAS CALLE MIGUEL ALBERTO | | | | | | | 14.92 | 37.37 | 16.13 | 25.00 | 93.42 | | | | | 93.42 | |
| CORDERO LOPEZ JUAN FRANCISCO | | 19.00 | 14.00 | 25.00 | 40.00 | 98.00 | 14.66 | 36.01 | 20.00 | 25.00 | 95.67 | | | | | 97.13 | |
| DURAN ANDRADE MARIA KARINA | | | | | | | 14.92 | 39.33 | 20.00 | 25.00 | 99.25 | | | | | 99.25 | |
| ORELLANA OSORIO IVAN FELIPE | | 20.00 | 15.00 | 25.00 | 40.00 | 100.00 | 15.00 | 39.33 | 20.00 | 25.00 | 99.33 | | | | | 99.38 | |
| PERALTA VALLEJO XIMENA KATHERINE | | | | | | 15.00 | 39.33 | 20.00 | 25.00 | 99.33 | | | | | 99.33 | | |
| MARKETING/MERCADOTECNIA | ABAD CISNEROS ANGELICA ISABEL | 20.00 | 11.39 | 25.00 | 40.00 | 96.39 | 14.62 | 37.03 | 20.00 | 25.00 | 96.65 | | | | | 97.23 | |
| | ASTUDILLO MENDEZ ALEXANDRA ELENA | | | | | | 15.00 | 38.39 | 20.00 | 25.00 | 98.39 | | | | | 98.39 | |
| | AUCAJ CABRERA JOSE PATRICIO | 20.00 | 12.20 | 25.00 | 37.00 | 94.20 | 14.85 | 32.36 | 19.90 | 21.85 | 88.96 | | | | | 92.84 | |
| | CAMPOVERDE JIMENEZ PEDRO PABLO | | | | | | 14.92 | 36.74 | 20.00 | 25.00 | 96.66 | | | | | 96.66 | |
| | CASTILLO SERRANO JUAN FERNANDO | 20.00 | 13.71 | 25.00 | 38.00 | 96.71 | 15.00 | 37.50 | 20.00 | 25.00 | 97.50 | | | | | 97.19 | |
| | ESPINOSA ARMIJOS JOHANNA MARILU | | | | | | 15.00 | 32.49 | 20.00 | 25.00 | 92.49 | | | | | 92.49 | |
| | ESQUIVEL GAON RENE ERNESTO | 20.00 | 9.75 | 25.00 | 40.00 | 94.75 | 15.00 | 32.26 | 20.00 | 25.00 | 92.26 | 9.20 | 40.00 | 36.80 | 86.00 | 92.05 | |
| | GONZALEZ GARZON FELIX MIGUEL | 20.00 | 13.30 | 25.00 | 40.00 | 98.30 | 15.00 | 34.49 | 20.00 | 25.00 | 94.49 | | | | | 96.71 | |
| | GONZALEZ LOYOLA PABLO ARTURO | 20.00 | 13.95 | 25.00 | 36.00 | 94.95 | 15.00 | 34.72 | 20.00 | 24.34 | 94.06 | | | | | 94.45 | |
| | GUAMAN TENEZACA GUILLERMO ABSALON | 20.00 | 12.98 | 25.00 | 40.00 | 97.98 | 15.00 | 33.06 | 20.00 | 25.00 | 93.06 | | | | | 94.32 | |
| GUILLEN SALGADO MARGARITA LUCIA | | | | | | 15.00 | 38.55 | 20.00 | 25.00 | 98.55 | 20.00 | 40.00 | 34.67 | 94.67 | 98.76 | | |
| IÑIGUEZ QUIZHPI SANDRA VERONICA | 20.00 | 14.29 | 25.00 | 40.00 | 99.29 | 14.73 | 37.29 | 20.00 | 24.69 | 96.71 | | | | | 97.24 | | |
| PESANTEZ VICUÑA SAUL FERNANDO | 20.00 | 12.75 | 25.00 | 36.00 | 93.75 | 14.66 | 35.79 | 20.00 | 23.50 | 93.95 | | | | | 93.88 | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL |
|---|----------------------------------|---------------------------------------|----------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|--------|---------------|
| | | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | |
| | | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | |
| FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS | MARKETING/ MERCADOTECHNICA | POZO RODRIGUEZ SANTIAGO ESTUARDO | 20.00 | 14.54 | 25.00 | 40.00 | 99.54 | 15.00 | 37.95 | 20.00 | 25.00 | 97.95 | 18.00 | 40.00 | 40.00 | 98.00 | 98.27 |
| | | RAMIREZ REDROVAN RENAN RODRIGO | | | | | | 15.00 | 36.25 | 20.00 | 25.00 | 96.25 | | | | | 96.25 |
| | | SANCHEZ JARA JAVIER MEDARDO | | | | | | 15.00 | 37.79 | 20.00 | 24.50 | 97.29 | | | | | 97.15 |
| | | VAZQUEZ CALDERON ALEX SANTIAGO | | | | | | 15.00 | 36.93 | 20.00 | 25.00 | 96.93 | | | | | 96.93 |
| | SOCIOLOGIA/SOCIOLOGIA - REDISEÑO | ALAVA ATIENCIE NUBIA GABRIELA | | | | | | 14.67 | 34.87 | 18.40 | 24.45 | 92.39 | 20.00 | 37.33 | 39.20 | 96.53 | 94.06 |
| | | ALFARO REYES GIL ELOY | | | | | | 15.00 | 37.12 | 16.87 | 23.89 | 92.88 | | | | | 92.87 |
| | | ARIAS PALLAROSO FRANCISCO ALEXANDER | | | | | | 14.33 | 37.38 | 17.33 | 22.95 | 91.99 | | | | | 91.99 |
| | | ASTUDILLO BANEGAS JOSE EFRAIN | 20.00 | 14.06 | 22.50 | 40.00 | 96.56 | 15.00 | 37.02 | 17.93 | 25.00 | 94.95 | | | | | 95.36 |
| | | CARPIO BENALCAZAR JAIME PATRICIO | 20.00 | 13.88 | 25.00 | 40.00 | 98.88 | 15.00 | 37.25 | 18.86 | 25.00 | 96.11 | | | | | 97.40 |
| | | CORDERO CORDERO MARIA VIRGINIA | | | | | | 15.00 | 38.37 | 18.33 | 25.00 | 96.70 | | | | | 96.77 |
| | | ENCALADA CALLE DANIEL ALBERTO | 20.00 | 13.35 | 23.13 | 40.00 | 96.48 | 14.88 | 36.56 | 17.93 | 25.00 | 94.37 | 16.00 | 34.67 | 38.13 | 88.80 | 94.63 |
| | | FREIRE VALDIVIEZO PAULO ANDRES | | | | | | 15.00 | 38.22 | 18.13 | 25.00 | 96.35 | 16.00 | 35.73 | 38.13 | 89.86 | 95.43 |
| | | GUILLEN SALGADO MARGARITA LUCIA | | | | | | 15.00 | 35.54 | 17.93 | 24.45 | 92.92 | | | | | 92.92 |
| | | LEMA TAMAY MANUEL IGNACIO | 20.00 | 14.14 | 23.75 | 40.00 | 97.89 | 15.00 | 36.92 | 18.13 | 24.84 | 94.89 | 16.00 | 34.67 | 38.13 | 88.80 | 93.79 |
| | | MARTINEZ RODRIGUEZ LUIS EMILIO | | | | | | 14.54 | 34.14 | 17.93 | 24.56 | 91.17 | 11.80 | 32.27 | 33.07 | 77.14 | 87.03 |
| | | MOSQUERA SERRANO MARIANA EULALIA | | | | | | 14.47 | 36.65 | 18.33 | 25.00 | 94.45 | | | | | 94.46 |
| | | PACHECO LUPERCIO FERNANDA LUCIA | 20.00 | 14.09 | 23.75 | 40.00 | 97.84 | 14.80 | 37.09 | 17.93 | 25.00 | 94.82 | 20.00 | 35.47 | 36.27 | 91.74 | 95.15 |
| | | PAÑO YAÑEZ PABLO JOSE | 20.00 | 14.11 | 25.00 | 38.00 | 97.11 | 14.58 | 37.04 | 18.53 | 24.67 | 94.82 | 19.60 | 36.53 | 38.93 | 95.06 | 95.45 |
| | | PINO ANDRADE MAURICIO ANDRES | | | | | | 14.65 | 36.87 | 14.57 | 23.95 | 90.04 | 18.93 | 31.20 | 32.80 | 82.93 | 88.24 |
| | | SALAMEA CORDOVA MARCO ENRIQUE | | | | | | 14.24 | 36.78 | 19.00 | 24.67 | 94.69 | | | | | 94.69 |
| | | SALAZAR VINTIMILLA ANA CECILIA | 20.00 | 12.80 | 25.00 | 38.00 | 95.80 | 15.00 | 35.82 | 18.40 | 24.79 | 94.01 | 20.00 | 38.13 | 36.27 | 94.40 | 94.67 |
| | | SUCOZHAÑAY CALLE DOLORES CATALINA | 20.00 | 13.30 | 22.50 | 40.00 | 95.80 | 15.00 | 36.54 | 17.33 | 25.00 | 93.87 | 20.00 | 35.73 | 37.87 | 93.60 | 93.79 |
| | | TOMMERBAKK ELISABETH MARTA | | | | | | 14.47 | 36.68 | 17.83 | 25.00 | 93.98 | 19.40 | 36.53 | 40.00 | 95.93 | 94.55 |
| | | TORRES GUZMAN OLGA NATALY | 20.00 | 14.34 | 22.50 | 40.00 | 96.84 | 15.00 | 37.31 | 17.47 | 25.00 | 94.78 | 20.00 | 37.07 | 38.93 | 96.00 | 95.59 |
| | VAN MUJEN BOAZ LIONEL | 17.00 | 14.22 | 22.50 | 40.00 | 93.72 | 14.44 | 37.30 | 17.60 | 25.00 | 94.34 | 9.33 | 35.73 | 36.27 | 81.33 | 92.62 | |
| | ZHIMNAY VALVERDE CRISTIAN FABIAN | 20.00 | 10.76 | 20.00 | 40.00 | 90.76 | 14.91 | 34.05 | 12.27 | 23.28 | 84.51 | 20.00 | 22.40 | 30.93 | 73.33 | 85.39 | |
| FACULTAD DE CIENCIAS MÉDICAS | ENFERMERA/ENFERMERA - REDISEÑO | ALVAREZ HEREDIA MARIA FERNANDA | | | | | | 14.78 | 34.73 | 18.93 | 23.50 | 91.94 | | | | | 91.94 |
| | | ALVEAR IDROVO RUTH MAGDALENA | | | | | | 14.69 | 31.36 | 18.40 | 23.75 | 88.20 | | | | | 88.20 |
| | | ANGULO ROSERO AYDEE NARCISA | 20.00 | 13.33 | 25.00 | 40.00 | 98.33 | 14.95 | 36.73 | 20.00 | 23.75 | 95.43 | | | | | 96.02 |
| | | ARCE GUERRERO NARCISA EUGENIA CUMANDA | 20.00 | 13.53 | 25.00 | 38.00 | 96.53 | 14.75 | 36.84 | 20.00 | 23.75 | 95.34 | 12.00 | 40.00 | 40.00 | 92.00 | 95.27 |
| | | AREVALO PELAEZ CARLOS EDUARDO | 20.00 | 12.58 | 25.00 | 39.00 | 96.58 | 15.00 | 35.24 | 19.56 | 25.00 | 94.80 | 20.00 | 40.00 | 40.00 | 100.00 | 94.56 |
| | | BERMEO VASQUEZ ZARA JULIETA | | | | | | 14.92 | 34.02 | 19.00 | 25.00 | 92.94 | | | | | 92.94 |
| | | BURGUEÑO ALCALDE FRANCISCA | | | | | | 15.00 | 37.06 | 18.93 | 23.75 | 94.74 | | | | | 94.74 |
| | | CABRERA CARDENAS CARMEN LUCIA | | | | | | 15.00 | 38.50 | 19.46 | 25.00 | 97.96 | 20.00 | 40.00 | 40.00 | 100.00 | 98.41 |
| | | CLAVIJO MOROCHO NUBE JANETH | | | | | | 15.00 | 30.61 | 19.73 | 23.75 | 89.09 | | | | | 89.09 |
| | | FAREZ ORREGO XIMENA ANGELICA | | | | | | 14.44 | 36.64 | 18.53 | 24.69 | 94.30 | | | | | 94.31 |
| | | FLORES SISALIMA ISABEL CATALINA | | | | | | | 36.68 | 19.26 | 25.00 | 80.94 | | | | | 80.94 |
| | | GARATE MUÑOZ SAIDA CELINA | | | | | | | 13.77 | 39.00 | 19.06 | 25.00 | 96.83 | | | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL

Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | | |
|--|-----------------------------------|--------------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|--------|---------------|-------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | | |
| FACULTAD DE CIENCIAS MÉDICAS | ENFERMERIA/ENFERMERA - REDISEÑO | JIMENEZ BRITO DORIZ ANGELICA | 20.00 | 14.40 | 25.00 | 40.00 | 99.40 | 15.00 | 38.03 | 19.73 | 25.00 | 97.76 | | | | | 98.61 | |
| | | LEON YOSA JOANNA | | | | | | 14.51 | 37.30 | 18.93 | 25.00 | 95.74 | | | | | 95.74 | |
| | | LOYOLA ILLESCAS CARMELA MARIANITA | | | | | | 15.00 | 37.62 | 18.66 | 25.00 | 96.28 | | | | | 96.29 | |
| | | MARTINEZ CARDENAS ELBIA MARGARITA | | | | | | 14.72 | 38.76 | 19.20 | 23.83 | 96.51 | | | | | 96.52 | |
| | | MENDEZ BARBECHO NANCY ALEXANDRA | 20.00 | 13.66 | 25.00 | 36.00 | 94.66 | 15.00 | 38.86 | 19.46 | 25.00 | 98.32 | | | | | 98.22 | |
| | | MONTAÑO PERALTA BERTHA SORAYA | | | | | | 15.00 | 35.56 | 18.40 | 25.00 | 93.96 | | | | | 93.96 | |
| | | MOREJON GONZALEZ MARIA DEL ROSARIO | | | | | | 14.73 | 33.08 | 18.93 | 23.75 | 90.49 | | | | | 90.49 | |
| | | MORENO GUTIERREZ ESTEFANIA ELIZABETH | | | | | | 14.88 | 37.01 | 18.80 | 24.86 | 95.55 | | | | | 95.47 | |
| | | NAULAGUARI MEDINA PATRICIA PIEDAD | | | | | | 15.00 | 38.56 | 20.00 | 23.75 | 97.31 | | | | | 97.61 | |
| | | ORDOÑEZ MONTERO CARMEN CECILIA | | | | | | 15.00 | 33.51 | 18.40 | 25.00 | 91.91 | | | | | 91.91 | |
| | | PARRA CHACHA SILVIA MARIANELA | | | | | | 14.63 | 37.66 | 20.00 | 23.75 | 96.04 | | | | | 96.04 | |
| | | PEÑAFIEL PEÑAFIEL MARCIA BEATRIZ | | | | | | 15.00 | 34.44 | 19.06 | 25.00 | 93.50 | 20.00 | 39.20 | 40.00 | 99.20 | 94.74 | |
| | | PINOS ORTIZ CELESTINA DE JESUS | | | | | | 12.00 | 29.43 | 18.53 | 25.00 | 84.96 | | | | | 84.96 | |
| | | REINOSO CARRASCO JULIETA DEL CARMEN | | | | | | | 37.03 | 18.66 | 25.00 | 80.69 | | 40.00 | 40.00 | 80.00 | 80.62 | |
| | | RIVERA YELA ELBA SUSANA | | | | | | | 15.00 | 38.57 | 19.63 | 23.75 | 96.95 | | | | | 96.95 |
| | | ROMERO ROMERO MARIA DE LOURDES | | | | | | | 15.00 | 36.17 | 20.00 | 25.00 | 96.17 | | | | | 96.17 |
| | | SANCHEZ CAMPOVERDE DIANA ESTHER | | | | | | | 14.92 | 36.55 | 18.93 | 23.75 | 94.15 | | | | | 95.28 |
| | | SINCHE RIVERA ELISABETH CECILIA | 20.00 | 12.71 | 25.00 | 40.00 | 97.71 | 15.00 | 33.50 | 18.53 | 23.75 | 90.78 | | | | | 92.88 | |
| | TACURI ORDOÑEZ MAYRA PRICILA | | | | | | | 15.00 | 38.10 | 20.00 | 23.75 | 96.85 | | | | | 96.85 | |
| | TENEZACA LLIGUIN NUBE MARIA | 20.00 | 14.51 | 25.00 | 40.00 | 99.51 | 14.66 | 37.60 | 20.00 | 25.00 | 97.26 | | | | | 97.44 | | |
| | ULLOA PEÑA RUTH ESTHER | | | | | | | 15.00 | 37.36 | 19.46 | 25.00 | 96.82 | | | | | 96.83 | |
| | VERDUGO SANCHEZ ADRIANA ELIZABETH | 20.00 | 13.17 | 25.00 | 40.00 | 98.17 | 15.00 | 36.04 | 19.80 | 23.75 | 94.59 | 18.00 | 40.00 | 40.00 | 98.00 | 96.73 | | |
| | VILLA PLAZA CARMEN MERCEDES | | | | | | | 14.07 | 36.61 | 18.46 | 23.91 | 93.05 | | | | | 93.06 | |
| | ESTIMULACION TEMPRANA EN SALUD | BARROS TAPIA NESTOR RODRIGO | | | | | | | 14.67 | 37.84 | 19.80 | 25.00 | 97.31 | | | | | 97.32 |
| | | BRITO CRIOLLO TANIA ALEXANDRA | 20.00 | 14.68 | 25.00 | 40.00 | 99.68 | 14.93 | 38.63 | 20.00 | 25.00 | 98.56 | | | | | 98.78 | |
| | | CAÑAR LOJANO HUGO ANIBAL | 20.00 | 14.22 | 22.50 | 30.00 | 86.72 | 15.00 | 38.04 | 19.06 | 23.45 | 95.55 | | | | | 92.61 | |
| | | CLAVIJO MARIA ISABEL | 20.00 | 14.83 | 25.00 | 40.00 | 99.83 | 14.95 | 38.88 | 20.00 | 25.00 | 98.83 | 10.00 | 40.00 | 40.00 | 90.00 | 97.31 | |
| | | HUIRACocha TUTIVEN MIRIAN SOFIA | 20.00 | 13.83 | 25.00 | 40.00 | 98.83 | 15.00 | 36.63 | 20.00 | 25.00 | 96.63 | | | | | 97.85 | |
| JERVES MORA RODRIGO SAUL | | | | | | | | 15.00 | 37.56 | 19.53 | 25.00 | 97.09 | | | | | 97.10 | |
| ORTEGA CHICA PAULA SOLEDAD | | | | | | | | 15.00 | 36.13 | 19.73 | 25.00 | 95.86 | | | | | 95.86 | |
| PESANTEZ DIAZ TANIA LORENA | | 20.00 | 14.86 | 25.00 | 40.00 | 99.86 | 15.00 | 38.89 | 20.00 | 25.00 | 98.89 | | | | | 98.99 | | |
| SEMPERTEGUI LEON SILVIA ROCIO | | 20.00 | 13.90 | 25.00 | | 58.90 | 15.00 | 34.66 | 20.00 | | 69.66 | | | | | 66.35 | | |
| VILLALTA CHUNGATA BLANCA CECILIA | | 20.00 | 14.41 | 25.00 | 40.00 | 99.41 | 15.00 | 38.08 | 20.00 | 25.00 | 98.08 | | | | | 98.22 | | |
| FISIOTERAPIA - REDISEÑO/TERAPIA FISICA | AYAVACA TAPIA LUZ MARIA | 20.00 | 14.01 | 25.00 | 40.00 | 99.01 | 15.00 | 36.96 | 20.00 | 25.00 | 96.96 | 20.00 | 40.00 | 40.00 | 100.00 | 97.52 | | |
| | CARDENAS LEON VERONICA VANESSA | 20.00 | 11.09 | 25.00 | 40.00 | 96.09 | 15.00 | 34.51 | 20.00 | 24.03 | 93.54 | 20.00 | 40.00 | 40.00 | 100.00 | 91.65 | | |
| | COBOS COBOS DIEGO FERNANDO | | | | | | | 13.85 | 35.79 | 19.80 | 24.67 | 94.11 | | | | | 94.11 | |
| | DELEG QUICHIMBO CLARA LEONOR | 20.00 | 13.73 | 25.00 | 40.00 | 98.73 | 14.75 | 35.20 | 20.00 | 24.06 | 94.01 | | | | | 94.67 | | |
| GUAMANI VASQUEZ RODRIGO JUAN | | | | | | | 14.95 | 36.43 | 19.00 | 15.40 | 85.78 | | | | | 85.84 | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|--------------------------------|--|-------------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE CIENCIAS MÉDICAS | FISIOTERAPIA - REDISEÑO/TERAPIA FÍSICA | IDROVO CONDO DANIEL FERNANDO | | | | | | 38.00 | 20.00 | 19.50 | 77.50 | | | | | 77.50 | |
| | | LUCIO BRAVO MIRIAM ALEXANDRA | 20.00 | 14.45 | 25.00 | 40.00 | 99.45 | 14.95 | 37.79 | 20.00 | 23.53 | 96.27 | | | | | 96.59 |
| | | MORA BRAVO LORENA VIVIANA | 20.00 | 14.52 | 25.00 | 40.00 | 99.52 | 15.00 | 37.65 | 20.00 | 25.00 | 97.65 | 20.00 | 40.00 | 40.00 | 100.00 | 98.61 |
| | | SALAZAR ESPINOZA MARIA ELIZABETH | | | | | | | 35.81 | 20.00 | 19.53 | 75.34 | | | | | 74.46 |
| | | SUAREZ PEÑAFIEL PEDRO FERNANDO | | | | | | 15.00 | 37.57 | 20.00 | 20.64 | 93.21 | | | | | 92.71 |
| | | VIÑANSACA ATANCURI LOURDES CATALINA | | | | | | 15.00 | 38.66 | 20.00 | 23.75 | 97.41 | | | | | 97.41 |
| | | ZHINDON GALAN MARTHA DALILA | 20.00 | 10.83 | 25.00 | 40.00 | 95.83 | 15.00 | 29.55 | 20.00 | 25.00 | 89.55 | | | | | 92.54 |
| | FONOAUDIOLOGIA/FONOLOGIA - REDISEÑO | ALCALA ARISTIMUÑO YRALIS JUANITA | | | | | | 14.91 | 36.48 | 19.36 | 25.00 | 95.75 | | | | | 95.68 |
| | | ARAUJO CAMPOVERDE PEDRO XAVIER | | | | | | 14.12 | 32.17 | 20.00 | 25.00 | 91.29 | | | | | 91.29 |
| | | CAÑAR LOJANO HUGO ANIBAL | 20.00 | 14.77 | 20.00 | 36.00 | 90.77 | 15.00 | 38.85 | 16.80 | 24.11 | 94.76 | | | | | 93.43 |
| | | DELEG GUAZHA LILIANA MAGALI | 20.00 | 14.25 | 25.00 | 40.00 | 99.25 | 15.00 | 37.44 | 20.00 | 24.23 | 96.67 | | | | | 96.96 |
| | | GUERRA DE LA TORRES ORIVELSYS | | | | | | 14.81 | 37.78 | 18.66 | 25.00 | 96.25 | | | | | 96.26 |
| | | LUCIO BRAVO MIRIAM ALEXANDRA | 20.00 | 14.86 | 23.75 | 40.00 | 98.61 | 14.85 | 38.77 | 19.46 | 25.00 | 98.08 | 18.00 | 39.20 | 40.00 | 97.20 | 98.14 |
| | | MALDONADO MERCHAN ROSA SILVANA | 20.00 | 11.55 | 19.38 | 40.00 | 90.93 | 15.00 | 31.79 | 18.30 | 24.90 | 89.99 | | | | | 90.69 |
| | | ORTEGA MOSQUERA PAOLA GABRIELA | 20.00 | 12.86 | 25.00 | 40.00 | 97.86 | 14.84 | 36.22 | 20.00 | 25.00 | 96.06 | | | | | 95.82 |
| | | PALACIOS COELLO RUTH FABIOLA | 20.00 | 10.89 | 25.00 | 40.00 | 95.89 | 15.00 | 31.10 | 20.00 | 25.00 | 91.10 | | | | | 93.02 |
| | | VANEGAS BRAVO MARCIA ALEXANDRA | | | | | | 15.00 | 36.85 | 15.47 | 25.00 | 92.32 | | | | | 92.32 |
| | VIÑANSACA ATANCURI LOURDES CATALINA | | | | | | 15.00 | 38.88 | 20.00 | 24.33 | 98.21 | | | | | 98.20 | |
| | IMAGENOLOGIA/IMAGENOLOGIA Y RADIOLOGIA | AGUILAR RIERA SANDRA ELIZABETH | 20.00 | 14.57 | 25.00 | 40.00 | 99.57 | 15.00 | 36.95 | 20.00 | 25.00 | 96.95 | | | | | 98.19 |
| | | ASTUDILLO REYES ADRIANA ESTEFANIA | 20.00 | 14.24 | 25.00 | 40.00 | 99.24 | 15.00 | 36.91 | 20.00 | 25.00 | 96.91 | | | | | 97.07 |
| | | AUQUILLA DIAZ NANCY EULALIA | | | | | | 15.00 | 36.61 | 20.00 | 25.00 | 96.61 | | | | | 96.61 |
| | | CHUCHUCA PILLAJO JUAN ANDRES | | | | | | 12.99 | 37.24 | 20.00 | 25.00 | 95.23 | | | | | 95.24 |
| | | ENDERICA IZQUIERDO LORENA EULALIA | 20.00 | 14.53 | 25.00 | 40.00 | 99.53 | 14.95 | 36.81 | 20.00 | 25.00 | 96.76 | | | | | 97.01 |
| | | ERAZO CALUQUI FABIAN GONZALO | | | | | | 15.00 | 34.83 | 20.00 | 25.00 | 94.83 | | | | | 94.82 |
| | | LEON BUENO WILSON ESTEBAN | | | | | | | 38.56 | 20.00 | 25.00 | 83.56 | | | | | 83.56 |
| | | PINEDA ALVAREZ ROSARIO ELIZABETH | | | | | | 15.00 | 38.06 | 20.00 | 25.00 | 98.06 | | | | | 98.06 |
| | | ROMERO RODRIGUEZ VALERIA PAULINA | | | | | | 15.00 | 36.85 | 20.00 | 25.00 | 96.85 | | | | | 96.85 |
| | | SALAZAR ALVARADO XAVIER MIGUEL | 20.00 | 13.69 | 25.00 | 40.00 | 98.69 | 15.00 | 35.56 | 20.00 | 25.00 | 95.56 | | | | | 96.08 |
| | | SOLANO BRITO PABLO JOSE | 20.00 | 14.29 | 25.00 | 40.00 | 99.29 | 14.83 | 37.65 | 20.00 | 25.00 | 97.48 | | | | | 98.02 |
| | | TIGSI GANZHI LUIS MANUEL | | | | | | 14.84 | 38.12 | 20.00 | 25.00 | 97.96 | | | | | 97.96 |
| | | VANEGAS BRAVO MARCIA ALEXANDRA | | | | | | 15.00 | 30.58 | 20.00 | 25.00 | 90.58 | | | | | 90.58 |
| | LABORATORIO CLINICO/LABORATORIO CLINICO - REDISEÑO | AGREDA ORELLANA IVANNA SOLMAYRA | 20.00 | 14.54 | 25.00 | 40.00 | 99.54 | 14.36 | 38.72 | 20.00 | 25.00 | 98.08 | | | | | 98.17 |
| | | AUQUILLA DIAZ NANCY EULALIA | | | | | | 15.00 | 32.00 | 20.00 | 23.89 | 90.89 | | | | | 90.89 |
| | | BACULIMA TENESACA JOSE MAURICIO | | | | | | 14.46 | 38.04 | 20.00 | 25.00 | 97.50 | | | | | 97.62 |
| | | BIGONI ORDOÑEZ GABRIELE DAVIDE | | | | | | 15.00 | 38.28 | 20.00 | 25.00 | 98.28 | | | | | 98.28 |
| | | CARDENAS CARRERA JENNY CAROLA | 20.00 | 12.18 | 25.00 | 40.00 | 97.18 | 15.00 | 37.43 | 20.00 | 25.00 | 97.43 | | | | | 97.32 |
| CAÑAR LOJANO HUGO ANIBAL | | 20.00 | 14.40 | 25.00 | 40.00 | 99.40 | 15.00 | 38.44 | 20.00 | 25.00 | 98.44 | | | | | 98.68 | |
| ESPINOZA PESANTEZ DIANA ISABEL | | 20.00 | 13.72 | 25.00 | 40.00 | 98.72 | 15.00 | 33.75 | 20.00 | 25.00 | 93.75 | | | | | 95.23 | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL

Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|-------------------------------------|--|------------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE CIENCIAS MÉDICAS | LABORATORIO CLÍNICO/LABORATORIO CLÍNICO - REDISEÑO | GUAMAN BARRERA ELISA DEL CARMEN | | | | | 14.51 | 33.85 | 20.00 | 23.17 | 91.53 | | | | | 91.53 | |
| | | GUTIERREZ LEON YOMAIRA YOLANDA | 20.00 | 14.25 | 25.00 | 40.00 | 99.25 | 15.00 | 37.16 | 20.00 | 25.00 | 97.16 | | | | | 97.45 |
| | | IDROVO CONDO DANIEL FERNANDO | | | | | | | 37.85 | 20.00 | 25.00 | 82.85 | | | | | 82.96 |
| | | MACERO MENDEZ REINA MARIA | 20.00 | 14.53 | 25.00 | 40.00 | 99.53 | 14.92 | 38.02 | 20.00 | 25.00 | 97.94 | | | | | 98.06 |
| | | MORA BRAVO LORENA VIVIANA | 14.00 | 13.73 | 25.00 | 30.00 | 82.73 | 14.68 | 36.89 | 19.80 | 22.50 | 93.87 | | | | | 90.94 |
| | | MORA LUNA VERONICA CAROLINA | | | | | | 15.00 | 37.94 | 20.00 | 25.00 | 97.94 | | | | | 97.94 |
| | | PEÑA PATIÑO SANDRA GIOCONDA | | | | | | 15.00 | 37.25 | 20.00 | 25.00 | 97.25 | | | | | 96.66 |
| | | RODRIGUEZ RODRIGUEZ TANNIA EDITH | | | | | | 15.00 | 35.63 | 20.00 | 25.00 | 95.63 | | | | | 95.63 |
| | | SEMPERTEGUI CORONEL SANDRA MARIANA | | | | | | 15.00 | 38.23 | 20.00 | 25.00 | 98.23 | | | | | 98.23 |
| | | ULLOA TORAL JUAN CARLOS | | | | | | 14.92 | 36.75 | 20.00 | 24.34 | 96.01 | | | | | 96.01 |
| | VANEGAS BRAVO MARCIA ALEXANDRA | | | | | | 15.00 | 36.15 | 20.00 | 23.06 | 94.21 | | | | | 94.20 | |
| | MEDICINA (MEDICINA Y CIRUGIA) | ABAD VAZQUEZ JAIME PATRICIO | | | | | | 14.84 | 35.50 | 20.00 | 25.00 | 95.34 | | | | | 95.41 |
| | | ABRIL RIVERA JUAN ANDRES | | | | | | 13.90 | 38.22 | 20.00 | 25.00 | 97.12 | | | | | 97.13 |
| | | ACHIG BALAREZO DAVID RICARDO | 20.00 | 14.15 | 25.00 | 40.00 | 99.15 | 11.02 | 36.90 | 20.00 | 25.00 | 92.92 | | | | | 94.36 |
| | | ACURIO PAEZ FAUSTO DAVID | 20.00 | 14.50 | 25.00 | 40.00 | 99.50 | 14.80 | 37.77 | 20.00 | 25.00 | 97.57 | | | | | 97.86 |
| | | AGUIRRE BERMEO HERNAN MARCELO | | | | | | 14.82 | 35.80 | 20.00 | 25.00 | 95.62 | | | | | 95.62 |
| | | AGUIRRE PONCE SILVIA MARCELA | 20.00 | 14.90 | 25.00 | 40.00 | 99.90 | 14.92 | 39.06 | 20.00 | 25.00 | 98.98 | | | | | 99.01 |
| | | ALBUJA ARIAS XIMENA PAOLA | | | | | | 15.00 | 36.36 | 20.00 | 25.00 | 96.36 | | | | | 96.36 |
| | | ALVARADO BECERRA SEGUNDO NAPOLEON | | | | | | 13.18 | 38.38 | 20.00 | 25.00 | 96.56 | | | | | 96.56 |
| | | ALVAREZ RODAS BYRON FABRICIO | | | | | | | 38.77 | 20.00 | 25.00 | 83.77 | | | | | 83.77 |
| | | ANDRADE GALARZA ANDRES FERNANDO | | | | | | | 36.62 | 20.00 | 25.00 | 81.62 | | | | | 81.62 |
| | | ASTUDILLO MOLINA JOSE MARIA | | | | | | 15.00 | 31.63 | 20.00 | 25.00 | 91.63 | | | | | 91.63 |
| | | AYALA CRUZ MONICA PAULINA | | | | | | | 33.50 | 20.00 | 20.00 | 73.50 | | | | | 73.50 |
| | | BARROS ANGULO VIVIANA IVANOVA | | | | | | 14.95 | 36.61 | 20.00 | 25.00 | 96.56 | | | | | 96.56 |
| | | BOJORQUE IÑEGUEZ VILMA MARIELA | 20.00 | 14.31 | 25.00 | 40.00 | 99.31 | 14.76 | 37.66 | 20.00 | 25.00 | 97.42 | | | | | 97.81 |
| | | BORJA ROBALINO BRIGITH VANESSA | | | | | | 15.00 | 37.14 | 20.00 | 25.00 | 97.14 | | | | | 97.14 |
| | | BRAVO MUÑOZ MARX ITALO | | | | | | 14.51 | 39.20 | 20.00 | 25.00 | 98.71 | | | | | 98.71 |
| BUSTAMANTE ZALAMEA MARIA EUGENIA | | | | | | | 13.79 | 32.76 | 20.00 | 25.00 | 91.55 | | | | | 91.55 | |
| BUSTAMANTE ZALAMEA MONICA YOLANDA | 20.00 | 13.79 | 25.00 | 40.00 | 98.79 | 14.24 | 37.58 | 20.00 | 25.00 | 96.82 | | | | | 97.32 | | |
| BUSTOS CABRERA ALICIA DEL ROCIO | | | | | | 14.96 | 36.80 | 20.00 | 25.00 | 96.76 | | | | | 96.76 | | |
| CALDERON ALEMAN DENISS PAUL | | | | | | 15.00 | 37.43 | 20.00 | 25.00 | 97.43 | | | | | 97.43 | | |
| CALDERON MACHUCA JULIO CESAR | | | | | | | 31.86 | 20.00 | 25.00 | 76.86 | | | | | 76.86 | | |
| CANTOS ORMAZA JUAN EDISON | | | | | | 15.00 | 37.21 | 19.60 | 25.00 | 96.81 | | | | | 96.81 | | |
| CARDENAS MATEUS JULIO CESAR | | | | | | 14.00 | 39.20 | 20.00 | 25.00 | 98.20 | | | | | 98.20 | | |
| CARRERÑO RODRIGUEZ VICENTE EMILIANO | | | | | | 15.00 | 31.14 | 20.00 | 25.00 | 91.14 | | | | | 91.14 | | |
| CASTRO CALLE FERNANDO EUGENIO | 20.00 | 11.90 | 25.00 | 40.00 | 96.90 | 14.92 | 29.83 | 20.00 | 25.00 | 89.75 | | | | | 91.36 | | |
| CEVALLOS AGURTO CECIBEL YADIRA | | | | | | 15.00 | 36.77 | 20.00 | 25.00 | 96.77 | | | | | 96.77 | | |
| CHALACO VEGA ANGELITA GERMANIA | | | | | | 14.48 | 36.32 | 20.00 | 25.00 | 95.80 | | | | | 95.80 | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL |
|--|-------------------------------------|----------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|--------|---------------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | |
| | CHARRY RAMIREZ JOSE RICARDO | 20.00 | 13.07 | 25.00 | 40.00 | 98.07 | 15.00 | 34.25 | 19.70 | 25.00 | 93.95 | | | | | 95.31 |
| | CHUCHUCA PILLAJO JUAN ANDRES | | | | | | 13.89 | 38.66 | 20.00 | 25.00 | 97.55 | | | | | 97.69 |
| | CLAVIJO CAMPOS HIDALGO LEOMAN | | | | | | 14.82 | 32.71 | 20.00 | 25.00 | 92.53 | | | | | 92.53 |
| | CORDOVA LOPEZ PATRICIO FERNANDO | | | | | | 14.57 | 35.53 | 20.00 | 25.00 | 95.10 | | | | | 95.10 |
| | DIAZ GRANDA RUTH CUMANDA | | | | | | 15.00 | 33.85 | 20.00 | 25.00 | 93.85 | | | | | 90.45 |
| | DIAZ VALDIVIA SADI BARBARA | | | | | | 15.00 | 38.15 | 20.00 | 25.00 | 98.15 | | | | | 98.16 |
| | ENCALADA RODAS PAULA BERNARDA | | | | | | 14.70 | 37.06 | 20.00 | 25.00 | 96.76 | | | | | 96.76 |
| | ENCALADA TORRES LORENA ESPERANZA | | | | | | 15.00 | 35.58 | 20.00 | 25.00 | 95.58 | 20.00 | 40.00 | 40.00 | 100.00 | 98.19 |
| | ESPINOZA CARDENAS ELIECER PATRICIO | | | | | | | 33.33 | 20.00 | 15.00 | 68.33 | | | | | 68.33 |
| | ESPINOZA LEON JUAN CARLOS | | | | | | 14.67 | 38.33 | 20.00 | 25.00 | 98.00 | | | | | 98.00 |
| | ESTEVEZ ABAD RENE FERNANDO | 20.00 | 14.60 | 25.00 | 40.00 | 99.60 | 15.00 | 38.69 | 20.00 | 24.67 | 98.36 | | | | | 98.90 |
| | FEICAN ALVARADO ELSA ASTRID | | | | | | 15.00 | 36.04 | 20.00 | 25.00 | 96.04 | | | | | 96.04 |
| | FLORES LAZO NUBE LUCIA | | | | | | 15.00 | 36.76 | 20.00 | 25.00 | 96.76 | | | | | 96.76 |
| | FREIRE MOREJON WASHINGTON ROBERTO | | | | | | 14.14 | 29.92 | 20.00 | 25.00 | 89.06 | | | | | 89.06 |
| | GIL GESTO MARIA ISABEL | | | | | | 15.00 | 35.90 | 20.00 | 25.00 | 95.90 | | | | | 95.90 |
| | GONZALEZ DOMINGUEZ ESTEBAN HORACIO | | | | | | 15.00 | 36.75 | 18.86 | 25.00 | 95.61 | | | | | 95.62 |
| | GUERRERO QUIROZ ENMANUEL ISIDORO | | | | | | 14.66 | 34.90 | 20.00 | 25.00 | 94.56 | | | | | 94.56 |
| | GUEVARA PACHECO SERGIO VICENTE | | | | | | 15.00 | 35.97 | 20.00 | 25.00 | 95.97 | | | | | 95.97 |
| | HUIRACocha TUTIVEN MARIA DE LOURDES | 20.00 | 13.13 | 25.00 | 40.00 | 98.13 | 14.84 | 34.95 | 20.00 | 25.00 | 94.79 | | | | | 95.16 |
| | JARAMILLO MONGE JULIO CÉSAR | | | | | | 14.63 | 38.74 | 20.00 | 25.00 | 98.37 | | | | | 98.33 |
| | JARAMILLO OYERVIDE JULIO ALFREDO | | | | | | 15.00 | 38.33 | 20.00 | 25.00 | 98.33 | | | | | 98.25 |
| | JIMENEZ ENCALADA MARCIA GABRIELA | | | | | | 13.69 | 37.15 | 20.00 | 25.00 | 95.84 | | | | | 95.84 |
| | JIMENEZ LARRIVA DIEGO ANDRES | | | | | | 14.18 | 32.85 | 20.00 | 25.00 | 92.03 | | | | | 92.02 |
| | LEON ASTUDILLO EDGAR JOSE | | | | | | 15.00 | 35.43 | 20.00 | 25.00 | 95.43 | | | | | 95.43 |
| | LITUMA CAMPOVERDE GLADYS MAGDALENA | | | | | | 15.00 | 35.43 | 20.00 | 25.00 | 95.43 | | | | | 95.43 |
| | LLIVISACA TACURI JOSE ENRIQUE | | | | | | 14.51 | 33.86 | 20.00 | 25.00 | 93.37 | | | | | 92.59 |
| | LOPEZ ORELLANA JAVIER SEBASTIAN | | | | | | 13.92 | 39.08 | 20.00 | 25.00 | 98.00 | | | | | 97.76 |
| | LOPEZ RODRIGUEZ JAVIER ARTURO | | | | | | 15.00 | 35.34 | 20.00 | 25.00 | 95.34 | | | | | 95.34 |
| | MACHADO ORELLANA MARIA GABRIELA | 20.00 | 14.26 | 25.00 | 40.00 | 99.26 | 15.00 | 37.63 | 20.00 | 25.00 | 97.63 | | | | | 97.90 |
| | MALO VALDIVIESO ANDRES JERONIMO | | | | | | 15.00 | 37.93 | 20.00 | 25.00 | 97.93 | | | | | 97.93 |
| | MARTINEZ SOTOMAYOR ANDREA ALEXANDRA | | | | | | 13.82 | 23.86 | 20.00 | 25.00 | 82.68 | | | | | 82.68 |
| | MEDINA RODRIGUEZ MARIA ELIZABETH | | | | | | 15.00 | 34.64 | 20.00 | 25.00 | 94.64 | | | | | 94.64 |
| | MEJIA CHICAIZA JORGE VICTORIANO | | | | | | 15.00 | 37.78 | 20.00 | 25.00 | 97.78 | 18.00 | 40.00 | 40.00 | 98.00 | 97.80 |
| | MOLINA MATUTE MARCOS FERNANDO | | | | | | 14.35 | 37.33 | 20.00 | 25.00 | 96.68 | | | | | 96.68 |
| | MOLINA RIOS CAROLINA ELIZABETH | | | | | | 15.00 | 32.31 | 20.00 | 25.00 | 92.31 | | | | | 92.31 |
| | MONCAYO GAIBOR XIMENA ELIZABETH | | | | | | 14.92 | 38.36 | 20.00 | 25.00 | 98.28 | | | | | 98.28 |
| | MORA BRAVO FRANKLIN GEOVANY | | | | | | 15.00 | 32.90 | 20.00 | 25.00 | 92.90 | | | | | 92.90 |
| | MORA TOLA JUAN DIEGO | | | | | | 15.00 | 37.86 | 20.00 | 25.00 | 97.86 | | | | | 97.86 |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL |
|--|-------------------------------------|----------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|--------|---------------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | |
| | MOREIRA VERA WISTHON XAVIER | | | | | 14.84 | 32.59 | 20.00 | 25.00 | 92.43 | | | | | 92.43 | |
| | MORENO IVAN TEODORO | | | | | 14.75 | 36.08 | 19.80 | 25.00 | 95.63 | | | | | 95.64 | |
| | MOROCHO MALLA MANUEL ISMAEL | | | | | 15.00 | 34.46 | 20.00 | 25.00 | 94.46 | | | | | 94.46 | |
| | MOSQUERA VALLEJO LORENA ELIZABETH | 20.00 | 14.63 | 25.00 | 40.00 | 99.63 | 15.00 | 38.16 | 20.00 | 25.00 | 98.16 | 20.00 | 40.00 | 40.00 | 100.00 | 98.41 |
| | MURILLO BACILIO MAGDALI DEL ROCIO | | | | | 15.00 | 38.74 | 20.00 | 25.00 | 98.74 | | | | | 98.74 | |
| | NARVAEZ MONTERO MARIELA CATALINA | | | | | | 34.29 | 20.00 | 25.00 | 79.29 | | | | | 79.29 | |
| | OCHOA MUÑOZ JAVIER FERNANDO | | | | | 15.00 | 36.63 | 20.00 | 25.00 | 96.63 | | | | | 96.63 | |
| | OJEDA ORELLANA MARCO RIBELINO | 20.00 | 12.75 | 25.00 | 40.00 | 97.75 | 15.00 | 33.32 | 20.00 | 25.00 | 93.32 | | | | 94.34 | |
| | ORDOÑEZ CUMBE JULIO CESAR | | | | | 15.00 | 38.11 | 20.00 | 25.00 | 98.11 | | | | | 98.11 | |
| | ORDOÑEZ VINTIMILLA JOSE RICARDO | | | | | 15.00 | 38.57 | 20.00 | 25.00 | 98.57 | | | | | 98.57 | |
| | ORTIZ CALLE JUAN CARLOS | | | | | 15.00 | 38.28 | 20.00 | 25.00 | 98.28 | | | | | 98.28 | |
| | PACHECO BACUILIMA JUAN PABLO | | | | | 15.00 | 36.63 | 20.00 | 25.00 | 96.63 | | | | | 96.63 | |
| | PACHECO BACUILIMA PEDRO XAVIER | | | | | 14.36 | 35.42 | 20.00 | 25.00 | 94.78 | | | | | 94.78 | |
| | PACHECO BERNAL NICOLAS ADRIAN | | | | | 15.00 | 37.18 | 20.00 | 25.00 | 97.18 | | | | | 97.18 | |
| | PARRA PARRA JORGE LEONIDAS | | | | | 13.69 | 32.07 | 20.00 | 25.00 | 90.76 | | | | | 91.03 | |
| | PATIÑO MORA DAIRA ALEJANDRA | | | | | | 36.03 | 20.00 | 25.00 | 81.03 | | | | | 81.03 | |
| | PERALTA LUPERCIO JAVIER OSWALDO | | | | | 14.70 | 37.47 | 20.00 | 23.46 | 95.63 | | | | | 95.62 | |
| | PEÑAFIEL MARTINEZ NADIA ROSALIA | | | | | 14.92 | 37.34 | 20.00 | 25.00 | 97.26 | | | | | 97.26 | |
| | PINO ANDRADE RAUL HALDO | | | | | 15.00 | 35.78 | 20.00 | 25.00 | 95.78 | | | | | 95.78 | |
| | QUINTANA HERNANDEZ HIDALEISY | | | | | 14.76 | 38.56 | 20.00 | 25.00 | 98.32 | | | | | 98.32 | |
| | REIBAN ESPINOZA ESTEBAN ADRIAN | | | | | 13.89 | 37.95 | 20.00 | 25.00 | 96.84 | | | | | 97.58 | |
| | REINOSO CARRASCO JULIETA DEL CARMEN | | | | | | 37.91 | 20.00 | 25.00 | 82.91 | | | | | 82.91 | |
| | REINOSO NARANJO JEOVANNI HOMERO | | | | | 15.00 | 34.56 | 20.00 | 25.00 | 94.56 | | | | | 94.56 | |
| | RIVERA GONZALEZ SONIA CATALINA | | | | | 14.92 | 35.06 | 20.00 | 25.00 | 94.98 | | | | | 94.98 | |
| | RIVERA ULLAURI MARCO VINICIO | | | | | 15.00 | 37.04 | 20.00 | 25.00 | 97.04 | | | | | 97.04 | |
| | RODRIGUEZ BALAREZO ANDRES SEBASTIAN | | | | | 13.25 | 37.81 | 20.00 | 25.00 | 96.06 | | | | | 96.07 | |
| | RODRIGUEZ DIAZ ANDREA BELEN | | | | | 14.16 | 35.35 | 20.00 | 25.00 | 94.51 | | | | | 94.50 | |
| | ROJAS ALVAREZ EDUARDO | | | | | 15.00 | 39.21 | 20.00 | 25.00 | 99.21 | 20.00 | 40.00 | 40.00 | 100.00 | 99.50 | |
| | ROLDAN FERNANDEZ JOSE VICENTE | 20.00 | 14.68 | 25.00 | 40.00 | 99.68 | 15.00 | 38.37 | 20.00 | 25.00 | 98.37 | | | | 98.79 | |
| | ROMERO FLORES FABIAN ORLANDO | | | | | 14.88 | 35.92 | 20.00 | 25.00 | 95.80 | | | | | 96.22 | |
| | RUEDA BRAVO JHOANA DOMINIQUE | | | | | | 35.66 | 20.00 | 25.00 | 80.66 | | | | | 80.66 | |
| | SACOTO FLORES GOETHE SALOMON | | | | | 14.74 | 37.62 | 20.00 | 25.00 | 97.36 | | | | | 96.85 | |
| | SACOTO MOLINA ADRIAN MARCELO | 20.00 | 14.75 | 25.00 | 40.00 | 99.75 | 14.83 | 38.53 | 20.00 | 25.00 | 98.36 | | | | 98.79 | |
| | SAETEROS CORDERO XAVIER EDUARDO | | | | | 15.00 | 33.42 | 20.00 | 20.00 | 88.42 | | | | | 88.42 | |
| | SCHULDT CRUZ MAOLLY LUCETTE | | | | | 14.75 | 38.53 | 20.00 | 25.00 | 98.28 | | | | | 98.28 | |
| | SERRANO BARBECHO WLADIMIR AUGUSTO | | | | | 11.97 | 35.34 | 15.53 | 25.00 | 87.84 | | | | | 87.84 | |
| | SERRANO DELGADO CLARA YAMILET | | | | | 15.00 | 38.36 | 20.00 | 25.00 | 98.36 | | | | | 98.36 | |
| | SIGUENCIA ASTUDILLO HECTOR FABIAN | | | | | 14.23 | 39.26 | 20.00 | 25.00 | 98.49 | | | | | 98.49 | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL |
|------------------------------------|--|-------------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|--------|---------------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | |
| FACULTAD DE CIENCIAS MÉDICAS | MEDICINA/MEDICINA Y CIRUGIA | SUAREZ ONTANEDA MAKÁ | | | | | 14.58 | 39.06 | 20.00 | 25.00 | 98.64 | 19.33 | 40.00 | 40.00 | 99.33 | 99.08 |
| | | TIPAN BARROS JONATHAN MAXIMILIANO | | | | | 15.00 | 37.50 | 20.00 | 25.00 | 97.50 | | | | | 97.50 |
| | | TORAL GRANDA ANA MARIA | | | | | | 37.63 | 20.00 | 25.00 | 82.63 | | | | | 82.63 |
| | | ULLAURI ZAMBRANO VERONICA ALEXANDRA | | | | | 14.56 | 38.33 | 20.00 | 25.00 | 97.89 | | | | | 97.90 |
| | | ULLOA TORAL JUAN CARLOS | | | | | 14.92 | 33.11 | 20.00 | 25.00 | 93.03 | | | | | 93.03 |
| | | VANEGAS COVEÑA DIANA PATRICIA | | | | | 15.00 | 35.54 | 20.00 | 25.00 | 95.54 | | | | | 95.54 |
| | | VAZQUEZ FARFAN SANDRA CATALINA | | | | | 14.80 | 35.52 | 20.00 | 25.00 | 95.32 | | | | | 95.22 |
| | | VEGA CRESPO BERNARDO JOSE | | | | | 15.00 | 38.02 | 20.00 | 25.00 | 98.02 | 20.00 | 40.00 | 40.00 | 100.00 | 98.42 |
| | | VELASQUEZ RAMIREZ VILMA PATRICIA | | | | | 15.00 | 38.71 | 20.00 | 25.00 | 98.71 | | | | | 98.71 |
| | | VELEZ PALTIN VICENTE LEONARDO | | | | | 15.00 | 36.20 | 20.00 | 25.00 | 96.20 | | | | | 96.20 |
| | | VILLAMAGUA JIMENEZ EDITH DEL CARMEN | | | | | 15.00 | 37.95 | 20.00 | 25.00 | 97.95 | | | | | 97.95 |
| | | VILLAVICENCIO ROMERO MARIA DANIELA | | | | | 14.84 | 37.30 | 20.00 | 25.00 | 97.14 | | | | | 97.13 |
| | | VILLOTA CARDOSO PABLO GIOVANNI | | | | | 13.59 | 34.33 | 20.00 | 25.00 | 92.92 | | | | | 90.64 |
| | | VINTIMILLA MALDONADO JAIME ROSENDO | | | | | 15.00 | 38.87 | 20.00 | 25.00 | 98.87 | | | | | 98.87 |
| | | VINTIMILLA MALDONADO MAX BONFILIO | | | | | 15.00 | 30.94 | 20.00 | 25.00 | 90.94 | | | | | 90.94 |
| | | VINTIMILLA POGO YOLANDA ELIZABETH | | | | | 15.00 | 32.09 | 20.00 | 25.00 | 92.09 | | | | | 92.09 |
| | | VINTIMILLA UGALDE JAIME FERNANDO | | | | | 14.58 | 38.29 | 20.00 | 25.00 | 97.87 | | | | | 97.77 |
| | | VIÑANSACA ATANCURI LOURDES CATALINA | | | | | 15.00 | 38.39 | 20.00 | 25.00 | 98.39 | | | | | 98.39 |
| | ZAPUTT CABRERA SAYONARA DEL ROCIO | | | | | 14.05 | 37.64 | 20.00 | 25.00 | 96.69 | | | | | 96.69 | |
| | ZUMBA PALAGUACHI WILSON MIGUEL | | | | | 13.20 | 32.87 | 20.00 | 25.00 | 91.07 | | | | | 91.07 | |
| | ZUÑIGA CABRERA FULVIO ENRIQUE | | | | | 14.67 | 38.18 | 20.00 | 25.00 | 97.85 | | | | | 97.85 | |
| | ÑAUTA BACULIMA MANUEL JAIME | | | | | 14.82 | 37.27 | 20.00 | 25.00 | 97.09 | | | | | 97.08 | |
| | ÑAUTA LOZADA NELLY MARILU | | | | | 15.00 | 22.44 | 20.00 | 25.00 | 82.44 | | | | | 82.44 | |
| | NUTRICION Y DIETETICA/NUTRICION Y DIETETICA - REDISEÑO | ABRIL ULLOA SANDRA VICTORIA | | | | | 15.00 | 37.46 | 20.00 | 24.34 | 96.80 | | | | | 96.80 |
| | | AGUILAR RIERA SANDRA ELIZABETH | 20.00 | 12.08 | 25.00 | 38.00 | 95.08 | 15.00 | 32.28 | 20.00 | 23.87 | 91.15 | | | | 94.06 |
| | | AGUIRRE CORNEJO ROBERTO PAULINO | 20.00 | 12.14 | 25.00 | 37.00 | 94.14 | 14.84 | 32.19 | 20.00 | 22.95 | 89.98 | | | | 91.68 |
| | | BACULIMA TENESACA JOSE MAURICIO | | | | | | 14.70 | 37.08 | 20.00 | 24.79 | 96.57 | | | | 96.57 |
| | | CAJAS PALACIOS MARGARITA DEL PILAR | | | | | | 14.74 | 31.85 | 19.16 | 20.55 | 86.30 | | | | 83.83 |
| ESPINOZA FAJARDO ANA CRISTINA | | 20.00 | 13.68 | 25.00 | 40.00 | 98.68 | 14.58 | 35.25 | 20.00 | 25.00 | 94.83 | | | | 95.76 | |
| GUAMAN BARRERA ELISA DEL CARMEN | | | | | | | 14.35 | 37.66 | 20.00 | 23.06 | 95.07 | | | | 95.07 | |
| LUCIO BRAVO MIRIAM ALEXANDRA | | 20.00 | 14.25 | 25.00 | 40.00 | 99.25 | 14.85 | 36.77 | 20.00 | 25.00 | 96.62 | | | | 96.99 | |
| MACHADO ORELLANA MARIA GABRIELA | | 20.00 | 14.05 | 25.00 | 40.00 | 99.05 | 15.00 | 36.42 | 20.00 | 24.67 | 96.09 | | | | 95.53 | |
| ORELLANA PAUCAR ADRIANA MONSERRATH | | | | | | | 15.00 | 38.23 | 20.00 | 25.00 | 98.23 | 20.00 | 40.00 | 40.00 | 100.00 | 98.64 |
| PALACIOS SANTANA GICELA MONSERRATE | | 20.00 | 10.20 | 25.00 | 40.00 | 95.20 | 15.00 | 27.96 | 20.00 | 25.00 | 87.96 | | | | 91.67 | |
| RODRIGUEZ RODRIGUEZ TANNIA EDITH | | | | | | | 15.00 | 37.49 | 20.00 | 20.17 | 92.66 | | | | 92.66 | |
| SANCHEZ PERALTA MARIA NATHALIA | | | | | | | 15.00 | 36.38 | 20.00 | 25.00 | 96.38 | | | | 96.38 | |
| SEMPERTEGUI LEON SILVIA ROCIO | | 20.00 | 14.50 | 25.00 | 40.00 | 99.50 | 15.00 | 37.34 | 20.00 | 25.00 | 97.34 | | | | 98.24 | |
| VINTIMILLA ROJAS DANIELA ALEJANDRA | | 20.00 | 12.54 | 25.00 | 40.00 | 97.54 | 15.00 | 32.48 | 20.00 | 23.66 | 91.14 | | | | 92.60 | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTIÓN DE EVALUACIÓN DEL DESEMPEÑO RESULTADOS EVALUACIÓN INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| FACULTAD DE CIENCIAS MÉDICAS | NUTRICIÓN Y DIETÉTICA | A | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL |
|------------------------------------|--|--|----------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|--------|---------------|
| | | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | |
| | | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | |
| FACULTAD DE CIENCIAS QUÍMICAS | BIOQUÍMICA Y FARMACIA/BIOQUÍMICA Y FARMACIA - REDISEÑO | YAMUNAQUE LEON JANNETH SORAYA | | | | | 14.84 | 37.25 | 20.00 | 25.00 | 97.09 | | | | | 97.09 | |
| | | ZUÑIGA CARPIO GABRIELA ALEXANDRA | 20.00 | 13.74 | 25.00 | 37.00 | 95.74 | 14.82 | 36.57 | 20.00 | 21.63 | 93.02 | | | | | 93.25 |
| | | ALBUJA ARIAS DANIELA ALEXANDRA | 20.00 | 13.07 | 25.00 | 40.00 | 98.07 | 15.00 | 33.85 | 20.00 | 22.99 | 91.84 | | | | | 93.85 |
| | | ANDRADE MUÑOZ DIANA JESUS | | | | | | 14.29 | 38.11 | 20.00 | 22.89 | 95.29 | 19.80 | 40.00 | 40.00 | 99.80 | 96.27 |
| | | ANSALONI RAFFAELLA | 20.00 | 14.00 | 25.00 | 28.00 | 87.00 | 15.00 | 37.19 | 20.00 | 25.00 | 97.19 | | | | | 94.06 |
| | | ARIAS PELAEZ MARIA CRISTINA | | | | | | 14.68 | 36.33 | 20.00 | 22.39 | 93.40 | | | | | 93.56 |
| | | ARIZAGA POLO SONIA RAQUEL | | | | | | 15.00 | 32.03 | 20.00 | 24.17 | 91.20 | | | | | 91.10 |
| | | ASTUDILLO NEIRA DIANA LIGIA DE LOURDES | 20.00 | 13.91 | 25.00 | 40.00 | 98.91 | 15.00 | 37.15 | 20.00 | 25.00 | 97.15 | 10.00 | 40.00 | 40.00 | 90.00 | 95.60 |
| | | BARRERA PARRA DIANA ALEXANDRA | | | | | | 14.60 | 37.96 | 20.00 | 23.56 | 96.12 | | | | | 96.11 |
| | | CABRERA ANDRADE ANDREA ALEXANDRA | | | | | | 15.00 | 36.45 | 20.00 | 23.56 | 95.01 | | | | | 95.01 |
| | | CARCHIPULLA SANANGO CLAUDIA JANNETH | 20.00 | 12.58 | 25.00 | 40.00 | 97.58 | 15.00 | 33.72 | 20.00 | 22.45 | 91.17 | | | | | 92.69 |
| | | CARDENAS CALLE MIGUEL ALBERTO | 20.00 | 13.41 | 25.00 | 34.00 | 92.41 | 14.92 | 34.47 | 19.73 | 22.95 | 92.07 | | | | | 92.19 |
| | | CAZAR RAMIREZ MARIA ELENA | 20.00 | 14.31 | 25.00 | 37.00 | 96.31 | 14.88 | 38.31 | 20.00 | 23.84 | 97.03 | 20.00 | 40.00 | 40.00 | 100.00 | 96.76 |
| | | CRIOLO AYALA DIANA ALEXANDRA | | | | | | 14.42 | 38.41 | 20.00 | 22.22 | 95.05 | | | | | 95.04 |
| | | CRUZAT CONTRERAS CHRISTIAN AMERICO | | | | | | 14.74 | 36.41 | 20.00 | 21.61 | 92.76 | | | | | 92.77 |
| | | CUZCO QUIZPPI NANCY MIRIAN | | | | | | 15.00 | 36.92 | 20.00 | 24.28 | 96.20 | 20.00 | 40.00 | 40.00 | 100.00 | 97.93 |
| | | DA SILVA SAULO LUIS | 20.00 | 13.81 | 25.00 | 38.00 | 96.81 | 15.00 | 38.52 | 20.00 | 24.39 | 97.91 | 19.80 | 40.00 | 40.00 | 99.80 | 98.46 |
| | | DONOSO MOSCOSO SILVANA PATRICIA | 20.00 | 14.60 | 25.00 | 38.00 | 97.60 | 14.80 | 38.58 | 20.00 | 23.69 | 97.07 | 20.00 | 40.00 | 40.00 | 100.00 | 97.70 |
| | | DURAN LOPEZ MARIA ELISA | | | | | | 13.28 | 37.31 | 20.00 | 23.25 | 93.84 | 19.73 | 40.00 | 40.00 | 99.73 | 96.05 |
| | | ESCOBAR HINOJOSA PAULINA DEL ROCIO | | | | | | 15.00 | 34.21 | 20.00 | 24.67 | 93.88 | | | | | 93.87 |
| | | GOERCKE TORRES SONIA AMAYRA | | | | | | 14.84 | 36.42 | 20.00 | 22.22 | 93.48 | | | | | 93.48 |
| | | IÑIGUEZ MORAN ANDREA MARIA | 20.00 | 12.63 | 25.00 | 40.00 | 97.63 | 15.00 | 36.44 | 20.00 | 25.00 | 96.44 | | | | | 97.03 |
| | | JARA COBOS LOURDES ELIZABETH | 20.00 | 14.38 | 25.00 | 40.00 | 99.38 | 15.00 | 38.05 | 20.00 | 22.11 | 95.16 | 16.00 | 40.00 | 40.00 | 96.00 | 96.32 |
| | | JERVES ANDRADE MARIA DE LOURDES | | | | | | 15.00 | 38.99 | 20.00 | 25.00 | 98.99 | 20.00 | 40.00 | 40.00 | 100.00 | 99.39 |
| | | JIMENEZ HERRAEZ GABRIELA NOEMI | | | | | | 15.00 | 37.18 | 20.00 | 23.60 | 95.78 | | | | | 95.77 |
| | | LEON TAMARIZ FABIAN | 20.00 | 13.65 | 25.00 | 40.00 | 98.65 | 14.92 | 38.34 | 20.00 | 25.00 | 98.26 | | | | | 98.60 |
| | | LEON VIZÑAY JESSICA ANDREA | 20.00 | 14.02 | 25.00 | 40.00 | 99.02 | 15.00 | 37.42 | 20.00 | 22.97 | 95.39 | 10.00 | 40.00 | 40.00 | 90.00 | 95.30 |
| MONTALEZA AUQUILLA MARIA MAGDALENA | | | | | | 15.00 | 37.53 | 20.00 | 24.67 | 97.20 | | | | | 97.19 | | |
| MORA BRAVO LORENA VIVIANA | | | | | | 14.92 | 29.92 | 20.00 | 25.00 | 89.84 | | | | | 89.84 | | |
| NARVAEZ VERA MONICA ALEXANDRA | | | | | | 15.00 | 38.27 | 20.00 | 23.50 | 96.77 | | | | | 96.77 | | |
| NEIRA MOLINA ANDREA AUGUSTA | | | | | | 14.74 | 38.64 | 20.00 | 22.72 | 96.10 | | | | | 96.11 | | |
| NEIRA MOLINA VIVIAN ALEJANDRA | 20.00 | 14.39 | 25.00 | 36.00 | 95.39 | 15.00 | 37.99 | 20.00 | 22.86 | 95.85 | 20.00 | 40.00 | 40.00 | 100.00 | 95.94 | | |
| OCHOA AVILES ANGELICA MARIA | 20.00 | 14.21 | 25.00 | 38.00 | 97.21 | 15.00 | 37.99 | 20.00 | 24.48 | 97.47 | 20.00 | 40.00 | 40.00 | 100.00 | 97.51 | | |
| OCHOA CASTRO MARITZA RAPHAELA | 20.00 | 14.47 | 25.00 | 40.00 | 99.47 | 15.00 | 37.75 | 20.00 | 23.11 | 95.86 | 16.00 | 40.00 | 40.00 | 96.00 | 96.35 | | |
| ORTIZ ULLOA SILVIA JOHANA | 20.00 | 14.55 | 25.00 | 40.00 | 99.55 | 14.95 | 38.30 | 20.00 | 24.48 | 97.73 | 20.00 | 40.00 | 40.00 | 100.00 | 97.96 | | |
| PEÑAHERRERA WILCHES EUGENIA | 20.00 | 11.90 | 25.00 | 40.00 | 96.90 | 14.69 | 36.36 | 20.00 | 25.00 | 96.05 | 19.60 | 40.00 | 40.00 | 99.60 | 97.18 | | |
| RAMIREZ JIMBO PATRICIA LILIANA | | | | | | 15.00 | 29.78 | 20.00 | 23.34 | 88.12 | 20.00 | 40.00 | 40.00 | 100.00 | 92.43 | | |
| RIERA ASTUDILLO PABLO FABRICIO | | | | | | 14.34 | 36.27 | 19.73 | 24.00 | 94.34 | | | | | 94.34 | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL

Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|------------------------------------|--|-----------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE CIENCIAS QUÍMICAS | BIOQUÍMICA Y FARMACIA/BIOQUÍMICA Y FARMACIA - REDISEÑO | ROSAS CASTRO RUTH EUGENIA | 20.00 | 14.54 | 25.00 | 40.00 | 99.54 | 15.00 | 37.20 | 20.00 | 24.54 | 96.74 | | | | | 97.42 |
| | | SIGUENCIA AVILA JORGE MARCELO | | | | | | 15.00 | 37.08 | 20.00 | 20.94 | 93.02 | | | | | 93.02 |
| | | TAMARIZ CORDOVA MODESTO ALBERTO | | | | | | 15.00 | 35.45 | 19.86 | 15.75 | 86.06 | | | | | 87.48 |
| | | VANEGAS JACOME DAVID ENRIQUE | | | | | | 14.52 | 38.75 | 20.00 | 24.39 | 97.66 | 20.00 | 40.00 | 40.00 | 100.00 | 98.13 |
| | | ZAMORA BURBANO ZULMA BEATRIZ | 20.00 | 13.90 | 25.00 | 40.00 | 98.90 | 15.00 | 37.10 | 20.00 | 21.89 | 93.99 | | | | | 95.62 |
| | | ZARUMA TORRES FAUSTO LEONARDO | 20.00 | 13.16 | 25.00 | 34.00 | 92.16 | 15.00 | 35.08 | 20.00 | 22.39 | 92.47 | 20.00 | 40.00 | 40.00 | 100.00 | 92.83 |
| | INGENIERIA AMBIENTAL/INGENIERIA AMBIENTAL - REDISEÑO | ALBUJA ARIAS DANIELA ALEXANDRA | 20.00 | 14.21 | 25.00 | 40.00 | 99.21 | 15.00 | 35.63 | 20.00 | 25.00 | 95.63 | | | | | 96.83 |
| | | ANDRADE TENESACA DOLORES SUSANA | | | | | | 15.00 | 38.44 | 20.00 | 25.00 | 98.44 | | | | | 98.44 |
| | | ASTUDILLO ALEMAN ANA LUCIA | 20.00 | 14.52 | 25.00 | 40.00 | 99.52 | 15.00 | 38.09 | 20.00 | 25.00 | 98.09 | | | | | 98.81 |
| | | ASTUDILLO BANEGAS JOSE EFRAIN | | | | | | 15.00 | 37.41 | 20.00 | 24.84 | 97.25 | | | | | 97.30 |
| | | AVILES AÑAZCO ALEX MANUEL | | | | | | 15.00 | 36.64 | 20.00 | 24.84 | 96.48 | 20.00 | 40.00 | 40.00 | 100.00 | 98.81 |
| | | BERNAL PESANTEZ EDISON BOLIVAR | 20.00 | 12.71 | 25.00 | 40.00 | 97.71 | 14.42 | 32.79 | 20.00 | 24.45 | 91.66 | | | | | 94.45 |
| | | CABRERA QUITO JUANA MARIA | 20.00 | 14.42 | 25.00 | 40.00 | 99.42 | 14.95 | 38.28 | 20.00 | 25.00 | 98.23 | | | | | 98.82 |
| | | CARDENAS CALLE MIGUEL ALBERTO | 19.00 | 13.38 | 25.00 | 40.00 | 97.38 | 14.76 | 35.34 | 20.00 | 24.06 | 94.16 | | | | | 95.30 |
| | | CARRILLO ROJAS GALO JOSE | 20.00 | 14.84 | 25.00 | 40.00 | 99.84 | 15.00 | 38.77 | 20.00 | 25.00 | 98.77 | | | | | 99.23 |
| | | CISNEROS RAMOS JUAN FERNANDO | 20.00 | 14.48 | 25.00 | 40.00 | 99.48 | 15.00 | 38.75 | 20.00 | 25.00 | 98.75 | 20.00 | 40.00 | 40.00 | 100.00 | 99.23 |
| | | CRIOLO BRAVO JESSICA XIMENA | 20.00 | 13.94 | 25.00 | 40.00 | 98.94 | 15.00 | 36.68 | 20.00 | 24.57 | 96.25 | | | | | 97.09 |
| | | DURAN LOPEZ MARIA ELISA | | | | | | 13.76 | 37.65 | 20.00 | 24.69 | 96.10 | | | | | 96.10 |
| | | ESPINOZA HERNANDEZ PAULINA REBECA | 20.00 | 14.74 | 25.00 | 40.00 | 99.74 | 14.51 | 38.20 | 20.00 | 25.00 | 97.71 | | | | | 98.67 |
| | | GARCIA AVILA FAUSTO FERNANDO | 20.00 | 13.82 | 25.00 | 40.00 | 98.82 | 15.00 | 36.46 | 20.00 | 24.67 | 96.13 | 20.00 | 40.00 | 40.00 | 100.00 | 98.40 |
| | | HAMPEL HENRIETTA | | | | | | 15.00 | 34.62 | 20.00 | 25.00 | 94.62 | 20.00 | 40.00 | 40.00 | 100.00 | 94.62 |
| | | JARA TORRES PABLO PATRICIO | | | | | | 15.00 | 36.45 | 20.00 | 24.74 | 96.19 | | | | | 96.04 |
| | | JERVES COBO RUBEN FERNANDO | | | | | | 14.51 | 30.20 | 20.00 | 25.00 | 89.71 | | | | | 89.71 |
| | | KHACHATRYAN ALEKSANDR | | | | | | 15.00 | 35.26 | 20.00 | 24.84 | 95.10 | 10.00 | 40.00 | 40.00 | 90.00 | 93.36 |
| | | LARRIVA WILSON GIOVANNY | | | | | | 14.84 | 36.96 | 20.00 | 25.00 | 96.80 | | | | | 96.80 |
| | | MEJIA CORONEL JULIO DANILO | 20.00 | 12.56 | 25.00 | 40.00 | 97.56 | 15.00 | 33.05 | 20.00 | 25.00 | 93.05 | 20.00 | 40.00 | 40.00 | 100.00 | 96.10 |
| | | MONTERO IZQUIERDO IVAN ANDRES | 20.00 | 14.68 | 25.00 | 40.00 | 99.68 | 14.76 | 37.74 | 20.00 | 25.00 | 97.50 | 19.80 | 40.00 | 40.00 | 99.80 | 98.93 |
| | | MOSCOSO VANEGAS DIANA LUCIA | 20.00 | 13.62 | 25.00 | 40.00 | 98.62 | 15.00 | 33.89 | 20.00 | 24.53 | 93.42 | | | | | 95.54 |
| | | ORTIZ ULLOA JUVENAL ALEJANDRO | | | | | | 14.75 | 38.60 | 20.00 | 25.00 | 98.35 | | | | | 98.34 |
| | | PALACIOS CORDERO MARIA ANDREA | | | | | | 13.92 | 36.43 | 20.00 | 25.00 | 95.35 | | | | | 95.35 |
| | | PEÑAFIEL TENORIO MARIA EULALIA | 20.00 | 12.75 | 25.00 | 38.00 | 95.75 | 15.00 | 33.77 | 20.00 | 24.72 | 93.49 | 20.00 | 40.00 | 40.00 | 100.00 | 94.15 |
| | | PORTILLA PEÑA VERONICA PATRICIA | 20.00 | 12.21 | 25.00 | 40.00 | 97.21 | 15.00 | 33.43 | 20.00 | 24.29 | 92.72 | | | | | 95.23 |
| | | RAMIREZ MATAMOROS MARCO TULIO | 20.00 | 14.35 | 25.00 | 40.00 | 99.35 | 15.00 | 37.20 | 20.00 | 24.34 | 96.54 | 16.00 | 40.00 | 40.00 | 96.00 | 96.40 |
| SANCHEZ ALVARRACIN CARLOS MAURICIO | 20.00 | 13.28 | 25.00 | 40.00 | 98.28 | 14.84 | 33.96 | 20.00 | 25.00 | 93.80 | 19.60 | 40.00 | 40.00 | 99.60 | 95.96 | | |
| SERRANO CAMPOVERDE JOSE DAVID | | | | | | 15.00 | 27.40 | 20.00 | 24.54 | 86.94 | 20.00 | 40.00 | 40.00 | 100.00 | 86.94 | | |
| UGUÑA ROSAS MARIA FERNANDA | 20.00 | 14.73 | 25.00 | 40.00 | 99.73 | 15.00 | 38.16 | 20.00 | 24.72 | 97.88 | 20.00 | 40.00 | 40.00 | 100.00 | 98.91 | | |
| VANEGAS PEÑA PAUL FERNANDO | | | | | | 15.00 | 37.06 | 20.00 | 25.00 | 97.06 | 20.00 | 40.00 | 40.00 | 100.00 | 98.04 | | |
| VASQUEZ CALERO FRANCISCO EUGENIO | | | | | | 15.00 | 27.37 | 20.00 | 24.06 | 86.43 | | | | | 86.42 | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL |
|--|--------------------------------------|----------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|--------|---------------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | |
| | VIVAR MARTINEZ EDGAR FABIAN | | | | | | 15.00 | 36.16 | 20.00 | 25.00 | 96.16 | | | | | 94.75 |
| | ALVAREZ LLORET EDGAR PAUL | 20.00 | 13.70 | 18.75 | 28.00 | 80.45 | 15.00 | 36.10 | 18.13 | 22.22 | 91.45 | 10.00 | 40.00 | 40.00 | 90.00 | 89.73 |
| | ALVAREZ PALOMEQUE LOURDES XIMENA | 20.00 | 14.22 | 25.00 | 40.00 | 99.22 | 14.42 | 37.71 | 20.00 | 24.67 | 96.80 | 20.00 | 40.00 | 40.00 | 100.00 | 98.50 |
| | ARIAS CISNEROS JAMES MARLON | | | | | | 15.00 | 37.48 | 20.00 | 25.00 | 97.48 | | | | | 97.48 |
| | ASTUDILLO ALEMAN ANA LUCIA | 20.00 | 12.59 | 25.00 | 38.00 | 95.59 | 15.00 | 34.64 | 20.00 | 24.75 | 94.39 | | | | | 94.99 |
| | ASTUDILLO ZUÑIGA JORGE ISRAEL | | | | | | 15.00 | 35.43 | 20.00 | 21.61 | 92.04 | | | | | 92.04 |
| | BARRAGAN LANDY MILTON FRANCISCO | 20.00 | 14.39 | 25.00 | 40.00 | 99.39 | 15.00 | 37.71 | 20.00 | 25.00 | 97.71 | 20.00 | 40.00 | 40.00 | 100.00 | 98.88 |
| | BERNAL PESANTEZ EDISON BOLIVAR | 20.00 | 8.27 | 21.88 | 39.00 | 89.15 | 14.50 | 22.31 | 18.50 | 23.36 | 78.67 | | | | | 83.87 |
| | CABRERA QUITO JUANA MARIA | 20.00 | 13.90 | 25.00 | 40.00 | 98.90 | 14.90 | 36.99 | 20.00 | 25.00 | 96.89 | | | | | 97.80 |
| | CARRION ANDRADE MARIA JOSE | | | | | | 15.00 | 37.75 | 19.80 | 24.45 | 97.00 | | | | | 96.99 |
| | ECHEVERRIA PAREDES PAULINA ALEJANDRA | 20.00 | 13.01 | 25.00 | 40.00 | 98.01 | 14.74 | 33.43 | 20.00 | 25.00 | 93.17 | | | | | 94.20 |
| | GARCIA PEREZ TSAI | 20.00 | 14.52 | 25.00 | 40.00 | 99.52 | 15.00 | 38.06 | 20.00 | 25.00 | 98.06 | | | | | 98.30 |
| | GUAMAN GUACHICHULLCA NOE RODRIGO | 20.00 | 14.02 | 25.00 | 40.00 | 99.02 | 15.00 | 36.75 | 20.00 | 24.50 | 96.25 | 20.00 | 40.00 | 40.00 | 100.00 | 97.89 |
| | GUAMAN ORTIZ FRANKLIN EDUARDO | | | | | | 15.00 | 34.02 | 20.00 | 24.39 | 93.41 | 20.00 | 40.00 | 40.00 | 100.00 | 94.32 |
| | GUANUCHI QUITO ALEXANDRA ELIZABETH | 20.00 | 14.88 | 25.00 | 40.00 | 99.88 | 15.00 | 38.23 | 20.00 | 25.00 | 98.23 | | | | | 98.89 |
| | IÑIGUEZ MORAN ANDREA MARIA | 20.00 | 14.02 | 25.00 | 40.00 | 99.02 | 15.00 | 37.45 | 20.00 | 24.39 | 96.84 | | | | | 97.64 |
| | JADAN AVILES DIANA CAROLINA | 20.00 | 12.95 | 25.00 | 40.00 | 97.95 | 15.00 | 36.86 | 20.00 | 25.00 | 96.86 | 20.00 | 40.00 | 40.00 | 100.00 | 98.52 |
| | JERVES COBO RUBEN FERNANDO | | | | | | 14.84 | 32.81 | 20.00 | 24.00 | 91.65 | | | | | 91.65 |
| | JERVES MORA RODRIGO SAUL | | | | | | 15.00 | 35.99 | 20.00 | 25.00 | 95.99 | | | | | 95.99 |
| | KHACHATRYAN ALEKSANDR | | | | | | 15.00 | 31.87 | 20.00 | 24.67 | 91.54 | | | | | 91.54 |
| | LLIVISACA VILLAZHAÑAY JUAN CARLOS | 20.00 | 13.84 | 25.00 | 40.00 | 98.84 | 15.00 | 34.85 | 20.00 | 24.34 | 94.19 | 20.00 | 40.00 | 40.00 | 100.00 | 96.57 |
| | MEJIA GUAMAN CHRISTIAN FERNANDO | | | | | | 14.60 | 32.91 | 19.60 | 23.50 | 90.61 | 18.60 | 40.00 | 40.00 | 98.60 | 95.49 |
| | MENDIETA VANEGAS ESTEBAN BOLIVAR | | | | | | 14.84 | 34.48 | 20.00 | 25.00 | 94.32 | | | | | 94.32 |
| | NARVAEZ BUESTAN FREDDY EDUARDO | | | | | | 15.00 | 37.50 | 20.00 | 24.80 | 97.30 | | | | | 97.50 |
| | ORTIZ ULLOA JUVENAL ALEJANDRO | | | | | | 14.75 | 37.21 | 20.00 | 24.39 | 96.35 | 20.00 | 40.00 | 40.00 | 100.00 | 98.11 |
| | PALACIOS CORDERO MARIA ANDREA | | | | | | 13.68 | 35.93 | 20.00 | 24.85 | 94.46 | | | | | 94.45 |
| | PELAEZ SAMANIEGO MANUEL RAUL | 20.00 | 14.40 | 25.00 | 40.00 | 99.40 | 15.00 | 38.46 | 20.00 | 25.00 | 98.46 | 20.00 | 40.00 | 40.00 | 100.00 | 99.32 |
| | PEÑA GONZALEZ SILVIA ALEXANDRA | 20.00 | 13.50 | 25.00 | 40.00 | 98.50 | 15.00 | 36.33 | 20.00 | 24.67 | 96.00 | 20.00 | 40.00 | 40.00 | 100.00 | 97.55 |
| | PEÑAHERRERA CALLE CLAUDIO AUGUSTO | | | | | | 14.27 | 21.62 | 17.00 | 17.72 | 70.61 | | | | | 70.62 |
| | POLO MOREIRA MARIA PAZ | 20.00 | 13.00 | 25.00 | 40.00 | 98.00 | 14.36 | 34.03 | 20.00 | 24.29 | 92.68 | | | | | 94.59 |
| | PORTILLA PEÑA VERONICA PATRICIA | 20.00 | 11.46 | 25.00 | 38.00 | 94.46 | 15.00 | 31.99 | 19.60 | 24.75 | 91.34 | | | | | 93.91 |
| | SAAVEDRA CORDERO LUIS MIGUEL | | | | | | 14.34 | 38.76 | 20.00 | 25.00 | 98.10 | | | | | 98.10 |
| | SANCHEZ ALVARRACIN CARLOS MAURICIO | 20.00 | 14.40 | 25.00 | 40.00 | 99.40 | 14.84 | 37.81 | 20.00 | 24.67 | 97.32 | | | | | 97.70 |
| | SANCHEZ PINOS JOSE ESTEBAN | | | | | | 15.00 | 35.85 | 20.00 | 24.84 | 95.69 | | | | | 95.14 |
| | VASQUEZ CALERO FRANCISCO EUGENIO | | | | | | 15.00 | 32.04 | 19.00 | 22.84 | 88.88 | | | | | 88.87 |
| | VELE SALTO ANGELICA MARIA | | | | | | 14.84 | 36.51 | 20.00 | 25.00 | 96.35 | | | | | 96.35 |
| | VINTIMILLA ALVAREZ PAOLA FERNANDA | 20.00 | 14.18 | 25.00 | 40.00 | 99.18 | 15.00 | 34.45 | 20.00 | 24.75 | 94.20 | 16.00 | 40.00 | 40.00 | 96.00 | 94.88 |
| | ALBUJA ARIAS DANIELA ALEXANDRA | 20.00 | 13.46 | 25.00 | 40.00 | 98.46 | 15.00 | 35.30 | 20.00 | 25.00 | 95.30 | | | | | 96.43 |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL |
|--|--------------------------------------|----------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|--------|---------------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | |
| | ALVAREZ LLORET EDGAR PAUL | 20.00 | 14.16 | 25.00 | 40.00 | 99.16 | 15.00 | 37.33 | 19.20 | 23.89 | 95.42 | | | | | 96.36 |
| | ANDRADE MUÑOZ DIANA JESUS | | | | | | 14.27 | 38.69 | 20.00 | 25.00 | 97.96 | | | | | 97.96 |
| | ASTUDILLO ALEMAN ANA LUCIA | 20.00 | 13.94 | 25.00 | 40.00 | 98.94 | 15.00 | 36.04 | 20.00 | 25.00 | 96.04 | 20.00 | 40.00 | 40.00 | 100.00 | 97.42 |
| | ASTUDILLO OCHOA GONZALO JAVIER | | | | | | 14.50 | 35.75 | 20.00 | 25.00 | 95.25 | | | | | 95.17 |
| | ASTUDILLO OCHOA SONIA MARGOTH | 20.00 | 13.07 | 25.00 | 40.00 | 98.07 | 15.00 | 36.43 | 20.00 | 25.00 | 96.43 | 20.00 | 40.00 | 40.00 | 100.00 | 97.81 |
| | ASTUDILLO SEGOVIA SERVIO RODRIGO | 20.00 | 14.23 | 25.00 | 40.00 | 99.23 | 14.79 | 36.92 | 20.00 | 25.00 | 96.71 | | | | | 97.75 |
| | BERNAL PESANTEZ EDISON BOLIVAR | 20.00 | 11.38 | 25.00 | 40.00 | 96.38 | 15.00 | 33.40 | 19.20 | 23.56 | 91.16 | | | | | 93.39 |
| | CABRERA QUITO JUANA MARIA | 20.00 | 14.35 | 25.00 | 40.00 | 99.35 | 14.95 | 37.07 | 20.00 | 25.00 | 97.02 | | | | | 97.83 |
| | CARDENAS CALLE MIGUEL ALBERTO | 17.00 | 8.35 | 25.00 | 38.00 | 88.35 | 14.92 | 33.75 | 19.20 | 23.28 | 91.15 | 13.80 | 40.00 | 40.00 | 93.80 | 90.35 |
| | CARRILLO ROJAS GALO JOSE | 20.00 | 14.80 | 25.00 | 40.00 | 99.80 | 15.00 | 38.38 | 20.00 | 25.00 | 98.38 | 20.00 | 40.00 | 40.00 | 100.00 | 98.99 |
| | CARRION ANDRADE MARIA JOSE | | | | | | 14.84 | 38.48 | 20.00 | 24.72 | 98.04 | | | | | 98.04 |
| | CASTRO NUBE CECILIA | 20.00 | 14.74 | 25.00 | 40.00 | 99.74 | 14.84 | 38.72 | 20.00 | 25.00 | 98.56 | 20.00 | 40.00 | 40.00 | 100.00 | 99.28 |
| | CAZAR RAMIREZ MARIA ELENA | 20.00 | 13.63 | 25.00 | 40.00 | 98.63 | 14.92 | 36.30 | 20.00 | 24.72 | 95.94 | | | | | 97.16 |
| | CRIOLLO AYALA DIANA ALEXANDRA | | | | | | 14.38 | 36.99 | 20.00 | 25.00 | 96.37 | | | | | 96.33 |
| | CRUZAT CONTRERAS CHRISTIAN AMERICO | | | | | | 14.74 | 37.58 | 20.00 | 25.00 | 97.32 | 19.80 | 40.00 | 40.00 | 99.80 | 98.67 |
| | CUENCA LEON JAIME ESTUARDO | | | | | | 14.08 | 37.45 | 20.00 | 25.00 | 96.53 | | | | | 96.53 |
| | DELGADO NOBOA JORGE WASHINGTON | 20.00 | 14.85 | 25.00 | 40.00 | 99.85 | 15.00 | 38.87 | 20.00 | 24.72 | 98.59 | | | | | 98.93 |
| | DONOSO MOSCOSO SILVANA PATRICIA | 20.00 | 14.88 | 25.00 | 40.00 | 99.88 | 14.80 | 38.92 | 20.00 | 25.00 | 98.72 | | | | | 99.33 |
| | ESPINOZA GARATE JUAN DIEGO | | | | | | 15.00 | 37.54 | 20.00 | 25.00 | 97.54 | | | | | 97.54 |
| | FLORES ZAMORA MARITZA ELEANOR | 20.00 | 14.74 | 25.00 | 40.00 | 99.74 | 14.92 | 38.63 | 20.00 | 25.00 | 98.55 | 20.00 | 40.00 | 40.00 | 100.00 | 98.94 |
| | GARCIA PEREZ TSAI | 20.00 | 14.32 | 25.00 | 40.00 | 99.32 | 15.00 | 37.45 | 20.00 | 25.00 | 97.45 | 20.00 | 40.00 | 40.00 | 100.00 | 98.65 |
| | GUAMAN ORTIZ FRANKLIN EDUARDO | | | | | | 15.00 | 37.74 | 20.00 | 25.00 | 97.74 | | | | | 97.74 |
| | GUANUCHI QUITO ALEXANDRA ELIZABETH | 20.00 | 14.44 | 25.00 | 38.00 | 97.44 | 15.00 | 37.54 | 20.00 | 25.00 | 97.54 | | | | | 97.51 |
| | IÑIGUEZ MORAN ANDREA MARIA | 20.00 | 11.94 | 25.00 | 40.00 | 96.94 | 15.00 | 33.72 | 20.00 | 25.00 | 93.72 | | | | | 94.98 |
| | JERVES VAZQUEZ FANNY CAROLA | 20.00 | 14.03 | 25.00 | 40.00 | 99.03 | 14.66 | 36.04 | 20.00 | 25.00 | 95.70 | | | | | 95.93 |
| | LEON JARAMILLO ISABEL CRISTINA | 20.00 | 13.41 | 25.00 | 40.00 | 98.41 | 14.92 | 34.60 | 20.00 | 25.00 | 94.52 | | | | | 94.98 |
| | MEJIA GUAMAN CHRISTIAN FERNANDO | | | | | | 14.51 | 32.86 | 19.60 | 24.45 | 91.42 | | | | | 91.42 |
| | ORTIZ ULLOA SILVIA JOHANA | 20.00 | 14.55 | 25.00 | 40.00 | 99.55 | 14.95 | 37.72 | 20.00 | 25.00 | 97.67 | | | | | 97.94 |
| | PEÑA GONZALEZ SILVIA ALEXANDRA | | 14.41 | 25.00 | 40.00 | 79.41 | | 37.18 | 20.00 | 25.00 | 82.18 | | | | | 81.04 |
| | PEÑAFIEL TENORIO MARIA EULALIA | 20.00 | 14.76 | 25.00 | 38.00 | 97.76 | 15.00 | 38.40 | 20.00 | 24.72 | 98.12 | | | | | 98.02 |
| | PEÑAHERRERA PALACIOS SANDRA CATALINA | 20.00 | 14.03 | 25.00 | 40.00 | 99.03 | 15.00 | 38.14 | 20.00 | 25.00 | 98.14 | 20.00 | 40.00 | 40.00 | 100.00 | 98.59 |
| | PINOS VELEZ VERONICA PATRICIA | | | | | | 15.00 | 34.18 | 20.00 | 25.00 | 94.18 | | | | | 94.17 |
| | PORTILLA PEÑA VERONICA PATRICIA | 20.00 | 13.07 | 25.00 | 38.00 | 96.07 | 15.00 | 33.43 | 20.00 | 24.75 | 93.18 | | | | | 95.71 |
| | RAMIREZ JIMBO PATRICIA LILIANA | | | | | | 15.00 | 34.56 | 20.00 | 25.00 | 94.56 | | | | | 94.56 |
| | ROSAS CASTRO RUTH EUGENIA | 20.00 | 14.28 | 25.00 | 40.00 | 99.28 | 15.00 | 33.56 | 20.00 | 25.00 | 93.56 | | | | | 95.74 |
| | SAAVEDRA CORDERO LUIS MIGUEL | | | | | | 14.25 | 37.00 | 20.00 | 25.00 | 96.25 | | | | | 96.31 |
| | SAETAMA GUALLPA MARIA VERONICA | | | | | | 15.00 | 38.93 | 20.00 | 25.00 | 98.93 | | | | | 98.93 |
| | SANCHEZ PINOS JOSE ESTEBAN | | | | | | 15.00 | 33.02 | 20.00 | 25.00 | 93.02 | | | | | 93.01 |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|--|---|------------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|--------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE CIENCIAS QUÍMICAS | INGENIERIA QUIMICA/INGENIERIA QUIMICA - REDISEÑO | SERRANO CAMPOVERDE JOSE DAVID | | | | | 15.00 | 30.53 | 19.60 | 23.92 | 89.05 | | | | | 88.65 | |
| | | SIGUENCIA AVILA JORGE MARCELO | | | | | 15.00 | 36.65 | 19.80 | 24.39 | 95.84 | 20.00 | 40.00 | 40.00 | 100.00 | 97.22 | |
| | | TONON ORDOÑEZ MARIA DOLORES | 20.00 | 13.91 | 25.00 | 40.00 | 98.91 | 15.00 | 37.29 | 20.00 | 25.00 | 97.29 | 20.00 | 40.00 | 40.00 | 100.00 | 98.82 |
| | | UGUÑA ROSAS MARIA FERNANDA | 20.00 | 14.57 | 25.00 | 40.00 | 99.57 | 15.00 | 35.70 | 20.00 | 25.00 | 95.70 | | | | | 97.25 |
| | | VANEGAS JACOME DAVID ENRIQUE | | | | | | 14.84 | 38.72 | 20.00 | 24.72 | 98.28 | | | | | 98.29 |
| | | VASQUEZ CALERO FRANCISCO EUGENIO | | | | | | 15.00 | 33.10 | 20.00 | 24.45 | 92.55 | | | | | 92.54 |
| | | VELE SALTO ANGELICA MARIA | | | | | | 14.84 | 38.92 | 20.00 | 25.00 | 98.76 | 9.80 | 40.00 | 40.00 | 89.80 | 94.28 |
| | | VERA CABEZAS LUISA MAYRA | 20.00 | 14.79 | 25.00 | 40.00 | 99.79 | 15.00 | 38.62 | 20.00 | 25.00 | 98.62 | 20.00 | 40.00 | 40.00 | 100.00 | 99.33 |
| | | VIDAL DAVILA JUAN CARLOS | | | | | | 14.74 | 34.05 | 19.80 | 24.00 | 92.59 | | | | | 92.59 |
| | | 20.00 | 14.22 | 25.00 | 40.00 | 99.22 | 15.00 | 37.48 | 20.00 | 25.00 | 97.48 | 16.00 | 40.00 | 40.00 | 96.00 | 98.03 | |
| FACULTAD DE FILOSOFÍA, LETRAS Y CIENCIAS DE LA EDUCACIÓN | CULTURA FISICA/CULTURA FISICA (OBLIGATORIAS)/PEDAGOGIA DE LA ACTIVIDAD FISICA Y DEPORTE | ACHIG BALAREZO JOSE FRANCISCO | | | | | 15.00 | 37.70 | 19.90 | 25.00 | 97.60 | | | | | 97.33 | |
| | | ALDAS ARCOS HELDER GUILLERMO | | | | | 15.00 | 38.28 | 20.00 | 25.00 | 98.28 | | | | | 98.28 | |
| | | ALVAREZ CRESPO SILVIO MARINO | | | | | 14.90 | 37.86 | 20.00 | 25.00 | 97.76 | | | | | 97.76 | |
| | | ANDRADE TENESACA DOLORES SUSANA | | | | | 15.00 | 37.91 | 20.00 | 25.00 | 97.91 | 20.00 | 40.00 | 40.00 | 100.00 | 98.35 | |
| | | ARIZAGA ANDRADE JORGE ARTURO | | | | | 15.00 | 36.81 | 20.00 | 25.00 | 96.81 | | | | | 96.81 | |
| | | BARRETO ANDRADE JORGE ANTONIO | 20.00 | 12.75 | 25.00 | 40.00 | 97.75 | 15.00 | 32.87 | 20.00 | 25.00 | 92.87 | 20.00 | 40.00 | 40.00 | 100.00 | 94.45 |
| | | BRITO PARRA JORGE EDUARDO | | | | | | 15.00 | 36.21 | 20.00 | 25.00 | 96.21 | | | | | 95.96 |
| | | CASTRO LEMA DIEGO MARTIN | | | | | | 13.87 | 34.77 | 19.80 | 25.00 | 93.44 | | | | | 88.13 |
| | | COBOS BERMEO NELSON ALBINO | 20.00 | 14.44 | 25.00 | 40.00 | 99.44 | 15.00 | 38.12 | 20.00 | 25.00 | 98.12 | | | | | 97.20 |
| | | CONTRERAS CALLE WILSON TEODORO | 20.00 | 13.97 | 25.00 | 40.00 | 98.97 | 15.00 | 36.93 | 20.00 | 25.00 | 96.93 | | | | | 98.02 |
| | | CORNEJO ZAMBRANO ANDRES MANUEL | | | | | | 14.14 | 37.66 | 20.00 | 25.00 | 96.80 | | | | | 95.84 |
| | | CORONEL ROSERO CLAUDIO XAVIER | | | | | | 14.74 | 35.59 | 20.00 | 25.00 | 95.33 | | | | | 95.33 |
| | | DELGADO ESPINOZA ANA CRISTINA | 20.00 | 13.82 | 25.00 | 40.00 | 98.82 | 15.00 | 36.51 | 20.00 | 25.00 | 96.51 | | | | | 96.51 |
| | | DIAZ MOROCHO DORIAN EURO | 20.00 | 12.19 | 25.00 | 40.00 | 97.19 | 14.97 | 31.16 | 19.69 | 25.00 | 90.82 | | | | | 93.08 |
| | | ILLESCAS PEÑA LOURDES EUGENIA | 20.00 | 13.37 | 25.00 | 40.00 | 98.37 | 15.00 | 35.06 | 20.00 | 25.00 | 95.06 | 19.60 | 40.00 | 40.00 | 99.60 | 95.98 |
| | | JARA BERMEO JOHANNA PRISCILA | | | | | | 14.41 | 37.65 | 19.80 | 25.00 | 96.86 | | | | | 96.85 |
| | | MACAS TORRES JOSE ROBERTO | 19.00 | 14.21 | 25.00 | | 58.21 | 14.28 | 36.95 | 19.93 | 25.00 | 96.16 | | | | | 96.99 |
| | | PACHECO SARMIENTO JENNY ALEXANDRA | | | | | | 14.28 | 38.28 | 20.00 | 25.00 | 97.56 | | | | | 97.55 |
| | | QUEZADA ANDRADE JACINTO DAMIAN | | | | | | 15.00 | 35.43 | 19.76 | 25.00 | 95.19 | | | | | 95.31 |
| | | SUQUILANDA VILLA DORIS YOLANDA | 20.00 | 14.25 | 25.00 | 40.00 | 99.25 | 15.00 | 36.33 | 20.00 | 25.00 | 96.33 | | | | | 96.79 |
| | | TACURI PELAEZ ELSA LEONOR | | | | | | 14.72 | 32.68 | 19.93 | 25.00 | 92.33 | | | | | 94.26 |
| | | VARELA SOLANO RAMIRO XAVIER | 20.00 | 14.42 | 25.00 | 40.00 | 99.42 | 14.49 | 38.39 | 19.80 | 25.00 | 97.68 | | | | | 98.16 |
| | | VIDAL VALENCIA TONNY EFREN | | | | | | 14.92 | 33.92 | 19.53 | 25.00 | 93.37 | | | | | 93.59 |
| FILOSOFIA SOCIOLOGIA Y ECONOMIA/PEDAGOGIA DE LAS ARTES Y HUMANIDADES | | CORDERO CORDERO MARIA VIRGINIA | 20.00 | 14.29 | 25.00 | 40.00 | 99.29 | 15.00 | 37.39 | 20.00 | 25.00 | 97.39 | 10.00 | 40.00 | 40.00 | 90.00 | 96.67 |
| | | ESCUDERO DURAN MARIA LORENA | 19.00 | 13.14 | 25.00 | 40.00 | 97.14 | 14.59 | 34.65 | 20.00 | 25.00 | 94.24 | 9.73 | 40.00 | 40.00 | 89.73 | 93.79 |
| | | GONZALEZ ESPINOZA ZOILA CLEMENTINA | 20.00 | 14.07 | 25.00 | 40.00 | 99.07 | 15.00 | 37.85 | 20.00 | 25.00 | 97.85 | | | | | 98.47 |
| | | JAPON GUALAN ANGEL RODRIGO | 19.50 | 13.76 | 25.00 | 40.00 | 98.26 | 14.75 | 36.21 | 20.00 | 25.00 | 95.96 | 19.53 | 40.00 | 40.00 | 99.53 | 97.14 |
| | | MOROCHO AJILA SEGUNDO JOSELITO | | | | | | 15.00 | 32.78 | 20.00 | 25.00 | 92.78 | | | | | 92.78 |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|--|--|--|------------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE FILOSOFÍA, LETRAS Y CIENCIAS DE LA EDUCACIÓN | FILOSOFÍA SOCIOLOGÍA Y ECONOMÍA/PEDAGOGÍA DE LAS ARTES Y HUMANIDADES | PALACIOS CORDERO MIREYA DEL PILAR | 20.00 | 14.25 | 25.00 | 40.00 | 99.25 | 15.00 | 37.23 | 20.00 | 24.69 | 96.92 | | | | 96.60 | |
| | | PESANTEZ CALLE BLANCA NELCILA | 19.50 | 12.76 | 25.00 | 40.00 | 97.26 | 14.59 | 34.57 | 20.00 | 25.00 | 94.16 | | | | 94.82 | |
| | | SANCHEZ SANCHEZ CLARA MARIANA | 20.00 | 12.45 | 25.00 | 40.00 | 97.45 | 14.96 | 31.88 | 20.00 | 24.00 | 90.84 | | | | 92.65 | |
| | | SOLANO ORTIZ CESAR AUGUSTO | 20.00 | 14.63 | 25.00 | 40.00 | 99.63 | 15.00 | 37.93 | 20.00 | 24.69 | 97.62 | | | | 97.59 | |
| | | SUQUILANDA VILLA DORIS YOLANDA | 20.00 | 14.87 | 25.00 | 40.00 | 99.87 | 15.00 | 38.82 | 20.00 | 25.00 | 98.82 | | | | 98.98 | |
| | | VASCONEZ CARRASCO FERNANDO MARCELO | 19.50 | 14.63 | 25.00 | 40.00 | 99.13 | 14.47 | 38.36 | 20.00 | 25.00 | 97.83 | | | | 97.47 | |
| | HISTORIA Y GEOGRAFÍA/PEDAGOGÍA HISTORIA Y CIENCIAS SOCIALES | ARTEAGA AUQUILLA MARIA TERESA | 20.00 | 13.88 | 25.00 | 40.00 | 98.88 | 15.00 | 37.39 | 20.00 | 25.00 | 97.39 | | | | 94.47 | |
| | | CARRASCO AGUILAR NANCY CATALINA | 20.00 | 13.87 | 25.00 | 40.00 | 98.87 | 15.00 | 36.20 | 20.00 | 25.00 | 96.20 | | | | 96.41 | |
| | | CHERREZ AVILA WILSON FERNANDO | 18.00 | 14.63 | 25.00 | 40.00 | 97.63 | 14.92 | 38.98 | 20.00 | 25.00 | 98.90 | | | | 98.61 | |
| | | CORDERO FARFAN MARIA FERNANDA | 20.00 | 14.78 | 25.00 | 40.00 | 99.78 | 15.00 | 37.37 | 20.00 | 25.00 | 97.37 | | | | 97.63 | |
| | | ILLESCAS PEÑA LOURDES EUGENIA | 20.00 | 13.81 | 25.00 | 40.00 | 98.81 | 15.00 | 36.48 | 20.00 | 25.00 | 96.48 | | | | 97.16 | |
| | | LEON GALARZA NATALIA CATALINA | 20.00 | 13.54 | 25.00 | 40.00 | 98.54 | 14.26 | 35.22 | 20.00 | 25.00 | 94.48 | 9.20 | 40.00 | 40.00 | 89.20 | 93.96 |
| | | MONTES SANCHEZ ESPERANZA MACARENA | | | | | | 14.92 | 36.85 | 20.00 | 25.00 | 96.77 | | | | | 96.77 |
| | | NEIRA ESCUDERO MARIA GABRIELA | 20.00 | 12.25 | 25.00 | 40.00 | 97.25 | 15.00 | 34.43 | 20.00 | 25.00 | 94.43 | | | | | 95.30 |
| | | NOVILLO VERDUGO MIGUEL ANGEL | 20.00 | 14.16 | 25.00 | 40.00 | 99.16 | 14.68 | 37.58 | 20.00 | 25.00 | 97.26 | 20.00 | 40.00 | 40.00 | 100.00 | 98.73 |
| | | PINOS AREVALO NANCY JAQUELINE | | | | | | 14.18 | 33.76 | 20.00 | 25.00 | 92.94 | | | | | 94.35 |
| | | RODRIGUEZ BUSTAMANTE AGATHA NARCISA | | | | | | 14.92 | 38.79 | 20.00 | 25.00 | 98.71 | | | | | 96.92 |
| | | LENGUA Y LITERATURA INGLÉS/PEDAGOGÍA DE LOS IDIOMAS NACIONALES Y EXTRANJEROS | ABAD CELLERI MONICA PATRICIA | | | | | | 15.00 | 32.24 | 20.00 | 23.78 | 91.02 | 16.00 | 40.00 | 40.00 | 96.00 |
| | ALVAREZ CRESPO SILVIO MARINO | | | | | | | 14.85 | 35.15 | 20.00 | 24.06 | 94.06 | | | | | 94.06 |
| | ARGUDO SERRANO JUANITA CATALINA | | | | | | | 14.75 | 37.79 | 20.00 | 25.00 | 97.54 | | | | | 97.55 |
| | CABRERA MORENO SANDRA LEONOR | | 20.00 | 14.44 | 25.00 | 39.00 | 98.44 | 15.00 | 38.10 | 20.00 | 24.45 | 97.55 | | | | | 98.27 |
| | CHERREZ AVILA WILSON FERNANDO | | 19.00 | 14.01 | 25.00 | 30.00 | 88.01 | 15.00 | 37.49 | 20.00 | 23.50 | 95.99 | | | | | 95.10 |
| | CHICA CARDENAS YOLA INDAURA | | 19.00 | 13.82 | 25.00 | 39.00 | 96.82 | 14.12 | 34.80 | 20.00 | 24.57 | 93.49 | | | | | 94.24 |
| | FAJARDO DACK TAMMY MERCEDES | | 20.00 | 13.62 | 25.00 | 38.00 | 96.62 | 15.00 | 35.01 | 20.00 | 25.00 | 95.01 | 20.00 | 40.00 | 40.00 | 100.00 | 96.50 |
| | HERAS URGILES GERARDO ESTEBAN | | 20.00 | 13.33 | 25.00 | 40.00 | 98.33 | 15.00 | 36.36 | 20.00 | 25.00 | 96.36 | | | | | 97.22 |
| | JARA VILLACRECES JEAN PAUL | | | | | | | 15.00 | 38.17 | 20.00 | 23.28 | 96.45 | | | | | 96.76 |
| | JARAMILLO ASTUDILLO MARIA CATALINA | | 20.00 | 11.64 | 25.00 | 40.00 | 96.64 | 15.00 | 32.15 | 20.00 | 24.77 | 91.92 | | | | | 92.30 |
| | LEON VELEZ MARIA VERONICA | | 20.00 | 14.50 | 25.00 | 40.00 | 99.50 | 14.75 | 38.10 | 20.00 | 25.00 | 97.85 | | | | | 98.38 |
| | LUZURIAGA BARRETO MARIA AUGUSTA DEL PILAR | | 20.00 | 14.15 | 25.00 | 40.00 | 99.15 | 15.00 | 36.84 | 20.00 | 24.22 | 96.06 | | | | | 97.04 |
| | MORA NARANJO BLANCA MARIBEL | | 20.00 | 13.91 | 25.00 | 40.00 | 98.91 | 15.00 | 36.86 | 20.00 | 24.34 | 96.20 | | | | | 96.66 |
| | NARVAEZ JOSE PATRICIO | | 20.00 | 12.45 | 25.00 | 39.00 | 96.45 | 15.00 | 34.26 | 20.00 | 24.84 | 94.10 | | | | | 94.27 |
| | PIEDRA CARRION VERONICA ROSALIA | | | | | | | 15.00 | 29.34 | 20.00 | 24.67 | 89.01 | | | | | 88.58 |
| | RODAS PACHECO FABIAN DARIO | 20.00 | 13.86 | 25.00 | 40.00 | 98.86 | 15.00 | 36.52 | 20.00 | 25.00 | 96.52 | | | | | 96.67 | |
| SANTILLAN IÑIGUEZ JUAN JOSE | 20.00 | 14.61 | 25.00 | 40.00 | 99.61 | 15.00 | 36.63 | 20.00 | 24.84 | 96.47 | | | | | 96.81 | | |
| TOBAR ESPINOZA MARIA GABRIELA | 20.00 | 13.77 | 25.00 | 40.00 | 98.77 | 15.00 | 36.67 | 20.00 | 23.78 | 95.45 | | | | | 96.07 | | |
| LENGUA, LITERATURA Y LENGUAJES AUDIOVISUAL | ALVAREZ CRESPO SILVIO MARINO | | | | | | 14.64 | 32.38 | 18.13 | 20.54 | 85.69 | | | | | 85.70 | |
| | ARIZAGA ANDRADE JORGE ARTURO | | | | | | 15.00 | 37.25 | 19.23 | 23.20 | 94.68 | | | | | 92.44 | |
| | AVILA GUARACA ROSA ISABEL | | | | | | 14.29 | 35.23 | 18.60 | 25.00 | 93.12 | | | | | 93.12 | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTIÓN DE EVALUACIÓN DEL DESEMPEÑO
RESULTADOS EVALUACIÓN INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | | |
|--|--|---|------------------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | | |
| FACULTAD DE FILOSOFÍA, LETRAS Y CIENCIAS DE LA EDUCACIÓN | LENGUA, LITERATURA Y LENGUAJES AUDIOVISUALES/PEDAGOGÍA DE LA LENGUA Y LITERATURA | CORREA ASTUDILLO MARIA AUGUSTA | 20.00 | 11.94 | 25.00 | 37.00 | 93.94 | 15.00 | 32.73 | 19.40 | 23.09 | 90.22 | | | | | 92.63 | |
| | | LUZURIAGA BARRETO MARIA AUGUSTA DEL PILAR | 20.00 | 13.22 | 25.00 | 40.00 | 98.22 | 15.00 | 35.02 | 17.33 | 24.22 | 91.57 | | | | | 92.86 | |
| | | MORA WILCHES MARIA DEL CARMEN | 20.00 | 14.55 | 25.00 | 40.00 | 99.55 | 15.00 | 37.94 | 19.20 | 25.00 | 97.14 | | | | | 97.64 | |
| | | PETROFF ROJAS CESAR IVAN | 20.00 | 12.42 | 23.75 | 40.00 | 96.17 | 14.68 | 31.93 | 19.73 | 25.00 | 91.34 | | | | | 94.56 | |
| | | RODRIGUEZ RODRIGUEZ TANNIA EDITH | | | | | | 15.00 | 35.10 | 20.00 | 22.88 | 92.98 | | | | | 92.97 | |
| | | TORRES PALCHISACA GALO | 20.00 | 14.79 | 25.00 | 37.00 | 96.79 | 15.00 | 38.66 | 20.00 | 22.28 | 95.94 | | | | | 96.01 | |
| | | VERDUGO CARDENAS GLADYS JAQUELINE | 20.00 | 11.53 | 25.00 | 38.00 | 94.53 | 14.92 | 35.98 | 20.00 | 24.28 | 95.18 | | | | | 94.89 | |
| | | VILLAVICENCIO QUINDE MANUEL GONZALO | 20.00 | 14.31 | 24.38 | 36.00 | 94.69 | 14.84 | 37.26 | 19.70 | 24.03 | 95.83 | 20.00 | 40.00 | 40.00 | 100.00 | 95.78 | |
| | | WASHIMA ZHUNIO VICTORIA EUGENIA | 20.00 | 14.67 | 25.00 | 32.00 | 91.67 | 15.00 | 38.76 | 20.00 | 21.22 | 94.98 | | | | | 94.30 | |
| | | ALVAREZ CRESPO SILVIO MARINO | | | | | | 15.00 | 35.51 | 20.00 | 25.00 | 95.51 | | | | | 95.51 | |
| | MATEMÁTICAS Y FÍSICA/PEDAGOGÍA DE LAS CIENCIAS EXPERIMENTALES | BERNAL REINO JUAN CARLOS | 20.00 | 14.85 | 25.00 | 40.00 | 99.85 | 14.96 | 38.79 | 19.73 | 25.00 | 98.48 | | | | | 98.87 | |
| | | BRAVO GUERRERO FABIAN EUGENIO | | | | | | 15.00 | 37.98 | 19.46 | 25.00 | 97.44 | 20.00 | 40.00 | 40.00 | 100.00 | 97.78 | |
| | | CALLE PALOMEQUE CARMEN EULALIA | 20.00 | 14.21 | 25.00 | 40.00 | 99.21 | 14.84 | 37.04 | 19.73 | 25.00 | 96.61 | 20.00 | 40.00 | 40.00 | 100.00 | 97.76 | |
| | | CORONEL ALVARADO RUTH MARIELA | | | | | | 14.75 | 36.54 | 20.00 | 25.00 | 96.29 | | | | | 96.29 | |
| | | GONZALES PRADO NELI NORMA | | | | | | 13.59 | 37.11 | 19.73 | 25.00 | 95.43 | 19.20 | 40.00 | 40.00 | 99.20 | 95.50 | |
| | | GUACHUN LUCERO FREDDY PATRICIO | 20.00 | 13.59 | 25.00 | 40.00 | 98.59 | 15.00 | 34.98 | 19.46 | 25.00 | 94.44 | | | | | 95.46 | |
| | | GUZÑAY PADILLA SONIA JANNETH | 20.00 | 14.15 | 25.00 | 40.00 | 99.15 | 15.00 | 37.77 | 19.73 | 25.00 | 97.50 | | | | | 96.31 | |
| | | HERRERA MONTERO LUIS ALBERTO | | | | | | 14.54 | 37.91 | 19.73 | 25.00 | 97.18 | 20.00 | 40.00 | 40.00 | 100.00 | 98.63 | |
| | | JACOME GUZMAN MARCO VINICIO | 19.00 | 14.16 | 25.00 | 40.00 | 98.16 | 15.00 | 36.97 | 20.00 | 25.00 | 96.97 | 19.80 | 40.00 | 40.00 | 99.80 | 97.72 | |
| | | LUZURIAGA BARRETO MARIA AUGUSTA DEL PILAR | 20.00 | 11.78 | 25.00 | 40.00 | 96.78 | 15.00 | 33.13 | 20.00 | 25.00 | 93.13 | | | | | 94.28 | |
| | | MORA NARANJO BLANCA MARIBEL | 20.00 | 14.25 | 25.00 | 40.00 | 99.25 | 15.00 | 34.85 | 20.00 | 25.00 | 94.85 | | | | | 96.05 | |
| | | QUEZADA MATUTE TATIANA GABRIELA | | | | | | 15.00 | 38.21 | 20.00 | 25.00 | 98.21 | | | | | 98.21 | |
| | | QUITO BACULIMA MANUEL HERNAN | | | | | | 15.00 | 24.22 | 20.00 | 25.00 | 84.22 | | | | | 84.22 | |
| | | RODRIGUEZ PERALTA JUAN NAPOLEON | | | | | | 14.68 | 37.12 | 19.73 | 25.00 | 96.53 | | | | | 96.82 | |
| | | SANCHEZ QUEZADA JOHANNA PATRICIA | | | | | | 15.00 | 33.78 | 20.00 | 25.00 | 93.78 | | | | | 93.78 | |
| | | CINE - REDISEÑO/CINE Y AUDIOVISUALES | ANDRADE POLO PEDRO GUSTAVO | | | | | | 15.00 | 29.27 | 19.53 | 24.85 | 88.65 | | | | | 88.64 |
| | | | ESPINOZA HERNANDEZ LEONARDO ANDRES | | | | | | 14.36 | 36.41 | 19.26 | 23.38 | 93.41 | | | | | 93.54 |
| | | | GONZALO JIMENEZ GONZALO | | | | | | 14.05 | 38.43 | 20.00 | 23.75 | 96.23 | | | | | 96.28 |
| | | | IDROVO MURILLO MEDARDO ENRIQUE | 20.00 | 11.80 | 25.00 | 40.00 | 96.80 | 14.82 | 33.46 | 20.00 | 24.61 | 92.89 | | | | | 93.76 |
| | NEIRA MOLINA ALVARO SEBASTIAN | | | | | | | 15.00 | 36.78 | 19.30 | 24.13 | 95.21 | | | | | 95.35 | |
| RODRIGUEZ MOSCATEL LAURA | 20.00 | | 13.43 | 21.88 | 38.00 | 93.31 | 14.95 | 35.78 | 19.40 | 24.84 | 94.97 | 18.00 | 39.20 | 40.00 | 97.20 | 95.41 | | |
| RODRIGUEZ RODRIGUEZ TANNIA EDITH | | | | | | | 15.00 | 35.28 | 19.20 | 24.38 | 93.86 | | | | | 93.86 | | |
| SALCEDO MARTINEZ RICARDO MAURICIO | | | | | | | 14.20 | 34.61 | 19.76 | 25.00 | 93.57 | | | | | 92.85 | | |
| SOLANO ORTIZ CESAR AUGUSTO | 20.00 | | 13.86 | 23.13 | 40.00 | 96.99 | 15.00 | 36.28 | 19.70 | 24.41 | 95.39 | | | | | 95.95 | | |
| TORRES PALCHISACA GALO | 20.00 | | 14.12 | 25.00 | 40.00 | 99.12 | 15.00 | 37.92 | 20.00 | 25.00 | 97.92 | | | | | 98.02 | | |
| YANEZ BALAREZO FERNANDO ALBERTO | 17.50 | | 13.64 | 20.63 | 38.00 | 89.77 | 14.87 | 34.59 | 18.70 | 23.97 | 92.13 | | | | | 92.02 | | |
| ZUMBA CAMPOS ANIBAL ALFREDO | 19.00 | 13.61 | 24.38 | 40.00 | 96.99 | 14.97 | 35.76 | 19.86 | 24.85 | 95.44 | | | | | 95.86 | | | |
| ALVAREZ CRESPO SILVIO MARINO | | | | | | 14.90 | 35.66 | 17.60 | 25.00 | 93.16 | | | | | 93.16 | | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|--|--|------------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE FILOSOFÍA, LETRAS Y CIENCIAS DE LA EDUCACIÓN | COMUNICACION - REDISEÑO/LICENCIATURA EN CIENCIAS DE LA COMUNICACION SOCIAL | CORREA ASTUDILLO MARIA AUGUSTA | 20.00 | 9.33 | 15.00 | 40.00 | 84.33 | 15.00 | 26.22 | 15.80 | 25.00 | 82.02 | | | | | 83.02 |
| | | GARATE ANDRADE WILSON ORLANDO | | | | | | 15.00 | 36.44 | 18.86 | 25.00 | 95.30 | | | | | 95.05 |
| | | GUILLERMO RIOS VICTOR HUGO | | | | | | 13.35 | 36.19 | 17.40 | 25.00 | 91.94 | | | | | 91.95 |
| | | HUMALA ROJAS HUGO JOHNSON | | 13.59 | 25.00 | 40.00 | 78.59 | | 35.38 | 19.46 | 25.00 | 79.84 | | | | | 79.19 |
| | | OROZCO TUPACYUPANQUI CARLOS FELIPE | | | | | | 15.00 | 34.45 | 18.06 | 25.00 | 92.51 | | | | | 92.52 |
| | | ORTIZ VIZUETE FERNANDO HERMINIO | 20.00 | 13.40 | 25.00 | 38.00 | 96.40 | 15.00 | 34.72 | 18.33 | 24.06 | 92.11 | | | | | 93.83 |
| | | PERALTA ARCENTALES PEDRO ANDRES | 20.00 | 12.81 | 25.00 | 40.00 | 97.81 | 14.88 | 32.72 | 20.00 | 24.34 | 91.94 | | | | | 93.10 |
| | | PETROFF ROJAS CESAR IVAN | 20.00 | 11.95 | 25.00 | 40.00 | 96.95 | 14.92 | 29.86 | 17.93 | 25.00 | 87.71 | | | | | 94.58 |
| | | SAMANIEGO DUMAS DIEGO OSWALDO | 20.00 | 11.89 | 25.00 | 40.00 | 96.89 | 15.00 | 34.87 | 16.87 | 24.34 | 91.08 | | | | | 91.40 |
| | | SOTO ALEMAN HERNAN LEONEL | | | | | | 15.00 | 34.99 | 20.00 | 24.34 | 94.33 | | | | | 94.03 |
| | | TELLO CARRION TEODORO RICARDO | 20.00 | 11.04 | 25.00 | 40.00 | 96.04 | 14.49 | 33.80 | 19.33 | 25.00 | 92.62 | | | | | 94.28 |
| | | VASQUEZ GUEVARA DENISSE HELENA | | | | | | 14.61 | 38.31 | 20.00 | 25.00 | 97.92 | 19.80 | 40.00 | 40.00 | 99.80 | 98.75 |
| | | VAZQUEZ PABLO ANTONIO | 20.00 | 13.75 | 25.00 | 40.00 | 98.75 | 15.00 | 37.32 | 19.73 | 24.06 | 96.11 | | | | | 96.32 |
| | | ZAVALA SANCHEZ FABIOLA MAYTEE | 20.00 | 14.13 | 25.00 | 40.00 | 99.13 | 15.00 | 36.94 | 20.00 | 24.34 | 96.28 | | | | | 96.71 |
| | ZEA MONTERO PEDRO XAVIER | 20.00 | 13.77 | 24.38 | 40.00 | 98.15 | 14.82 | 36.74 | 19.56 | 25.00 | 96.12 | | | | | 96.58 | |
| | ZEAS BUSTAMANTE FREDDY XAVIER | | | | | | 15.00 | 36.73 | 20.00 | 25.00 | 96.73 | | | | | 96.73 | |
| | EDUCACION BASICA - REDISEÑO/EDUCACION GENERAL BASICA | AGUILAR FEJOO MARIA GABRIELA | | | | | | 14.84 | 38.43 | 20.00 | 25.00 | 98.27 | | | | | 98.09 |
| | | ARAUJO FLORES NILSON PATRICIO | | | | | | 14.92 | 34.96 | 20.00 | 23.31 | 93.19 | | | | | 91.88 |
| | | BOJORQUE IÑEGUES GINA CATALINA | | | | | | 15.00 | 37.91 | 20.00 | 25.00 | 97.91 | 20.00 | 40.00 | 40.00 | 100.00 | 99.06 |
| | | CABRERA ORTIZ FREDDY PATRICIO | 20.00 | 13.61 | 25.00 | 40.00 | 98.61 | 14.84 | 36.93 | 20.00 | 25.00 | 96.77 | 19.80 | 40.00 | 40.00 | 99.80 | 97.82 |
| | | CASTILLO NUÑEZ JESSICA ERCILIA | | | | | | 15.00 | 37.95 | 20.00 | 25.00 | 97.95 | 20.00 | 40.00 | 40.00 | 100.00 | 97.91 |
| | | CORDERO PALACIOS RAQUEL MARIA | 20.00 | 13.37 | 25.00 | 40.00 | 98.37 | 15.00 | 35.90 | 20.00 | 25.00 | 95.90 | | | | | 95.52 |
| | | DAVALOS MOLINA JUANA CATALINA | 20.00 | 14.61 | 25.00 | 40.00 | 99.61 | 15.00 | 37.76 | 20.00 | 25.00 | 97.76 | | | | | 98.10 |
| | | MORA ABRIL NANCY BEATRIZ | 20.00 | 13.92 | 25.00 | 40.00 | 98.92 | 15.00 | 36.89 | 20.00 | 25.00 | 96.89 | | | | | 96.15 |
| | | OCHOA MARTINEZ ANITA ALEXANDRA | | | | | | 14.64 | 36.05 | 20.00 | 24.22 | 94.91 | 9.60 | 40.00 | 40.00 | 89.60 | 93.67 |
| | | PALACIOS CORDERO MIREYA DEL PILAR | 20.00 | 14.78 | 25.00 | 40.00 | 99.78 | 15.00 | 38.57 | 20.00 | 25.00 | 98.57 | | | | | 99.17 |
| | | REYES PESANTEZ GONZALO ELADIO | 20.00 | 14.00 | 25.00 | 40.00 | 99.00 | 15.00 | 35.94 | 20.00 | 25.00 | 95.94 | | | | | 97.01 |
| | | ROSANO OCHOA LUIS SANTIAGO | | | | | | 13.11 | 38.70 | 20.00 | 25.00 | 96.81 | | | | | 96.81 |
| | | VARELA SOLANO RAMIRO XAVIER | 20.00 | 14.32 | 25.00 | 40.00 | 99.32 | 14.16 | 36.47 | 20.00 | 25.00 | 95.63 | | | | | 96.64 |
| | | VERDUGO GUAMAN MARIA EUGENIA | 20.00 | 14.05 | 25.00 | 40.00 | 99.05 | 15.00 | 37.28 | 20.00 | 24.79 | 97.07 | | | | | 97.70 |
| | EDUCACION INICIAL - NUEVA | BERNAL REINO JUAN CARLOS | 20.00 | 14.91 | 25.00 | 40.00 | 99.91 | 15.00 | 38.99 | 20.00 | 25.00 | 98.99 | | | | | 99.28 |
| | | CHUMBI FLORES BORIS ANIBAL | 20.00 | 14.41 | 25.00 | 40.00 | 99.41 | 15.00 | 37.19 | 20.00 | 25.00 | 97.19 | | | | | 97.74 |
| | | DELGADO GRANDA ANA LILIANA | 20.00 | 14.79 | 25.00 | 40.00 | 99.79 | 15.00 | 38.61 | 20.00 | 24.45 | 98.06 | | | | | 98.89 |
| MORA NARANJO BLANCA MARIBEL | | 20.00 | 14.54 | 25.00 | 40.00 | 99.54 | 15.00 | 37.74 | 20.00 | 25.00 | 97.74 | | | | | 98.19 | |
| PALACIOS CORDERO MIREYA DEL PILAR | | 20.00 | 14.82 | 25.00 | 40.00 | 99.82 | 15.00 | 38.76 | 20.00 | 25.00 | 98.76 | | | | | 99.25 | |
| PEREZ FAJARDO INES CRISTINA | | 20.00 | 12.81 | 25.00 | 40.00 | 97.81 | 15.00 | 32.02 | 20.00 | 25.00 | 92.02 | | | | | 93.47 | |
| WASHIMA ZHUNIO VICTORIA EUGENIA | | 20.00 | 14.62 | 25.00 | 40.00 | 99.62 | 15.00 | 38.23 | 20.00 | 25.00 | 98.23 | | | | | 98.64 | |
| YANEZ BALAREZO FERNANDO ALBERTO | | 16.00 | 14.85 | 25.00 | 40.00 | 95.85 | 14.82 | 38.58 | 20.00 | 25.00 | 98.40 | | | | | 97.17 | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|-----------------------------------|---|-----------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|--------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE INGENIERÍA | COMPUTACION - REDISEÑO/INGENIERIA DE SISTEMAS | AUQUILLA SANGOLQUI ANDRES VINICIO | 20.00 | 14.10 | 25.00 | 40.00 | 99.10 | 15.00 | 37.27 | 20.00 | 25.00 | 97.27 | | | | | 97.97 |
| | | AVILA ORDOÑEZ ELINA MARIA | 20.00 | 10.66 | 25.00 | 36.00 | 91.66 | 14.57 | 30.37 | 20.00 | 23.28 | 88.22 | 20.00 | 40.00 | 40.00 | 100.00 | 93.00 |
| | | AVILES ORDOÑEZ JUAN MARCELO | 20.00 | 11.59 | 25.00 | 40.00 | 96.59 | 14.67 | 31.52 | 20.00 | 25.00 | 91.19 | | | | | 90.22 |
| | | CABRERA ALBORNOZ FABIAN GUSTAVO | 20.00 | 14.25 | 25.00 | 40.00 | 99.25 | 14.92 | 37.05 | 20.00 | 25.00 | 96.97 | | | | | 97.70 |
| | | CEDILLO ORELLANA IRENE PRISCILA | 20.00 | 12.55 | 25.00 | 40.00 | 97.55 | 15.00 | 35.63 | 20.00 | 25.00 | 95.63 | 20.00 | 40.00 | 40.00 | 100.00 | 98.10 |
| | | ESPINOZA MEJIA JORGE MAURICIO | 18.00 | 13.83 | 25.00 | 36.00 | 92.83 | 14.50 | 36.07 | 19.80 | 23.89 | 94.26 | 19.60 | 40.00 | 40.00 | 99.60 | 94.40 |
| | | FERNANDEZ AVILES ALBA CARMITA | | | | | | 14.96 | 35.44 | 20.00 | 25.00 | 95.40 | | | | | 95.51 |
| | | FLORES SOLANO FRANCISCO XAVIER | | | | | | 14.84 | 35.17 | 20.00 | 25.00 | 95.01 | | | | | 95.00 |
| | | GONZALEZ MORALES LUIS GERARDO | 20.00 | 14.14 | 25.00 | 40.00 | 99.14 | 15.00 | 37.01 | 20.00 | 25.00 | 97.01 | 20.00 | 40.00 | 40.00 | 100.00 | 98.38 |
| | | GRANDA JUCA MARIA FERNANDA | 20.00 | 13.13 | 25.00 | 40.00 | 98.13 | 15.00 | 34.36 | 20.00 | 25.00 | 94.36 | 20.00 | 40.00 | 40.00 | 100.00 | 96.67 |
| | | MALDONADO MAHAUAD JORGE JAVIER | 20.00 | 14.38 | 25.00 | 38.00 | 97.38 | 15.00 | 38.28 | 20.00 | 24.72 | 98.00 | 20.00 | 40.00 | 40.00 | 100.00 | 98.96 |
| | | MARTINEZ LOAIZA GUILLERMO EFREN | 20.00 | 13.19 | 25.00 | 40.00 | 98.19 | 14.80 | 34.63 | 20.00 | 25.00 | 94.43 | | | | | 95.77 |
| | | MEJIA PESANTEZ PIEDAD MAGALI | 20.00 | 13.29 | 25.00 | 40.00 | 98.29 | 15.00 | 36.04 | 20.00 | 25.00 | 96.04 | 20.00 | 40.00 | 40.00 | 100.00 | 97.77 |
| | | MENDEZ ROJAS FERNANDA MABEL | | | | | | 14.82 | 36.55 | 20.00 | 24.72 | 96.09 | | | | | 96.09 |
| | | MENDOZA SIGUENZA DANIEL EMILIO | | | | | | 15.00 | 16.00 | 20.00 | 25.00 | 76.00 | | | | | 76.00 |
| | | MORA TOLA ESTEBAN JAVIER | | | | | | 14.92 | 37.20 | 20.00 | 25.00 | 97.12 | | | | | 97.12 |
| | | MOROCHO AJILA SEGUNDO JOSELITO | | | | | | 15.00 | 36.89 | 20.00 | 25.00 | 96.89 | | | | | 96.89 |
| | | MOROCHO ZURITA CARLOS VILLIE | 19.00 | 13.88 | 25.00 | 40.00 | 97.88 | 14.36 | 36.38 | 20.00 | 25.00 | 95.74 | | | | | 96.81 |
| | | ORTEGA ORTEGA MARTIN EDUARDO | | | | | | 15.00 | 34.00 | 20.00 | 25.00 | 94.00 | | | | | 94.10 |
| | | ORTIZ GAONA RAUL MARCELO | | | | | | 15.00 | 32.45 | 20.00 | 25.00 | 92.45 | 20.00 | 40.00 | 40.00 | 100.00 | 93.11 |
| | | PARRA GONZALEZ LUIS OTTO | 20.00 | 12.75 | 25.00 | 40.00 | 97.75 | 15.00 | 35.74 | 20.00 | 25.00 | 95.74 | 20.00 | 40.00 | 40.00 | 100.00 | 97.31 |
| | | PESANTEZ CABRERA PAOLA GABRIELA | | | | | | 14.85 | 35.29 | 20.00 | 25.00 | 95.14 | | | | | 95.14 |
| | | PONCE VASQUEZ DIEGO ARTURO | 20.00 | 14.13 | 25.00 | 40.00 | 99.13 | 15.00 | 35.80 | 20.00 | 25.00 | 95.80 | | | | | 96.99 |
| | | SAQUICELA GALARZA VICTOR HUGO | | | | | | 15.00 | 33.66 | 19.80 | 24.17 | 92.63 | | | | | 92.31 |
| SIGUENZA GUZMAN LORENA CATALINA | 20.00 | 14.31 | 25.00 | 40.00 | 99.31 | 15.00 | 37.00 | 20.00 | 25.00 | 97.00 | 20.00 | 40.00 | 40.00 | 100.00 | 98.96 | | |
| VEINTIMILLA REYES JAIME EDUARDO | 20.00 | 13.18 | 25.00 | 40.00 | 98.18 | 15.00 | 35.08 | 20.00 | 25.00 | 95.08 | 20.00 | 40.00 | 40.00 | 100.00 | 97.02 | | |
| ZUÑIGA PRIETO MIGUEL ANGEL | 20.00 | 12.19 | 25.00 | 40.00 | 97.19 | 15.00 | 33.33 | 20.00 | 24.72 | 93.05 | 20.00 | 40.00 | 40.00 | 100.00 | 97.39 | | |
| ELECTRICIDAD/INGENIERIA ELECTRICA | ASTUDILLO SALINAS PATRICIO ALCIDES | | | | | | 14.90 | 37.52 | 20.00 | 25.00 | 97.42 | | | | | 97.92 | |
| | BORRERO VEGA ANTONIO JOSE | 18.00 | 10.77 | 25.00 | 40.00 | 93.77 | 14.49 | 33.39 | 20.00 | 25.00 | 92.88 | | | | | 93.06 | |
| | CABRERA ALBORNOZ FABIAN GUSTAVO | 20.00 | 14.69 | 25.00 | 40.00 | 99.69 | 14.92 | 38.48 | 20.00 | 25.00 | 98.40 | | | | | 98.51 | |
| | DUTAN AMAY WALTER JAVIER | | | | | | 13.85 | 32.58 | 20.00 | 25.00 | 91.43 | | | | | 89.81 | |
| | ESPINOZA ABAD JUAN LEONARDO | 20.00 | 14.68 | 25.00 | 40.00 | 99.68 | 14.92 | 38.33 | 20.00 | 25.00 | 98.25 | 18.00 | 40.00 | 40.00 | 98.00 | 98.53 | |
| | FERNANDEZ AVILES ALBA CARMITA | | | | | | 15.00 | 35.91 | 20.00 | 25.00 | 95.91 | | | | | 95.91 | |
| | GONZALEZ MORALES LUIS GERARDO | 20.00 | 13.44 | 25.00 | 40.00 | 98.44 | 15.00 | 35.46 | 20.00 | 25.00 | 95.46 | | | | | 96.51 | |
| | JIMENEZ PACHECO JUAN CARLOS | 18.50 | 13.57 | 25.00 | 40.00 | 97.07 | 14.67 | 38.78 | 20.00 | 25.00 | 98.45 | 19.33 | 40.00 | 40.00 | 99.33 | 98.37 | |
| | LARCO BARROS CIRO MAURICIO | 20.00 | 13.95 | 25.00 | 40.00 | 98.95 | 15.00 | 36.90 | 20.00 | 25.00 | 96.90 | | | | | 98.03 | |
| | LEON CORDOVA PEDRO ALEJANDRO | 20.00 | 13.38 | 25.00 | 40.00 | 98.38 | 15.00 | 33.52 | 20.00 | 25.00 | 93.52 | | | | | 94.95 | |
| | LOPEZ QUIZHPI JULIO CESAR | 20.00 | 13.56 | 25.00 | 40.00 | 98.56 | 15.00 | 35.50 | 20.00 | 25.00 | 95.50 | 20.00 | 40.00 | 40.00 | 100.00 | 98.56 | |
| | MOGROVEJO LEON WILSON FERNANDO | 20.00 | 10.65 | 25.00 | 40.00 | 95.65 | 15.00 | 29.31 | 20.00 | 25.00 | 89.31 | | | | | 89.62 | |
| | ORTEGA ORTEGA MARTIN EDUARDO | | | | | | 15.00 | 35.80 | 20.00 | 25.00 | 95.80 | | | | | 95.92 | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|------------------------------------|--|-------------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE INGENIERÍA | ELECTRICIDAD/INGENIERIA ELECTRICA | PAUTA CALLE GLADYS GUILLERMINA | 20.00 | 11.23 | 25.00 | 40.00 | 96.23 | 13.87 | 31.57 | 20.00 | 25.00 | 90.44 | | | | | 92.05 |
| | | QUIZHPE HUIRACOCHA KLEVER LEONARDO | 19.00 | 10.74 | 25.00 | 40.00 | 94.74 | 14.76 | 28.94 | 20.00 | 25.00 | 88.70 | | | | | 89.91 |
| | | SALGADO RODRIGUEZ MODESTO ENRIQUE | | | | | | 14.08 | 36.70 | 20.00 | 25.00 | 95.78 | | | | | 95.77 |
| | | SANANGO FERNANDEZ JUAN BAUTISTA | 20.00 | 12.55 | 25.00 | 40.00 | 97.55 | 15.00 | 33.77 | 20.00 | 25.00 | 93.77 | | | | | 95.71 |
| | | SEMPERTEGUI ALVAREZ RODRIGO EFRAIN | 20.00 | 12.06 | 25.00 | 40.00 | 97.06 | 14.74 | 35.35 | 20.00 | 25.00 | 95.09 | | | | | 94.76 |
| | | TOBAR SOLANO VLADIMIRO ALEXIS | 20.00 | 14.80 | 25.00 | 40.00 | 99.80 | 15.00 | 37.81 | 20.00 | 25.00 | 97.81 | | | | | 98.59 |
| | | TORRES CONTRERAS SANTIAGO PATRICIO | 20.00 | 14.75 | 25.00 | 40.00 | 99.75 | 15.00 | 39.03 | 20.00 | 25.00 | 99.03 | | | | | 99.37 |
| | INGENIERIA CIVIL/INGENIERIA CIVIL - REDISEÑO | ARBITO CONTRERAS GERARDO VICENTE | 20.00 | 8.24 | 25.00 | 35.00 | 88.24 | 14.04 | 27.53 | 19.43 | 19.39 | 80.39 | | | | | 80.79 |
| | | AVILA GUARACA ROSA ISABEL | 19.50 | 13.83 | 23.75 | 40.00 | 97.08 | 14.54 | 34.20 | 19.36 | 25.00 | 93.10 | | | | | 94.37 |
| | | AVILES ORDOÑEZ JUAN MARCELO | 20.00 | 12.54 | 22.50 | 40.00 | 95.04 | 13.51 | 33.46 | 19.53 | 24.72 | 91.22 | | | | | 91.96 |
| | | BOJORQUE IÑEGUEZ JAIME ASDRUBAL | 20.00 | 14.53 | 25.00 | 40.00 | 99.53 | 15.00 | 38.17 | 19.73 | 25.00 | 97.90 | 20.00 | 40.00 | 40.00 | 100.00 | 98.41 |
| | | CARRILLO SERRANO VERONICA MARGARITA | | | | | | 15.00 | 31.99 | 19.53 | 25.00 | 91.52 | | | | | 91.52 |
| | | CARRION MONSALVE JUAN EUGENIO | 20.00 | 14.02 | 22.50 | 40.00 | 96.52 | 15.00 | 37.95 | 19.53 | 24.56 | 97.04 | | | | | 96.91 |
| | | DUTAN AMAY WALTER JAVIER | | | | | | 13.81 | 29.93 | 19.53 | 25.00 | 88.27 | | | | | 88.27 |
| | | FLORES SOLANO FRANCISCO XAVIER | | | | | | 14.28 | 33.94 | 19.33 | 25.00 | 92.55 | 20.00 | 39.20 | 40.00 | 99.20 | 92.55 |
| | | GARCIA ALVEAR JAIME ENRIQUE | 20.00 | 12.54 | 23.75 | 40.00 | 96.29 | 15.00 | 33.57 | 19.33 | 24.45 | 92.35 | | | | | 93.14 |
| | | IDROVO MURILLO DIEGO BENJAMIN | | | | | | 14.74 | 31.96 | 19.13 | 23.84 | 89.67 | | | | | 89.66 |
| | | JIMENEZ PACHECO JUAN CARLOS | | 12.38 | 23.75 | 40.00 | 76.13 | | 35.47 | 19.33 | 24.72 | 79.52 | | | | | 78.53 |
| | | LOPEZ ZHINDON JUAN SEBASTIAN | | | | | | 14.82 | 37.29 | 19.53 | 24.39 | 96.03 | | | | | 96.18 |
| | | MARTINEZ LOAIZA GUILLERMO EFREN | 20.00 | 15.00 | 25.00 | 40.00 | 100.00 | 14.80 | 39.17 | 19.46 | 25.00 | 98.43 | | | | | 99.30 |
| | | MENDOZA SIGUENZA DANIEL EMILIO | | | | | | 15.00 | 32.85 | 19.53 | 24.72 | 92.10 | | | | | 92.08 |
| | | MOGROVEJO CARRASCO DANIEL ESTUARDO | 19.00 | 12.97 | 25.00 | 40.00 | 96.97 | 14.84 | 36.53 | 19.73 | 25.00 | 96.10 | 19.80 | 40.00 | 40.00 | 99.80 | 95.99 |
| | | MORA ABRIL DIANA BERNARDITA | | | | | | 15.00 | 37.74 | 19.73 | 25.00 | 97.47 | | | | | 97.47 |
| | | MORA SERRANO DIEGO ESTEBAN | 20.00 | 14.22 | 24.38 | 40.00 | 98.60 | 14.88 | 37.26 | 19.53 | 25.00 | 96.67 | 19.60 | 38.40 | 22.40 | 80.40 | 91.64 |
| | | PACHECO TOBAR ESTEBAN ALONSO | 20.00 | 13.97 | 25.00 | 40.00 | 98.97 | 15.00 | 37.50 | 19.53 | 25.00 | 97.03 | 20.00 | 36.27 | 40.00 | 96.27 | 97.86 |
| | | PAUTA CALLE GLADYS GUILLERMINA | 20.00 | 11.77 | 25.00 | 40.00 | 96.77 | 13.67 | 33.00 | 19.26 | 25.00 | 90.93 | 18.53 | 37.60 | 40.00 | 96.13 | 93.59 |
| | | PINO VELAZQUEZ ANGEL JULVER | 20.00 | 13.20 | 25.00 | 40.00 | 98.20 | 15.00 | 36.30 | 19.73 | 25.00 | 96.03 | | | | | 97.39 |
| | | PONCE VASQUEZ DIEGO ARTURO | 20.00 | 14.57 | 25.00 | 40.00 | 99.57 | 15.00 | 37.14 | 19.73 | 25.00 | 96.87 | | | | | 98.74 |
| | | SAMANIEGO ALVARADO ESTEBAN PATRICIO | | | | | | 14.70 | 36.94 | 19.73 | 25.00 | 96.37 | 20.00 | 40.00 | 40.00 | 100.00 | 98.55 |
| | | SANCHEZ CORDERO ESTEBAN REMIGIO | 20.00 | 12.36 | 25.00 | 40.00 | 97.36 | 14.82 | 32.23 | 19.63 | 25.00 | 91.68 | 20.00 | 39.20 | 40.00 | 99.20 | 95.16 |
| | | SANCHEZ QUEZADA JOHANNA PATRICIA | | | | | | 15.00 | 37.74 | 19.63 | 25.00 | 97.37 | 20.00 | 40.00 | 37.87 | 97.87 | 97.60 |
| | | SANTACRUZ REYES KARLA JOHANNA | 20.00 | 13.32 | 25.00 | 40.00 | 98.32 | 13.90 | 35.00 | 19.73 | 25.00 | 93.63 | | | | | 94.57 |
| | | SEMPERTEGUI ALVAREZ RODRIGO EFRAIN | 20.00 | 14.61 | 25.00 | 40.00 | 99.61 | 14.74 | 38.84 | 19.33 | 25.00 | 97.91 | | | | | 98.51 |
| | | TOBAR SOLANO VLADIMIRO ALEXIS | 20.00 | 14.60 | 24.38 | 40.00 | 98.98 | 15.00 | 37.20 | 19.73 | 25.00 | 96.93 | | | | | 97.27 |
| TORRES CONTRERAS SANTIAGO PATRICIO | 20.00 | 12.08 | 23.75 | 40.00 | 95.83 | 15.00 | 33.49 | 19.73 | 25.00 | 93.22 | 20.00 | 40.00 | 40.00 | 100.00 | 97.49 | | |
| VAZQUEZ LOPEZ BENIGNO ALFREDO | | | | | | 14.23 | 37.10 | 19.53 | 25.00 | 95.86 | | | | | 95.87 | | |
| VAZQUEZ PATIÑO ANGEL OSWALDO | | | | | | 14.92 | 38.00 | 19.53 | 25.00 | 97.45 | | | | | 97.43 | | |
| VAZQUEZ ZAMBRANO RAUL FERNANDO | | | | | | 15.00 | 33.88 | 19.33 | 24.72 | 92.93 | | | | | 95.35 | | |
| ZALAMEA LEON JUAN FERNANDO | 17.00 | 12.17 | 23.75 | 36.00 | 88.92 | 14.74 | 33.98 | 19.33 | 23.84 | 91.89 | | | | | 91.15 | | |
| ANDRADE MIRANDA GUSTAVO XAVIER | | | | | | 14.84 | 35.92 | 20.00 | 25.00 | 95.76 | 19.80 | 40.00 | 40.00 | 99.80 | 95.33 | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|--|---|------------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|--------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE INGENIERÍA | INGENIERIA EN ELECTRONICA Y TELECOMUNICACIONES/TELECOMUNICACIONES | ANDRADE RODAS JUAN MANUEL | | | | | 13.98 | 36.44 | 20.00 | 25.00 | 95.42 | 20.00 | 40.00 | 40.00 | 100.00 | 98.06 | |
| | | ARAUJO PACHECO ALCIDES FABIAN | 20.00 | 13.62 | 25.00 | 40.00 | 98.62 | 14.92 | 34.16 | 20.00 | 25.00 | 94.08 | | | | 94.77 | |
| | | ASTUDILLO SALINAS DARWIN FABIAN | 20.00 | 13.58 | 25.00 | 40.00 | 98.58 | 15.00 | 35.31 | 20.00 | 25.00 | 95.31 | 20.00 | 40.00 | 40.00 | 100.00 | 98.11 |
| | | AUQUILLA SANGOLQUI ANDRES VINICIO | 20.00 | 14.80 | 25.00 | 40.00 | 99.80 | 14.75 | 37.30 | 20.00 | 25.00 | 97.05 | | | | 97.66 | |
| | | BOJORQUE IÑEGUEZ JAIME ASDRUBAL | 20.00 | 14.63 | 25.00 | 40.00 | 99.63 | 15.00 | 37.06 | 19.60 | 25.00 | 96.66 | | | | 97.35 | |
| | | CABRERA ALBORNOZ FABIAN GUSTAVO | 20.00 | 13.88 | 21.25 | 34.00 | 89.13 | 14.92 | 35.87 | 17.13 | 23.39 | 91.31 | | | | 90.73 | |
| | | GONZALEZ MARTINEZ SANTIAGO RENAN | | | | | | 15.00 | 38.51 | 20.00 | 25.00 | 98.51 | 20.00 | 40.00 | 40.00 | 100.00 | 99.25 |
| | | LARREA LUZURIAGA ROBERTO ALEJANDRO | | | | | | 14.84 | 36.47 | 20.00 | 25.00 | 96.31 | | | | 94.79 | |
| | | LUPERCIO NOVILLO LUIS GEOVANY | 20.00 | 10.47 | 25.00 | 36.00 | 91.47 | 15.00 | 32.30 | 19.80 | 24.06 | 91.16 | | | | 91.21 | |
| | | MARTINEZ LOAIZA GUILLERMO EFREN | 20.00 | 13.88 | 25.00 | 40.00 | 98.88 | 14.80 | 38.00 | 20.00 | 25.00 | 97.80 | | | | 98.40 | |
| | | MINCHALA AVILA LUIS ISMAEL | 20.00 | 13.92 | 25.00 | 40.00 | 98.92 | 15.00 | 37.67 | 20.00 | 25.00 | 97.67 | 20.00 | 40.00 | 40.00 | 100.00 | 98.74 |
| | | MORA TOLA ESTEBAN JAVIER | | | | | | 14.76 | 36.16 | 20.00 | 25.00 | 95.92 | 10.00 | 40.00 | 40.00 | 90.00 | 94.13 |
| | | OCHOA FIGUEROA EDGAR EFRAIN | | | | | | 15.00 | 29.07 | 19.80 | 24.45 | 88.32 | | | | 88.32 | |
| | | QUITO BACULIMA MANUEL HERNAN | | | | | | 15.00 | 35.53 | 19.53 | 22.67 | 92.73 | | | | 89.90 | |
| | | SOLANO QUINDE LIZANDRO DAMIAN | 20.00 | 12.00 | 25.00 | 40.00 | 97.00 | 15.00 | 34.80 | 20.00 | 25.00 | 94.80 | | | | 96.21 | |
| VAZQUEZ RODAS ANDRES MARCELO | 20.00 | 12.60 | 25.00 | 40.00 | 97.60 | 15.00 | 34.05 | 20.00 | 25.00 | 94.05 | 20.00 | 40.00 | 40.00 | 100.00 | 97.14 | | |
| FACULTAD DE JURISPRUDENCIA Y CIENCIAS POLITICAS Y SOCIALES | DERECHO/DERECHO - REDISEÑO | ALVAREZ CORONEL LOURDES EULALIA | | | | | 15.00 | 37.82 | 20.00 | 24.39 | 97.21 | | | | 97.21 | | |
| | | BERNAL VILLA MAX HERNAN | | | | | 14.40 | 36.09 | 20.00 | 24.44 | 94.93 | 14.00 | 40.00 | 40.00 | 94.00 | 94.64 | |
| | | CABRERA PRADO JUAN CARLOS | 20.00 | 12.75 | 25.00 | 38.00 | 95.75 | 15.00 | 37.80 | 20.00 | 24.39 | 97.19 | | | | 96.99 | |
| | | CALLE CORDOVA EDY DANIEL | | | | | | 15.00 | 38.51 | 20.00 | 23.84 | 97.35 | | | | 97.34 | |
| | | CARDENAS YANEZ NANCY SUSANA | 20.00 | 13.30 | 25.00 | 38.00 | 96.30 | 15.00 | 37.20 | 20.00 | 24.06 | 96.26 | 12.00 | 40.00 | 40.00 | 92.00 | 95.69 |
| | | COELLO GUERRERO MARIA ELENA | 20.00 | 14.67 | 25.00 | 40.00 | 99.67 | 15.00 | 37.99 | 20.00 | 24.67 | 97.66 | | | | 97.95 | |
| | | CORDERO BARZALLO JUAN CARLOS | | | | | | 14.84 | 32.70 | 20.00 | 23.56 | 91.10 | | | | 91.09 | |
| | | ENDARA OSEJO XIMENA VERONICA | | | | | | 14.75 | 37.42 | 20.00 | 24.72 | 96.89 | | | | 96.90 | |
| | | IDROVO TORRES DIEGO FRANCISCO | 20.00 | 13.30 | 25.00 | 40.00 | 98.30 | 14.75 | 37.91 | 20.00 | 24.56 | 97.22 | | | | 97.39 | |
| | | MACHADO CLAVIJO MARCO ANTONIO | | | | | | 14.84 | 37.21 | 20.00 | 23.50 | 95.55 | | | | 95.55 | |
| | | MARTINEZ IZQUIERDO DIEGO XAVIER | 19.00 | 11.48 | 25.00 | 40.00 | 95.48 | 14.74 | 34.04 | 20.00 | 24.11 | 92.89 | | | | 93.41 | |
| | | MARTINEZ MOSCOSO FERNANDO ANDRES | 20.00 | 14.17 | 25.00 | 40.00 | 99.17 | 15.00 | 37.82 | 20.00 | 25.00 | 97.82 | | | | 98.43 | |
| | | MERCHAN GONZALEZ MERCI ALEXANDRA | | | | | | 15.00 | 37.13 | 20.00 | 23.72 | 95.85 | | | | 95.85 | |
| | | MONSALVE TAMARIZ DIEGO ANDRES | | | | | | 14.70 | 37.15 | 20.00 | 23.25 | 95.10 | | | | 94.99 | |
| | | MORENO YANES JORGE AURELIO | | | | | | 15.00 | 36.43 | 20.00 | 25.00 | 96.43 | | | | 96.43 | |
| | | PEÑA AGUIRRE JUAN ANTONIO | 20.00 | 13.37 | 25.00 | 37.00 | 95.37 | 15.00 | 36.27 | 20.00 | 22.50 | 93.77 | 20.00 | 40.00 | 40.00 | 100.00 | 94.91 |
| | | PIEDRA ANDRADE JUAN CRISTOBAL | 19.00 | 14.45 | 25.00 | 40.00 | 98.45 | 14.67 | 37.59 | 20.00 | 24.67 | 96.93 | | | | 97.21 | |
| | | PIEDRA JARAMILLO SANTIAGO PATRICIO | 20.00 | 14.49 | 25.00 | 36.00 | 95.49 | 13.40 | 37.96 | 20.00 | 23.17 | 94.53 | | | | 94.62 | |
| | | SACASARI AUCAPIÑA EDGAR GEOVANNI | 20.00 | 7.57 | 25.00 | 40.00 | 92.57 | 14.92 | 28.54 | 20.00 | 25.00 | 88.46 | | | | 89.27 | |
| | | SOLANO PAUCAY VICENTE MANUEL | 20.00 | 13.00 | 25.00 | 38.00 | 96.00 | 15.00 | 35.08 | 20.00 | 24.39 | 94.47 | | | | 92.53 | |
| TAPIA RIVERA ENMA TERESITA | | | | | | 15.00 | 36.74 | 20.00 | 24.67 | 96.41 | | | | 96.41 | | | |
| TORRES RODAS DAVID FERNANDO | | | | | | 14.66 | 37.36 | 20.00 | 23.56 | 95.58 | | | | 95.58 | | | |
| TORRES RODAS MARLON TIBERIO | | | | | | 15.00 | 38.51 | 20.00 | 24.11 | 97.62 | | | | 97.62 | | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|--|--|--|-------------------------------------|---------------------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE JURISPRUDENCIA Y CIENCIAS POLITICAS Y SOCIALES | DERECHO | VALDIVIESO VINTIMILLA SIMON BOLIVAR | | | | | 14.10 | 36.69 | 20.00 | 24.67 | 95.46 | | | | | 95.46 | |
| | | VERDUGO SILVA JULIO TEODORO | 20.00 | 11.68 | 25.00 | 40.00 | 96.68 | 15.00 | 36.59 | 20.00 | 25.00 | 96.59 | 20.00 | 40.00 | 40.00 | 100.00 | 98.13 |
| | | BUENO LOJA BLANCA YOLANDA | 20.00 | 12.98 | 25.00 | 40.00 | 97.98 | 15.00 | 36.65 | 20.00 | 25.00 | 96.65 | | | | | 97.34 |
| | GENERO Y DESARROLLO - REDISEÑO/LICENCIATURA EN GENERO Y DESARROLLO | | CAMPOVERDE GARCIA NUBIA JESSICA | | | | | 15.00 | 36.29 | 19.40 | 25.00 | 95.69 | | | | | 95.69 |
| | | | DURAN OLEAS JENNY CATALINA | | | | | 15.00 | 29.98 | 20.00 | 25.00 | 89.98 | | | | | 89.98 |
| | | | ESCOBAR PEREZ LORENA RAQUEL | 20.00 | 13.16 | 25.00 | 40.00 | 98.16 | 14.65 | 35.24 | 20.00 | 25.00 | 94.89 | | | | 95.54 |
| | | | GARCIA AYALA DARWIN PATRICIO | 20.00 | 12.09 | 22.50 | 40.00 | 94.59 | 14.60 | 34.23 | 18.66 | 25.00 | 92.49 | | | | 92.80 |
| | | | GARCIA VELEZ ADRIANA DEL ROCIO | | | | | | 15.00 | 36.85 | 19.53 | 25.00 | 96.38 | | | | 95.52 |
| | | | GARCIA VELEZ GABRIELA ELIZABETH | | | | | | 14.92 | 38.00 | 19.26 | 25.00 | 97.18 | | | | 96.55 |
| | | | GIL GESTO MARIA ISABEL | 20.00 | 13.78 | 25.00 | 40.00 | 98.78 | 15.00 | 36.71 | 20.00 | 25.00 | 96.71 | | | | 96.99 |
| | | | IÑIGUEZ IBARRA ANA LUCIA | 20.00 | 11.88 | 22.50 | 40.00 | 94.38 | 13.98 | 34.63 | 19.16 | 25.00 | 92.77 | | | | 93.40 |
| | | | LEON MACHUCA WALTER FABIAN | 20.00 | 12.70 | 22.50 | 40.00 | 95.20 | 15.00 | 34.94 | 19.10 | 25.00 | 94.04 | | | | 93.86 |
| | | | MENDIETA ORELLANA MONICA ELISABETH | 20.00 | 14.22 | 25.00 | 40.00 | 99.22 | 15.00 | 37.19 | 20.00 | 25.00 | 97.19 | | | | 98.11 |
| | | | NARVAEZ JARA JUANA LUCILA | | | | | | 14.82 | 29.52 | 19.53 | 23.06 | 86.93 | | | | 86.94 |
| | | | QUESADA ORELLANA VICTOR MANUEL | | | | | | 15.00 | 35.65 | 20.00 | 25.00 | 95.65 | | | | 95.65 |
| | | | QUITO CALLE JESSICA VANESSA | 20.00 | 14.59 | 23.75 | 40.00 | 98.34 | 15.00 | 38.48 | 19.40 | 25.00 | 97.88 | | | | 97.73 |
| | | ORIENTACION FAMILIAR/ORIENTACION FAMILIAR - REDISEÑO | | ASTUDILLO LUCERO FRANCISCO RENE | 20.00 | 12.88 | 25.00 | 40.00 | 97.88 | 15.00 | 31.84 | 20.00 | 25.00 | 91.84 | | | |
| | | | BERNAL VILLA MAX HERNAN | | | | | | 14.40 | 31.08 | 20.00 | 19.53 | 85.01 | | | | 85.01 |
| | | | BUENO LOJA BLANCA YOLANDA | 20.00 | 13.62 | 25.00 | 40.00 | 98.62 | 14.91 | 36.62 | 20.00 | 25.00 | 96.53 | | | | 97.57 |
| | | | CARDENAS YANEZ NANCY SUSANA | 20.00 | 13.92 | 25.00 | 40.00 | 98.92 | 15.00 | 38.13 | 20.00 | 25.00 | 98.13 | | | | 98.35 |
| | | | DAVILA PONTON YOLANDA PATRICIA | 20.00 | 11.55 | 25.00 | 40.00 | 96.55 | 15.00 | 33.17 | 20.00 | 25.00 | 93.17 | | | | 95.52 |
| | | | GUILLEN VERDESOTO XIMENA KARINA | 20.00 | 13.18 | 25.00 | 40.00 | 98.18 | 14.82 | 35.97 | 20.00 | 25.00 | 95.79 | | | | 96.91 |
| | | | GUTIERREZ MOLINA BLANCA ESPERANZA | | | | | | 14.88 | 38.42 | 20.00 | 24.86 | 98.16 | | | | 97.78 |
| | | | GUZMAN JIMENEZ ALFONSINA DEL ROCIO | 20.00 | 13.35 | 25.00 | 40.00 | 98.35 | 14.72 | 35.64 | 20.00 | 24.70 | 95.06 | | | | 96.78 |
| | | | MENDIETA ORELLANA MONICA ELISABETH | 20.00 | 14.79 | 25.00 | 40.00 | 99.79 | 15.00 | 38.32 | 20.00 | 25.00 | 98.32 | | | | 98.95 |
| | | | MONTALVO BERNAL JOSE HERIBERTO | | | | | | 14.58 | 34.79 | 20.00 | 20.34 | 89.71 | | | | 89.70 |
| | | | OCHOA BALAREZO JUANA VIRGINIA | 20.00 | 12.22 | 25.00 | 40.00 | 97.22 | 15.00 | 31.82 | 20.00 | 25.00 | 91.82 | | | | 95.33 |
| | | | ORDOÑEZ MARTINEZ LOURDES NUBE | 20.00 | 13.08 | 25.00 | 40.00 | 98.08 | 14.57 | 34.19 | 20.00 | 24.25 | 93.01 | | | | 95.28 |
| | | | QUESADA ORELLANA VICTOR MANUEL | | | | | | 15.00 | 34.84 | 20.00 | 24.90 | 94.74 | | | | 93.50 |
| | | | QUITO CALLE JESSICA VANESSA | 20.00 | 14.19 | 25.00 | 40.00 | 99.19 | 15.00 | 36.82 | 20.00 | 25.00 | 96.82 | | | | 97.66 |
| | | SANCHEZ LOJA WILSON FERNANDO | | | | | | 15.00 | 36.99 | 20.00 | 22.72 | 94.71 | | | | 94.71 | |
| | TRABAJO SOCIAL/TRABAJO SOCIAL - REDISEÑO | | ALVAREZ CORONEL LOURDES EULALIA | | | | | 15.00 | 38.91 | 20.00 | 25.00 | 98.91 | | | | | 98.91 |
| | | | ARIAS PALLAROSO FRANCISCO ALEXANDER | | | | | 14.46 | 37.50 | 20.00 | 25.00 | 96.96 | 19.60 | 40.00 | 40.00 | 99.60 | 97.55 |
| | | ASTUDILLO LUCERO FRANCISCO RENE | 20.00 | 10.82 | 25.00 | 40.00 | 95.82 | 14.92 | 26.41 | 20.00 | 24.85 | 86.18 | | | | 91.17 | |
| | | BERNAL VILLA MAX HERNAN | | | | | | 14.67 | 33.52 | 20.00 | 24.85 | 93.04 | | | | 93.26 | |
| | | BUENO LOJA BLANCA YOLANDA | 20.00 | 12.59 | 25.00 | 40.00 | 97.59 | 15.00 | 33.26 | 20.00 | 25.00 | 93.26 | | | | 95.07 | |
| | | CAMPOVERDE GARCIA NUBIA JESSICA | | | | | | 15.00 | 34.40 | 20.00 | 25.00 | 94.40 | | | | 91.71 | |
| | CARDENAS YANEZ NANCY SUSANA | 20.00 | 13.88 | 25.00 | 40.00 | 98.88 | 15.00 | 36.88 | 20.00 | 25.00 | 96.88 | | | | 97.48 | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL

Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|--|--|------------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE JURISPRUDENCIA Y CIENCIAS POLÍTICAS Y SOCIALES | TRABAJO SOCIAL/TRABAJO SOCIAL - REDISEÑO | DURAN OLEAS JENNY CATALINA | | | | | 15.00 | 37.32 | 20.00 | 25.00 | 97.32 | | | | | 97.32 | |
| | | GUILLEN VERDESOTO XIMENA KARINA | 20.00 | 13.45 | 25.00 | 40.00 | 98.45 | 14.91 | 36.37 | 20.00 | 25.00 | 96.28 | | | | 96.49 | |
| | | GUTIERREZ MOLINA BLANCA ESPERANZA | | | | | | 15.00 | 38.36 | 20.00 | 25.00 | 98.36 | 19.80 | 40.00 | 40.00 | 99.80 | 98.36 |
| | | IDROVO TORRES DIEGO FRANCISCO | 20.00 | 13.32 | 25.00 | 40.00 | 98.32 | 15.00 | 37.10 | 20.00 | 25.00 | 97.10 | | | | 97.64 | |
| | | MENDIETA ORELLANA MONICA ELISABETH | 20.00 | 14.09 | 25.00 | 40.00 | 99.09 | 15.00 | 37.58 | 20.00 | 25.00 | 97.58 | 20.00 | 40.00 | 40.00 | 100.00 | 98.50 |
| | | NIVELO ANDRADE EDERMILA MERCEDES | | | | | | 15.00 | 37.48 | 20.00 | 25.00 | 97.48 | | | | | 97.48 |
| | | OCHOA BALAREZO JUANA VIRGINIA | 20.00 | 11.90 | 25.00 | 40.00 | 96.90 | 15.00 | 31.65 | 20.00 | 25.00 | 91.65 | | | | | 94.35 |
| | | QUESADA ORELLANA VICTOR MANUEL | | | | | | 15.00 | 31.85 | 20.00 | 24.22 | 91.07 | | | | | 91.07 |
| | | SANCHEZ LOJA WILSON FERNANDO | | | | | | 15.00 | 38.62 | 20.00 | 25.00 | 98.62 | 10.00 | 40.00 | 38.13 | 88.13 | 98.25 |
| | | URGILES LEON SANDRA JACKELINE | | | | | | 15.00 | 33.84 | 20.00 | 25.00 | 93.84 | | | | | 93.84 |
| FACULTAD DE ODONTOLOGÍA | ODONTOLOGIA/ODONTOLOGIA - REDISEÑO | ABAD CORONEL CRISTIAN GUSTAVO | 20.00 | 13.00 | 25.00 | 40.00 | 98.00 | 15.00 | 35.89 | 20.00 | 25.00 | 95.89 | 20.00 | 40.00 | 39.20 | 99.20 | 97.26 |
| | | ABAD CORONEL DUNIA ELIZABETH | 20.00 | 13.74 | 25.00 | 40.00 | 98.74 | 15.00 | 37.23 | 20.00 | 25.00 | 97.23 | | | | | 98.21 |
| | | ABAD SALINAS YULISSA RAQUEL | | | | | | 15.00 | 37.01 | 18.90 | 25.00 | 95.91 | | | | | 96.00 |
| | | ABRIL CORDERO LUZ MARINA | | | | | | 15.00 | 37.73 | 19.30 | 24.06 | 96.09 | | | | | 95.46 |
| | | AGUILAR NOVILLO EDISON ROMAN | | | | | | 15.00 | 36.47 | 19.13 | 24.39 | 94.99 | | | | | 94.99 |
| | | ALVARADO CORDERO JACINTO JOSE | 20.00 | 14.38 | 25.00 | 40.00 | 99.38 | 14.74 | 37.39 | 20.00 | 25.00 | 97.13 | 20.00 | 40.00 | 39.20 | 99.20 | 98.43 |
| | | ALVAREZ VASQUEZ JOSE LUIS | 20.00 | 13.96 | 25.00 | 40.00 | 98.96 | 15.00 | 36.80 | 19.80 | 25.00 | 96.60 | 18.00 | 40.00 | 40.00 | 98.00 | 96.99 |
| | | ARCE PATIÑO MARCO LEONARDO | | | | | | 14.52 | 38.53 | 19.70 | 25.00 | 97.75 | | | | | 97.90 |
| | | ASTUDILLO ORTIZ ESTEBAN ANDRES | 20.00 | 13.14 | 20.00 | 40.00 | 93.14 | 15.00 | 35.57 | 18.80 | 24.45 | 93.82 | | | | | 93.76 |
| | | BARZALLO SARDI VINICIO EGIDIO | | | | | | 14.92 | 35.51 | 19.80 | 25.00 | 95.23 | | | | | 95.23 |
| | | BRAVO CALDERON DIEGO MAURICIO | 20.00 | 12.79 | 25.00 | 40.00 | 97.79 | 15.00 | 33.27 | 19.40 | 25.00 | 92.67 | | | | | 95.49 |
| | | BRAVO CALDERON MANUEL ESTUARDO | 20.00 | 13.13 | 25.00 | 38.00 | 96.13 | 15.00 | 34.43 | 19.13 | 24.54 | 93.10 | | | | | 94.81 |
| | | BRAVO TORRES WILSON DANIEL | 20.00 | 8.96 | 21.25 | 40.00 | 90.21 | 15.00 | 28.40 | 19.00 | 25.00 | 87.40 | 20.00 | 35.20 | 39.20 | 94.40 | 89.85 |
| | | CABRERA MALDONADO LEONARDO FLAVIO | | | | | | 14.83 | 36.34 | 20.00 | 25.00 | 96.17 | | | | | 95.81 |
| | | CALVO CAMPOVERDE NELSON XAVIER | | | | | | 14.17 | 35.31 | 19.60 | 25.00 | 94.08 | | | | | 94.30 |
| | | CARDENAS VIDAL FERNANDA DE LOURDES | | | | | | 15.00 | 38.60 | 19.33 | 25.00 | 97.93 | | | | | 97.94 |
| | | CARPIO CARPIO SANDRA LORENA | | | | | | 14.74 | 32.43 | 19.40 | 24.72 | 91.29 | | | | | 91.56 |
| | | CARPIO CEDILLO CRISTINA PAOLA | | | | | | 14.76 | 36.93 | 19.80 | 25.00 | 96.49 | | | | | 96.64 |
| | | CARVAJAL ENDARA ANDREA SOLEDAD | 20.00 | 14.50 | 25.00 | 40.00 | 99.50 | 15.00 | 38.22 | 20.00 | 25.00 | 98.22 | | | | | 99.27 |
| | | CAZAR ALMACHE MARCELO ENRIQUE | 20.00 | 13.90 | 25.00 | 40.00 | 98.90 | 14.80 | 36.95 | 19.80 | 25.00 | 96.55 | | | | | 96.84 |
| | | COBOS CARRERA DIEGO FERNANDO | 20.00 | 14.18 | 25.00 | 40.00 | 99.18 | 15.00 | 36.86 | 19.60 | 25.00 | 96.46 | | | | | 96.87 |
| | | CORDOVA CORDOVA MARIA VERONICA | | | | | | 15.00 | 34.41 | 19.80 | 25.00 | 94.21 | | | | | 94.34 |
| | | CORNEJO CORDOVA MARTHA ALEJANDRA | | | | | | 15.00 | 35.84 | 19.20 | 25.00 | 95.04 | | | | | 95.04 |
| | | EGUIGUREN HIDALGO IRINA PAOLA | | | | | | 15.00 | 35.93 | 19.60 | 25.00 | 95.53 | | | | | 95.53 |
| | | ENDERICA IZQUIERDO LORENA EULALIA | | | | | | 15.00 | 34.01 | 20.00 | 25.00 | 94.01 | | | | | 94.01 |
| ESPINOSA VASQUEZ XIMENA ELIZABETH | | | | | | 14.62 | 38.45 | 20.00 | 25.00 | 98.07 | | | | | 98.03 | | |
| GUAMAN ROLDAN HUGO XAVIER | | | | | | 13.46 | 32.25 | 19.20 | 24.72 | 89.63 | | | | | 89.64 | | |
| GUILLEN GUERRERO PAUL FERNANDO | | | | | | 15.00 | 35.88 | 20.00 | 25.00 | 95.88 | | | | | 96.52 | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|--------------------------------|-------------------------------------|-----------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE ODONTOLOGÍA | ODONTOLOGIA/ ODONTOLOGIA - REDISEÑO | INTRIAGO MORALES RUTH VIVIANA | | | | | 15.00 | 37.66 | 19.70 | 25.00 | 97.36 | | | | | 96.92 | |
| | | KUN ASTUDILLO KENIA KAREN | 20.00 | 14.12 | 25.00 | 40.00 | 99.12 | 15.00 | 37.52 | 20.00 | 25.00 | 97.52 | | | | | 97.63 |
| | | LAFEBRE CARRASCO MILTON FABRICIO | 20.00 | 12.92 | 25.00 | 40.00 | 97.92 | 15.00 | 33.84 | 19.90 | 25.00 | 93.74 | | | | | 95.13 |
| | | LEON VINTIMILLA MARIA DE LOURDES | 20.00 | 13.82 | 23.13 | 40.00 | 96.95 | 15.00 | 36.23 | 19.50 | 25.00 | 95.73 | 20.00 | 32.00 | 39.20 | 91.20 | 93.90 |
| | | MORENO MOREJON GLADYS EUGENIA | 20.00 | 13.79 | 25.00 | 40.00 | 98.79 | 15.00 | 35.69 | 19.73 | 24.84 | 95.26 | | | | | 96.71 |
| | | MUÑOZ LUCERO HERNAN PATRICIO | | | | | | 15.00 | 35.78 | 20.00 | 25.00 | 95.78 | | | | | 95.78 |
| | | PALACIOS ASTUDILLO IVAN ANDRES | 20.00 | 13.68 | 20.00 | 40.00 | 93.68 | 14.95 | 36.28 | 18.40 | 24.79 | 94.42 | 20.00 | 32.00 | 39.20 | 91.20 | 93.53 |
| | | PARRA CORONEL JANETH JUDITH | | | | | | 14.58 | 35.25 | 19.80 | 24.67 | 94.30 | 17.80 | 38.93 | 40.00 | 96.73 | 95.88 |
| | | PESANTEZ ALVARADO JUAN MARTIN | | | | | | 15.00 | 38.53 | 19.30 | 24.72 | 97.55 | | | | | 97.35 |
| | | PIEDRA BRAVO YADIRA LUCIA | 20.00 | 13.82 | 25.00 | 40.00 | 98.82 | 14.75 | 36.46 | 19.80 | 25.00 | 96.01 | | | | | 97.56 |
| | | PINEDA ALVAREZ DAVID MANUEL | 20.00 | 14.90 | 24.38 | 40.00 | 99.28 | 15.00 | 38.87 | 20.00 | 25.00 | 98.87 | | | | | 99.12 |
| | | RENTERIA GUERRERO VICENTA JANNETT | 20.00 | 14.61 | 23.75 | 40.00 | 98.36 | 15.00 | 38.44 | 19.60 | 25.00 | 98.04 | | | | | 97.89 |
| | | ROMERO ESPINOZA KATHERINE ANDREA | 20.00 | 14.11 | 24.38 | 40.00 | 98.49 | 15.00 | 37.62 | 19.80 | 25.00 | 97.42 | | | | | 97.12 |
| | | ROMERO RODRIGUEZ VALERIA PAULINA | 20.00 | 14.77 | 25.00 | 40.00 | 99.77 | 15.00 | 38.93 | 20.00 | 25.00 | 98.93 | | | | | 99.14 |
| | | TAMARIZ ORDOÑEZ PABLO ESTEBAN | 20.00 | 13.52 | 25.00 | 40.00 | 98.52 | 15.00 | 35.60 | 19.90 | 25.00 | 95.50 | | | | | 95.86 |
| | | TERREROS PERALTA ANDREA CATALINA | | | | | | 15.00 | 38.30 | 20.00 | 25.00 | 98.30 | | | | | 98.30 |
| TORRES CALLE MARIA FERNANDA | 20.00 | 14.47 | 25.00 | 40.00 | 99.47 | 15.00 | 37.69 | 20.00 | 25.00 | 97.69 | 20.00 | 40.00 | 40.00 | 100.00 | 98.85 | | |
| YUNGA PICON MARIA YOLANDA | | | | | | 14.65 | 29.56 | 20.00 | 24.17 | 88.38 | | | | | 88.37 | | |
| FACULTAD DE PSICOLOGÍA | PSICOLOGIA CLINICA | ASTUDILLO OCHOA JUAN PABLO | 20.00 | 14.38 | 25.00 | 40.00 | 99.38 | 14.07 | 37.64 | 20.00 | 25.00 | 96.71 | | | | | 97.76 |
| | | AVILA LARREA JAVIER ALEJANDRO | | | | | | 15.00 | 34.98 | 20.00 | 25.00 | 94.98 | | | | | 94.98 |
| | | BERNAL SARMIENTO LUIS ALBERTO | 20.00 | 6.67 | 21.25 | 34.00 | 81.92 | 15.00 | 21.10 | 15.13 | 20.95 | 72.18 | | | | | 74.61 |
| | | CABRERA VELECELA ANDRES FELIPE | | | | | | 14.56 | 38.40 | 20.00 | 25.00 | 97.96 | | | | | 97.96 |
| | | CABRERA VELEZ MARIA MARCELA | | | | | | 15.00 | 37.08 | 20.00 | 25.00 | 97.08 | | | | | 97.08 |
| | | CARRASCO VINTIMILLA JUANA LUCIA | | | | | | 14.80 | 37.85 | 20.00 | 25.00 | 97.65 | | | | | 97.65 |
| | | CORDERO HERMIDA MARIA FERNANDA | 20.00 | 13.62 | 25.00 | 40.00 | 98.62 | 15.00 | 35.64 | 20.00 | 25.00 | 95.64 | | | | | 96.49 |
| | | DUQUE ESPINOZA PAOLA VANESSA | 20.00 | 13.45 | 25.00 | 40.00 | 98.45 | 15.00 | 35.41 | 20.00 | 25.00 | 95.41 | | | | | 96.70 |
| | | ESPINOZA ORTIZ ANTONIO ALEJANDRO | 20.00 | 12.16 | 25.00 | 40.00 | 97.16 | 14.68 | 33.55 | 20.00 | 25.00 | 93.23 | | | | | 95.10 |
| | | HERAS BENAVIDES DALILA NATALY | | | | | | 14.90 | 34.64 | 20.00 | | 69.54 | | | | | 69.54 |
| | | LIMA CASTRO SANDRA EUGENIA | 20.00 | 13.28 | 25.00 | 40.00 | 98.28 | 15.00 | 33.38 | 20.00 | 25.00 | 93.38 | 20.00 | 40.00 | 40.00 | 100.00 | 96.47 |
| | | MORALES QUIZHPI JUANA AGUSTINA | 20.00 | 13.33 | 25.00 | 40.00 | 98.33 | 15.00 | 35.68 | 20.00 | 25.00 | 95.68 | | | | | 96.39 |
| | | ORTIZ VIVAR XIOMAR DEL ROCIO | 20.00 | 13.78 | 25.00 | 40.00 | 98.78 | 15.00 | 36.60 | 20.00 | 25.00 | 96.60 | | | | | 97.21 |
| | | PACHECO SALAZAR MARIA DE LOURDES | | | | | | 15.00 | 33.24 | 20.00 | | 68.24 | 20.00 | 40.00 | 38.40 | 98.40 | 68.24 |
| | | PERNAS ALVAREZ ISIS ANGELICA | | | | | | 15.00 | 37.01 | 20.00 | 24.67 | 96.68 | 20.00 | 40.00 | 40.00 | 100.00 | 97.43 |
| | | PEÑA CONTRERAS EVA KARINA | 20.00 | 12.35 | 25.00 | 40.00 | 97.35 | 15.00 | 34.00 | 20.00 | 25.00 | 94.00 | 20.00 | 40.00 | 40.00 | 100.00 | 95.89 |
| | | PIEDRA CARRION MARIA JOSE | 20.00 | 12.35 | 25.00 | 40.00 | 97.35 | 15.00 | 32.47 | 20.00 | 25.00 | 92.47 | | | | | 93.97 |
| | | RIERA RODRIGUEZ GLORIA ELIZABETH | 20.00 | 13.15 | 25.00 | 40.00 | 98.15 | 14.92 | 33.51 | 20.00 | 25.00 | 93.43 | | | | | 94.95 |
| ROSALES JARAMILLO GUIDO LEONEL | 20.00 | 13.44 | 25.00 | 40.00 | 98.44 | 14.90 | 34.94 | 20.00 | 25.00 | 94.84 | | | | | 96.70 | | |
| SANCHEZ BARBECHO JUAN GABRIEL | 20.00 | 14.25 | 25.00 | 40.00 | 99.25 | 15.00 | 37.27 | 20.00 | 25.00 | 97.27 | | | | | 98.10 | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL

Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL | |
|--|-----------------------------------|--------------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|--------|---------------|-------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | | |
| FACULTAD DE PSICOLOGÍA | PSICOLOGÍA SOCIAL | VAZQUEZ GONZALEZ WILLIAN FERNANDO | 20.00 | 10.18 | 25.00 | 40.00 | 95.18 | 15.00 | 36.08 | 20.00 | 25.00 | 96.08 | | | | | 95.42 |
| | | ARPI PEÑALOZA NUBE DEL ROCIO | 20.00 | 13.05 | 25.00 | 40.00 | 98.05 | 14.76 | 32.66 | 20.00 | 25.00 | 92.42 | | | | | 93.98 |
| | | ASTUDILLO OCHOA JUAN PABLO | 20.00 | 14.55 | 25.00 | 20.00 | 79.55 | 14.21 | 37.49 | 20.00 | 19.71 | 91.41 | | | | | 86.77 |
| | | CABRERA VELEZ MARIA MARCELA | | | | | | 15.00 | 37.76 | 20.00 | 25.00 | 97.76 | | | | | 97.76 |
| | | CARRASCO VINTIMILLA JUANA LUCIA | | | | | | 14.80 | 38.54 | 20.00 | 25.00 | 98.34 | | | | | 98.34 |
| | | GUAMAN ARIAS MARCO PATRICIO | 20.00 | 14.19 | 25.00 | 26.00 | 85.19 | 14.92 | 36.61 | 20.00 | 21.28 | 92.81 | | | | | 89.00 |
| | | HERAS BENAVIDES DALILA NATALY | | | | | | 14.95 | 18.74 | 20.00 | 25.00 | 78.69 | | | | | 78.69 |
| | | IDROVO LANDY ISRAEL SEBASTIAN | | | | | | 15.00 | 38.09 | 20.00 | 25.00 | 98.09 | 19.80 | 40.00 | 40.00 | 99.80 | 98.09 |
| | | LUZURIAGA VASCONEZ WASHINGTON GERMAN | 20.00 | 14.50 | 25.00 | 28.00 | 87.50 | 15.00 | 37.60 | 20.00 | 22.34 | 94.94 | 10.00 | 40.00 | 40.00 | 90.00 | 91.57 |
| | | MORALES QUIZHPI JUANA AGUSTINA | 20.00 | 12.96 | 25.00 | 40.00 | 97.96 | 15.00 | 33.54 | 20.00 | 20.78 | 89.32 | | | | | 91.62 |
| | MUÑOZ PAUTA MARCO ANTONIO | 20.00 | 12.42 | 25.00 | 34.00 | 91.42 | 15.00 | 31.34 | 20.00 | 23.34 | 89.68 | | | | | 90.08 | |
| | ORTIZ VIVAR XIOMAR DEL ROCIO | 20.00 | 14.52 | 25.00 | 40.00 | 99.52 | 15.00 | 36.06 | 20.00 | 23.60 | 94.66 | | | | | 96.01 | |
| | PACHECO SALAZAR MARIA DE LOURDES | | | | | | 15.00 | 35.09 | 19.80 | 18.00 | 87.89 | | | | | 87.89 | |
| | PEÑA CONTRERAS EVA KARINA | 20.00 | 13.27 | 25.00 | 40.00 | 98.27 | 15.00 | 35.64 | 20.00 | 25.00 | 95.64 | | | | | 96.39 | |
| | RIERA RODRIGUEZ GLORIA ELIZABETH | 20.00 | 13.13 | 25.00 | 40.00 | 98.13 | 14.59 | 34.43 | 20.00 | 25.00 | 94.02 | | | | | 95.73 | |
| | RIVERA ULLAURI MARIA JOSE | 20.00 | 14.39 | 25.00 | 40.00 | 99.39 | 14.52 | 37.05 | 20.00 | 25.00 | 96.57 | 9.60 | 40.00 | 40.00 | 89.60 | 96.22 | |
| | VAZQUEZ GONZALEZ WILLIAN FERNANDO | 20.00 | 10.50 | 25.00 | 40.00 | 95.50 | 15.00 | 35.81 | 20.00 | 25.00 | 95.81 | | | | | 95.63 | |
| | ÑAUTA DIAZ JUAN FERNANDO | 20.00 | 12.85 | 25.00 | 38.00 | 95.85 | 15.00 | 34.02 | 20.00 | 24.00 | 93.02 | | | | | 94.03 | |
| | PSICOLOGÍA/PSICOLOGÍA EDUCATIVA | ARIAS MEDINA WILLIAM PAUL | 20.00 | 14.08 | 25.00 | 40.00 | 99.08 | 15.00 | 38.19 | 20.00 | 24.84 | 98.03 | 20.00 | 40.00 | 40.00 | 100.00 | 98.59 |
| | | ARPI PEÑALOZA NUBE DEL ROCIO | 20.00 | 13.71 | 25.00 | 40.00 | 98.71 | 14.92 | 35.50 | 19.50 | 24.09 | 94.01 | 20.00 | 40.00 | 40.00 | 100.00 | 95.29 |
| ASTUDILLO OCHOA JUAN PABLO | | 20.00 | 14.74 | 25.00 | 40.00 | 99.74 | 14.31 | 37.84 | 20.00 | 24.75 | 96.90 | | | | | 98.25 | |
| AVILA LARREA JAVIER ALEJANDRO | | | | | | | 15.00 | 33.19 | 20.00 | 23.89 | 92.08 | | | | | 92.07 | |
| BALCAZAR BETANCOURTH GABRIELA FERNANDA | | 19.00 | 13.93 | 23.75 | 38.00 | 94.68 | 14.45 | 36.68 | 19.30 | 23.97 | 94.40 | | | | | 94.03 | |
| BERNAL SARMIENTO LUIS ALBERTO | | 20.00 | 10.01 | 25.00 | 40.00 | 95.01 | 15.00 | 22.50 | 19.53 | 20.11 | 77.14 | | | | | 82.07 | |
| CABRERA VELEZ MARIA MARCELA | | | | | | | 15.00 | 38.92 | 20.00 | 24.67 | 98.59 | | | | | 98.58 | |
| CARRASCO VINTIMILLA JUANA LUCIA | | | | | | | 14.80 | 38.37 | 20.00 | 24.85 | 98.02 | | | | | 98.01 | |
| CLAVIJO CASTILLO RUTH GERMANIA | | | | | | | 14.92 | 37.54 | 20.00 | 25.00 | 97.46 | 14.00 | 40.00 | 40.00 | 94.00 | 95.97 | |
| CORDERO FERNANDEZ VANESSA ESTEFANIA | | | | | | | 14.60 | 38.85 | 20.00 | 24.80 | 98.25 | | | | | 98.18 | |
| CORDERO HERMIDA MARIA FERNANDA | | 20.00 | 14.83 | 25.00 | 40.00 | 99.83 | 15.00 | 38.77 | 19.60 | 24.45 | 97.82 | | | | | 98.59 | |
| ESPINOZA ORTIZ ANTONIO ALEJANDRO | | 20.00 | 12.84 | 25.00 | 40.00 | 97.84 | 14.84 | 36.29 | 20.00 | 25.00 | 96.13 | | | | | 96.87 | |
| GUAMAN ARIAS MARCO PATRICIO | | 20.00 | 14.78 | 25.00 | 40.00 | 99.78 | 15.00 | 38.54 | 20.00 | 24.84 | 98.38 | | | | | 98.58 | |
| HERAS BENAVIDES DALILA NATALY | | | | | | | 15.00 | 34.73 | 19.53 | 24.30 | 93.56 | | | | | 93.47 | |
| IDROVO LANDY ISRAEL SEBASTIAN | | | | | | | 14.82 | 38.50 | 18.00 | 23.34 | 94.66 | | | | | 94.65 | |
| LOPEZ ALVARADO SILVIA LUCIA | | 20.00 | 14.68 | 25.00 | 40.00 | 99.68 | 14.84 | 38.23 | 20.00 | 24.84 | 97.91 | 20.00 | 40.00 | 40.00 | 100.00 | 97.99 | |
| LUZURIAGA VASCONEZ WASHINGTON GERMAN | | 20.00 | 13.75 | 25.00 | 40.00 | 98.75 | 15.00 | 37.15 | 19.80 | 24.67 | 96.62 | | | | | 97.62 | |
| MORALES QUIZHPI JUANA AGUSTINA | | 20.00 | 14.33 | 25.00 | 40.00 | 99.33 | 15.00 | 36.09 | 19.60 | 24.45 | 95.14 | 20.00 | 40.00 | 40.00 | 100.00 | 96.95 | |
| MUÑOZ PAUTA MARCO ANTONIO | 20.00 | 10.59 | 25.00 | 40.00 | 95.59 | 15.00 | 26.75 | 19.73 | 23.28 | 84.76 | | | | | 87.31 | | |
| NEIRA MOLINA ANDREA AUGUSTA | | | | | | 14.82 | 38.35 | 17.73 | 21.00 | 91.90 | 19.80 | 35.73 | 36.80 | 92.33 | 92.02 | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL |
|--|---|------------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | |
| FACULTAD DE PSICOLOGÍA | PSICOLOGIA/PSICOLOGIA EDUCATIVA | ORDOÑEZ ORDOÑEZ MIRIAM CARLOTA | 20.00 | 14.84 | 25.00 | 40.00 | 99.84 | 15.00 | 38.63 | 20.00 | 25.00 | 98.63 | | | | 99.01 |
| | | PACHECO SALAZAR MARIA DE LOURDES | | | | | | 15.00 | 30.72 | 20.00 | 24.67 | 90.39 | | | | 90.39 |
| | | PALACIOS MADERO MARIA DOLORES | 20.00 | 14.82 | 25.00 | 40.00 | 99.82 | 15.00 | 39.09 | 20.00 | 25.00 | 99.09 | 20.00 | 40.00 | 40.00 | 100.00 |
| | | PERNAS ALVAREZ ISIS ANGELICA | | | | | | 15.00 | 38.85 | 19.73 | 24.67 | 98.25 | | | | 98.25 |
| | | PIEDRA CARRION MARIA JOSE | 20.00 | 14.58 | 23.75 | 40.00 | 98.33 | 15.00 | 37.36 | 19.33 | 24.25 | 95.94 | | | | 96.56 |
| | | RIERA RODRIGUEZ GLORIA ELIZABETH | 20.00 | 14.46 | 25.00 | 40.00 | 99.46 | 14.41 | 38.25 | 20.00 | 25.00 | 97.66 | | | | 98.29 |
| | | ROSALES JARAMILLO GUIDO LEONEL | 20.00 | 13.13 | 25.00 | 40.00 | 98.13 | 15.00 | 35.30 | 20.00 | 24.85 | 95.15 | | | | 97.17 |
| | | SANCHEZ BARBECHO JUAN GABRIEL | 20.00 | 14.56 | 20.00 | 32.00 | 86.56 | 15.00 | 38.70 | 19.40 | 24.17 | 97.27 | | | | 94.30 |
| | | SARMIENTO JARA MARIA VERONICA | | | | | | 15.00 | 38.53 | 20.00 | 25.00 | 98.53 | | | | 98.52 |
| | | TACURI REINO RENE DAVID | 20.00 | 14.61 | 25.00 | 40.00 | 99.61 | 15.00 | 37.93 | 20.00 | 23.72 | 96.65 | 20.00 | 40.00 | 40.00 | 100.00 |
| | | VILCHEZ TORNERO JOSE LUIS | 20.00 | 13.29 | 25.00 | 40.00 | 98.29 | 15.00 | 32.55 | 17.60 | 21.00 | 86.15 | 20.00 | 40.00 | 40.00 | 100.00 |
| WEBSTER CORDERO FELIPE EDMUNDO | 20.00 | 14.44 | 25.00 | 40.00 | 99.44 | 14.72 | 36.70 | 19.13 | 23.71 | 94.26 | | | | 95.00 | | |
| GRADO - INSTITUTO UNIVERSITARIO DE LENGUAS | INGLÉS - INSTITUTO UNIVERSITARIO DE LENGUAS | AVILA ORTIZ MAYRA ELIZABETH | | | | | 15.00 | 38.72 | 20.00 | 24.72 | 98.44 | | | | 98.44 | |
| | | BERNAL ARELLANO PAUL LEONCIO | | | | | 15.00 | 33.63 | 20.00 | 25.00 | 93.63 | | | | 93.63 | |
| | | BERNAL ARELLANO WALTER MARCELO | | | | | 15.00 | 37.56 | 20.00 | 23.89 | 96.45 | | | | 96.45 | |
| | | CALLE LEON PATRICIO ROLANDO | | | | | 15.00 | 37.50 | 20.00 | 25.00 | 97.50 | | | | 97.50 | |
| | | CALLE MORALES FANNY MARLENE | | | | | 14.84 | 37.25 | 20.00 | 25.00 | 97.09 | | | | 97.09 | |
| | | CASTAÑEDA CARDENAS GRACIELA DOLENA | | 13.50 | 25.00 | 40.00 | 78.50 | | 32.66 | 20.00 | 24.72 | 77.38 | | | | 77.54 |
| | | CORREA OCHOA JOSE ALBERTO | | | | | 15.00 | 37.99 | 20.00 | 25.00 | 97.99 | | | | | 97.99 |
| | | CRIOLLO LARGO LUIS WILMER | | | | | 13.22 | 36.97 | 20.00 | 25.00 | 95.19 | | | | | 95.20 |
| | | CRIOLLO SOLIZ NANCY PATRICIA | 20.00 | 14.27 | 25.00 | 40.00 | 99.27 | 15.00 | 36.93 | 20.00 | 25.00 | 96.93 | | | | 97.55 |
| | | DE WILDE THOMAS MARIE B | | | | | 14.84 | 37.27 | 20.00 | 25.00 | 97.11 | | | | | 97.11 |
| | | DIAZ SARMIENTO MERCEDES DEL CARMEN | 20.00 | 14.43 | 25.00 | 40.00 | 99.43 | 15.00 | 36.91 | 20.00 | 25.00 | 96.91 | | | | 97.54 |
| | | LLERENA PARRA PATRICIA JEANETH | | | | | | 38.81 | 20.00 | 23.89 | 82.70 | | | | | 82.70 |
| | | LOJANO LOPEZ EDGAR PATRICIO | | | | | 15.00 | 33.94 | 20.00 | 23.34 | 92.28 | | | | | 92.28 |
| | | MORENO VINTIMILLA CARMEN LUCIA | 20.00 | 13.20 | 25.00 | 40.00 | 98.20 | 14.51 | 32.83 | 20.00 | 24.72 | 92.06 | 18.20 | 40.00 | 32.80 | 91.00 |
| | | ORELLANA MORA SUSANA XIMENA | | | | | 15.00 | 36.94 | 20.00 | 25.00 | 96.94 | | | | | 96.94 |
| | | PALACIOS CECILIA RAQUEL | | | | | 15.00 | 37.65 | 20.00 | 25.00 | 97.65 | | | | | 97.65 |
| | | PESANTEZ PUENTE LISSETH GABRIELA | | | | | 14.92 | 37.80 | 20.00 | 25.00 | 97.72 | | | | | 97.72 |
| | | PINTADO PACURUCU BYRON RENE | 20.00 | 14.94 | 25.00 | 40.00 | 99.94 | 15.00 | 38.91 | 20.00 | 25.00 | 98.91 | | | | 99.30 |
| | | PIÑA CRIOLLO AMANDA PRISCILA | | | | | 13.87 | 38.20 | 20.00 | 25.00 | 97.07 | | | | | 97.07 |
| | | RODAS BROSAM ELISABETH LUISA | 20.00 | 14.63 | 25.00 | 40.00 | 99.63 | 14.11 | 38.56 | 20.00 | 25.00 | 97.67 | | | | 98.65 |
| ROMERO PINEDA MYRIAM DALILA | | | | | 14.92 | 38.28 | 20.00 | 25.00 | 98.20 | | | | | 98.20 | | |
| SEGARRA LAZO SANDRA NOEMI | 20.00 | 14.78 | 25.00 | 40.00 | 99.78 | 14.84 | 38.06 | 20.00 | 25.00 | 97.90 | | | | 98.33 | | |
| TORRES ORTIZ ROSITA MONSERRATH | 20.00 | 15.00 | 25.00 | 40.00 | 100.00 | 15.00 | 39.57 | 20.00 | 25.00 | 99.57 | | | | 99.87 | | |
| TROYA SANCHEZ ELINA DE LOURDES | 20.00 | 13.83 | 25.00 | 40.00 | 98.83 | 15.00 | 34.98 | 20.00 | 24.17 | 94.15 | | | | 95.11 | | |
| VARELA SOLANO KAROLIN LUCIA | 20.00 | 14.36 | 25.00 | | 59.36 | 15.00 | 37.78 | 20.00 | | 72.78 | | | | 65.40 | | |
| VILLACRES OCHOA YESSENIA ELIZABETH | | | | | 14.84 | 38.79 | 20.00 | 25.00 | 98.63 | | | | | 98.62 | | |



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTIÓN DE EVALUACIÓN DEL DESEMPEÑO
RESULTADOS EVALUACIÓN INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2019 - Agosto 2020

| | | FUNCIÓN ADMINISTRACIÓN / GESTIÓN | | | | | FUNCIÓN DOCENCIA | | | | | FUNCIÓN INVESTIGACIÓN | | | | TOTAL GENERAL |
|--|---------------------------|----------------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------------|------------------|------------------------|-------|------------------------|------------------|------------------------|-------|---------------|
| | | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | OPINIÓN DE ESTUDIANTES | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | AUTOEVALUACIÓN DOCENTE | PARES ACADÉMICOS | AUTORIDADES ACADÉMICAS | TOTAL | |
| | | 20 | 15 | 25 | 40 | 100 | 15 | 40 | 20 | 25 | 100 | 20 | 40 | 40 | 100 | |
| | ZHUNIO CRUZ MARIA AUGUSTA | 20.00 | 14.25 | 25.00 | 40.00 | 99.25 | 15.00 | 37.53 | 20.00 | 25.00 | 97.53 | | | | | 98.17 |

Fuente: Base de Datos del Sistema de Gestión de Evaluación del Desempeño.

Elaboración: Dirección de Evaluación.