



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
	ACHIG BALAREZO MARIA CECILIA	20.00	13.63	25.00	40.00	98.63	14.86	35.64	19.73	24.60	94.83	20.00	40.00	40.00	100.00	96.18
	ASTUDILLO CORDERO JAIME SEBASTIAN	20.00	13.90	23.75	40.00	97.65	15.00	37.42	19.46	25.00	96.88	14.00	40.00	40.00	94.00	96.54
	ATANCURI GORDILLO MANUEL ARMANDO							35.01	20.00	25.00	80.01					80.01
	AUQUILLA CLAVIJO SEBASTIAN FELIPE						14.92	37.36	20.00	25.00	97.28					97.28
	AVILES ORDOÑEZ JUAN MARCELO	20.00	13.79	23.75		57.54	15.00	35.60	19.73		70.33					64.65
	CARDENAS HARO XAVIER RICARDO	20.00	14.34	25.00	40.00	99.34	15.00	37.80	19.73	25.00	97.53	20.00	40.00	36.27	96.27	97.77
	CARDOSO MARTINEZ FAUSTO ADRIAN						14.93	33.71	19.73	23.68	92.05	20.00	40.00	36.27	96.27	94.08
	CARVALLO OCHOA JUAN PABLO	20.00	12.21	25.00	40.00	97.21	14.82	34.91	19.53	24.67	93.93	20.00	40.00	37.87	97.87	95.05
	CAZAR ALMACHE FABIAN EDUARDO	20.00	12.16	25.00	39.00	96.16	15.00	33.53	19.73	23.95	92.21	10.00	40.00	40.00	90.00	92.90
	CAZORLA VANEGAS NORA PATRICIA	20.00	13.28	25.00	40.00	98.28	14.63	33.58	19.86	23.78	91.85	20.00	40.00	40.00	100.00	95.32
	CHUQUIGUANGA AUQUILLA MARIA CRISTINA	20.00	14.33	23.75	40.00	98.08	13.52	38.08	19.80	25.00	96.40					96.40
	CONTRERAS LOJANO CARLOS ESTEBAN						15.00	34.91	18.80	25.00	93.71					93.71
	CORREA ASTUDILLO MARIA AUGUSTA	20.00	13.08	15.00	40.00	88.08	14.35	35.29	19.20	24.06	92.90					92.90
	CRESPO FAJARDO JOSE LUIS	20.00	14.04	22.50	40.00	96.54	14.08	37.11	19.73	25.00	95.92					95.92
	CRIOLLO RIOS ADRIAN RODRIGO							33.74	19.60	25.00	78.34					78.34
	DURAN AGUILAR EDGAR JAVIER						14.64	35.30	19.73	24.79	94.46	20.00	40.00	36.27	96.27	95.12
	ENCALADA OCHOA PATRICIO OSWALDO						14.90	35.23	19.80	25.00	94.93					94.93
	FLORES JUCA GONZALO ENRIQUE	20.00	12.41	25.00	40.00	97.41	15.00	35.92	19.73	24.67	95.32	10.00	40.00	40.00	90.00	95.23
	GALINDO PAZAN ERICK TOMAS	14.00	13.46	23.75	40.00	91.21	14.01	37.56	19.73	25.00	96.30					95.33
	GARCIA ERAZO HERNAN ALFREDO	19.00	13.24	23.75	32.00	87.99	14.58	36.25	19.73	22.95	93.51	19.73	38.93	40.00	98.66	92.76
	GARCIA VELEZ GABRIELA ELIZABETH	20.00	14.14	25.00	40.00	99.14	15.00	36.70	19.73	25.00	96.43	20.00	40.00	37.87	97.87	97.56
	GONZALEZ LLANOS MONICA JANETH	20.00	13.38	25.00	40.00	98.38	15.00	35.49	19.53	25.00	95.02					95.29
	GUAMAN SANCHEZ CRISTIAN FERNANDO	20.00	13.97	25.00	40.00	98.97	15.00	36.38	20.00	25.00	96.38					96.11
	GUERRA GALAN JAIME AUGUSTO	20.00	14.21	23.75	40.00	97.96	15.00	37.81	19.46	25.00	97.27	20.00	40.00	40.00	100.00	97.62
	GUERRERO BERMEO XAVIER BERNARDO							30.83	19.73	24.61	75.17					76.30
	GUILLEN MENA VANESSA FERNANDA	20.00	13.24	25.00	40.00	98.24	15.00	35.16	19.86	25.00	95.02	20.00	40.00	40.00	100.00	96.73
	HERMIDA PALACIOS MARIA AUGUSTA						14.95	37.12	20.00	25.00	97.07	20.00	40.00	40.00	100.00	99.21
	HIDALGO CASTRO EDGAR PATRICIO	20.00	12.04	25.00	39.00	96.04	15.00	34.34	19.26	22.42	91.02					92.55
	JIMENEZ PACHECO PEDRO SEBASTIAN	19.00	14.09	23.75	40.00	96.84	14.00	37.06	19.80	25.00	95.86					96.04
	LEON GONZALEZ PABLO ARMANDO	20.00	13.35	25.00	40.00	98.35	14.82	34.85	19.73	25.00	94.40	19.80	40.00	36.27	96.07	94.91
	LUNA CRIOLLO PATRICIA VERONICA	20.00	11.12	24.38	40.00	95.50	15.00	33.57	19.46	25.00	93.03					93.75
	MORA SERRANO JUAN SEBASTIAN							36.99	19.76	22.53	79.28					79.47
	MOSCOSO CORDERO MARIA SOLEDAD	20.00	13.58	25.00	40.00	98.58	15.00	35.96	19.73	24.11	94.80					95.53
	MUÑOZ VIZHÑAY CUMANDA PATRICIA							32.81	20.00	25.00	77.81					77.81
	ORDOÑEZ CASTRO GALO ALFREDO	20.00	12.82	25.00	37.00	94.82	15.00	36.25	19.66	23.30	94.21	20.00	38.40			91.92
	ORELLANA ALVEAR BORIS ADRIAN	20.00	12.50	25.00	40.00	97.50	15.00	35.25	19.76	25.00	95.01					96.02
	ORELLANA VINTIMILLA DANIEL AUGUSTO						15.00	38.14	20.00	25.00	98.14					98.14
	PACURUCU CACERES NATALIA ELIZABETH	20.00	12.63	25.00	40.00	97.63	15.00	33.63	19.33	25.00	92.96					93.55



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		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
FACULTAD DE ARQUITECTURA Y URBANISMO	ARQUITECTURA/ARQUITECTURA - REDISEÑO	PAUTA CALLE VICTOR FERNANDO	20.00	14.70	25.00	40.00	99.70	15.00	38.75	20.00	25.00	98.75				98.83
		PESANTES RIVERA MARIELA MONICA	19.00	12.46	23.13	40.00	94.59	14.30	34.63	18.66	24.75	92.34				93.08
		QUESADA MOLINA JUAN FELIPE	20.00	12.70	23.75	40.00	96.45	15.00	35.81	19.46	25.00	95.27	20.00	40.00	40.00	100.00
		RAMOS MONORI JEIMIS LEONARDO	20.00	13.37	23.75	40.00	97.12	15.00	36.64	19.26	25.00	95.90				96.18
		REYES JERVES EUGENIO ALBERTO						14.88	32.25	19.40	25.00	91.53				91.92
		RIVERA SOTO CHRISTIAN XAVIER	20.00	13.97	25.00	40.00	98.97	15.00	37.53	19.80	24.61	96.94				96.60
		RODRIGUEZ TENEZACA CECILIA DEL CARMEN	20.00	11.66	25.00	40.00	96.66	15.00	35.14	19.60	24.72	94.46				95.60
		SALAZAR GUAMAN XIMENA ALEJANDRINA	20.00	14.32	25.00	40.00	99.32	15.00	37.73	20.00	24.75	97.48				97.77
		SALTOS CARVALLO HECTOR JAVIER	20.00	12.29	25.00	40.00	97.29	14.41	33.36	19.46	23.27	90.50	13.73	40.00		88.53
		SANCHEZ CASTILLO JOSE HERNAN	20.00	13.38	23.75	40.00	97.13	14.65	35.86	19.46	24.75	94.72	19.60	40.00		94.43
		SANCHEZ SANCHEZ CLARA MARIANA	18.00	13.82	24.38	40.00	96.20	14.75	35.04	19.53	24.53	93.85				94.52
		SANCHEZ TORRES ANDRES ESTEBAN	18.50	14.27	25.00	40.00	97.77	14.04	38.08	19.73	24.84	96.69				96.77
		SERRANO TAPIA ALEX DANIEL	20.00	12.95	25.00	40.00	97.95	14.47	36.42	19.26	25.00	95.15				96.90
		SIGUENCIA AVILA MARIA EUGENIA	18.00	14.39	25.00	40.00	97.39	13.72	38.33	20.00	25.00	97.05	18.67	40.00	37.87	96.54
		SOLA QUINTUÑA JUAN MEDARDO	20.00	13.58	25.00	40.00	98.58	15.00	37.99	19.53	25.00	97.52				97.55
		TELLO TELLO CARLOS OSWALDO	20.00	11.41	25.00	40.00	96.41	14.92	32.73	19.66	24.84	92.15				92.26
		TENESACA CHIMBO JORGE AGUSTIN	18.50	12.56	24.38	40.00	95.44	14.21	36.06	19.73	24.67	94.67				95.22
		TORRES CESAR BOLIVAR	20.00	13.59	23.75	40.00	97.34	14.92	37.32	19.06	24.67	95.97				96.07
		ULLOA ARIZAGA EDGAR SANTIAGO						15.00	37.20	19.86	24.78	96.84				96.89
		VANEGAS BRAVO SEBASTIAN ARTURO							35.94	20.00	25.00	80.94				80.94
VAZQUEZ SOLORZANO WILSON MARCELO	20.00	10.03	25.00	32.00	87.03	15.00	29.68	19.60	20.00	84.28				86.66		
VELEZ GUAYASAMIN ALEXIS SANTIAGO	20.00	11.24	25.00	40.00	96.24	14.92	30.31	20.00	23.97	89.20				91.61		
VINTIMILLA SERRANO ESPERANZA CATALINA	19.00	14.19	25.00	38.00	96.19	14.92	37.61	18.80	23.45	94.78				95.16		
VIVANCO CRUZ LORENA REGINA	20.00	13.46	25.00	40.00	98.46	14.74	36.43	20.00	25.00	96.17	19.80	40.00	40.00	99.80		
ZALAMEA LEON ESTEBAN FELIPE	20.00	13.10	25.00	40.00	98.10	15.00	35.69	19.53	25.00	95.22	20.00	40.00	40.00	100.00		
FACULTAD DE ARTES	ARTES ESCÉNICAS - REDISEÑO/DANZA - TEATRO	AGUIRRE ANDRADE FRANCISCO ESTEBAN						35.8	19.8	24.2	79.8				80.87	
		ANDRADE POLO PEDRO GUSTAVO	20.00	14.75	25.00	40.00	99.75	15.00	36.73	18.66	25.00	95.39				95.40
		BUSTOS CRIOLLO JESSICA CRISTINA	19.50	13.00	25.00	40.00	97.50	14.88	33.33	19.80	24.86	92.87				95.73
		CARRASCO ESPINOZA DIEGO ALFONSO	19.00	14.86	16.88	40.00	90.74	15.00	38.38	15.27	25.00	93.65	19.33	24.00	40.00	83.33
		DIAZ MARTINEZ BERTHA DEL ROCIO	20.00	15.00	25.00	40.00	100.00	14.88	38.52	19.80	25.00	98.2				98.73
		DONOSO LOPEZ CLARITA DEL ROCIO	20.00	13.14	25.00	36.00	94.14	15.00	33.10	20.00	24.11	92.21	19.80	40.00	40.00	99.80
		KOUPERMANN KUPERMAN JONATHAN SALOMON							38.40	20.00	25.00	83.4				83.41
		MARTINEZ ALBARRACIN ANDREA JOHANNA							36.73	17.53	24.72	78.98				78.98
		ORTIZ MOSQUERA FIDEL ERNESTO	20.00	15.00	25.00	40.00	100.00	15.00	39.39	18.73	25.00	98.12	20.00	38.40	40.00	98.40
		PACHECO RUBIO MARIA BELEN						15.00	36.79	18.06	24.72	94.57				94.58
		PEREZ ESCALANTE ROCIO DE LOURDES	20.00	14.73	25.00	40.00	99.73	15.00	36.54	18.06	24.41	94.01				95.21
PETROFF MONTESINOS ADRIANA CECILIA						15.00	28.88	20.00	23.97	87.85				87.85		
ROJAS CAJAMARCA NICOLAS ALEJANDRO		14.18	19.38	38.00	71.56		37.40	18.13	25.00	80.53				79.67		



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		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
ARTES MUSICALES	VERGARA SAULA WILLAM RENE	20.00	13.83	25.00	40.00	98.83	15.00	35.27	20.00	25.00	95.27					96.35
	ZUÑIGA CALLE DARWIN VINICIO							39.00	16.20	25.00	80.2					80.20
ARTES VISUALES/ARTES VISUALES - REDISEÑO	ALVARADO GRANDA PABLO OLMEDO	16.50	13.29	20.00	32.00	81.79	14.86	36.27	11.30	17.66	80.09					80.21
	ALVAREZ PALOMEQUE JULIO EFRAIN	20.00	14.24	25.00	40.00	99.24	15.00	37.52	20.00	24.67	97.19					97.65
	BARETTA JIMENEZ ARIADNA	20.00	13.93	25.00	40.00	98.93	15.00	36.44	20.00	25.00	96.44					97.69
	CALLE BUSTOS VICTOR GEOVANNY						14.92	36.12	19.03	23.31	93.38	19.80	37.60	40.00	97.40	94.25
	CEVALLOS LUDEÑA CINTHYA MARIA	19.00	14.68	25.00	40.00	98.68	14.92	38.06	20.00	25.00	97.98					98.45
	CRESPO FAJARDO JOSE LUIS	19.00	15.00	25.00	38.00	97.00	14.92	38.72	20.00	24.17	97.81					97.42
	DONOSO LOPEZ CLARITA DEL ROCIO	19.00	11.48	25.00	37.00	92.48	15.00	28.32	20.00	25.00	88.32					89.42
	GUZMAN GALARZA MANUEL GIOVANNY	19.50	10.67	23.75	40.00	93.92	14.74	30.04	16.63	24.02	85.43					85.93
	MARTINEZ ROLDAN PAUL SEBASTIAN						15.00	32.68	20.00	23.61	91.29					91.28
	MOSQUERA OCHOA MARIA ELIZA	20.00	14.25	25.00	40.00	99.25	14.32	37.48	20.00	25.00	96.8					97.59
	MOYA MENDEZ MISAEL	20.00	14.16	25.00	40.00	99.16	15.00	37.30	20.00	25.00	97.3	20.00	40.00	40.00	100.00	98.56
	NOVILLO MORA ANGEL GUSTAVO	20.00	14.32	25.00	40.00	99.32	14.90	37.73	19.73	23.77	96.13					96.09
	ORDOÑEZ CARPIO SANTIAGO	20.00	14.08	25.00	40.00	99.08	15.00	37.65	20.00	25.00	97.65					97.83
	PACHECO AYORA SONIA KATTERINE	19.50	13.72	25.00	36.00	94.22	13.92	35.44	20.00	24.46	93.82					94.50
	PACHECO PAREDES JUAN EFRAIN	20.00	13.50	25.00	37.00	95.50	14.95	37.28	19.66	23.11	95					95.28
	PAÑORA CHACHA JUAN CARLOS	20.00	14.05	25.00	39.00	98.05	14.95	37.47	20.00	23.98	96.4					96.48
	SUAREZ MORENO CECILIA MARIA DEL CARMEN						14.96	37.62	20.00	24.56	97.14	20.00	40.00	40.00	100.00	97.82
	VEGA DURAN BERNARDO MARTIN	20.00	14.23	25.00	40.00	99.23	15.00	37.40	20.00	25.00	97.4					98.02
WASHCO CASTRO ADRIAN EFREN						14.59	29.57	20.00	24.39	88.55					88.55	
DISEÑO/DISEÑO GRAFICO - REDISEÑO	ALVARADO ALUMA REYNEL ALBERTO	20.00	14.70	25.00	40.00	99.70	14.91	38.32	20.00	25.00	98.23					98.75
	ANDRADE POLO PEDRO GUSTAVO	20.00	13.67	25.00	40.00	98.67	15.00	35.77	20.00	23.67	94.44					94.44
	CALLE BUSTOS VICTOR GEOVANNY						15.00	37.57	20.00	24.45	97.02					97.02
	CARPIO PADILLA PATRICIO ISMAEL	20.00	13.78	25.00	40.00	98.78	14.44	37.47	20.00	24.45	96.36					97.57
	CARRION ANDRADE GALO BERNARDO	20.00	13.50	25.00	40.00	98.50	15.00	37.72	20.00	24.72	97.44					97.51
	CASTRO PACHECO MONICA LILIANA						15.00	36.21	20.00	20.72	91.93					91.81
	CEVALLOS LUDEÑA CINTHYA MARIA	19.00	14.14	25.00	40.00	98.14	15.00	37.48	20.00	24.67	97.15					97.60
	CRESPO FAJARDO JOSE LUIS	20.00	14.07	25.00	28.00	87.07	14.84	35.27	20.00	22.11	92.22	20.00	40.00	40.00	100.00	93.69
	DONOSO LOPEZ CLARITA DEL ROCIO	20.00	12.63	25.00	28.00	85.63	15.00	31.60	20.00	18.67	85.27					85.37
	EGUEZ CARRION PEDRO JOSE							35.87	20.00	24.22	80.09					80.09
	ESCOBAR COBOS SANTIAGO ANDRES	20.00	13.87	25.00	38.00	96.87	15.00	37.39	20.00	24.86	97.25					97.16
	ESPINOZA MENDEZ EDGAR MARCELO	20.00	13.94	25.00	40.00	98.94	14.56	37.82	20.00	24.01	96.39					96.60
	FAJARDO NORITZ JUAN FERNANDO						13.92	37.46	20.00	23.78	95.16					95.18
	JARAMILLO CARRASCO DAVID ANDRES	20.00	12.67	25.00	40.00	97.67	14.67	34.09	20.00	21.06	89.82					93.47
	JARAMILLO CARRASCO MARIA SOFIA							32.03	20.00	21.00	73.03					73.03
	LANDIVAR FEICAN ROBERTO FABIAN						15.00	36.71	20.00	23.00	94.71					94.71
LEON MARTINEZ MANUEL ALFREDO	20.00	12.92	25.00	38.00	95.92	14.76	34.70	20.00	22.11	91.57					92.34	



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		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE ARTES	DISEÑO/DISEÑO GRAFICO - REDISEÑO	LOPEZ ZAMORA JORGE DANIEL	20.00	14.62	25.00	40.00	99.62	14.42	38.94	20.00	25.00	98.36	10.00	40.00	38.40	88.40	96.16
		MEJIA CORONEL DIANA PAULINA	17.00	13.13	25.00	40.00	95.13	14.13	34.92	20.00	23.91	92.96					93.10
		MONTES SANCHEZ ESPERANZA MACARENA	20.00	14.03	25.00	40.00	99.03	14.84	37.26	20.00	25.00	97.1					97.48
		MOYA MENDEZ MISAEL	20.00	14.25	25.00	40.00	99.25	15.00	37.29	20.00	23.22	95.51					97.04
		NOVILLO MOSQUERA NATHALIE ELIZABETH						14.26	37.59	20.00	20.56	92.41					92.40
		OLINGI LEON CARLOS ANDRES	20.00	11.74	25.00	36.00	92.74	14.58	34.72	20.00	22.72	92.02					91.70
		ORDOÑEZ CARPIO SANTIAGO	20.00	14.41	20.00	40.00	94.41	15.00	36.11	20.00	21.56	92.67					92.92
		ORELLANA CABRERA ESTEBAN PATRICIO						14.48	26.92	20.00	11.28	72.68					72.68
		PESANTEZ CALLE BLANCA NELCILA	20.00	12.90	25.00	40.00	97.90	14.66	35.11	20.00	25.00	94.77					94.77
		PESANTEZ PALACIOS CARLOS JULIO						14.74	34.70	20.00	24.11	93.55					93.31
		QUIZHPI SALAMEA ADRIANA LUCIA	20.00	12.32	25.00	40.00	97.32	14.96	33.04	20.00	21.84	89.84					91.30
		SANTOS LEON ERNESTO ANTONIO	20.00	13.77	25.00	32.00	90.77	15.00	35.17	20.00	22.72	92.89					92.20
		VIMOS LOJANO GUSTAVO XAVIER	20.00	11.58	25.00	40.00	96.58	14.60	36.18	20.00	25.00	95.78					96.07
		ZHINDON DUARTE JONNATHAN ANDRES	19.00	12.16	25.00	40.00	96.16	13.97	34.31	20.00	24.08	92.36					92.93
FACULTAD DE CIENCIAS AGROPECUARIAS	AGRONOMÍA - REDISEÑO/INGENIERÍA AGRONÓMICA	AGUILAR VALLADARES YOLANDA MERCEDES		14.04	25.00	40.00	79.04		36.62	19.20	24.64	80.46				80.58	
		ARCINIEGAS FAREZ ANDRES EDUARDO	17.00	13.62	25.00	40.00	95.62	13.12	35.66	19.73	25.00	93.51				94.57	
		AYALA GUANGA LUIS EDUARDO						15.00	35.34	19.73	25.00	95.07				95.07	
		BELESACA MOROCHO IVAN ROBALINO						14.09	35.62	19.30	23.67	92.68	18.27	39.20		57.47	90.67
		BERMEO ARPI ALEXANDRA ELIZABETH						14.84	36.91	19.73	24.67	96.15				96.14	
		BERMUDEZ FERNANDO GERARDO	20.00	12.36	25.00	40.00	97.36	14.60	36.01	19.40	24.39	94.40				95.28	
		BORJA RAMON PABLO MARCELO						15.00	34.41	19.73	24.67	93.81	19.90	40.00		59.90	85.76
		CASTRO QUEZADA PATRICIO SALVADOR	19.00	14.38	25.00	40.00	98.38	14.58	37.94	19.73	24.67	96.92	19.53	40.00	40.00	99.53	97.97
		CECILLO TAPIA HUGO ALBERTO	20.00	13.91	23.75	40.00	97.66	14.93	36.51	19.73	24.75	95.92	20.00	40.00	40.00	100.00	96.82
		CHICA MARTINEZ EDUARDO JOSE						15.00	38.57	19.73	24.67	97.97	20.00	40.00	40.00	100.00	98.86
		CISNEROS ESPINOZA PEDRO JOSE FRANCISCO						14.92	35.36	19.26	24.06	93.60	20.00	38.93	28.53	87.46	92.45
		CRUZ JARAMILLO PAOLA DENNISE						14.65	36.43	19.73	24.67	95.48				95.49	
		DIAZ GRANDA LOURDES ELIZABETH	20.00	12.92	25.00	35.00	92.92	15.00	34.29	20.00	23.84	93.13	20.00	40.00	39.60	99.60	94.07
		GUZMAN ESPINOZA CLELIA KATHRINE	20.00	14.24	25.00	40.00	99.24	14.93	37.47	19.73	25.00	97.13				97.60	
		JADAN MAZA ANGEL OSWALDO	20.00	14.16	25.00	40.00	99.16	15.00	37.99	19.73	24.77	97.49	14.00	40.00	35.87	89.87	95.77
		LARRIVA CORONEL WALTER IVAN	20.00	14.38	23.75	40.00	98.13	14.74	38.27	20.00	24.34	97.35				97.60	
		LUPERCIO NOVILLO ROSA LUCIA	20.00	14.13	25.00	39.00	98.13	14.96	37.28	19.73	24.70	96.67	19.80	40.00	40.00	99.80	98.31
		MAITA SUPLIGUICHA SEGUNDO MOISES	20.00	14.31	25.00	40.00	99.31	14.76	37.60	19.73	24.36	96.45	20.00	40.00	37.60	97.60	97.41
		MEJIA PESANTEZ SANDRA EULALIA						13.83	32.00	19.73	24.67	90.23				90.23	
		MINCHALA GUAMAN LUIS EDUARDO						15.00	36.11	19.73	23.50	94.34				94.35	
MINGA OCHOA NANCY MARLENE							36.91	19.20	24.86	80.97				81.29			
MOROCHO ZURITA CARLOS VILLIE	20.00	11.25	25.00	40.00	96.25	14.28	31.45	19.73	23.56	89.02				89.01			
MOSCOSO CALLE ROSALIA VALENTINA	20.00	13.97	25.00	40.00	98.97	15.00	36.76	19.73	24.14	95.63				96.03			
NIETO ESCANDON PEDRO EMILIO	20.00	10.70	25.00	36.00	91.70	15.00	32.81	17.13	24.85	89.79	20.00	40.00	40.00	100.00	91.10		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL

Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS AGROPECUARIAS	AGRONOMÍA - REDISEÑO/INGENIERÍA AGRONÓMICA	ORELLANA VINTIMILLA DANIEL AUGUSTO					15.00	38.05	19.80	24.45	97.30	20.00	40.00	38.40	98.40	98.01	
		PALACIOS VALDIVIEZO MANUEL ALFONSO	20.00	14.11	25.00	40.00	99.11	15.00	37.14	19.73	24.75	96.62				97.25	
		PALOMEQUE PESANTEZ FANNY XIMENA	20.00	13.79	25.00	40.00	98.79	15.00	36.64	19.73	24.84	96.21	20.00	40.00	40.00	100.00	97.76
		PEÑA TAPIA DENISSE FABIOLA	20.00	14.35	24.38	40.00	98.73	14.84	38.16	19.86	24.22	97.08	20.00	40.00	38.40	98.40	97.72
		QUICHIMBO MIGUITAMA PABLO GEOVANNY	20.00	13.66	25.00	40.00	98.66	14.76	36.70	19.73	24.45	95.64	16.00	40.00	40.00	96.00	96.15
		ROSALES JARAMILLO CORNELIO ALEJANDRO						15.00	35.81	19.73	24.34	94.88					94.88
		TACURI ESPINOZA VICTOR EDUARDO	20.00	14.07	25.00	40.00	99.07	15.00	37.25	20.00	25.00	97.25	20.00	40.00	40.00	100.00	98.13
		TIMBE CASTRO EDISON PATRICIO	20.00	13.89	25.00	40.00	98.89	15.00	36.45	19.73	24.67	95.85					95.85
		VANEGAS CABRERA RAUL ALEJANDRO	20.00	11.72	25.00	40.00	96.72	13.67	33.37	19.80	23.17	90.01	19.40	40.00	34.40	93.80	92.27
		VASQUEZ ZAMORA ANA LUCIA	20.00	14.52	24.38	39.00	97.90	15.00	38.40	19.86	24.64	97.90					97.88
		VILLENA OCHOA PAULINA GERMANIA	20.00	13.11	25.00	40.00	98.11	14.82	34.38	19.73	24.06	92.99	20.00	39.20	40.00	99.20	94.77
		ZEA DAVILA PEDRO RENE	20.00	14.07	25.00	40.00	99.07	14.85	37.22	19.73	23.27	95.07					96.01
	ZHINDON PERALTA ROMEL HERNAN	20.00	12.40	22.50	38.00	92.90	15.00	31.68	20.00	24.15	90.83					90.73	
	MEDICINA VETERINARIA/MEDICINA VETERINARIA Y ZOOTECNIA	ABAD QUEVEDO VANESSA LUCIA						15.00	37.91	17.93	21.11	91.95				91.95	
		ANDRADE GUZMAN OMAR SANTIAGO	20.00	12.34	22.50	40.00	94.84	14.84	32.66	18.06	22.09	87.65	18.00	36.27	37.60	91.87	89.45
		ASTUDILLO RIERA FABIAN MANUEL	20.00	14.50	23.75	40.00	98.25	14.60	38.31	19.33	23.67	95.91				96.78	
		AYALA GUANGA LUIS EDUARDO						15.00	38.06	19.60	23.67	96.33	20.00	40.00	40.00	100.00	97.74
		BRAVO ALVAREZ MARIA XIMENA	20.00	13.27	25.00	40.00	98.27	15.00	34.70	19.23	23.20	92.13				93.80	
		BRITO PINTADO BORIS JAVIER						15.00	30.73	15.80	20.00	81.53				81.53	
		BUSTAMANTE ORDOÑEZ JORGE GUALBERTO	20.00	13.61	25.00	40.00	98.61	14.71	36.08	19.06	21.76	91.61	10.00	36.80	34.40	81.20	91.04
		CARPIO ALEMAN FREDI MARCO	11.00	14.13	21.25	26.00	72.38	14.92	37.94	17.60	20.00	90.46				84.58	
		CASTRO JEREZ GONZALO	19.00	13.98	25.00	40.00	97.98	14.35	37.13	18.80	23.06	93.34				94.38	
		DUTAN SANANGO JORGE BOLIVAR						15.00	35.08	18.83	22.14	91.05				91.23	
		GALARZA ALVAREZ LUIS RODRIGO	15.50	13.28	21.25	36.00	86.03	15.00	33.93	17.80	20.75	87.48				86.69	
		GARCIA ZUMALACARREGUI JORGE ALEJANDRO	20.00	13.84	25.00	40.00	98.84	14.92	37.02	19.26	23.22	94.42				94.37	
		GUEVARA VIERA GUILLERMO EMILIO	20.00	13.78	25.00	30.00	88.78	15.00	36.91	19.20	22.78	93.89	20.00	40.00	39.20	99.20	94.57
GUEVARA VIERA RAUL VICTORINO		20.00	13.76	23.75	36.00	93.51	14.15	36.51	19.60	19.95	90.21	20.00	37.87	40.00	97.87	91.15	
HERNANDEZ FONSECA HUGO JOSE		12.94	20.00		32.94		35.24	18.00	20.72	73.96				65.42			
LOPEZ CRESPO GONZALO ESTUARDO	20.00	13.99	25.00	32.00	90.99	14.58	36.78	19.40	23.89	94.65				93.28			
LUPERCIO NOVILLO ROSA LUCIA	20.00	13.43	23.75	40.00	97.18	15.00	36.40	19.13	23.11	93.64				94.46			
MACHUCA MACHUCA DIANA ANGELICA	16.00	13.43	24.38	40.00	93.81	14.90	35.57	19.06	21.35	90.88				91.39			
MENDEZ ALVAREZ MARIA SILVANA						15.00	38.24	18.33	23.84	95.41	20.00	37.60	40.00	97.60	95.88		
MIRANDA YUQUILEMA JOSE EFRAIN						14.75	33.88	18.86	22.39	89.88				89.80			
MURILLO APOLO YURY AGAPITO							33.44	16.93	20.14	70.51		36.00		36.00	66.11		
NARVAEZ TERAN JHONNY ALFREDO	19.00	12.60	23.75	40.00	95.35	14.39	35.18	18.20	22.50	90.27				91.40			
NIETO ESCANDON PEDRO EMILIO	20.00	11.81	25.00	40.00	96.81	15.00	32.76	17.93	18.50	84.19				84.54			
OCHOA MENDEZ RAFAEL ANTONIO	20.00	12.88	20.00	36.00	88.88	14.92	34.88	17.07	23.17	90.04				89.77			
PALACIOS ORDOÑEZ TEOFILLO ESTUARDO						15.00	34.50	16.93	20.61	87.04				87.04			



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Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS AGROPECUARIAS	MEDICINA VETERINARIA/MEDICINA VETERINARIA Y ZOOTECNIA	PEREA GANCHOU FERNANDO PEDRO						35.10	18.20	21.00	74.30					74.30	
		PESANTEZ CALLE BLANCA NELCILA	20.00	13.31	17.50	20.00	70.81	14.50	34.95	18.66	16.67	84.78					84.78
		RAMONEZ CARDENAS JUAN CARLOS						13.16	37.00	19.33	22.11	91.60					91.60
		RODAS CARPIO ERMES RAMIRO	20.00	11.84	15.00	28.00	74.84	15.00	32.84	17.20	18.50	83.54	20.00	35.20	31.20	86.40	83.95
		RODRIGUEZ SALDAÑA DIEGO FERNANDO						14.60	38.43	17.33	19.78	90.14					90.14
		ROSALES JARAMILLO CORNELIO ALEJANDRO						15.00	35.11	19.80	22.67	92.58	20.00	40.00	39.20	99.20	95.25
		SERPA GARCIA VICTOR GUILLERMO	20.00	12.95	25.00	40.00	97.95	15.00	35.64	19.26	23.39	93.29					97.48
		SORIA PARRA MANUEL ELIAS	20.00	13.20	25.00	40.00	98.20	14.75	36.36	19.06	23.11	93.28					95.38
		TABOADA PICO JUAN WUALVERTO						15.00	34.81	17.83	21.35	88.99	20.00	36.00		56.00	86.53
		URDIALES AREVALO JOSE LUIS	20.00	13.26	25.00	36.00	94.26	15.00	36.60	17.93	21.41	90.94					91.32
		VALLECILLO MAZA ANTONIO JAVIER	20.00	14.10	25.00	40.00	99.10	14.58	37.59	19.80	21.84	93.81	19.33	39.20	34.80	93.33	94.83
		VANEGAS RUIZ JORGE LEONARDO						15.00	34.50	18.93	19.89	88.32					86.47
		ZHINDON PERALTA ROMEL HERNAN	20.00	11.86	25.00	38.00	94.86	15.00	30.66	19.06	19.93	84.65					85.51
		ZUÑIGA ROCANO JULIO CESAR						14.95	36.66	15.90	22.68	90.19					90.74
FACULTAD DE CIENCIAS DE LA HOSPITALIDAD	GASTRONOMÍA/GASTRONOMÍA - REDISEÑO	ABAD VICUÑA GUIDO ESTEBAN	20.00	12.81	25.00	40.00	97.81	15.00	33.65	20.00	24.24	92.89				94.38	
		ASTUDILLO DURAN SILVANA VANESSA	20.00	13.33	25.00	40.00	98.33	15.00	34.58	20.00	24.34	93.92				96.48	
		AVILA VELEZ TANIA KAROLINA	20.00	14.01	25.00	40.00	99.01	14.84	36.52	20.00	24.00	95.36				96.44	
		BARROS MORALES PAULINA ALEXANDRA						14.60	36.83	20.00	24.00	95.43				95.42	
		BARZALLO NEIRA CRISTINA ANDREA	18.00	13.57	25.00	40.00	96.57	14.50	37.09	20.00	24.34	95.93				96.11	
		BERMEO CONTO JORGE LUIS						15.00	37.37	20.00	24.34	96.71				96.71	
		CARPIO ALVAREZ SANTIAGO DOMINGO	20.00	14.56	25.00	40.00	99.56	14.92	37.58	20.00	22.36	94.86				97.75	
		CHICAIZA DELEG SANDRA ISABEL						14.90	35.08	20.00	24.00	93.98				93.98	
		CORDERO MALDONADO ANA LIA	20.00	13.49	25.00	40.00	98.49	15.00	35.61	20.00	23.78	94.39				95.57	
		DELGADO ALVAREZ CARLOS RENE							39.25	20.00	24.22	83.47				83.47	
		DELGADO OLEAS NANCY KARLA						14.16	38.63	20.00	23.78	96.57				96.58	
		FREIRE CHAGLLA SEGUNDO AMADOR						14.84	32.34	20.00	24.00	91.18	19.33	40.00	40.00	99.33	94.85
		GALARZA CORDERO MIGUEL ANGEL	20.00	15.00	25.00	40.00	100.00	15.00	39.28	20.00	25.00	99.28				99.74	
		GUAMAN BAUTISTA JESSICA MARITZA						15.00	37.29	20.00	23.72	96.01				96.01	
		GUERRERO BALAREZO XAVIER EDUARDO						14.49	35.43	20.00	23.72	93.64				93.64	
		HENRY JULIA ELIZABETH						14.92	32.94	20.00	24.00	91.86				91.86	
		JARAMILLO GRANDA MARLENE DEL CISNE	20.00	12.88	25.00	40.00	97.88	15.00	34.68	20.00	25.00	94.68				96.88	
		LOPEZ MOLINA DIANA	20.00	13.52	25.00	40.00	98.52	15.00	34.76	20.00	24.00	93.76				97.51	
		LUZURIAGA BARRETO MARIA AUGUSTA DEL PILAR						15.00	33.53	20.00	24.34	92.87				92.87	
		MOLINA DIAZ MARIA AUGUSTA	14.00	13.37	25.00	40.00	92.37	14.11	35.68	20.00	24.00	93.79				93.38	
ORTIZ RODAS PATRICIA ELIZABETH	20.00	13.91	25.00	40.00	98.91	14.90	34.51	20.00	23.94	93.35				93.93			
PALOMEQUE IDROVO NANCY EULALIA						15.00	34.94	20.00	24.00	93.94				93.94			
POLO MOREIRA MARIA PAZ						14.35	35.88	20.00	24.00	94.23				94.23			
QUINTERO MALDONADO DAVID FERNANDO						15.00	36.24	20.00	21.45	92.69				92.68			



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Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS DE LA HOSPITALIDAD	GASTRONOMÍA/GASTRONOMÍA - REDISEÑO	REGALADO LOAIZA JUAN FERNANDO						37.23	20.00	24.00	81.23					81.23	
		REIBAN ESPINOZA ESTEBAN ADRIAN						14.42	38.00	20.00	24.34	96.76					96.75
		REINOSO BARZALLO LUISA YOLANDA						14.40	37.75	20.00	24.06	96.21					96.20
		REINOSO CORONEL JOSE LINO	18.00	13.54	25.00	40.00	96.54	14.92	36.31	20.00	24.34	95.57					95.76
		SABOURIN MATHIEU PHILIPPE GREGOIRE						14.82	36.88	20.00	23.86	95.56					95.55
		SALINAS VAZQUEZ MARIANA DEL CARMEN							35.33	20.00	23.45	78.78					78.77
		SANCHEZ JAUREGUI CLAUDIO ESTEBAN						14.92	37.99	20.00	24.00	96.91					96.91
		SARMIENTO AREVALO CLARA AIDEE	20.00	12.47	25.00	40.00	97.47	14.78	34.60	20.00	23.87	93.25					93.27
		SERRANO GUERRERO FREDDY WILMER						14.92	35.61	20.00	24.00	94.53					94.53
		SERRANO LOPEZ ANA LUCIA	20.00	15.00	25.00	40.00	100.00	15.00	39.22	20.00	24.34	98.56					98.85
		TORRES LEON LEONARDO	20.00	13.17	25.00	40.00	98.17	15.00	33.86	20.00	24.00	92.86	20.00	40.00	40.00	100.00	95.17
		TOSI VELEZ AUGUSTO ANDRES	19.00	11.97	25.00	40.00	95.97	13.56	29.39	20.00	23.58	86.53					88.94
	VALVERDE MINCHALA JOHN MILTON	20.00	13.92	25.00	38.00	96.92	15.00	37.68	20.00	23.42	96.10					96.21	
	WEBSTER COELLO CESAR OSWALDO						13.79	37.15	20.00	24.00	94.94					94.94	
	YANEZ BALAREZO FERNANDO ALBERTO						15.00	38.06	20.00	23.50	96.56					96.56	
	HOSPITALIDAD Y HOTELERIA/HOTELERIA	ALVAREZ CRESPO SILVIO MARINO						15.00	31.65	20.00	25.00	91.65					91.65
		ASTUDILLO DURAN SILVANA VANESSA	20.00	13.00	25.00	40.00	98.00	15.00	33.79	20.00	25.00	93.79	20.00	40.00	40.00	100.00	96.89
		AVECILLAS TORRES ANGELES IMELDA	20.00	13.08	25.00	40.00	98.08	14.92	33.91	20.00	25.00	93.83	10.00	40.00	40.00	90.00	95.70
		AVILA LARREA JAVIER ALEJANDRO						15.00	34.81	20.00	25.00	94.81					94.81
		AVILA VELEZ TANIA KAROLINA	20.00	14.63	25.00	40.00	99.63	14.84	37.45	20.00	25.00	97.29					97.84
		BARROS MORALES PAULINA ALEXANDRA						14.60	32.76	20.00	25.00	92.36					92.36
		BARZALLO NEIRA CRISTINA ANDREA	19.00	14.53	25.00	40.00	98.53	13.63	38.68	20.00	25.00	97.31	12.00	40.00	40.00	92.00	97.01
		BERMEO CONTO JORGE LUIS						15.00	37.71	19.60	24.45	96.76					96.76
		CALERO MARQUEZ CARLOS ANDRES							29.32	18.73	24.34	72.39					72.38
CEDILLO AUQUILLA FABIAN ESTEBAN								35.85	18.80	24.72	79.37					79.38	
CHICAIZA DELEG SANDRA ISABEL							14.90	39.03	20.00	25.00	98.93					98.93	
CORDERO MALDONADO ANA LIA		20.00	13.27	25.00	40.00	98.27	15.00	36.28	20.00	25.00	96.28					97.23	
DAVILA MELO JAIME SANTIAGO							37.42	20.00	25.00	82.42					82.42		
DELGADO ALVAREZ CARLOS RENE							38.93	20.00	25.00	83.93					83.93		
DELGADO OLEAS NANCY KARLA						14.50	38.26	20.00	25.00	97.76					97.76		
ELIURI JARAMILLO MARIA ISABEL	20.00	14.62	25.00	40.00	99.62	15.00	38.46	20.00	25.00	98.46	20.00	40.00	40.00	100.00	98.90		
ESPINOZA FIGUEROA FREDDY EDGAR	20.00	14.08	25.00	40.00	99.08	15.00	36.57	20.00	25.00	96.57					97.30		
ESTRELLA DURAN MATEO JULIAN	20.00	14.27	25.00	40.00	99.27	14.95	37.73	20.00	25.00	97.68					98.08		
FREIRE CHAGLLA SEGUNDO AMADOR						14.84	34.87	19.20	24.56	93.47					93.47		
GALARZA TORRES MARCELA ALEXANDRA	20.00	13.67	25.00	40.00	98.67	15.00	35.73	20.00	25.00	95.73					96.82		
HEREDIA QUINDE TANIA MIREYA	20.00	14.20	25.00	40.00	99.20	15.00	37.40	20.00	25.00	97.40					98.00		
HIDALGO NICKEL AMANITA TORCASA						15.00	35.49	20.00	25.00	95.49					95.67		
IÑIGUEZ MARQUEZ GUSTAVO EDUARDO						15.00	35.93	20.00	25.00	95.93					95.93		



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Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS DE LA HOSPITALIDAD	HOSPITALIDAD Y HOTELERIA/HOTELERIA	LOPEZ MOLINA DIANA	20.00	13.67	25.00	40.00	98.67	15.00	34.75	20.00	25.00	94.75					97.58
		MACAS CALLE NANCY DEL ROCIO						14.67	38.17	20.00	25.00	97.84					97.84
		MOLINA DIAZ MARIA AUGUSTA	20.00	14.82	25.00	40.00	99.82	14.17	38.73	20.00	25.00	97.90					98.54
		MOROCHO AJILA SEGUNDO JOSELITO						15.00	31.71	18.53	24.39	89.63					89.64
		NARVAEZ CANTOS DAYSI LORENA						14.92	36.89	20.00	25.00	96.81					96.82
		ORTIZ RODAS PATRICIA ELIZABETH						15.00	37.86	20.00	25.00	97.86					97.86
		PADILLA PADILLA JUAN PABLO	18.00	14.42	25.00	40.00	97.42	14.62	37.69	20.00	25.00	97.31					97.46
		POLO MOREIRA MARIA PAZ						14.19	32.56	20.00	25.00	91.75					91.76
		REINOSO BARZALLO LUISA YOLANDA						14.15	36.23	20.00	25.00	95.38					95.38
		REINOSO CORONEL JOSE LINO	18.00	14.22	25.00	40.00	97.22	14.92	37.22	20.00	25.00	97.14					97.17
		SANCHEZ RODAS LOURDES MONSERRAT	20.00	14.37	25.00	32.00	91.37	15.00	38.15	20.00	24.00	97.15					93.68
		SARMIENTO AREVALO CLARA AIDEE	20.00	13.51	25.00	40.00	98.51	14.64	36.02	20.00	25.00	95.66					96.30
		SERRANO GUERRERO FREDDY WILMER						15.00	38.32	19.73	25.00	98.05					98.06
		SERRANO LOPEZ ANA LUCIA	20.00	13.90	25.00	40.00	98.90	15.00	36.55	20.00	25.00	96.55					97.04
		TORRES LEON LEONARDO	20.00	13.38	25.00	40.00	98.38	15.00	34.52	20.00	25.00	94.52					94.52
		TORRES VASQUEZ FERNANDA CRISTINA						15.00	36.92	20.00	25.00	96.92					96.92
		TOSI VELEZ AUGUSTO ANDRES	17.00	13.19	25.00	40.00	95.19	13.01	35.11	20.00	25.00	93.12					93.59
		URGILES CONTRERAS DIANA PAOLA	20.00	13.63	25.00	40.00	98.63	14.76	36.64	20.00	25.00	96.40					96.90
		WEBSTER COELLO CESAR OSWALDO						13.79	36.57	20.00	25.00	95.36					95.36
		FACULTAD DE CIENCIAS DE LA HOSPITALIDAD	TURISMO/TURISMO - REDISEÑO	ABAD VICUÑA GUIDO ESTEBAN	20.00	14.05	25.00	36.00	95.05	15.00	37.11	20.00	24.44	96.55			
ASTUDILLO DURAN SILVANA VANESSA	20.00			13.05	25.00	38.00	96.05	15.00	33.79	20.00	24.45	93.24					94.49
AVECILLAS TORRES ANGELES IMELDA	20.00			14.01	25.00	38.00	97.01	14.84	36.95	20.00	23.34	95.13					96.57
AVENDAÑO SAQUISILI DIEGO LEONARDO								15.00	35.29	20.00	24.34	94.63					94.62
AVILA LARREA JAVIER ALEJANDRO								15.00	35.23	18.40	23.50	92.13					92.13
AVILA VELEZ TANIA KAROLINA	20.00			14.20	25.00	40.00	99.20	14.84	36.79	20.00	25.00	96.63					97.21
BARROS MORALES PAULINA ALEXANDRA								14.60	32.89	20.00	24.34	91.83					91.82
BARZALLO NEIRA CRISTINA ANDREA	18.50			13.60	25.00	40.00	97.10	14.05	36.83	20.00	24.44	95.32					96.22
BELTRAN AVILA IVAN FERNANDO	20.00			14.67	25.00	40.00	99.67	14.92	39.16	18.80	23.78	96.66					96.65
BERMEO CONTO JORGE LUIS								15.00	35.94	19.00	24.17	94.11					94.11
CAZORLA VINTIMILLA THELMA LORENA									36.44	20.00	24.69	81.13					81.13
CEDILLO AUQUILLA FABIAN ESTEBAN									37.28	18.80	24.34	80.42					80.41
CHICAIZA DELEG SANDRA ISABEL								14.95	37.47	20.00	24.34	96.76					95.32
DAVILA MELO JAIME SANTIAGO									38.96	20.00	24.06	83.02					83.02
DELGADO ALVAREZ CARLOS RENE									39.00	20.00	24.67	83.67					83.67
ELJURI JARAMILLO MARIA ISABEL	20.00	14.25	25.00	40.00	99.25	15.00	37.30	20.00	24.67	96.97					97.71		
ESPINOZA FIGUEROA FREDDY EDGAR	20.00	13.73	25.00	40.00	98.73	15.00	36.24	20.00	24.69	95.93	20.00	40.00	37.60	97.60	96.52		
ESTRELLA DURAN MATEO JULIAN	20.00	14.91	25.00	38.00	97.91	15.00	39.00	20.00	24.60	98.60	18.00	40.00	40.00	98.00	98.21		
FREIRE CHAGLLA SEGUNDO AMADOR						14.92	34.64	17.26	24.67	91.49					91.50		



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Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS DE LA HOSPITALIDAD	TURISMO/TURISMO - REDISEÑO	GALARZA CORDERO MIGUEL ANGEL	20.00	14.53	25.00	40.00	99.53	15.00	38.25	20.00	25.00	98.25					98.87
		GALARZA TORRES MARCELA ALEXANDRA	20.00	13.75	25.00	40.00	98.75	15.00	35.37	20.00	25.00	95.37	20.00	40.00	40.00	100.00	96.33
		GUERRERO BALAREZO XAVIER EDUARDO						14.25	36.35	20.00	23.78	94.38					94.37
		HENRY JULIA ELIZABETH						15.00	38.14	20.00	24.34	97.48					97.48
		HEREDIA QUINDE TANIA MIREYA	20.00	13.56	25.00	40.00	98.56	15.00	35.58	20.00	24.50	95.08					97.06
		IÑIGUEZ MARQUEZ GUSTAVO EDUARDO						14.82	34.36	20.00	24.34	93.52					93.52
		JARAMILLO GRANDA MARLENE DEL CISNE	20.00	14.59	25.00	40.00	99.59	14.92	38.65	20.00	25.00	98.57					99.47
		LOPEZ MOLINA DIANA	20.00	13.84	25.00	38.00	96.84	15.00	35.19	20.00	24.11	94.30					96.30
		MACAS CALLE NANCY DEL ROCIO						14.76	36.84	20.00	24.34	95.94					95.93
		MOROCHO AJILA SEGUNDO JOSELITO						14.92	37.12	19.00	24.17	95.21					95.21
		ORELLANA MORA SUSANA XIMENA						15.00	39.05	20.00	24.67	98.72					98.72
		ORELLANA VINTIMILLA DANIEL AUGUSTO						15.00	36.00	20.00	24.72	95.72					95.72
		PADILLA PADILLA JUAN PABLO	18.00	14.47	25.00	36.00	93.47	14.65	37.74	20.00	25.00	97.39					97.00
		PALOMEQUE IDROVO NANCY EULALIA						15.00	38.58	20.00	24.67	98.25					98.25
		PINTADO PACURUCU BYRON RENE						15.00	37.94	19.00	24.34	96.28					96.27
		REGALADO LOAIZA JUAN FERNANDO							37.84	16.00	23.22	77.06					77.06
		REIBAN ESPINOZA ESTEBAN ADRIAN						14.26	36.30	18.00	23.17	91.73					91.72
		RODRIGUEZ BUSTAMANTE AGATHA NARCISA						14.92	38.11	20.00	24.72	97.75					97.75
		RODRIGUEZ GIRON JUAN SANTIAGO						15.00	38.95	20.00	24.34	98.29					98.28
		SALINAS VAZQUEZ MARIANA DEL CARMEN							34.17	20.00	24.39	78.56					78.56
		SANCHEZ JAUREGUI CLAUDIO ESTEBAN						15.00	37.10	20.00	24.67	96.77					96.76
		SANCHEZ RODAS LOURDES MONSERRAT	20.00	14.18	25.00	40.00	99.18	15.00	37.15	20.00	24.67	96.82	10.00	40.00	40.00	90.00	97.37
		SERRANO LOPEZ ANA LUCIA	20.00	13.67	25.00	40.00	98.67	15.00	37.15	20.00	24.72	96.87	20.00	40.00	40.00	100.00	98.43
TORRES LEON LEONARDO	20.00	12.08	25.00	40.00	97.08	15.00	32.60	20.00	25.00	92.60					93.86		
WEBSTER COELLO CESAR OSWALDO						13.78	38.20	20.00	24.34	96.32					96.32		
FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS	ADMINISTRACION DE EMPRESAS-DUAL-REDISEÑO / EMPRESAS	ALAVA ATIENCIA NUBIA GABRIELA	20.00	13.19	25.00	36.00	94.19	14.65	36.35	19.46	24.45	94.91					94.76
		ALVARADO GUZMAN ADRIAN RAMIRO	20.00	13.75	23.75	40.00	97.50	15.00	35.48	19.80	24.34	94.62					96.13
		ANDRADE GALARZA JUAN CARLOS	19.00	13.90	25.00	40.00	97.90	14.96	36.65	19.46	24.50	95.57					97.03
		BAUMGART KARL MATTHIAS						14.76	37.17	18.86	24.67	95.46					95.46
		BECERRA PALACIOS EDGAR ROLANDO	20.00	11.81	25.00	40.00	96.81	14.93	32.59	18.93	23.81	90.26					94.25
		BELTRAN ROMERO PABLO ANIBAL	20.00	10.80	25.00	36.00	91.80	15.00	30.44	15.73	23.50	84.67					86.60
		CABRERA ALBORNOZ LUCIA ESPERANZA							35.32	17.47	23.67	76.46					76.46
		CARDENAS CALLE MIGUEL ALBERTO						14.68	33.12	18.80	24.72	91.32					91.32
		CARDENAS SANCHEZ EVELIN GRACIELA	20.00	14.31	25.00	36.00	95.31	15.00	37.02	19.73	24.11	95.86					95.74
		CARPIO BECERRA FABIAN MIGUEL							38.18	19.20	24.11	81.49					81.36
		CARRASCO VICUÑA BYRON MIGUEL							34.42	13.33	10.50	58.25					58.25
		COELLO MUÑOZ ESTEBAN FRANCISCO						15.00	37.34	19.46	24.34	96.14					96.14
		CORDERO LOPEZ JUAN FRANCISCO	20.00	13.40	25.00	32.00	90.40	14.33	36.86	20.00	24.17	95.36					91.68
		DUQUE RODRIGUEZ MONICA ALEXANDRA	20.00	14.05	25.00	40.00	99.05	15.00	37.98	19.06	23.70	95.74	20.00	40.00	40.00	100.00	96.24



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		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL		
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL			
		20	15	25	40	100	15	40	20	25	100	20	40	40	100			
FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS	ADMINISTRACION DE EMPRESAS-DUAL-REDISEÑO / EMPRESAS	DURAN ANDRADE MARIA KARINA					15.00	33.17	19.20	25.00	92.37					92.37		
		ESCANDON MORALES MARIA SOLEDAD	20.00	13.26	25.00	37.00	95.26	15.00	36.09	19.46	23.97	94.52					94.96	
		ESPINOSA ARMIJOS JOHANNA MARILU						14.67	28.82	18.93	22.84	85.26					85.26	
		ESQUIVEL GAON RENE ERNESTO	20.00	10.78	20.00	38.00	88.78	15.00	32.63	16.93	24.11	88.67	10.00	37.60	38.40	86.00	88.24	
		FLORES SANCHEZ GUSTAVO GEOVANNI	17.50	14.27	22.50	40.00	94.27	14.96	37.67	17.76	24.67	95.06					94.52	
		GUILLEN SALGADO MARGARITA LUCIA						15.00	37.55	19.73	23.45	95.73	10.00	38.13	38.13	86.26	91.64	
		JARAMILLO POZO LUIS FELIPE						14.92	36.06	19.20	23.50	93.68					93.67	
		JIMENEZ LARRIVA PAUL ESTEBAN						14.47	33.96	18.00	24.11	90.54					90.54	
		LARA LEON DIEGO FELIPE						14.75	37.43	19.46	23.78	95.42					95.43	
		MENDEZ ROJAS ADRIANA PAOLA	20.00	13.06	25.00	31.00	89.06	15.00	34.87	19.60	22.64	92.11					91.71	
		MENDEZ ROJAS VICENTE EDUARDO						15.00	32.39	18.93	24.17	90.49					90.48	
		MERCHAN SEMPETEGUI EDUARDO PATRICIO							36.71	19.46	24.34	80.51					80.51	
		MORA PACHECO PEDRO FABIAN	20.00	12.84	25.00	40.00	97.84	15.00	34.63	19.46	24.34	93.43					95.03	
		MOSCOSO CALLE NUBIA SILVANA						14.82	37.25	20.00	24.39	96.46					96.47	
		MOYANO BOJORQUE HENRRY FERNANDO	20.00	12.60	25.00	38.00	95.60	15.00	32.91	19.73	23.05	90.69					92.52	
		ORELLANA OSORIO IVAN FELIPE	20.00	13.24	25.00	38.00	96.24	14.82	37.10	19.46	24.39	95.77					96.24	
		PADILLA VERDUGO WILSON RODRIGO						14.92	36.91	19.60	24.34	95.77					95.76	
		PESANTEZ CRIOLLO MARCIA MARLENE	20.00	12.04	17.50	34.00	83.54	15.00	30.20	16.27	22.21	83.68					83.68	
		QUEZADA JARA HUGO EFRAIN		13.08	25.00	38.00	76.08		34.78	19.06	25.00	78.84					78.40	
		RAMIREZ REDROVAN RENAN RODRIGO	20.00	13.21	25.00	34.00	92.21	15.00	37.28	20.00	22.84	95.12					94.45	
		SAQUICELA AGUILAR MARIA ESTHELA	20.00	11.88	25.00	36.00	92.88	15.00	33.59	19.46	23.47	91.52					91.70	
		SAQUICELA NOVILLO FERNANDO ADRIAN						15.00	37.59	18.93	24.39	95.91					95.92	
		SARMIENTO MOSCOSO LUIS SANTIAGO	20.00	12.51	25.00	38.00	95.51	13.52	30.69	17.20	23.92	85.33					88.81	
		SERRANO LEON JUAN ALEJANDRO							34.66	16.20	22.17	73.03					74.03	
		TACURI CAPELO ELIZABETH DEL ROCIO	20.00	13.91	25.00	36.00	94.91	14.90	36.52	18.93	23.30	93.65					94.05	
		ZHIMNAY VALVERDE CRISTIAN FABIAN	20.00	12.56	25.00	37.00	94.56	14.57	35.17	18.20	24.25	92.19					93.18	
		ADMINISTRACION DE EMPRESAS/ADMINISTRACION DE EMPRESAS-REDISEÑO	ABAD CISNEROS ANGELICA ISABEL	20.00	13.32	25.00	40.00	98.32	15.00	36.85	19.80	24.72	96.37					97.34
			AGUIRRE QUEZADA JUAN CARLOS	20.00	14.05	25.00	40.00	99.05	14.88	37.18	20.00	25.00	97.06					97.79
ALAVA ATIENCIE NUBIA GABRIELA	20.00		13.98	25.00	40.00	98.98	14.65	37.04	20.00	24.86	96.55	16.00	40.00	40.00	96.00	96.59		
BECERRA PALACIOS EDGAR ROLANDO	20.00		11.60	25.00	40.00	96.60	14.92	31.21	20.00	24.67	90.80					93.42		
BELTRAN ROMERO PABLO ANIBAL	20.00		12.06	25.00	38.00	95.06	15.00	34.36	20.00	24.67	94.03					94.33		
BONILLA TELLO ANDREA PAOLA							15.00	35.65	20.00	24.42	95.07					95.06		
CABRERA ALBORNOZ LUCIA ESPERANZA								35.66	20.00	23.84	79.50					79.49		
CALDERON LEDESMA EDGAR FRANCISCO							15.00	37.04	20.00	24.67	96.71					96.71		
CAMPOVERDE CAMPOVERDE JORGE ARTURO	20.00		11.71	25.00	40.00	96.71	15.00	34.38	20.00	25.00	94.38	20.00	40.00	40.00	100.00	97.13		
CAMPOVERDE JIMENEZ PEDRO PABLO							14.75	37.48	20.00	25.00	97.23					97.24		
CARDENAS CANTOS ERNESTO ALEJANDRO							14.29	38.56	20.00	25.00	97.85					97.86		
CARDENAS SANCHEZ EVELIN GRACIELA	20.00		14.61	25.00	40.00	99.61	15.00	37.98	20.00	25.00	97.98					98.14		
CARRASCO VICUÑA BYRON MIGUEL								34.95	11.13	13.11	59.19					59.19		
CORDERO AHIMAN OTILIA VANESSA							15.00	30.70	20.00	25.00	90.70					90.70		



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Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS	ADMINISTRACION DE EMPRESAS/ADMINISTRACION DE EMPRESAS-REDESÑO	CORDERO LOPEZ JUAN FRANCISCO	20.00	13.23	25.00	40.00	98.23	14.33	35.66	20.00	24.72	94.71	19.40	39.20	37.07	95.67	96.60
		DIAZ GUTIERREZ JAIME PATRICIO	20.00	10.32	25.00	39.00	94.32	14.84	31.35	20.00	24.72	90.91					92.37
		DUQUE RODRIGUEZ MONICA ALEXANDRA	20.00	13.54	25.00	40.00	98.54	15.00	36.60	20.00	24.50	96.10					96.09
		ENCALADA CALLE DANIEL ALBERTO	20.00	13.80	25.00	38.00	96.80	14.92	37.30	20.00	24.67	96.89					96.83
		ENCALADA TORRES JANNETH OLIVIA						15.00	35.97	20.00	25.00	95.97	10.00	39.20	40.00	89.20	94.12
		ERAZO GARZON JOSE FELIPE						14.57	34.71	20.00	24.11	93.39					93.39
		ESCANDON MORALES MARIA SOLEDAD	20.00	13.19	25.00	38.00	96.19	15.00	34.70	20.00	25.00	94.70					95.71
		FLORES SANCHEZ GUSTAVO GEOVANNI	20.00	14.80	25.00	40.00	99.80	14.92	38.46	20.00	25.00	98.38	19.80	39.20	40.00	99.00	98.82
		GONZALEZ GARZON FELIX MIGUEL	16.00	13.47	25.00	40.00	94.47	12.00	34.89	20.00	25.00	91.89					93.09
		GUAMAN TENEZACA GUILLERMO ABSALON	20.00	14.13	25.00	40.00	99.13	15.00	36.94	19.80	24.72	96.46					97.63
		JIMBO DIAS JOSE SANTIAGO		14.08	25.00	40.00	79.08	15.00	34.63	19.90	24.72	94.25	20.00	37.60	36.80	94.40	94.17
		LARA LEON DIEGO FELIPE						14.59	37.54	19.80	24.67	96.60					96.59
		LEMA TAMAY MANUEL IGNACIO						15.00	34.35	20.00	25.00	94.35					94.35
		LOYOLA OCHOA DIEGO MAURICIO	20.00	12.71	25.00	38.00	95.71	14.82	33.87	20.00	24.39	93.08	20.00	39.20	36.27	95.47	94.33
		MALDONADO ARIAS FERNANDO GUILLERMO	20.00	14.37	25.00	40.00	99.37	15.00	37.72	20.00	25.00	97.72					98.98
		MARTINEZ RODRIGUEZ LUIS EMILIO						14.60	36.21	20.00	24.39	95.20					0.00
		MENDEZ ROJAS VICENTE EDUARDO						15.00	36.20	20.00	25.00	96.20					96.20
		MERCHAN SEMPETEGUI EDUARDO PATRICIO							37.25	20.00	24.67	81.92					81.92
		MORA PACHECO PEDRO FABIAN	20.00	13.90	25.00	40.00	98.90	15.00	36.65	19.80	24.86	96.31					97.08
		MOSCOSO CALLE NUBIA SILVANA						14.82	36.04	20.00	23.78	94.64					94.64
		MOYANO BOJORQUE HENRRY FERNANDO	20.00	12.24	25.00	40.00	97.24	15.00	33.94	20.00	24.75	93.69					94.52
		OCHOA AREVALO PAUL ADRIAN						15.00	38.33	20.00	25.00	98.33					98.33
		OJEDA ORELLANA REMIGIO EFRAIN						14.40	33.50	20.00	24.39	92.29					92.29
		ORELLANA OSORIO IVAN FELIPE	20.00	13.07	25.00	40.00	98.07	15.00	35.59	19.80	24.22	94.61					94.90
		OYERVIDE TELLO FERNANDO EFRAIN						14.66	34.57	20.00	25.00	94.23	9.20	37.60	34.67	81.47	92.17
		PALACIOS RIQUETTI JORGE LUIS							29.07	19.80	24.72	73.59					73.59
		PERALTA VALLEJO XIMENA KATHERINE	20.00	14.70	25.00	40.00	99.70	15.00	38.72	20.00	25.00	98.72	18.00	40.00	40.00	98.00	98.64
		PINOS LUZURIAGA LUIS GABRIEL							37.70	19.80	24.11	81.61					81.61
		RAMIREZ REDROVAN RENAN RODRIGO	20.00	13.87	25.00	40.00	98.87	15.00	34.59	20.00	24.39	93.98					94.66
		ROJAS LUNA ROSA VANESA	20.00	14.71	25.00	40.00	99.71	15.00	38.43	20.00	25.00	98.43					98.90
		ROLDAN ARAUZ DIEGO FRANCISCO						15.00	35.92	20.00	24.67	95.59					95.59
		ROWLAND GARCIA MICHEL							36.78	20.00	25.00	81.78					81.78
SAQUICELA AGUILAR MARIA ESTHELA						15.00	35.54	20.00	24.39	94.93					94.93		
SAQUICELA NOVILLO FERNANDO ADRIAN						14.92	37.49	19.80	25.00	97.21					97.22		
TACURI CAPELO ELIZABETH DEL ROCIO	20.00	13.83	25.00	40.00	98.83	14.90	34.66	20.00	25.00	94.56					95.84		
ABAD CISNEROS ANGELICA ISABEL	20.00	12.30	25.00	40.00	97.30	15.00	38.53	19.80	25.00	98.33					97.99		
AGUIRRE MAXI JUAN CARLOS	20.00	13.77	25.00	32.00	90.77	15.00	35.51	19.80	22.95	93.26					92.57		
AGUIRRE QUEZADA JUAN CARLOS	20.00	14.06	25.00	40.00	99.06	14.92	37.22	20.00	24.39	96.53					97.39		
ALVARADO GUZMAN ADRIAN RAMIRO	20.00	14.73	25.00	40.00	99.73	15.00	38.29	20.00	24.67	97.96	16.00	40.00	40.00	96.00	98.41		
ARMIJOS CORDERO JOHANNA CATALINA	20.00	14.16	25.00	40.00	99.16	15.00	36.38	20.00	25.00	96.38	18.00	40.00	40.00	98.00	97.27		



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Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
	ASTUDILLO MENDEZ ALEXANDRA ELENA						15.00	36.66	20.00	24.25	95.91					95.96
	AUCAY CABRERA JOSE PATRICIO	20.00	13.78	25.00	40.00	98.78	14.80	35.82	20.00	23.86	94.48					95.58
	AYABACA MOGROVEJO ORLANDO FABIAN	20.00	13.90	25.00	40.00	98.90	15.00	35.96	20.00	24.67	95.63	20.00	40.00	38.40	98.40	96.18
	BELTRAN ROMERO PABLO ANIBAL	20.00	10.43	25.00	40.00	95.43	15.00	34.35	20.00	23.50	92.85					93.61
	CALDERON LEDESMA EDGAR FRANCISCO						14.75	38.32	20.00	24.67	97.74					97.75
	CARDENAS CANTOS ERNESTO ALEJANDRO						15.00	38.00	20.00	25.00	98.00					98.00
	CARDENAS JARAMILLO RAMON PATRICIO	20.00	12.15	25.00	40.00	97.15	15.00	36.22	19.80	25.00	96.02					96.56
	CHUISACA ALVAREZ MARIA ELENA	20.00	13.60	25.00	40.00	98.60	15.00	35.84	20.00	24.34	95.18					95.82
	COELLO MUÑOZ ESTEBAN FRANCISCO						15.00	37.28	19.80	24.28	96.36					96.36
	CORDERO AHIMAN OTILIA VANESSA						15.00	35.68	20.00	24.70	95.38					92.77
	CORONEL SALAMEA CARLOS XAVIER						15.00	37.54	20.00	24.39	96.93					96.95
	CUBERO ABRIL TEODORO EMILIO						15.00	36.24	19.80	23.00	94.04					94.04
	CUEVA VERA WILSON FERNANDO	20.00	11.88	25.00	40.00	96.88	15.00	31.15	19.80	23.50	89.45					89.44
	DUQUE RODRIGUEZ MONICA ALEXANDRA	20.00	14.63	25.00	40.00	99.63	15.00	38.38	20.00	24.11	97.49					97.55
	FERNANDEZ AVILES GLADYS VICTORIA	20.00	14.48	25.00	40.00	99.48	15.00	37.25	20.00	25.00	97.25	14.00	40.00	40.00	94.00	98.24
	GUTIERRES ALVAREZ LIGIA SUSANA						15.00	37.42	20.00	24.11	96.53					96.53
	JARAMILLO ALVAREZ JOFFRE FERNANDO						14.80	33.45	20.00	24.39	92.64	9.80	40.00	37.60	87.40	92.15
	JARAMILLO POZO LUIS FELIPE						15.00	36.85	19.80	23.50	95.15					95.15
	JIMENEZ LARRIVA PAUL ESTEBAN						15.00	37.48	20.00	24.39	96.87					96.77
	LARA LEON DIEGO FELIPE						14.67	40.00	20.00	25.00	99.67					99.67
	LOPEZ CORDOVA MIRIAM ELIZABETH						15.00	34.04	20.00	24.17	93.21					93.21
	MARTINEZ MOSCOSO FERNANDO ANDRES	20.00	14.15	25.00	40.00	99.15	15.00	37.08	20.00	24.67	96.75					97.70
	MENDEZ ROJAS VICENTE EDUARDO	20.00	12.95	25.00	40.00	97.95	15.00	34.19	20.00	24.72	93.91	20.00	40.00	40.00	100.00	96.13
	MORA PACHECO PEDRO FABIAN	20.00	14.57	25.00	40.00	99.57	15.00	37.44	19.80	22.67	94.91	20.00	40.00	40.00	100.00	97.26
	MOYANO BOJORQUE HENRRY FERNANDO	20.00	12.88	25.00	40.00	97.88	15.00	34.24	20.00	25.00	94.24					95.54
	OCHOA AREVALO PAUL ADRIAN						15.00	38.25	20.00	24.34	97.59					97.59
	ORELLANA OSORIO IVAN FELIPE	20.00	12.92	25.00	34.00	91.92	15.00	35.66	20.00	22.00	92.66					92.55
	OYERVIDE TELLO FERNANDO EFRAIN						14.52	34.44	20.00	23.22	92.18					92.18
	PALACIOS RIQUETTI JORGE LUIS							33.27	19.80	24.06	77.13					77.13
	PESANTEZ DELGADO MAURICIO FERNANDO						15.00	37.91	20.00	24.06	96.97					96.96
	PINOS LUZURIAGA LUIS GABRIEL							37.30	19.80	23.28	80.38					80.38
	POZO NEIRA FABIAN TEODORO							35.32	20.00	18.84	74.16					74.16
	RAMIREZ REDROVAN RENAN RODRIGO	20.00	12.15	25.00	26.00	83.15	15.00	32.97	20.00	21.50	89.47					88.70
	RIVERA OCHOA BLANCA CATALINA	19.00	11.09	25.00	34.00	89.09	14.68	32.32	20.00	23.50	90.50					90.50
	SALGADO CORDOVA CATALINA ISABEL						15.00	37.69	20.00	24.39	97.08					97.02
	SANCHEZ CORDERO ANDRES ANGEL						14.75	32.48	20.00	25.00	92.23					92.24
	SEGARRA TAPIA SILVIA LORENA	20.00	12.99	25.00	40.00	97.99	15.00	34.33	20.00	24.70	94.03	14.00	40.00	40.00	94.00	94.47
	TACURI CAPELO ELIZABETH DEL ROCIO	20.00	14.49	25.00	40.00	99.49	14.90	37.70	20.00	25.00	97.60					98.00
	VASQUEZ MONTESINOS MARCELO BENIGNO							38.14	20.00	25.00	83.14					83.14
	VAZQUEZ CALDERON ALEX SANTIAGO						14.84	38.21	20.00	24.39	97.44					97.45

FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS

CONTABILIDAD Y AUDITORIA/CONTABILIDAD Y AUDITORIA - REDISEÑO



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RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS	ECONOMÍA/ECONOMÍA - REDISEÑO	VAZQUEZ GALARZA SILVIA GABRIELA	20.00	14.21	25.00	40.00	99.21	14.84	36.41	20.00	24.86	96.11				97.12	
		AGUILAR FEJO VICTOR GERARDO	20.00	13.95	25.00	40.00	98.95	15.00	37.05	20.00	25.00	97.05	20.00	40.00	40.00	100.00	98.27
		CARDENAS JARAMILLO RAMON PATRICIO	20.00	11.02	25.00	40.00	96.02	15.00	34.08	20.00	24.78	93.86	20.00	40.00	36.27	96.27	95.63
		CHUISACA ALVAREZ MARIA ELENA	20.00	14.38	25.00	40.00	99.38	15.00	37.69	20.00	25.00	97.69					97.99
		COELLO MUÑOZ ESTEBAN FRANCISCO						15.00	36.90	19.60	24.72	96.22					96.22
		CORDERO MENDEZ FABIAN PATRICIO	20.00	13.29	25.00	34.67	92.96	15.00	34.93	20.00	24.17	94.10					92.89
		CORONEL SALAMEA CARLOS XAVIER						15.00	37.03	20.00	24.39	96.42					96.42
		DIAZ GUTIERREZ JAIME PATRICIO	20.00	13.62	25.00	36.00	94.62	15.00	34.76	20.00	24.72	94.48					94.56
		ERAZO GARZON LENIN XAVIER						15.00	36.24	20.00	24.86	96.10					95.97
		ESPINOSA ARMIJOS JOHANNA MARILU						14.57	36.60	20.00	24.00	95.17					95.18
		GUAMAN TENEZACA GUILLERMO ABSALON	20.00	13.92	25.00	40.00	98.92	15.00	36.81	20.00	25.00	96.81					97.77
		GUTIERREZ CASTRO ZAIDA PATRICIA						14.84	39.22	19.60	25.00	98.66					98.66
		JIMENEZ LARRIVA PAUL ESTEBAN						14.31	35.56	18.80	24.39	93.06					93.06
		MALDONADO ARIAS FERNANDO GUILLERMO	20.00	14.47	25.00	40.00	99.47	15.00	37.58	20.00	25.00	97.58					98.90
		MARTINEZ MOSCOSO FERNANDO ANDRES	20.00	14.59	25.00	40.00	99.59	15.00	38.48	20.00	25.00	98.48	20.00	40.00	40.00	100.00	99.33
		MENDEZ ROJAS ADRIANA PAOLA						15.00	34.21	20.00	24.59	93.80					94.03
		MENDIETA MUÑOZ LUIS RODRIGO	20.00	14.33	25.00	38.00	97.33	15.00	37.71	20.00		97.71					90.90
		MENDOZA VALENCIA CESAR ANDRES	20.00	14.13	25.00	40.00	99.13	15.00	37.12	20.00	25.00	97.12	20.00	40.00	40.00	100.00	98.21
		MOSQUERA SERRANO MARIANA EULALIA						13.71	37.10	20.00	24.34	95.15					94.90
		OBACO ALVAREZ MOISES LENYN						14.74	37.06	20.00	25.00	96.80	20.00	40.00	40.00	100.00	98.32
		PAÑO YAÑEZ PABLO JOSE				40.00		14.23	35.87	20.00	24.34	94.44					94.43
		PINOS LUZURIAGA LUIS GABRIEL							39.41	20.00	23.34	82.75					82.75
		POZO NEIRA FABIAN TEODORO							36.95	20.00	24.45	81.40					81.39
		POZO RODRIGUEZ SANTIAGO ESTUARDO	20.00	13.96	25.00	40.00	98.96	15.00	36.42	20.00	25.00	96.42					97.77
		RIVERA BAUTISTA CARLOS JULIO	20.00	13.89	25.00	40.00	98.89	14.84	35.33	20.00	23.89	94.06	12.00	40.00	40.00	92.00	96.21
		ROLDAN ARAUZ DIEGO FRANCISCO						15.00	36.54	20.00	25.00	96.54		40.00	40.00	80.00	93.96
		ROLDAN MONSALVE DIEGO FERNANDO	20.00	13.54	25.00	40.00	98.54	15.00	37.70	20.00	25.00	97.70	20.00	40.00	40.00	100.00	98.73
		SANCHEZ CORDERO ANDRES ANGEL						14.92	34.71	20.00	25.00	94.63					94.63
		SARMIENTO JARA JUAN PABLO	20.00	13.51	25.00	40.00	98.51	14.17	35.51	20.00	25.00	94.68	15.00	40.00	40.00	95.00	95.23
		SARMIENTO MOSCOSO LUIS SANTIAGO	20.00	14.20	25.00	40.00	99.20	14.05	36.91	20.00	25.00	95.96	19.13	40.00	40.00	99.13	97.24
SEGOVIA SARMIENTO JOSELIN KATERINE	20.00	13.34	25.00	40.00	98.34	15.00	34.15	20.00	25.00	94.15					92.34		
VAN MUJEN BOAZ LIONEL	19.00	14.60	23.13	35.33	92.06	14.49	37.56	17.83	24.84	94.72					93.96		
INGENIERIA DE EMPRESAS	ALVARADO GUZMAN ADRIAN RAMIRO	20.00	15.00	23.75	40.00	98.75	15.00	38.86	19.80	25.00	98.66				98.72		
	BAUMGART KARL MATTHIAS						14.76	38.33	18.86	24.67	96.62				96.63		
	BELTRAN ROMERO PABLO ANIBAL	20.00	13.50	25.00	34.00	92.50	15.00	36.27	15.73	23.28	90.28				90.97		
	CABRERA ALBORNOZ LUCIA ESPERANZA							37.03	17.73	23.06	77.82				77.82		
	CARDENAS CALLE MIGUEL ALBERTO		12.86	12.50	40.00	65.36	14.52	37.83	18.60	24.06	95.01				95.01		
	COELLO MUÑOZ ESTEBAN FRANCISCO						15.00	38.06	19.46	25.00	97.52				97.52		
	CORDERO LOPEZ JUAN FRANCISCO	20.00	14.71	25.00	32.00	91.71	14.33	38.55	20.00	23.34	96.22				93.21		
DURAN ANDRADE MARIA KARINA						14.84	38.50	19.20	25.00	97.54					97.54		



UNIVERSIDAD DE CUENCA

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Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS	INGENIERIA DE EMPRESAS	ESQUIVEL GAON RENE ERNESTO	20.00	12.75	20.00	32.00	84.75	15.00	35.58	17.53	23.50	91.61					87.61
		FLORES SANCHEZ GUSTAVO GEOVANNI	19.00	14.44	21.25	40.00	94.69	14.50	38.74	18.46	24.67	96.37					95.95
		LOYOLA OCHOA DIEGO MAURICIO	20.00	13.22	21.25	40.00	94.47	14.82	34.86	18.80	23.84	92.32					93.11
		ORELLANA OSORIO IVAN FELIPE	20.00	14.00	25.00	36.00	95.00	15.00	36.87	19.46	24.39	95.72					95.64
		PADILLA VERDUGO WILSON RODRIGO						14.92	38.06	19.60	24.67	97.25					97.24
		PERALTA VALLEJO XIMENA KATHERINE	20.00	14.75	25.00	40.00	99.75	15.00	38.67	20.00	24.72	98.39					98.40
		PESANTEZ CRIOLLO MARCIA MARLENE	20.00	13.17	17.50	32.00	82.67	15.00	30.79	16.27	20.17	82.23	10.00	40.00	40.00	90.00	82.94
		QUEZADA JARA HUGO EFRAIN		14.75	25.00	38.00	77.75		38.86	19.06	24.17	82.09					81.53
		SAQUICELA AGUILAR MARIA ESTHELA						15.00	36.92	19.46	22.89	94.27					94.28
		SERRANO LEON JUAN ALEJANDRO							38.66	16.20	23.45	78.31					78.31
	ZHIMNAY VALVERDE CRISTIAN FABIAN	20.00	14.16	25.00	36.00	95.16	14.57	37.16	18.00	24.11	93.84					94.25	
	MARKETING/MERCADOTECNIA	ABAD CISNEROS ANGELICA ISABEL	20.00	12.85	25.00	40.00	97.85	14.91	37.38	20.00	25.00	97.29	20.00	40.00	38.40	98.40	97.72
		AGUIRRE MAXI JUAN CARLOS	20.00	13.90	25.00	40.00	98.90	15.00	35.73	20.00	25.00	95.73					96.95
		ASTUDILLO MENDEZ ALEXANDRA ELENA						15.00	38.01	20.00	25.00	98.01					98.01
		AUCAY CABRERA JOSE PATRICIO	20.00	11.63	25.00	40.00	96.63	14.90	32.21	20.00	25.00	92.11					92.65
		BAUMGART KARL MATTHIAS						14.76	36.61	20.00	25.00	96.37					96.37
		CARRASCO VICUÑA BYRON MIGUEL							31.12	15.20	23.56	69.88					69.88
		CASTILLO SERRANO JUAN FERNANDO	20.00	13.81	25.00	40.00	98.81	14.91	36.82	20.00	25.00	96.73	14.00	40.00	40.00	94.00	97.68
		CHUISACA ALVAREZ MARIA ELENA	20.00	9.60	25.00	40.00	94.60	15.00	33.31	20.00	25.00	93.31					93.66
		CORDERO AHIMAN OTILIA VANESSA						15.00	36.22	19.80	25.00	96.02	20.00	40.00	40.00	100.00	97.61
		DUQUE RODRIGUEZ MONICA ALEXANDRA						15.00	32.37	20.00	25.00	92.37					92.37
		ESPINOSA ARMIJOS JOHANNA MARILU						14.57	32.49	19.20	21.67	87.93					87.93
		ESQUIVEL GAON RENE ERNESTO	20.00	11.56	25.00	40.00	96.56	15.00	34.13	20.00	25.00	94.13					95.39
		GONZALEZ LOYOLA PABLO ARTURO	20.00	13.93	25.00	40.00	98.93	15.00	35.84	20.00	25.00	95.84					97.69
		GUAMAN TENEZACA GUILLERMO ABSALON	20.00	12.74	25.00	40.00	97.74	15.00	31.97	20.00	25.00	91.97					93.92
		GUILLEN SALGADO MARGARITA LUCIA						15.00	37.48	20.00	25.00	97.48					97.47
		IÑIGUEZ QUIZHPI SANDRA VERONICA	20.00	13.72	25.00	40.00	98.72	15.00	35.71	20.00	25.00	95.71					96.58
		JARAMILLO ALVAREZ JOFFRE FERNANDO						14.32	35.96	20.00	25.00	95.28					95.28
		MENDEZ ROJAS ADRIANA PAOLA						15.00	32.26	20.00	25.00	92.26	20.00	40.00	40.00	100.00	94.84
		PESANTEZ VICUÑA SAUL FERNANDO	20.00	12.01	25.00	32.00	89.01	15.00	35.09	20.00	25.00	95.09					92.37
		POZO RODRIGUEZ SANTIAGO ESTUARDO	20.00	13.77	25.00	40.00	98.77	15.00	36.37	20.00	25.00	96.37					97.24
		RAMIREZ REDROVAN RENAN RODRIGO	20.00	11.42	25.00	40.00	96.42	15.00	29.34	18.40	25.00	87.74					89.41
		ROLDAN MONSALVE DIEGO FERNANDO	20.00	14.06	25.00	40.00	99.06	15.00	38.34	20.00	25.00	98.34					98.70
SANCHEZ JARA JAVIER MEDARDO							14.16	36.12	19.20	25.00	94.48					94.48	
SOCIOLOGIA / SOCIOLOGIA - REDISEÑO	ALAVA ATIENCIE NUBIA GABRIELA	20.00	12.83	25.00	38.00	95.83	14.65	34.73	20.00	24.56	93.94					94.71	
	ALFARO REYES GIL ELOY						15.00	37.96	20.00	22.17	95.13					95.12	
	ALVAREZ CRESPO SILVIO MARINO						15.00	34.78	20.00	25.00	94.78					94.78	
	AMBROSI DE LA CADENA MARCO ANTONIO	20.00	14.13	25.00	40.00	99.13	14.58	37.63	20.00	25.00	97.21					97.21	
	ARIAS PALLAROSO FRANCISCO ALEXANDER						14.09	37.11	20.00	24.72	95.92	19.40	40.00	39.20	98.60	97.61	
ASTUDILLO BANEGAS JOSE EFRAIN	20.00	13.98	25.00	40.00	98.98	15.00	37.64	20.00	25.00	97.64	20.00	40.00	40.00	100.00	98.43		



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Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS	SOCIOLOGIA/SOCIOLOGIA - REDISEÑO	ASTUDILLO MENDEZ ALEXANDRA ELENA					15.00	34.15	20.00	25.00	94.15					94.15	
		BELTRAN ROMERO PABLO ANIBAL	20.00	13.34	25.00	26.00	84.34	15.00	33.97	20.00	23.28	92.25	12.00	40.00	33.07	85.07	88.89
		CARDENAS CALLE MIGUEL ALBERTO						14.68	28.73	20.00	25.00	88.41					88.41
		CARPIO BECERRA FABIAN MIGUEL							36.53	20.00	24.39	80.92					80.92
		CARPIO BENALCAZAR JAIME PATRICIO	20.00	14.12	25.00	40.00	99.12	15.00	37.73	20.00	24.72	97.45					98.35
		CORDERO CORDERO MARIA VIRGINIA						14.82	37.36	20.00	25.00	97.18					97.40
		ENCALADA CALLE DANIEL ALBERTO	20.00	13.43	25.00	40.00	98.43	14.84	36.44	20.00	25.00	96.28	10.00	40.00			94.25
		FALCONI ABAD MARIA MONSERRATH	20.00	14.39	25.00	40.00	99.39	15.00	37.96	20.00	25.00	97.96					98.77
		FREIRE VALDIVIEZO PAULO ANDRES						15.00	38.58	20.00	25.00	98.58					98.58
		LEMA TAMAY MANUEL IGNACIO						15.00	35.35	20.00	24.72	95.07					95.07
		MARTINEZ RODRIGUEZ LUIS EMILIO						14.60	35.01	20.00	23.11	92.72	19.80	40.00	37.60	97.40	0.00
		MENDEZ MORA CECILIA DEL CARMEN		10.31			10.31		30.94	20.00	22.06	73.00			29.07	29.07	72.99
		MOSQUERA SERRANO MARIANA EULALIA						13.95	35.57	20.00	25.00	94.52					94.52
		PACHECO LUPERCIO FERNANDA LUCIA	20.00	13.47	25.00	40.00	98.47	14.17	36.36	20.00	25.00	95.53	9.80	40.00	38.40	88.20	94.05
		PAÑO YAÑEZ PABLO JOSE	20.00	13.86	25.00	40.00	98.86	14.48	36.60	20.00	24.72	95.80	18.40	40.00	40.00	98.40	96.88
		PINO ANDRADE MAURICIO ANDRES		13.99	25.00	39.00	77.99		36.65	20.00	24.28	80.93		40.00	32.00	72.00	77.16
		SALAMEA CORDOVA MARCO ENRIQUE	19.50	13.91	25.00	40.00	98.41	14.50	36.91	20.00	24.67	96.08					96.37
		SALAZAR VINTIMILLA ANA CECILIA	20.00	14.01	25.00	32.00	91.01	15.00	37.13	20.00	23.89	96.02	20.00	40.00	39.20	99.20	94.45
		SUCOZHÑAY CALLE DOLORES CATALINA	20.00	12.70	25.00	40.00	97.70	15.00	35.97	20.00	25.00	95.97	20.00	40.00	40.00	100.00	97.77
		TOMMERBAKK ELISABETH MARTA	20.00	13.43	25.00	40.00	98.43	14.27	37.10	20.00	25.00	96.37					96.37
TORRES GUZMAN OLGA NATALY	20.00	14.05	25.00	40.00	99.05	15.00	36.85	20.00	25.00	96.85	20.00	40.00	38.40	98.40	97.60		
VAN MUJEN BOAZ LIONEL	19.00	14.14	25.00	40.00	98.14	14.49	36.78	20.00	24.34	95.61					96.67		
ZHIMNAY VALVERDE CRISTIAN FABIAN	20.00	11.77	25.00	40.00	96.77	14.53	35.34	20.00	24.14	94.01	9.80	40.00			83.78		
FACULTAD DE CIENCIAS MÉDICAS	ENFERMERIA/ENFERMERIA - REDISEÑO	ALTAMIRANO CARDENAS LUIS FRANCISCO						37.75	18.13	21.64	77.52					77.29	
		ALTAMIRANO CARDENAS RUTH XIMENA						36.27	17.33	21.67	75.27		37.60	36.00	73.60	75.06	
		ALVAREZ HEREDIA MARIA FERNANDA					15.00	37.87	18.73	23.88	95.48					95.48	
		ALVEAR IDROVO RUTH MAGDALENA					14.92	29.13	16.73	20.61	81.39					81.40	
		ANDRADE CORONEL NEIDA DEL ROCIO					14.64	35.49	17.30	22.56	89.99					89.79	
		ANGULO ROSERO AYDEE NARCISA	20.00	14.17	25.00	40.00	99.17	14.90	37.69	20.00	24.69	97.28	14.00	40.00	40.00	94.00	96.96
		ARCE GUERRERO NARCISA EUGENIA CUMANDA	20.00	13.33	23.75	40.00	97.08	15.00	35.74	18.80	24.69	94.23	16.00	38.93	40.00	94.93	95.48
		AREVALO PELAEZ CARLOS EDUARDO	20.00	13.54	24.38	35.00	92.92	15.00	35.29	19.10	23.50	92.89	10.00	38.40	40.00	88.40	92.48
		BUENAÑO BARRIONUEVO LLAQUELINA AMANDA						15.00	34.34	18.66	23.03	91.03					91.03
		BURGUEÑO ALCALDE FRANCISCA	20.00	13.56	22.50	30.00	86.06	14.93	37.43	18.00	23.37	93.73	20.00	35.47	39.60	95.07	94.28
		CABRERA CARDENAS CARMEN LUCIA						15.00	37.00	17.87	24.11	93.98	18.00	35.47	39.20	92.67	93.78
		CALLE ORTIZ BEATRIZ MAYELA						15.00	35.26	16.50	22.50	89.26					89.66
		CASTILLO SIGUENCIA ROSA MERCEDES		11.70	20.00	32.00	63.70		31.17	17.07	21.67	69.91					69.44
		CLAVUO MOROCHO NUBE JANETH						14.73	30.77	18.66	24.44	88.60					88.60
		ELIZALDE ORDOÑEZ HUMBERTO							35.42	15.67	22.26	73.35					73.34
		FAREZ ORREGO XIMENA ANGELICA						14.46	30.92	18.60	23.20	87.18					87.18



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		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS MÉDICAS	ENFERMERIA/ENFERMERIA - REDISEÑO	GARATE MUÑOZ SAIDA CELINA					14.92	34.32	18.33	22.11	89.68					89.68	
		HIDALGO TAPIA ESTHELA CAROLINA					15.00	37.34	17.93	22.67	92.94					92.94	
		JIMENEZ BRITO DORIS ANGELICA	20.00	14.78	25.00	40.00	99.78	15.00	39.02	19.53	25.00	98.55	20.00	39.20	40.00	99.20	99.30
		LOYOLA ILLESCAS CARMELA MARIANITA						15.00	36.78	18.07	23.28	93.13	10.00	37.60	40.00	87.60	92.78
		MENDEZ BARBECHO NANCY ALEXANDRA						15.00	34.73	18.66	24.28	92.67	10.00	35.47	36.00	81.47	90.00
		MONTAÑO PERALTA BERTHA SORAYA						15.00	35.64	17.40	21.89	89.93					89.92
		MORA LUNA VERONICA CAROLINA						15.00	38.04	18.73	23.00	94.77					94.78
		MOREJON GONZALEZ MARIA DEL ROSARIO						15.00	27.34	18.26	23.91	84.51					84.52
		MOROCHO CHERREZ MARGARITA ISABEL							34.19	16.53	20.00	70.72					70.72
		NAULAGUARI MEDINA PATRICIA PIEDAD	20.00	12.46	25.00	34.00	91.46	15.00	34.22	19.80	23.37	92.39					92.37
		ORDOÑEZ MONTERO CARMEN CECILIA						15.00	30.74	18.20	22.34	86.28					86.28
		PARRA CHACHA SILVIA MARIANELA	20.00	13.96	25.00	32.00	90.96	15.00	36.07	19.60	24.08	94.75					94.60
		PEÑAFIEL PEÑAFIEL MARCIA BEATRIZ						15.00	35.88	18.40	23.00	92.28	20.00	36.27	40.00	96.27	92.85
		PINOS ORTIZ CELESTINA DE JESUS						15.00	30.20	17.86	23.45	86.51					86.51
		RIVERA YELA ELBA SUSANA						14.96	38.15	18.00	22.38	93.49					93.42
		ROBALINO IZURIETA GLADYS	20.00	12.70	25.00	40.00	97.70	14.90	34.80	18.40	24.53	92.63	10.00	38.40	40.00	88.40	93.11
		SANCHEZ CAMPOVERDE DIANA ESTHER	20.00	13.55	25.00	28.00	86.55	15.00	36.74	18.93	22.53	93.20					92.58
		SAQUICELA DESTRUJE NARCISA MAGDALENA						15.00	38.12	19.20	25.00	97.32					97.32
		SINCHE RIVERA ELISABETH CECILIA	20.00	10.16	25.00	34.00	89.16	15.00	25.17	19.26	21.67	81.10	20.00	37.60	40.00	97.60	87.98
		TACURI ORDOÑEZ MAYRA PRICILA						15.00	36.99	18.33	23.03	93.35					93.35
TAMAYO PIEDRA MONICA DEL CARMEN							38.34	18.73	21.67	78.74					78.74		
TENEZACA LLIGUIN NUBE MARIA	20.00	14.75	25.00	32.00	91.75	14.82	38.26	19.20	22.67	94.95					94.80		
VERDUGO SANCHEZ ADRIANA ELIZABETH	20.00	12.72	23.75	40.00	96.47	15.00	35.16	18.86	24.28	93.30	20.00	40.00	40.00	100.00	96.61		
VILLA CORDOVA MARIA LUISA						14.61	34.91	17.80	22.51	89.83					89.84		
VILLA PLAZA CARMEN MERCEDES						14.22	36.56	18.66	22.06	91.50					91.50		
ESTIMULACION TEMPRANA EN SALUD	BARROS TAPIA NESTOR RODRIGO						15.00	36.82	20.00	25.00	96.82					96.82	
	BRITO CRIOLLO TANIA ALEXANDRA	20.00	14.80	25.00	40.00	99.80	14.54	38.86	20.00	25.00	98.40					98.45	
	CALLE BARAHONA PAOLA ELIZABETH						15.00	38.25	20.00	23.89	97.14					97.14	
	CAÑAR LOJANO HUGO ANIBAL	18.00	13.88	25.00	40.00	96.88	14.56	37.07	19.33	23.39	94.35					95.20	
	CLAVIJO MARIA ISABEL	20.00	14.72	25.00	40.00	99.72	15.00	38.85	20.00	25.00	98.85	10.00	40.00	40.00	90.00	98.48	
	GUAMAN BARRERA ELISA DEL CARMEN						13.95	37.28	20.00	25.00	96.23					96.23	
	GUERRA DE LA TORRES ORIVELSYS						14.76	35.37	20.00	25.00	95.13					95.13	
	HUIRACOCHA TUTIVEN MIRIAN SOFIA	20.00	13.42	25.00	40.00	98.42	15.00	36.72	20.00	25.00	96.72					97.67	
	JERVES MORA RODRIGO SAUL	17.00	14.59	25.00	40.00	96.59	15.00	38.28	20.00	24.45	97.73					97.73	
	LUCIO BRAVO MIRIAM ALEXANDRA	20.00	15.00	25.00	40.00	100.00	14.63	37.38	20.00	25.00	97.01					97.42	
	ORTEGA CHICA PAULA SOLEDAD						15.00	34.28	19.13	25.00	93.41					93.41	
	PESANTEZ DIAZ TANIA LORENA	20.00	14.71	25.00	40.00	99.71	15.00	38.36	20.00	25.00	98.36					98.58	
SEMPERTEGUI LEON SILVIA ROCIO	20.00	13.60	25.00	40.00	98.60	15.00	35.27	20.00	25.00	95.27					96.25		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTIÓN DE EVALUACIÓN DEL DESEMPEÑO
RESULTADOS EVALUACIÓN INDIVIDUAL

Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2018 - Agosto 2019

	ESTIMULACION TEMPORAL	NOMBRE	FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
			AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
			20	15	25	40	100	15	40	20	25	100	20	40	40	100	
FACULTAD DE CIENCIAS MÉDICAS	FISIOTERAPIA - REDISEÑO/TERAPIA FÍSICA	URGILES ARCENTALES XIMENA ISABEL	20.00	14.65	25.00	30.00	89.65	15.00	38.48	20.00	24.45	97.93					94.21
		VILLALTA CHUNGATA BLANCA CECILIA	20.00	14.72	25.00	40.00	99.72	15.00	38.48	20.00	25.00	98.48					98.56
		AGUIRRE CORNEJO ROBERTO PAULINO	20.00	12.75	25.00	40.00	97.75	14.88	31.77	20.00	25.00	91.65	20.00	40.00	40.00	100.00	94.61
		AYAVACA TAPIA LUZ MARIA	20.00	13.41	25.00	40.00	98.41	15.00	35.41	20.00	25.00	95.41	20.00	40.00	40.00	100.00	96.52
		CARDENAS LEON VERONICA VANESSA	20.00	12.78	25.00	40.00	97.78	15.00	34.76	20.00	25.00	94.76	20.00	40.00	40.00	100.00	96.13
		CAÑAR LOJANO HUGO ANIBAL	20.00	13.61	25.00	24.00	82.61	14.82	35.23	19.60	13.95	83.60					83.26
		COBOS COBOS DIEGO FERNANDO	17.00	13.06	25.00	40.00	95.06	12.19	37.40	20.00	25.00	94.59					94.65
		DELEG QUICHIMBO CLARA LEONOR	20.00	13.45	25.00	40.00	98.45	14.47	34.68	20.00	25.00	94.15					94.33
		ENDERICA IZQUIERDO LORENA EULALIA						14.80	38.45	20.00	25.00	98.25					98.25
		ESTRELLA BERMEO ANGELICA MARIA							36.11	20.00	25.00	81.11					81.98
		GUAMANI VASQUEZ RODRIGO JUAN						14.88	37.54	20.00	25.00	97.42					97.77
		LARRIVA VASQUEZ MARIA EULALIA		14.31	25.00	39.00	78.31		37.95	20.00	25.00	82.95					81.94
		LUCIO BRAVO MIRIAM ALEXANDRA	20.00	14.49	25.00	40.00	99.49	14.80	38.02	20.00	25.00	97.82	16.00	40.00	40.00	96.00	97.91
		MENDEZ SACTA VIVIANA CATALINA		13.47	25.00	38.00	76.47		35.59	20.00	23.11	78.70					78.42
		MORA BRAVO LORENA VIVIANA	20.00	13.31	25.00	40.00	98.31	14.82	34.78	20.00	25.00	94.60					95.70
	SALAZAR ESPINOZA MARIA ELIZABETH							37.60	20.00	25.00	82.60					82.60	
	SUAREZ PEÑAFIEL PEDRO FERNANDO							37.58	20.00	21.62	79.20					78.91	
	URGILES ARCENTALES XIMENA ISABEL	20.00	14.55	25.00	40.00	99.55	15.00	38.42	20.00	25.00	98.42					98.93	
	VANEGAS BRAVO MARCIA ALEXANDRA							15.00	33.14	20.00	93.14					93.14	
	VIÑANSACA ATANCURI LOURDES CATALINA							14.80	36.21	20.00	95.70					95.69	
	ZHAPAN SISALIMA ELIZABETH FERNANDA							38.72	20.00	25.00	83.72					83.72	
	ZHINDON GALAN MARTHA DALILA	20.00	12.17	25.00	36.00	93.17	15.00	33.02	20.00	24.79	92.81					92.96	
	FONOAUDILOGIA/FONOAUDILOGIA - REDISEÑO	AGUIRRE CORNEJO ROBERTO PAULINO	20.00	13.74	25.00	40.00	98.74	15.00	36.28	20.00	24.45	95.73					96.61
		BARZALLO SARDI VINICIO EGIDIO	18.00	14.59	25.00	30.00	87.59	15.00	38.61	20.00	23.45	97.06					97.05
		BERMEO SALAZAR ROSA ALEXANDRA							14.76	31.46	19.50	23.13					90.14
		DELEG GUAZHA LILIANA MAGALI	20.00	13.65	25.00	40.00	98.65	14.88	35.94	20.00	24.79	95.61					96.01
		GUERRA DE LA TORRES ORIVELSYS						14.87	37.68	20.00	25.00	97.55					97.42
LUCIO BRAVO MIRIAM ALEXANDRA		20.00	14.56	25.00	40.00	99.56	14.87	38.13	20.00	25.00	98.00					97.98	
MALDONADO MERCHAN ROSA SILVANA		20.00	12.75	25.00	34.00	91.75	15.00	34.33	19.90	22.01	91.24					91.72	
ORTEGA CHICA PAULA SOLEDAD								15.00	37.66	20.00	97.66					97.66	
ORTEGA MOSQUERA PAOLA GABRIELA		20.00	11.83	25.00	40.00	96.83	15.00	32.68	20.00	25.00	92.68					93.19	
PALACIOS COELLO RUTH FABIOLA		20.00	11.35	25.00	38.00	94.35	15.00	32.95	19.40	24.04	91.39					92.49	
RODRIGUEZ RODRIGUEZ TANNIA EDITH								15.00	37.59	20.00	24.86					97.45	
TORRES CRIOLLO PAOLA LISSETE								15.00	36.17	20.00	25.00					96.17	
VANEGAS BRAVO MARCIA ALEXANDRA								15.00	36.50	20.00	24.59					96.00	
VAZQUEZ FARFAN SANDRA CATALINA								14.68	37.23	20.00	24.72					96.63	
VIÑANSACA ATANCURI LOURDES CATALINA								14.80	37.12	20.00	24.64					96.56	
AGUILAR RIERA SANDRA ELIZABETH	20.00	14.71	25.00	40.00	99.71	15.00	38.46	20.00	25.00	98.46					98.84		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL

Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS MÉDICAS	IMAGENOLÓGIA/IMAGENOLÓGIA Y RADIOLOGÍA	ASTUDILLO REYES ADRIANA ESTEFANIA	20.00	13.51	25.00	40.00	98.51	13.58	33.72	20.00	25.00	92.30					92.82
		AUQUILLA DIAZ NANCY EULALIA	20.00	12.12	25.00	40.00	97.12	14.65	32.11	20.00	25.00	91.76					92.33
		BACULIMA TENESACA JOSE MAURICIO	20.00	13.70	25.00	40.00	98.70	15.00	35.66	20.00	25.00	95.66					96.65
		CAJAS PALOMINO MONICA MARIELA						14.82	37.77	20.00	25.00	97.59					97.59
		ENDERICA IZQUIERDO LORENA EULALIA						14.80	37.24	20.00	25.00	97.04					96.93
		ERAZO CALUQUI FABIAN GONZALO						15.00	34.83	20.00	25.00	94.83					95.52
		LEON BUENO WILSON ESTEBAN						14.43	38.29	20.00	25.00	97.72					97.72
		PINEDA ALVAREZ ROSARIO ELIZABETH						14.30	38.78	20.00	25.00	98.08					98.09
		RODRIGUEZ RODRIGUEZ TANNIA EDITH						15.00	34.95	20.00	24.67	94.62					94.62
		ROMERO RODRIGUEZ VALERIA PAULINA						15.00	36.93	20.00	25.00	96.93					96.93
		SALAZAR ALVARADO XAVIER MIGUEL	20.00	14.12	25.00	40.00	99.12	15.00	37.27	20.00	25.00	97.27					97.65
		SOLANO BRITO PABLO JOSE	20.00	14.09	25.00	40.00	99.09	15.00	36.72	20.00	25.00	96.72					97.08
		TIGSI GANZHI LUIS MANUEL						15.00	38.47	20.00	25.00	98.47					98.47
		VANEGAS BRAVO MARCIA ALEXANDRA						15.00	32.28	20.00	25.00	92.28					92.28
	YEPEZ YANEZ GEOVANNY SANTIAGO						14.56	37.84	20.00	23.34	95.74					95.74	
	LABORATORIO CLINICO/LABORATORIO CLINICO - REDISEÑO	AGREDA ORELLANA IVANNA SOLMAYRA	20.00	14.36	25.00	40.00	99.36	14.64	37.58	20.00	25.00	97.22					97.50
		AGUIRRE CORNEJO ROBERTO PAULINO	20.00	13.00	25.00	40.00	98.00	15.00	34.51	20.00	23.45	92.96					94.44
		AUQUILLA DIAZ NANCY EULALIA	20.00	10.81	25.00	40.00	95.81	14.65	28.65	20.00	23.84	87.14					88.00
		BACULIMA TENESACA JOSE MAURICIO	20.00	14.20	25.00	40.00	99.20	15.00	37.42	20.00	24.79	97.21					97.79
		BIGONI ORDOÑEZ GABRIELE DAVIDE						15.00	38.26	20.00	25.00	98.26					98.26
		CARDENAS CARRERA JENNY CAROLA	20.00	13.66	25.00	40.00	98.66	15.00	36.70	20.00	25.00	96.70					97.42
		CAÑAR LOJANO HUGO ANIBAL	20.00	13.95	25.00	40.00	98.95	14.82	37.52	20.00	21.34	93.68					95.44
		GUTIERREZ LEON YOMAIRA YOLANDA	20.00	14.02	25.00	40.00	99.02	15.00	36.75	20.00	25.00	96.75					97.15
		LUCIO BRAVO MIRIAM ALEXANDRA						14.70	37.07	20.00	25.00	96.77					96.78
		MACERO MENDEZ REINA MARIA	20.00	13.98	25.00	40.00	98.98	15.00	35.98	20.00	25.00	95.98	16.00	40.00	40.00	96.00	96.05
		MORA BRAVO LORENA VIVIANA	19.00	12.80	25.00	32.00	88.80	14.85	32.97	20.00	20.93	88.75	19.40	40.00	38.53	97.93	89.80
MORA LUNA VERONICA CAROLINA							15.00	36.52	20.00	25.00	96.52					96.52	
NEIRA MOLINA VIVIAN ALEJANDRA							14.55	38.55	20.00	24.50	97.60					97.60	
PESANTEZ DIAZ TANIA LORENA		20.00	14.28	25.00	40.00	99.28	15.00	37.91	20.00	25.00	97.91					98.46	
PEÑA PATIÑO SANDRA GIOCONDA							15.00	37.78	20.00	25.00	97.78					97.78	
REINOSO CARRASCO JULIETA DEL CARMEN							15.00	38.08	20.00	24.67	97.75					97.75	
RODRIGUEZ RODRIGUEZ TANNIA EDITH							14.92	33.74	20.00	25.00	93.66					93.66	
SEMPERTEGUI CORONEL SANDRA MARIANA							15.00	37.43	20.00	25.00	97.43					97.43	
URGILES ARCENTALES XIMENA ISABEL		20.00	13.16	25.00	34.00	92.16	15.00	34.22	20.00	21.06	90.28					90.61	
VIÑANSACA ATANCURI LOURDES CATALINA						14.80	37.06	20.00	20.85	92.71					92.71		
MEDICINA/ MEDICINA Y CIRUGIA	ABAD VAZQUEZ JAIME PATRICIO	19.50	12.09	25.00	36.00	92.59	14.75	35.29	20.00	23.22	93.26					93.30	
	ABRIL RIVERA JUAN ANDRES						15.00	35.68	20.00	24.06	94.74					94.73	
	ACHIG BALAREZO DAVID RICARDO	20.00	14.54	25.00	40.00	99.54	13.93	38.27	20.00	25.00	97.20					97.78	



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Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
	ACURIO PAEZ FAUSTO DAVID	19.00	14.45	25.00	40.00	98.45	14.68	38.11	20.00	25.00	97.79				98.19	
	AGUIRRE BERMEO HERNAN MARCELO						15.00	37.90	20.00	23.78	96.68				96.68	
	AGUIRRE PONCE SILVIA MARCELA	20.00	14.72	25.00	40.00	99.72	15.00	38.49	20.00	24.34	97.83				97.94	
	ALVARADO BECERRA SEGUNDO NAPOLEON							36.35	20.00	23.62	79.97				79.97	
	ALVAREZ RODAS BYRON FABRICIO						15.00	36.99	20.00	24.06	96.05				96.04	
	ALVAREZ SERRANO MARLENE ELIZABETH	20.00	13.45	25.00	36.00	94.45	15.00	36.75	20.00	23.62	95.37	20.00	40.00	39.20	99.20	95.44
	ANDRADE GALARZA ANDRES FERNANDO						14.10	37.73	20.00	23.78	95.61	18.53	40.00	39.20	97.73	95.96
	ASTUDILLO MOLINA JOSE MARIA						15.00	33.85	20.00	24.34	93.19					93.18
	BARRAGAN LANDY LUCILA DEL CARMEN							34.92	20.00	23.46	78.38					78.38
	BARROS ANGULO VIVIANA IVANOVA						15.00	37.74	20.00	23.30	96.04					96.04
	BOJORQUE IÑEGUEZ VILMA MARIELA	20.00	14.21	25.00	40.00	99.21	14.85	37.29	20.00	25.00	97.14					98.31
	BORJA ROBALINO BRIGITH VANESSA						15.00	34.54	20.00	23.78	93.32					93.32
	BRAVO AGUILAR CHRISTIAN ROMEO							32.04	20.00	23.58	75.62					75.62
	BRAVO MUÑOZ MARX ITALO							37.44	20.00	23.50	80.94					80.94
	BUELVAS MUZA JORGE DE JESUS						15.00	33.47	20.00	23.78	92.25					92.25
	BUSTAMANTE ZALAMEA MARIA EUGENIA							31.72	20.00	23.78	75.50					75.50
	BUSTAMANTE ZALAMEA MONICA YOLANDA	20.00	13.51	25.00	40.00	98.51	14.52	36.34	20.00	24.67	95.53					96.13
	BUSTOS CABRERA ALICIA DEL ROCIO						14.12	37.46	20.00	23.46	95.04					95.04
	CALDERON ALEMAN DENISS PAUL							37.44	20.00	23.78	81.22					81.22
	CAMPOVERDE FLORES MAIRA CATALINA						14.60	36.66	20.00	23.45	94.71					94.70
	CANTOS ORMAZA JUAN EDISON	20.00	12.90	25.00	36.00	93.90	15.00	34.49	20.00	23.78	93.27					93.27
	CARDENAS MATEUS JULIO CESAR						13.80	36.27	20.00	23.78	93.85					93.85
	CARPIO CARRERA MONICA ALEXANDRA							35.95	20.00	22.39	78.34					78.33
	CARRERÑO RODRIGUEZ VICENTE EMILIANO						15.00	33.54	20.00	23.72	92.26					92.26
	CASTILLO LOPEZ JORGE LUIS							31.04	20.00	20.89	71.93					71.93
	CASTRO CALLE FERNANDO EUGENIO	20.00	12.65	25.00	40.00	97.65	14.88	33.79	20.00	24.70	93.37					94.82
	CASTRO REYES BORIS SANTIAGO						15.00	37.92	20.00	22.95	95.87					95.86
	CEVALLOS AGURTO CECIBEL YADIRA						14.84	35.89	20.00	23.78	94.51					94.50
	CHARRY RAMIREZ JOSE RICARDO						15.00	32.86	20.00	23.06	90.92					91.09
	CHUCHUCA PILLAJO JUAN ANDRES							38.65	20.00	24.06	82.71					82.70
	CLAVIJO CAMPOS HIDALGO LEOMAN						14.60	34.35	20.00	23.78	92.73					92.73
	COBOS TORRES ANGEL IGNACIO						15.00	34.57	20.00	24.06	93.63	20.00	40.00	39.73	99.73	94.01
	CORDERO ALMACHE ANA LUCIA							37.72	20.00	23.45	81.17					81.16
	CORDOVA LOPEZ PATRICIO FERNANDO						14.31	33.08	20.00	24.03	91.42					91.42
	DELGADO PAUTA JORGE ANTONIO	20.00	11.99	25.00	40.00	96.99	13.92	31.02	20.00	23.45	88.39					89.51
	DEPREEUW MAITE AMANDINE C						14.50	30.20	20.00	23.78	88.48					88.48
	DIAZ GRANDA RUTH CUMANDA						15.00	34.86	20.00	24.72	94.58	20.00	40.00	39.60	99.60	95.55
	DIAZ VALDIVIA SADI BARBARA						14.95	38.36	20.00	23.77	97.08					97.08



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Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
ENCALADA RODAS PAULA BERNARDA						15.00	35.52	20.00	23.78	94.30					94.30	
ENCALADA TORRES LORENA ESPERANZA	20.00	13.94	25.00	40.00	98.94	15.00	38.08	20.00	24.67	97.75	20.00	40.00	40.00	100.00	99.05	
ENDERICA IZQUIERDO LORENA EULALIA						14.80	38.70	20.00	24.54	98.04					98.04	
ESPINOZA CARDENAS ELIECER PATRICIO							35.78	20.00	24.06	79.84					79.83	
ESPINOZA LEON JUAN CARLOS						14.74	38.12	20.00	23.78	96.64					96.64	
ESPINOZA ROJAS ELIZABETH PATRICIA							36.09	20.00	23.78	79.87					79.87	
ESTEVEZ ABAD RENE FERNANDO	20.00	13.76	25.00	40.00	98.76	14.92	37.41	20.00	24.67	97.00					97.67	
FEICAN ALVARADO ELSA ASTRID						15.00	36.06	20.00	24.06	95.12					95.12	
FERNANDEZ BURBANO MELODY PAMELA							35.54	20.00	23.50	79.04					79.04	
FLORES LAZO NUBE LUCIA						15.00	36.24	20.00	23.78	95.02					95.02	
FREIRE ARGUDO MARCO VINICIO						15.00	35.29	20.00	23.22	93.51					93.51	
FREIRE ARGUDO ULISES VICENTE	20.00	14.17	25.00	40.00	99.17	15.00	35.71	20.00	24.39	95.10	20.00	40.00	40.00	100.00	95.99	
FREIRE MOREJON WASHINGTON ROBERTO						13.65	32.32	20.00	23.78	89.75					89.76	
GARCIA ALVEAR JORGE LUIS	18.50	12.77	25.00	40.00	96.27	14.82	32.30	20.00	24.84	91.96					94.79	
GIL GESTO MARIA ISABEL						15.00	38.20	20.00	23.78	96.98					96.98	
GONZALEZ DOMINGUEZ ESTEBAN HORACIO		14.83	25.00	38.00	77.83		38.58	20.00	24.11	82.69					82.59	
GUERRERO QUIROZ ENMANUEL ISIDORO						13.84	31.24	20.00	23.50	88.58	18.93	40.00	38.67	97.60	90.03	
GUTIERREZ PIEDRA ITALO							34.20	20.00	23.78	77.98					77.97	
HUIRACocha TUTIVEN MARIA DE LOURDES	20.00	13.44	25.00	40.00	98.44	14.07	34.92	20.00	25.00	93.99					94.71	
JARAMILLO LOAIZA WALTER VITERIO							36.37	20.00	23.50	79.87					79.87	
JARAMILLO MONGE JULIO CESAR	19.00	14.56	25.00	40.00	98.56	14.59	38.22	20.00	24.84	97.65					97.75	
JARAMILLO OYERVIDE JULIO ALFREDO						15.00	38.10	20.00	24.39	97.49					97.48	
JIMENEZ ENCALADA MARCIA GABRIELA	20.00	14.24	25.00	40.00	99.24	13.58	37.51	20.00	24.06	95.15					95.20	
JIMENEZ LARRIVA DIEGO ANDRES						13.67	36.10	20.00	23.78	93.55					93.55	
LARREA VIVAR ESTEBAN SANTIAGO							27.53	20.00	21.56	69.09					70.81	
LARRIVA VILLARREAL DIANA KATHERINE	20.00	13.97	25.00	40.00	98.97	15.00	36.97	20.00	24.67	96.64	16.00	40.00	40.00	96.00	96.85	
LEON ASTUDILLO EDGAR JOSE						15.00	37.01	20.00	23.78	95.79					95.79	
LITUMA CAMPOVERDE GLADYS MAGDALENA	20.00	13.97	25.00	40.00	98.97	15.00	36.65	20.00	24.06	95.71					95.78	
LOJA VILLA LIDIA BRIGIDA							33.91	20.00	23.50	77.41					77.41	
LOPEZ ORELLANA JAVIER SEBASTIAN						14.40	37.32	20.00	23.50	95.22					95.23	
LOPEZ RODRIGUEZ JAVIER ARTURO						14.30	34.93	20.00	23.78	93.01					93.01	
MACHADO ORELLANA MARIA GABRIELA						14.93	38.33	20.00	23.77	97.03					97.03	
MALO VALDIVIESO ANDRES JERONIMO						14.92	36.56	20.00	24.06	95.54					95.53	
MARTINEZ SOTOMAYOR ANDREA ALEXANDRA							34.15	20.00	23.17	77.32					77.32	
MATUTE CHAVES JESSICA VIVIANA							34.49	20.00	23.17	77.66					77.66	
MEDINA RODRIGUEZ MARIA ELIZABETH						15.00	35.68	20.00	25.00	95.68					95.68	
MEJIA CHICAIZA JORGE VICTORIANO	20.00	14.83	25.00	38.00	97.83	14.92	39.06	20.00	23.78	97.76	9.60 /	40.00	39.11	79.11	96.64	
MOLINA LOPEZ MARIA FERNANDA						14.92	37.03	20.00	23.78	95.73					95.72	



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Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
	MOLINA MATUTE MARCOS FERNANDO						13.95	38.74	20.00	23.78	96.47					96.46
	MOLINA RIOS CAROLINA ELIZABETH						15.00	36.46	20.00	23.78	95.24					95.24
	MONCAYO GAIBOR XIMENA ELIZABETH							36.05	20.00	23.78	79.83					79.83
	MONTES ROLDAN JUAN MIGUEL							34.84	20.00	23.45	78.29					78.28
	MORA BRAVO FRANKLIN GEOVANY						15.00	32.41	20.00	23.78	91.19					91.18
	MORA TOLA JUAN DIEGO						15.00	38.30	20.00	24.06	97.36					97.35
	MORALES VANEGAS LEONARDO AGUSTIN						15.00	38.20	20.00	23.90	97.10					97.11
	MOREIRA VERA WISTHON XAVIER							33.21	20.00	23.78	76.99					76.99
	MORENO IVAN TEODORO	20.00	14.54	25.00	38.00	97.54	14.75	35.62	20.00	23.78	94.15					94.30
	MOSCOSO CORREA JOSE JOAQUIN							34.70	20.00	20.84	75.54					75.54
	MOSCOSO NUÑEZ SUSANA DEL ROCIO						15.00	34.29	20.00	23.78	93.07					93.07
	MOSQUERA ALVEAR KATHERINE GUI CELA							32.83	20.00	23.17	76.00					75.99
	MOSQUERA VALLEJO LORENA ELIZABETH	20.00	14.62	25.00	40.00	99.62	15.00	38.03	20.00	24.67	97.70	20.00	40.00	40.00	100.00	98.12
	MURILLO BACILIO MAGDALI DEL ROCIO						15.00	37.19	20.00	23.78	95.97					95.97
	NARVAEZ MONTERO MARIELA CATALINA						14.92	31.25	20.00	23.78	89.95					89.95
	OCHOA MUÑOZ JAVIER FERNANDO						15.00	35.25	20.00		70.25					70.25
	OCHOA PARRA FRANCISCO EFRAIN							37.42	20.00	23.78	81.20					81.20
	OJEDA ORELLANA KARINA PAOLA						15.00	34.25	20.00	24.67	93.92					93.91
	OJEDA ORELLANA MARCO RIBELINO	20.00	12.38	25.00	40.00	97.38	15.00	32.36	20.00	24.06	91.42					94.03
	ORDOÑEZ CUMBE JULIO CESAR						15.00	38.14	20.00	24.34	97.48					97.47
	ORDOÑEZ VINTIMILLA JOSE RICARDO						15.00	38.31	20.00	24.67	97.98					97.98
	ORTIZ CALLE JUAN CARLOS						14.60	34.32	20.00	23.50	92.42					92.43
	ORTIZ SEGARRA JOSE IGNACIO	20.00	13.08	25.00	40.00	98.08	15.00	34.74	20.00	24.39	94.13	20.00	40.00	40.00	100.00	96.55
	PACHECO BACUILIMA JUAN PABLO	20.00	13.76	25.00	36.00	94.76	14.82	35.30	20.00	23.78	93.90					94.06
	PACHECO BERNAL NICOLAS ADRIAN						15.00	37.20	20.00	23.50	95.70					95.69
	PARRA PARRA JORGE LEONIDAS						14.34	35.94	20.00	24.67	94.95					94.95
	PERALTA LUPERCIO JAVIER OSWALDO						14.78	37.58	20.00	23.46	95.82					95.81
	PEREZ PAREDES VERONICA ANDREA							39.00	20.00	23.45	82.45					82.44
	PEÑAFIEL MARTINEZ NADIA ROSALIA						14.92	38.13	20.00	23.78	96.83					96.82
	PINO ANDRADE RAUL HALDO						14.92	38.20	20.00	24.06	97.18					97.18
	PINTADO SACAQUIRIN CESAR MANUEL						15.00	37.00	20.00	22.61	94.61					94.61
	QUINTANA HERNANDEZ HIDALEISY	20.00	15.00	25.00	40.00	100.00	14.75	38.81	20.00	23.78	97.34					97.39
	QUIZHPI MERCHAN CARMITA VICTORIA		13.29	25.00	40.00	78.29		36.25	20.00	23.78	80.03					79.86
	QUIZHPI MONTERO JORGE GEOVANNY							36.08	20.00	23.17	79.25					79.25
	REIBAN ESPINOZA ESTEBAN ADRIAN						13.99	37.54	20.00	23.98	95.51					95.51
	REINOSO BARZALLO DARIO ANIBAL							33.68	20.00	23.72	77.40					77.40
	REINOSO CARRASCO JULIETA DEL CARMEN						15.00	36.28	20.00	23.98	95.26					95.26
	REINOSO NARANJO JOVANNI HOMERO						15.00	36.11	20.00	23.78	94.89					94.88



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Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS MÉDICAS	MEDICINA/MEDICINA Y CIRUGIA	RIVERA GONZALEZ SONIA CATALINA					14.28	35.80	20.00	23.78	93.86					93.85	
		RIVERA ULLAURI MARCO VINICIO	20.00	13.87	25.00	37.00	95.87	14.82	35.54	20.00	23.61	93.97					94.10
		RODRIGUEZ BALAREZO ANDRES SEBASTIAN							35.28	20.00	23.22	78.50					78.50
		RODRIGUEZ DIAZ ANDREA BELEN							35.79	20.00	24.34	80.13					80.12
		ROJAS ALVAREZ EDUARDO						14.68	38.25	20.00	24.11	97.04	20.00	40.00	40.00	100.00	97.76
		ROLDAN FERNANDEZ JOSE VICENTE	20.00	14.68	25.00	40.00	99.68	15.00	38.73	20.00	24.39	98.12					98.37
		ROMAN JARAMILLO JANNETH LUCIA						15.00	35.94	20.00	23.78	94.72					94.72
		ROMERO FLORES FABIAN ORLANDO						14.54	35.74	20.00	23.45	93.73					93.33
		RUEDA BRAVO JHOANA DOMINIQUE						14.66	37.73	20.00	23.50	95.89					95.89
		SACOTO MOLINA ADRIAN MARCELO	20.00	14.35	25.00	40.00	99.35	13.85	38.07	20.00	24.67	96.59					96.83
		SAQUISILI GONZALEZ JOHANNA DEL ROCIO						10.59	38.91	20.00	23.78	93.28					93.28
		SCHULDT CRUZ MAOLLY LUCETTE						14.49	38.72	20.00	24.34	97.55					97.55
		SERRANO BARBECHO WLADIMIR AUGUSTO						12.92	32.96	20.00	23.72	89.60					89.45
		SERRANO DELGADO CLARA YAMILET	20.00	13.79	25.00	40.00	98.79	15.00	37.35	20.00	23.98	96.33					96.40
		SIGUENCIA ASTUDILLO HECTOR FABIAN						13.95	38.39	20.00	23.78	96.12					96.11
		SILVA VASQUEZ MIRIAM PATRICIA	19.00	12.72	25.00	36.00	92.72	14.60	32.52	20.00	24.11	91.23					91.28
		SUAREZ ONTANEDA MAKÁ						14.66	36.89	20.00	24.06	95.61					95.60
		TENEMAZA ALVARRACIN DAVID FERNANDO						15.00	36.17	20.00	23.72	94.89	20.00	40.00	39.07	99.07	95.12
		TENEZACA TACURI ANGEL HIPOLITO	20.00	11.78	25.00	40.00	96.78	15.00	31.18	20.00	23.72	89.90					91.99
		TENORIO VELEZ GABRIEL ESTUARDO							35.46	20.00	22.39	77.85					77.85
		TIPAN BARROS JONATHAN MAXIMILIANO						15.00	36.24	20.00	23.84	95.08					95.08
		TORAL GRANDA ANA MARIA							34.96	20.00	24.06	79.02					79.01
		ULLAURI ZAMBRANO VERONICA ALEXANDRA						15.00	37.82	20.00	23.78	96.60					96.59
		ULLOA TORAL JUAN CARLOS						14.67	35.94	20.00	22.11	92.72					92.72
		VANEGAS BRAVO MARCIA ALEXANDRA						15.00	32.82	20.00	23.78	91.60					91.60
		VANEGAS COVEÑA DIANA PATRICIA						15.00	36.50	20.00	24.06	95.56					95.55
		VAZQUEZ FARFAN SANDRA CATALINA						14.56	36.08	20.00	23.78	94.42					94.42
		VELASQUEZ RAMIREZ VILMA PATRICIA	20.00	14.56	25.00	40.00	99.56	15.00	38.02	20.00	24.54	97.56					97.59
		VILLAMAGUA JIMENEZ EDITH DEL CARMEN						15.00	37.44	20.00	23.78	96.22					96.22
		VILLAVICENCIO ROMERO MARIA DANIELA							37.19	20.00	23.78	80.97					80.97
VILLOTA CARDOSO PABLO GIOVANNI						13.92	36.71	20.00	24.34	94.97					94.96		
VINTIMILLA MALDONADO JAIME ROSENDO						15.00	38.18	20.00	23.78	96.96					96.95		
VINTIMILLA MALDONADO MAX BONFILIO						15.00	36.72	20.00	23.78	95.50					95.50		
VINTIMILLA POGO YOLANDA ELIZABEHT						14.92	34.50	20.00	23.78	93.20					93.20		
VINTIMILLA UGALDE JAIME FERNANDO						14.57	37.87	20.00	23.78	96.22					96.22		
VITERI BARRIGA MARIA FERNANDA						14.84	36.50	20.00	23.78	95.12					95.12		
ZAPUTT CABRERA SAYONARA DEL ROCIO							34.24	20.00	23.78	78.02					78.02		
ZUMBA PALAGUACHI WILSON MIGUEL							31.60	20.00	24.11	75.71					75.71		



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Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS MÉDICAS	MEDICINA	ZUÑIGA CABRERA FULVIO ENRIQUE					14.44	37.30	20.00	23.78	95.52					95.51	
		ÑAUTA BACULIMA MANUEL JAIME					14.67	35.98	20.00	23.50	94.15					94.16	
	NUTRICION Y DIETETICA/NUTRICION Y DIETETICA - REDISEÑO	ABRIL ULLOA SANDRA VICTORIA	20.00	14.42	25.00	40.00	99.42	15.00	38.06	20.00	24.06	97.12	20.00	40.00	40.00	100.00	97.11
		AGUIRRE CORNEJO ROBERTO PAULINO	20.00	12.03	25.00	38.00	95.03	15.00	32.93	20.00	21.39	89.32					90.41
		BACULIMA TENESACA JOSE MAURICIO	20.00	13.43	25.00	38.00	96.43	14.80	35.70	20.00	23.66	94.16					95.05
		CAJAS PALACIOS MARGARITA DEL PILAR						14.92	32.70	20.00	19.21	86.83	20.00	37.87	35.47	93.34	88.02
		CALLE BARAHONA PAOLA ELIZABETH						15.00	35.93	20.00	20.50	91.43					91.43
		ESPINOZA FAJARDO ANA CRISTINA	20.00	13.87	25.00	40.00	98.87	14.90	37.20	20.00	23.81	95.91					96.54
		GUTIERREZ LEON YOMAIRA YOLANDA	20.00	14.57	25.00	40.00	99.57	15.00	38.41	20.00	23.81	97.22					97.93
		LUCIO BRAVO MIRIAM ALEXANDRA						14.65	38.25	20.00	24.85	97.75					97.74
		MACHADO ORELLANA MARIA GABRIELA						14.94	37.13	20.00	23.77	95.84					95.99
		ORELLANA PAUCAR ADRIANA MONSERRATH						15.00	38.42	20.00	25.00	98.42	20.00	40.00	40.00	100.00	99.09
		PALACIOS SANTANA GICELA MONSERRATE	20.00	13.27	25.00	39.00	97.27	14.77	35.61	20.00	24.13	94.51					95.50
		PESANTEZ DIAZ TANIA LORENA	20.00	14.54	25.00	34.00	93.54	15.00	37.89	20.00	21.56	94.45					94.09
		REINOSO CARRASCO JULIETA DEL CARMEN						15.00	36.08	20.00	21.28	92.36	20.00	40.00	40.00	100.00	92.41
		RODRIGUEZ RODRIGUEZ TANNIA EDITH						15.00	33.43	20.00	21.34	89.77					89.76
		SANCHEZ PERALTA MARIA NATHALIA	20.00	14.57	25.00	40.00	99.57	14.85	38.02	20.00	24.69	97.56					98.07
		SANDOVAL LOZANO DARWIN FABIAN						15.00	24.80	20.00	24.67	84.47					84.46
		URGILES ARCENTALES XIMENA ISABEL	20.00	13.18	25.00	30.00	88.18	15.00	33.70	20.00	20.84	89.54					88.93
		VINTIMILLA ROJAS DANIELA ALEJANDRA	20.00	12.75	25.00	40.00	97.75	15.00	33.25	20.00	24.67	92.92					93.58
ZUÑIGA CARPIO GABRIELA ALEXANDRA	20.00	14.15	25.00	35.00	94.15	15.00	37.14	20.00	21.17	93.31					93.34		
FACULTAD DE CIENCIAS QUÍMICAS	BIOQUIMICA Y FARMACIA/BIOQUIMICA Y FARMACIA - REDISEÑO	ANDRADE MUÑOZ DIANA JESUS					14.47	37.33	20.00	24.72	96.52	19.80	40.00	40.00	99.80	96.85	
		ANDRADE TENESACA DOLORES SUSANA					15.00	37.08	20.00	25.00	97.08	20.00	40.00	40.00	100.00	97.85	
		ANSALONI RAFFAELLA	20.00	13.76	25.00	40.00	98.76	15.00	37.18	20.00	25.00	97.18					97.63
		ARIZAGA POLO SONIA RAQUEL	20.00	12.44	25.00	40.00	97.44	15.00	30.66	20.00	25.00	90.66					94.05
		ASTUDILLO NEIRA DIANA LIGIA DE LOURDES	20.00	13.26	25.00	40.00	98.26	14.95	35.64	20.00	25.00	95.59	10.00	40.00	40.00	90.00	94.66
		BARRERA PARRA DIANA ALEXANDRA						15.00	36.32	20.00	25.00	96.32					96.32
		CABRERA FAICAN SANDRA PAOLA							38.32	20.00	25.00	83.32					83.33
		CARCHIPULLA SANANGO CLAUDIA JANNETH	20.00	12.10	25.00	40.00	97.10	15.00	32.85	20.00	25.00	92.85					93.28
		CARDENAS CALLE MIGUEL ALBERTO	17.00	12.24	25.00		54.24	14.52	33.58	20.00		68.10					61.88
		CAZAR RAMIREZ MARIA ELENA	20.00	13.83	25.00	40.00	98.83	15.00	36.73	20.00	25.00	96.73					97.95
		CRUZAT CONTRERAS CHRISTIAN AMERICO						14.84	36.99	20.00	25.00	96.83					96.83
		CUZCO QUIZPHI NANCY MIRIAN	20.00	14.63	25.00	40.00	99.63	15.00	37.15	20.00	25.00	97.15	20.00	40.00	40.00	100.00	97.93
		DA SILVA SAULO LUIS	19.00	14.27	23.75	38.00	95.02	14.68	38.74	19.33	23.89	96.64	20.00	40.00	40.00	100.00	97.62
		DONOSO MOSCOSO SILVANA PATRICIA	20.00	14.75	25.00	40.00	99.75	14.66	38.79	20.00	25.00	98.45	19.80	40.00	40.00	99.80	99.40
		GUAMAN BARRERA ELISA DEL CARMEN						14.27	36.25	20.00	25.00	95.52					95.53
		IÑIGUEZ MORAN ANDREA MARIA	20.00	12.11	25.00	40.00	97.11	15.00	32.15	20.00	24.45	91.60					93.91
		JARA COBOS LOURDES ELIZABETH						15.00	38.34	20.00	25.00	98.34					98.27



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Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS QUÍMICAS	BIOQUÍMICA Y FARMACIA/BIOQUÍMICA Y FARMACIA - REDISEÑO	JERVES ANDRADE MARIA DE LOURDES	20.00	14.67	25.00	40.00	99.67	15.00	38.55	20.00	25.00	98.55	20.00	40.00	40.00	100.00	99.28
		JERVES VAZQUEZ FANNY CAROLA	20.00	14.35	25.00	40.00	99.35	15.00	38.11	20.00	25.00	98.11					98.50
		JIMENEZ HERRAEZ GABRIELA NOEMI	18.00	13.97	25.00	40.00	96.97	14.60	36.68	20.00	25.00	96.28					96.54
		LAMULLE VICUÑA MARITZA DARIANA						15.00	37.44	20.00	25.00	97.44					97.44
		LEON TAMARIZ FABIAN	20.00	14.22	25.00	40.00	99.22	14.74	37.58	20.00	25.00	97.32	20.00	40.00	40.00	100.00	98.92
		LEON VIZÑAY JESSICA ANDREA	20.00	14.12	25.00	40.00	99.12	15.00	37.36	20.00	25.00	97.36	10.00	40.00	40.00	90.00	96.96
		LOPEZ CISNEROS CARMEN LUCIA	20.00	13.27	25.00	40.00	98.27	15.00	34.07	20.00	25.00	94.07					94.15
		MORA BRAVO LORENA VIVIANA						14.82	30.80	20.00	25.00	90.62					90.62
		NEIRA MOLINA ANDREA AUGUSTA						14.53	37.40	20.00	24.79	96.72					96.73
		NEIRA MOLINA VIVIAN ALEJANDRA	20.00	13.82	25.00	40.00	98.82	15.00	37.52	20.00	24.59	97.11	19.80	40.00	40.00	99.80	97.66
		OCHOA AVILES ANGELICA MARIA	20.00	14.45	25.00	40.00	99.45	15.00	38.04	20.00	25.00	98.04	20.00	40.00	40.00	100.00	98.90
		OCHOA CASTRO MARITZA RAPHAELA	20.00	14.40	25.00	40.00	99.40	15.00	37.90	20.00	25.00	97.90	16.00	40.00	40.00	96.00	97.67
		ORTIZ ULLOA SILVIA JOHANA	20.00	13.88	25.00	40.00	98.88	15.00	37.19	20.00	25.00	97.19	20.00	40.00	40.00	100.00	98.89
		PEÑAHERRERA WILCHES EUGENIA	20.00	12.45	25.00	40.00	97.45	14.69	35.41	20.00	25.00	95.10					95.53
		PORTILLA PEÑA VERONICA PATRICIA	20.00	11.44	25.00	40.00	96.44	15.00	29.51	20.00	25.00	89.51					91.77
		RAMIREZ JIMBO PATRICIA LILIANA	20.00	13.83	25.00	40.00	98.83	15.00	34.09	20.00	25.00	94.09	20.00	40.00	40.00	100.00	95.50
		RIERA ASTUDILLO PABLO FABRICIO	20.00	11.41	25.00	40.00	96.41	15.00	32.21	20.00	25.00	92.21					92.94
		ROSAS CASTRO RUTH EUGENIA	20.00	14.21	25.00	40.00	99.21	15.00	37.47	20.00	25.00	97.47	20.00	40.00	40.00	100.00	97.91
		SIGUENCIA AVILA JORGE MARCELO						14.83	38.54	20.00	24.79	98.16					98.11
		TAMARIZ CORDOVA MODESTO ALBERTO						15.00	36.89	19.60	22.78	94.27					94.18
		TIXI VERDUGO WILMA INES							36.03	20.00	25.00	81.03					81.03
		UGUÑA ROSAS MARIA FERNANDA	20.00	13.91	25.00	40.00	98.91	15.00	35.92	20.00	25.00	95.92					96.50
		VANEGAS JACOME DAVID ENRIQUE						14.34	37.72	20.00	25.00	97.06	19.53	40.00	40.00	99.53	97.72
		VELE SALTO ANGELICA MARIA						14.51	38.95	20.00	25.00	98.46					98.47
WILCHES ARIZABALA ISABEL MARIA	20.00	11.63	25.00	40.00	96.63	14.84	33.07	20.00	25.00	92.91	19.80	40.00	40.00	99.80	96.79		
ZAMORA BURBANO ZULMA BEATRIZ	19.00	14.07	25.00	40.00	98.07	14.92	36.88	20.00	25.00	96.80	10.00	40.00	40.00	90.00	96.09		
ZARUMA TORRES FAUSTO LEONARDO	20.00	13.46	25.00	40.00	98.46	14.68	35.66	20.00	24.45	94.79	19.53	40.00	40.00	99.53	97.72		
INGENIERIA AMBIENTAL/INGENIERIA AMBIENTAL - REDISEÑO	ALBUJA ARIAS DANIELA ALEXANDRA	20.00	13.80	25.00	40.00	98.80	14.85	36.13	20.00	25.00	95.98					96.45	
	ALVAREZ LLORET EDGAR PAUL	19.00	14.19	25.00	40.00	98.19	14.83	37.18	19.80	24.06	95.87					95.94	
	ALVAREZ PALOMEQUE LOURDES XIMENA	20.00	14.10	25.00	40.00	99.10	14.76	37.02	20.00	25.00	96.78					97.48	
	ANDRADE TENESACA DOLORES SUSANA						15.00	35.26	19.80	25.00	95.06					95.05	
	ASTUDILLO ALEMAN ANA LUCIA	20.00	14.55	25.00	40.00	99.55	15.00	38.86	20.00	25.00	98.86	20.00	40.00	40.00	100.00	99.22	
	ASTUDILLO BANEGAS JOSE EFRAIN						15.00	34.01	20.00	25.00	94.01					94.01	
	AVILES AÑAZCO ALEX MANUEL						15.00	35.44	20.00	25.00	95.44	10.00	40.00	40.00	90.00	92.28	
	BARRAGAN LANDY MILTON FRANCISCO						15.00	36.75	20.00	25.00	96.75					96.75	
	CABRERA QUITO JUANA MARIA	20.00	13.75	25.00	40.00	98.75	14.95	36.83	20.00	25.00	96.78					97.53	
	CABRERA SARMIENTO KLEBER GEOVANNY							37.41	20.00	25.00	82.41					82.41	
CARDENAS CALLE MIGUEL ALBERTO	17.00	11.74	25.00	40.00	93.74	14.68	31.74	19.80	25.00	91.22					92.35		



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Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS QUÍMICAS	INGENIERIA AMBIENTAL/INGENIERIA AMBIENTAL - REDISEÑO	CASTRO NUBE CECILIA	20.00	14.18	25.00	40.00	99.18	14.93	37.33	20.00	25.00	97.26				98.16	
		CISNEROS RAMOS JUAN FERNANDO	20.00	13.37	25.00	40.00	98.37	15.00	38.42	20.00	25.00	98.42	20.00	40.00	40.00	100.00	99.07
		CRIOLLO AYALA DIANA ALEXANDRA	14.00	11.85	25.00	40.00	90.85	13.59	34.58	20.00	25.00	93.17				92.21	
		CRIOLLO BRAVO JESSICA XIMENA	20.00	13.29	25.00	40.00	98.29	15.00	34.36	20.00	25.00	94.36				94.73	
		DURAN LOPEZ MARIA ELISA	18.50	13.98	25.00	40.00	97.48	13.73	36.12	19.86	25.00	94.71	20.00	40.00	40.00	100.00	96.06
		ESPINOZA GARATE JUAN DIEGO						14.92	36.66	20.00	25.00	96.58				96.58	
		ESPINOZA HERNANDEZ PAULINA REBECA	20.00	14.27	25.00	40.00	99.27	14.61	36.98	20.00	25.00	96.59				97.50	
		GARCIA AVILA FAUSTO FERNANDO	20.00	14.27	25.00	40.00	99.27	14.90	37.69	20.00	25.00	97.59	20.00	40.00	40.00	100.00	98.43
		GUANUCHI QUITO ALEXANDRA ELIZABETH	20.00	14.61	25.00	40.00	99.61	15.00	38.27	20.00	25.00	98.27				98.86	
		HAMPEL HENRIETTA	20.00	13.09	25.00	40.00	98.09	15.00	33.27	20.00	25.00	93.27	20.00	40.00	40.00	100.00	98.08
		JARA COBOS LOURDES ELIZABETH	20.00	14.55	25.00	40.00	99.55	15.00	37.87	20.00	25.00	97.87	10.00	40.00	40.00	90.00	94.22
		JARA TORRES PABLO PATRICIO						15.00	35.95	20.00	25.00	95.95				96.52	
		KHACHATRYAN ALEKSANDR						15.00	36.07	20.00	25.00	96.07				96.23	
		LEON JARAMILLO ISABEL CRISTINA	20.00	10.40	25.00	40.00	95.40	14.74	26.44	20.00	25.00	86.18				91.88	
		MEJIA CORONEL JULIO DANILO	20.00	11.75	25.00	40.00	96.75	15.00	30.64	20.00	25.00	90.64	20.00	40.00	40.00	100.00	94.76
		MONTERO IZQUIERDO IVAN ANDRES	20.00	14.41	25.00	40.00	99.41	14.63	36.88	20.00	25.00	96.51	10.00	40.00	40.00	90.00	94.45
		MOSCOSO VANEGAS DIANA LUCIA	20.00	12.49	25.00	40.00	97.49	15.00	31.65	20.00	24.28	90.93	20.00	40.00	40.00	100.00	95.28
		NEIRA MOLINA ANDREA AUGUSTA						14.45	33.05	19.80	25.00	92.30				93.03	
		ORTIZ ULLOA JUVENAL ALEJANDRO						15.00	37.67	19.73	25.00	97.40				97.40	
		PEÑAFIEL TENORIO MARIA EULALIA						14.82	33.94	20.00	25.00	93.76	20.00	40.00	40.00	100.00	97.28
		PORTILLA PEÑA VERONICA PATRICIA	20.00	10.72	25.00	40.00	95.72	15.00	29.59	20.00	25.00	89.59				91.04	
		RAMIREZ MATAMOROS MARCO TULIO	20.00	14.31	25.00	40.00	99.31	15.00	37.22	20.00	25.00	97.22	20.00	40.00	40.00	100.00	98.49
		SANCHEZ ALVARRACIN CARLOS MAURICIO	20.00	13.30	25.00	40.00	98.30	14.84	35.57	20.00	25.00	95.41				96.64	
SANCHEZ QUEZADA JOHANNA PATRICIA						15.00	33.74	20.00	25.00	93.74				93.74			
SERRANO CAMPOVERDE JOSE DAVID						15.00	35.70	19.60	25.00	95.30				95.30			
SIGUENCIA AVILA JORGE MARCELO						14.55	34.46	20.00	25.00	94.01				94.02			
UGUÑA ROSAS MARIA FERNANDA	20.00	12.88	25.00	40.00	97.88	15.00	36.48	19.90	25.00	96.38	20.00	40.00	40.00	100.00	97.68		
VANEGAS PEÑA PAUL FERNANDO						15.00	35.45	20.00	25.00	95.45				95.81			
VASQUEZ CALERO FRANCISCO EUGENIO						15.00	28.12	19.80	24.45	87.37				87.37			
VIVAR MARTINEZ EDGAR FABIAN						15.00	34.57	20.00	24.77	94.34				93.34			
INGENIERIA INDUSTRIAL/INGENIERIA INDUSTRIAL - REDISEÑO	ALVAREZ LLORET EDGAR PAUL	19.00	13.83	20.00	32.00	84.83	14.74	36.76	15.73	20.84	88.07	10.00	39.20	40.00	89.20	88.09	
	ALVAREZ PALOMEQUE LOURDES XIMENA	20.00	13.59	25.00	40.00	98.59	14.92	36.52	20.00	25.00	96.44	20.00	40.00	40.00	100.00	97.83	
	ANDRADE TENESACA DOLORES SUSANA						15.00	36.15	20.00	25.00	96.15				96.15		
	ARIAS CISNEROS JAMES MARLON	20.00	14.42	25.00	40.00	99.42	14.92	38.35	20.00	25.00	98.27				98.39		
	ASTUDILLO ALEMÁN ANA LUCÍA	20.00	13.66	25.00	40.00	98.66	15.00	37.42	20.00	25.00	97.42				97.84		
	ASTUDILLO BANEGAS JOSE EFRAIN	20.00	13.00	25.00	38.00	96.00	15.00	33.81	19.80	25.00	93.61				93.61		
	AVILA ORDOÑEZ GUIDO ANTONIO						15.00	31.84	18.06	25.00	89.90				89.91		
	BAQUERO GRACIA MANUEL ORLANDO							37.76	16.00	25.00	78.76				78.76		



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		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
	BARRAGAN LANDY MILTON FRANCISCO						15.00	38.48	20.00	25.00	98.48	20.00	40.00	40.00	100.00	99.13
	BERNAL PESANTEZ EDISON BOLIVAR	20.00	13.50	22.50	40.00	96.00	13.97	34.63	18.40	25.00	92.00					93.64
	CABRERA QUITO JUANA MARIA	20.00	15.00	25.00	40.00	100.00	14.95	39.33	20.00	25.00	99.28					99.56
	CARDENAS CALLE MIGUEL ALBERTO	17.00	13.15	25.00	24.00	79.15	14.44	34.97	18.80	22.45	90.66					85.49
	CARRILLO ROJAS GALO JOSE	20.00	13.50	25.00	40.00	98.50	15.00	37.70	20.00	25.00	97.70	20.00	40.00	40.00	100.00	98.38
	CARRION ANDRADE MARIA JOSE						15.00	37.95	18.93	25.00	96.88					96.88
	DELGADO NOBOA JORGE WASHINGTON	20.00	13.69	25.00	40.00	98.69	15.00	35.64	20.00	25.00	95.64					96.21
	ECHEVERRIA PAREDES PAULINA ALEJANDRA	18.00	14.07	25.00	40.00	97.07	14.48	36.97	20.00	25.00	96.45					96.66
	GARCIA PEREZ TSAI	20.00	14.20	25.00	40.00	99.20	15.00	37.31	20.00	25.00	97.31					97.40
	GUAMAN GUACHICHULLCA NOE RODRIGO	20.00	13.52	25.00	40.00	98.52	15.00	35.65	20.00	25.00	95.65	20.00	40.00	40.00	100.00	97.93
	GUAMAN ORTIZ FRANKLIN EDUARDO	20.00	12.73	25.00	40.00	97.73	15.00	33.78	19.90	25.00	93.68	20.00	40.00	40.00	100.00	94.34
	GUANUCHI QUITO ALEXANDRA ELIZABETH	20.00	14.65	25.00	40.00	99.65	15.00	37.45	20.00	25.00	97.45					98.50
	IÑIGUEZ MORAN ANDREA MARIA	20.00	12.71	25.00	40.00	97.71	15.00	35.78	20.00	25.00	95.78					96.27
	JADAN AVILES DIANA CAROLINA	20.00	11.88	25.00	40.00	96.88	15.00	34.14	20.00	23.67	92.81	20.00	40.00	39.60	99.60	96.16
	JERVES MORA RODRIGO SAUL	19.00	13.92	25.00	40.00	97.92	14.66	36.72	19.60	25.00	95.98					96.18
	KHACHATRYAN ALEKSANDR						15.00	34.18	19.80	25.00	93.98	12.00	40.00	40.00	92.00	93.52
	LARRIVA WILSON GIOVANNY	18.00	9.43	25.00	34.00	86.43	14.58	25.63	19.40	25.00	84.61					84.94
	LLIVISACA VILLAZHAÑAY JUAN CARLOS	20.00	13.56	25.00	40.00	98.56	15.00	34.46	20.00	25.00	94.46	20.00	40.00	40.00	100.00	95.71
	MEJIA GUAMAN CHRISTIAN FERNANDO						14.09	36.27	19.80	25.00	95.16					95.16
	MENDIETA VANEGAS ESTEBAN BOLIVAR						15.00	35.44	20.00	25.00	95.44					95.44
	MONTERO IZQUIERDO IVAN ANDRES						15.00	38.27	20.00	21.61	94.88					94.88
	NARVAEZ BUESTAN FREDDY EDUARDO						14.76	37.61	20.00	25.00	97.37					97.37
	ORTIZ ULLOA JUVENAL ALEJANDRO						15.00	38.04	20.00	25.00	98.04	20.00	40.00	40.00	100.00	98.52
	PELAEZ SAMANIEGO MANUEL RAUL	20.00	14.16	25.00	40.00	99.16	15.00	37.91	20.00	25.00	97.91	18.00	40.00	40.00	98.00	98.04
	PEÑA GONZALEZ SILVIA ALEXANDRA	20.00	13.95	25.00	40.00	98.95	15.00	37.27	19.60	25.00	96.87					97.65
	PEÑA ORTEGA MARIO PATRICIO		12.50	25.00	40.00	77.50		35.28	20.00	25.00	80.28		40.00	40.00	80.00	79.97
	PEÑAHERRERA CALLE CLAUDIO AUGUSTO						14.47	29.20	11.67	16.33	71.67					71.67
	POLO MOREIRA MARIA PAZ	18.00	11.78	25.00	40.00	94.78	14.26	34.52	20.00	25.00	93.78					93.83
	PORTILA PEÑA VERONICA PATRICIA	20.00	10.53	23.75	39.00	93.28	15.00	30.15	17.76	24.31	87.22					88.47
	RAMIREZ MATAMOROS MARCO TULIO	20.00	13.93	25.00	40.00	98.93	15.00	35.86	20.00	25.00	95.86					96.44
	SANCHEZ ALVARRACIN CARLOS MAURICIO	20.00	13.92	25.00	40.00	98.92	14.84	36.69	20.00	25.00	96.53					97.42
	SANCHEZ PINOS JOSE ESTEBAN						15.00	35.02	19.46	25.00	94.48					94.49
	SANCHEZ QUEZADA JOHANNA PATRICIA						15.00	35.50	19.60	25.00	95.10					95.10
	VASQUEZ CALERO FRANCISCO EUGENIO						15.00	32.52	19.20	21.84	88.56					88.55
	VELE SALTO ANGELICA MARIA						14.11	37.41	18.00	25.00	94.52					94.52
	VINTIMILLA ALVAREZ PAOLA FERNANDA	19.00	14.18	25.00	40.00	98.18	14.84	33.59	20.00	25.00	93.43	16.00	40.00	40.00	96.00	94.14
	ZUÑIGA GARCIA DANIELA ESTEFANIA	20.00	14.06	25.00	40.00	99.06	15.00	36.94	20.00	25.00	96.94					97.11



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Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS QUÍMICAS	INGENIERÍA QUÍMICA/INGENIERÍA QUÍMICA - REDISEÑO	ALBUJA ARIAS DANIELA ALEXANDRA	20.00	13.85	25.00	40.00	98.85	14.85	36.24	20.00	25.00	96.09				95.52	
		ALVAREZ LLORET EDGAR PAUL	19.00	13.46	25.00	28.00	85.46	14.92	35.74	18.93	23.56	93.15				92.41	
		ANDRADE MUÑOZ DIANA JESUS						14.57	37.98	20.00	25.00	97.55				97.56	
		ANDRADE TENESACA DOLORES SUSANA						15.00	36.20	20.00	25.00	96.20				96.32	
		ASTUDILLO ALEMAN ANA LUCIA	20.00	13.48	25.00	40.00	98.48	15.00	34.22	20.00	25.00	94.22				95.31	
		ASTUDILLO BANEGAS JOSE EFRAIN	20.00	10.13	25.00	40.00	95.13	15.00	27.33	20.00	25.00	87.33				87.33	
		ASTUDILLO OCHOA GONZALO JAVIER						15.00	36.96	20.00	25.00	96.96				96.96	
		ASTUDILLO OCHOA SONIA MARGOTH	20.00	13.80	25.00	40.00	98.80	14.93	36.70	20.00	24.38	96.01	14.00	40.00	39.20	93.20	97.00
		ASTUDILLO SEGOVIA SERVIO RODRIGO	20.00	13.57	25.00	40.00	98.57	14.50	36.56	20.00	25.00	96.06				97.26	
		AVILA ORDOÑEZ GUIDO ANTONIO						15.00	35.11	20.00	24.67	94.78				94.78	
		BERNAL PESANTEZ EDISON BOLIVAR	20.00	11.19	25.00	40.00	96.19	14.34	28.17	20.00	25.00	87.51				89.87	
		CABRERA QUITO JUANA MARIA	20.00	13.68	25.00	40.00	98.68	14.95	34.99	20.00	25.00	94.94				95.88	
		CABRERA SARMIENTO KLEBER GEOVANNY							37.01	20.00	25.00	82.01				82.01	
		CARDENAS CALLE MIGUEL ALBERTO	17.00	10.64	25.00	38.00	90.64	14.68	32.02	20.00	23.56	90.26				90.40	
		CARRILLO ROJAS GALO JOSE	20.00	12.93	25.00	40.00	97.93	15.00	35.58	20.00	25.00	95.58				96.72	
		CASTRO NUBE CECILIA	20.00	14.37	25.00	40.00	99.37	14.93	38.08	20.00	25.00	98.01	10.00	40.00	40.00	90.00	97.72
		CAZAR RAMIREZ MARIA ELENA	20.00	13.75	25.00	40.00	98.75	14.88	37.95	19.73	24.67	97.23	19.60	40.00	40.00	99.60	98.10
		CRUZAT CONTRERAS CHRISTIAN AMERICO						14.84	37.66	20.00	25.00	97.50	19.27	40.00	40.00	99.27	98.11
		DELGADO NOBOA JORGE WASHINGTON	20.00	14.65	25.00	40.00	99.65	15.00	38.30	20.00	25.00	98.30	16.00	40.00	40.00	96.00	98.26
		DONOSO MOSCOSO SILVANA PATRICIA	20.00	14.92	25.00	40.00	99.92	14.59	39.17	20.00	25.00	98.76				99.48	
		ECHEVERRIA PAREDES PAULINA ALEJANDRA	18.00	14.20	25.00	40.00	97.20	14.55	36.48	20.00	25.00	96.03				96.20	
		ESPINOZA GARATE JUAN DIEGO						14.92	38.28	20.00	25.00	98.20				98.20	
		FLORES ZAMORA MARITITZA ELEANOR	20.00	14.63	25.00	40.00	99.63	14.92	38.49	20.00	25.00	98.41				98.59	
		GARCIA AVILA FAUSTO FERNANDO	20.00	14.25	25.00	40.00	99.25	14.95	37.42	19.73	24.75	96.85				97.92	
		GARCIA PEREZ TSAI	20.00	14.54	25.00	40.00	99.54	15.00	36.65	20.00	25.00	96.65	20.00	40.00	40.00	100.00	97.64
		GUAMAN GUACHICHULLCA NOE RODRIGO	20.00	14.17	25.00	40.00	99.17	15.00	37.99	20.00	25.00	97.99				98.35	
		GUAMAN ORTIZ FRANKLIN EDUARDO	20.00	12.02	25.00	40.00	97.02	15.00	34.26	20.00	25.00	94.26				94.42	
GUANUCHI QUITO ALEXANDRA ELIZABETH	20.00	13.18	25.00	40.00	98.18	15.00	34.70	20.00	25.00	94.70				96.23			
IÑIGUEZ MORAN ANDREA MARIA	20.00	12.58	25.00	40.00	97.58	15.00	34.54	20.00	25.00	94.54				95.58			
JARA TORRES PABLO PATRICIO						15.00	32.88	20.00	25.00	92.88				92.88			
JERVES VAZQUEZ FANNY CAROLA	20.00	13.78	25.00	40.00	98.78	15.00	37.01	20.00	25.00	97.01				97.68			
LEON JARAMILLO ISABEL CRISTINA	20.00	12.63	25.00	40.00	97.63	14.82	33.99	19.73	24.67	93.21				95.94			
MEJIA GUAMAN CHRISTIAN FERNANDO						14.01	35.54	20.00	25.00	94.55	18.53	40.00	40.00	98.53	95.95		
ORTIZ ULLOA SILVIA JOHANA	20.00	14.34	25.00	40.00	99.34	15.00	37.56	20.00	25.00	97.56				98.11			
PEÑA ORTEGA MARIO PATRICIO		10.56	25.00	40.00	75.56		30.45	20.00	25.00	75.45				75.46			
PEÑAFIEL TENORIO MARIA EULALIA						14.65	37.43	20.00	25.00	97.08				97.07			
PEÑAHERRERA PALACIOS SANDRA CATALINA	20.00	14.52	25.00	40.00	99.52	14.33	38.09	20.00	25.00	97.42	18.00	40.00	40.00	98.00	97.85		
PINOS VELEZ VERONICA PATRICIA	20.00	13.11	25.00	40.00	98.11	14.75	33.20	20.00	25.00	92.95				93.39			



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		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS QUÍMICAS	INGENIERIA QUIMICA/INGENIERIA QUIMICA - REDISEÑO	RAMIREZ JIMBO PATRICIA LILIANA	20.00	11.78	25.00	40.00	96.78	15.00	30.28	20.00	25.00	90.28					90.60
		ROSAS CASTRO RUTH EUGENIA	20.00	14.67	25.00	40.00	99.67	15.00	35.18	20.00	25.00	95.18					96.51
		SAETAMA GUALLPA MARIA VERONICA						15.00	38.75	20.00	25.00	98.75					98.75
		SANCHEZ ALVARRACIN CARLOS MAURICIO	20.00	13.63	25.00	40.00	98.63	14.84	35.32	20.00	25.00	95.16	20.00	40.00	40.00	100.00	97.08
		SANCHEZ QUEZADA JOHANNA PATRICIA						15.00	38.16	20.00	24.85	98.01					98.00
		SERRANO CAMPOVERDE JOSE DAVID						14.93	31.50	19.53	24.34	90.30	20.00	40.00	40.00	100.00	94.84
		SIGUENCIA AVILA JORGE MARCELO						14.74	36.79	20.00	24.75	96.28					96.28
		TONON ORDOÑEZ MARIA DOLORES	20.00	14.09	25.00	40.00	99.09	15.00	37.06	20.00	25.00	97.06	20.00	40.00	40.00	100.00	98.85
		UGUÑA ROSAS MARIA FERNANDA	20.00	13.84	25.00	40.00	98.84	15.00	37.07	20.00	25.00	97.07					97.37
		VANEGAS PEÑA MARIA EULALIA	20.00	13.94	25.00	40.00	98.94	15.00	37.28	20.00	25.00	97.28	20.00	40.00	40.00	100.00	98.73
		VANEGAS PEÑA PAUL FERNANDO						15.00	35.38	20.00	25.00	95.38					95.38
		VÁSQUEZ CALERO FRANCISCO EUGENIO						15.00	35.32	19.73	24.67	94.72					94.72
		VELE SALTO ANGELICA MARIA						14.54	38.50	20.00	25.00	98.04	9.60	40.00	40.00	89.60	95.48
		VERA CABEZAS LUISA MAYRA	20.00	14.51	25.00	40.00	99.51	15.00	38.22	20.00	25.00	98.22	20.00	40.00	40.00	100.00	99.07
		VIDAL DAVILA JUAN CARLOS						14.66	33.79	20.00	25.00	93.45					93.45
		VIVAR MARTINEZ EDGAR FABIAN						15.00	33.81	20.00	25.00	93.81					93.81
ZAMORA MATUTE CRISTIAN EDUARDO							34.42	20.00	25.00	79.42					79.42		
ZUÑIGA GARCIA DANIELA ESTEFANIA	20.00	14.01	25.00	40.00	99.01	15.00	37.21	20.00	25.00	97.21					97.25		
FACULTAD DE FILOSOFÍA, LETRAS Y CIENCIAS DE LA EDUCACIÓN	FISICA CULTURA FISICA/CULTURA FISICA (OBLIGATORIAS)/PEDAGOGIA DE LA ACTIVIDAD FISICA Y DEPORTE	ACHIG BALAREZO JOSE FRANCISCO						14.85	37.47	20.00	25.00	97.32					97.32
		ALDAS ARCOS HELDER GUILLERMO	20.00	14.24	25.00	40.00	99.24	14.82	37.75	20.00	25.00	97.57					97.12
		ALVAREZ CRESPO SILVIO MARINO						15.00	35.00	18.86	25.00	93.86					93.86
		ANDRADE TENESACA DOLORES SUSANA						15.00	37.64	19.80	25.00	97.44					97.44
		BARRETO ANDRADE JORGE ANTONIO	20.00	13.06	23.75	40.00	96.81	15.00	32.86	19.40	25.00	92.26	20.00	38.40	40.00	98.40	94.06
		BRITO PARRA JORGE EDUARDO						15.00	36.45	19.60	25.00	96.05	14.00	40.00	40.00	94.00	95.64
		CALDAS SACAQUIRIN PATRICIO MARTIN							33.55	17.20	20.00	70.75					70.41
		CASTRO LEMA DIEGO MARTIN						14.54	36.55	18.80	25.00	94.89					95.41
		COBOS BERMEO NELSON ALBINO	20.00	13.76	25.00	38.00	96.76	15.00	36.60	19.90	25.00	96.50					96.58
		CONTRERAS CALLE WILSON TEODORO	20.00	12.90	25.00	40.00	97.90	15.00	35.65	20.00	25.00	95.65					95.27
		CORNEJO ZAMBRANO ANDRES MANUEL						13.49	37.48	19.80	25.00	95.77					95.58
		CORONEL ROSERO CLAUDIO XAVIER						14.01	37.22		25.00	76.23					76.23
		DELGADO ESPINOZA ANA CRISTINA	20.00	13.76	25.00	40.00	98.76	14.68	36.75	19.80	25.00	96.23					97.44
		DIAZ MOROCHO DORIAN EURO	20.00	13.70	25.00	40.00	98.70	14.67	35.28	19.40	25.00	94.35					94.12
		ILLESAS PEÑA LOURDES EUGENIA						15.00	35.50	19.46	25.00	94.96	12.00	39.20	40.00	91.20	93.76
		JARA BERMEO JOHANNA PRISCILA						12.77	35.28	19.46	23.14	90.65					91.46
		MACAS TORRES JOSE ROBERTO	20.00	13.65	25.00	40.00	98.65	15.00	36.01	19.80	25.00	95.81					95.52
		MORA NARANJO BLANCA MARIBEL						15.00	36.64	20.00	25.00	96.64					96.64
PACHECO SARMIENTO JENNY ALEXANDRA						13.36	35.77	19.66	25.00	93.79					93.17		
QUEZADA ANDRADE JACINTO DAMIAN							35.20	19.80	25.00	95.00					94.94		



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		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE FILOSOFÍA, LETRAS Y CIENCIAS DE LA EDUCACIÓN	CULTURA FÍSICA/CULTURA FÍSICA (OBLIGATORIAS)	RODRIGUEZ PERALTA JUAN NAPOLEON	20.00	13.99	25.00	40.00	98.99	14.64	36.91	19.90	25.00	96.45					96.54
		SOLANO PALACIOS VICENTE GERMAN						15.00	37.39	19.13	25.00	96.52					96.52
		SUQUILANDA VILLA DORIS YOLANDA	20.00	14.25	25.00	40.00	99.25	15.00	36.02	19.80	25.00	95.82					97.34
		TACURI PELAEZ ELSA LEONOR						14.14	36.77	19.53	25.00	95.44					95.15
		VARELA SOLANO RAMIRO XAVIER	20.00	14.40	25.00	40.00	99.40	14.64	37.59	19.53	25.00	96.76					96.59
		VIDAL VALENCIA TONNY EFREN						13.43	36.28	19.80	24.16	93.67					91.93
	FILOSOFÍA SOCIOLOGÍA Y ECONOMÍA/PEDAGOGÍA DE LAS ARTES Y HUMANIDADES	AMBROSI DE LA CADENA MARCO ANTONIO	18.50	13.98	25.00	40.00	97.48	14.54	37.22	20.00	24.84	96.60	13.33	40.00	40.00	93.33	96.42
		CHUCHUCA SERRANO JAIME VICENTE							36.61	20.00	24.17	80.78					80.90
		CORDERO CORDERO MARIA VIRGINIA						14.82	35.66	20.00	25.00	95.48	10.00	40.00	38.93	88.93	94.24
		ESCUDERO DURAN MARIA LORENA						14.63	33.78	20.00	24.03	92.44	10.00	40.00	40.00	90.00	91.91
		GONZALEZ ESPINOZA ZOILA CLEMENTINA	20.00	13.78	25.00	40.00	98.78	15.00	37.44	20.00	25.00	97.44	19.40	40.00	30.13	89.53	97.20
		HERRERA MONTERO LUIS ALBERTO						14.33	34.60	20.00	23.84	92.77					92.77
		JAPON GUALAN ANGEL RODRIGO	20.00	12.68	25.00	40.00	97.68	14.40	36.03	20.00	25.00	95.43	20.00	40.00	40.00	100.00	97.41
		MOROCHO AJILA SEGUNDO JOSELITO						14.30	33.14	20.00	24.85	92.29					92.63
		PALACIOS CORDERO MIREYA DEL PILAR	20.00	14.25	25.00	40.00	99.25	15.00	37.68	20.00	24.00	96.68					97.60
		PESANTEZ CALLE BLANCA NELCILA	19.00	13.15	25.00	40.00	97.15	14.38	34.75	20.00	25.00	94.13					94.88
		SOLANO ORTIZ CESAR AUGUSTO	20.00	14.39	25.00	40.00	99.39	14.92	37.64	20.00	24.84	97.40					98.01
		SUQUILANDA VILLA DORIS YOLANDA	20.00	12.62	25.00	36.00	93.62	15.00	31.46	20.00	25.00	91.46					92.39
		VASCONEZ CARRASCO FERNANDO MARCELO	20.00	14.09	25.00	39.00	98.09	15.00	36.66	20.00	25.00	96.66					97.25
		HISTORIA Y GEOGRAFÍA/PEDAGOGÍA HISTORIA Y CIENCIAS SOCIALES	ARTEAGA AUQUILLA MARIA TERESA	20.00	14.16	25.00	40.00	99.16	15.00	37.57	20.00	25.00	97.57				
	BORRERO VEGA ANA LUZ		20.00	13.31	25.00	40.00	98.31	15.00	35.27	20.00	25.00	95.27	20.00	40.00	40.00	100.00	97.17
	CARRASCO AGUILAR NANCY CATALINA		20.00	14.09	25.00	40.00	99.09	14.95	37.21	20.00	25.00	97.16					97.42
	CHERREZ AVILA WILSON FERNANDO		20.00	12.27	25.00	40.00	97.27	14.43	35.07	20.00	25.00	94.50					95.05
	CORDERO FARFAN MARIA FERNANDA		20.00	12.68	25.00	40.00	97.68	15.00	34.36	20.00	25.00	94.36					96.53
	LEON GALARZA NATALIA CATALINA		19.50	13.17	25.00	40.00	97.67	13.89	34.95	20.00	25.00	93.84	8.87	40.00	40.00	88.87	93.07
	MARTINEZ BORRERO JUAN ALFREDO		20.00	13.25	25.00	40.00	98.25	15.00	36.72	20.00	25.00	96.72	18.00	40.00	40.00	98.00	97.35
	NEIRA ESCUDERO MARIA GABRIELA		20.00	12.72	25.00		57.72	14.78	35.50	20.00	25.00	95.28					83.15
	NOVILLO VERDUGO MIGUEL ANGEL		19.50	14.07	24.38	40.00	97.95	14.52	37.39	20.00	25.00	96.91					97.18
	ORDOÑEZ ORDOÑEZ MIRIAM CARLOTA							15.00	38.62	20.00	25.00	98.62					98.62
	PINOS AREVALO NANCY JAQUELINE							14.10	35.22	19.80	25.00	94.12					94.13
	SOLANO PALACIOS VICENTE GERMAN							14.82	35.48	20.00	24.72	95.02					95.13
	SUQUILANDA VILLA DORIS YOLANDA		20.00	12.72	25.00	40.00	97.72	15.00	33.91	20.00	25.00	93.91					96.49
	LENGUA Y LITERATURA INGLESA/PEDAGOGÍA DE LOS IDIOMAS NACIONALES Y EXTRANJEROS		ABAD CELLERI MONICA PATRICIA	20.00	14.46	25.00	40.00	99.46	15.00	36.19	20.00	25.00	96.19				
CABRERA MORENO SANDRA LEONOR		20.00	13.70	25.00	40.00	98.70	15.00	36.07	20.00	25.00	96.07					95.82	
CALLE CALLE ANA MARIA		20.00	14.19	25.00	40.00	99.19	15.00	37.94	20.00	24.84	97.78					98.51	
CHERREZ AVILA WILSON FERNANDO		20.00	13.00	25.00	40.00	98.00	14.51	36.42	20.00	25.00	95.93					96.56	
CHICA CARDENAS YOLA INDAURA		20.00	14.22	25.00	40.00	99.22	14.01	36.38	20.00	25.00	95.39					96.42	
FAJARDO DACK TAMMY MERCEDES		20.00	14.58	25.00	40.00	99.58	15.00	38.17	20.00	24.45	97.62					98.95	



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		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE FILOSOFÍA, LETRAS Y CIENCIAS DE LA EDUCACIÓN	LENGUA Y LITERATURA INGLÉS/PEDAGOGÍA DE LOS IDIOMAS NACIONALES Y EXTRANJEROS	HERAS URGILES GERARDO ESTEBAN	20.00	12.29	25.00	40.00	97.29	15.00	33.85	20.00	25.00	93.85					93.71
		JARA VILLACRECES JEAN PAUL						15.00	38.25	20.00	25.00	98.25					98.27
		JARAMILLO ASTUDILLO MARIA CATALINA	20.00	12.69	25.00	40.00	97.69	15.00	33.15	20.00	24.53	92.68					91.94
		LEON VELEZ MARIA VERONICA	20.00	14.63	25.00	40.00	99.63	14.63	38.18	20.00	25.00	97.81					98.11
		LUZURIAGA BARRETO MARIA AUGUSTA DEL PILAR	20.00	12.86	25.00	40.00	97.86	15.00	32.92	20.00	25.00	92.92					94.29
		MALDONADO MERA LUCIA CECILIA						15.00	38.66	20.00	25.00	98.66					98.66
		MORA JARAMILLO ADRIANA PATRICIA	20.00	12.21	25.00	40.00	97.21	13.98	34.06	20.00	25.00	93.04					93.65
		MORA NARANJO BLANCA MARIBEL	20.00	14.03	25.00	40.00	99.03	15.00	35.73	20.00	24.84	95.57					95.99
		NARVAEZ JOSE PATRICIO	20.00	12.74	25.00	40.00	97.74	15.00	34.46	20.00	25.00	94.46					94.11
		PIEDRA CARRION VERONICA ROSALIA						15.00	36.00	20.00	25.00	96.00					95.67
		RODAS PACHECO FABIAN DARIO	20.00	14.21	25.00	40.00	99.21	15.00	36.89	20.00	24.00	95.89					96.22
		SANTILLAN IÑIGUEZ JUAN JOSE	20.00	14.11	25.00	40.00	99.11	15.00	34.56	20.00	25.00	94.56					96.85
	TOBAR ESPINOZA MARIA GABRIELA	20.00	13.02	25.00	38.00	96.02	15.00	35.14	20.00	24.61	94.75					94.22	
	YANEZ BALAREZO FERNANDO ALBERTO	20.00	14.08	25.00	40.00	99.08	15.00	36.26	20.00	25.00	96.26					97.80	
	LENGUA, LITERATURA Y LENGUAJES AUDIOVISUALES/ PEDAGOGIA DE LA LENGUA Y LITERATURA	ALVAREZ CRESPO SILVIO MARINO						14.69	37.01	17.63	21.86	91.19					92.07
		ARIZAGA ANDRADE JORGE ARTURO	20.00	12.41	18.75	30.00	81.16	14.91	32.69	15.87	18.81	82.28					81.52
		AVILA GUARACA ROSA ISABEL	20.00	12.87	21.25	32.00	86.12	14.92	34.02	17.66	22.17	88.77					88.24
		CORREA ASTUDILLO MARIA AUGUSTA	20.00	12.54	23.13	38.00	93.67	14.92	31.37	17.86	22.00	86.15					89.29
		LUZURIAGA BARRETO MARIA AUGUSTA DEL PILAR	20.00	13.07	25.00	38.00	96.07	15.00	32.70	17.93	21.89	87.52					89.39
		MORA WILCHES MARIA DEL CARMEN	20.00	13.75	23.13	37.00	93.88	15.00	36.38	19.66	22.45	93.49					93.39
		NOVILLO VERDUGO MIGUEL ANGEL	18.00	14.69	21.25	24.00	77.94	14.60	38.01	17.73	19.17	89.51					82.93
		PETROFF ROJAS CESAR IVAN	20.00	10.82	24.38	40.00	95.20	14.79	28.59	18.36	25.00	86.74					92.00
		RODRIGUEZ RODRIGUEZ TANNIA EDITH						14.63	36.73	16.90	21.12	89.38					89.25
		TORRES PALCHISACA GALO	20.00	14.50	23.13	38.00	95.63	15.00	38.23	18.36	21.89	93.48					94.04
		VERDUGO CARDENAS GLADYS JAQUELINE	20.00	11.90	25.00	34.00	90.90	15.00	32.87	19.40	22.95	90.22					90.55
		VILLAVICENCIO QUINDE MANUEL GONZALO	19.50	13.11	21.25	32.00	85.86	14.76	36.92	15.93	21.47	89.08	20.00	36.53	40.00	96.53	88.68
		WASHIMA ZHUNIO VICTORIA EUGENIA	20.00	14.47	25.00	38.00	97.47	14.74	38.13	18.93	21.56	93.36					93.71
MATEMATICAS Y FISICA/PEDAGOGIA DE LAS CIENCIAS EXPERIMENTALES		ALVAREZ CRESPO SILVIO MARINO						14.90	35.51	20.00	25.00	95.41					95.41
		AVECILLAS JARA ALBERTO SANTIAGO	20.00	14.67	25.00	40.00	99.67	14.84	37.30	20.00	25.00	97.14					97.42
	BERNAL REINO JUAN CARLOS	20.00	14.65	25.00	40.00	99.65	15.00	38.63	20.00	25.00	98.63					98.75	
	BRAVO GUERRERO FABIAN EUGENIO	20.00	14.55	25.00	40.00	99.55	15.00	37.76	20.00	25.00	97.76	20.00	40.00	39.20	99.20	98.25	
	CALLE PALOMEQUE CARMEN EULALIA	20.00	13.44	25.00	40.00	98.44	14.92	34.94	20.00	25.00	94.86					96.95	
	CHUMBI FLORES BORIS ANIBAL	20.00	14.50	25.00	40.00	99.50	15.00	37.12	20.00	25.00	97.12					97.95	
	CORDERO CORDERO MARIA VIRGINIA						14.82	35.79	20.00	25.00	95.61					95.62	
	CORONEL ALVARADO RUTH MARIELA						14.35	33.06	20.00	25.00	92.41					92.32	
	GONZALES PRADO NELI NORMA	20.00	13.70	25.00	40.00	98.70	14.35	36.80	20.00	25.00	96.15	20.00	40.00	39.20	99.20	96.69	
	GONZALEZ ROMO FRANCISCO XAVIER						14.78	35.62	20.00	25.00	95.40					95.42	
GUACHUN LUCERO FREDDY PATRICIO	20.00	14.54	25.00	40.00	99.54	15.00	37.93	20.00	25.00	97.93					98.51		



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		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE FILOSOFÍA, LETRAS Y CIENCIAS DE LA EDUCACIÓN	MATEMÁTICAS Y FÍSICA/ PEDAGOGÍA DE LAS CIENCIAS EXPERIMENTALES	GUZÑAY PADILLA SONIA JANNETH	20.00	14.07	25.00	40.00	99.07	15.00	37.57	20.00	25.00	97.57				97.91	
		HERRERA MONTERO LUIS ALBERTO						14.74	37.26	20.00	25.00	97.00	19.73	40.00	39.20	98.93	
		ILLESCAS PEÑA LOURDES EUGENIA						15.00	35.24	20.00	22.22	92.46				92.46	
		JACOME GUZMAN MARCO VINICIO	18.50	13.52	25.00	40.00	97.02	13.33	34.41	20.00	25.00	92.74				95.72	
		QUEZADA MATUTE TATIANA GABRIELA						14.95	37.24	20.00	25.00	97.19				95.90	
		RODRIGUEZ PERALTA JUAN NAPOLEON	20.00	14.11	25.00	40.00	99.11	14.51	36.45	20.00	25.00	95.96				96.81	
		ROJAS ROJAS MARCO ALEJANDRO						15.00	36.84	20.00	25.00	96.84				96.83	
		SIGUENCIA AVILA JORGE MARCELO						14.92	38.25	20.00	25.00	98.17				98.17	
	CINE - REDISEÑO/CINE Y AUDIOVISUALES	ANDRADE POLO PEDRO GUSTAVO	20.00	12.13	25.00	40.00	97.13	15.00	31.97	20.00	22.06	89.03				91.91	
		ARPI PEÑALOZA NUBE DEL ROCIO						15.00	28.24	19.53	23.11	85.88				85.88	
		ESPINOZA HERNANDEZ LEONARDO ANDRES						14.33	35.73	20.00	21.47	91.53				92.01	
		GONZALO JIMENEZ GONZALO						14.59	38.64	19.36	22.64	95.23				95.21	
		IDROVO MURILLO MEDARDO ENRIQUE	20.00	12.67	25.00	40.00	97.67	14.14	34.12	20.00	24.85	93.11				95.10	
		NEIRA MOLINA ALVARO SEBASTIAN						14.46	37.40	19.70	21.47	93.03				93.30	
		RODRIGUEZ MOSCATEL LAURA	19.50	12.68	25.00	40.00	97.18	14.92	36.35	20.00	22.97	94.24	20.00	40.00	40.00	100.00	95.38
		RODRIGUEZ RODRIGUEZ TANNIA EDITH						14.70	36.28		22.93	73.91				73.91	
		SALCEDO MARTINEZ RICARDO MAURICIO						13.74	33.14	20.00	21.81	88.69				88.89	
		SOLANO ORTIZ CESAR AUGUSTO	20.00	13.79	25.00	40.00	98.79	15.00	35.96	20.00	23.17	94.13				95.77	
		SUAREZ ONTANEDA MAKI						14.58	38.73		22.22	75.53				75.53	
		TORRES PALCHISACA GALO	20.00	14.64	23.75	38.00	96.39	15.00	38.05	20.00	23.72	96.77				96.73	
		WAZHIMA MONNE MARIA MELINA		12.48	25.00		37.48		33.45	20.00	22.84	76.29				66.58	
		YANEZ BALAREZO FERNANDO ALBERTO	20.00	14.17	25.00	40.00	99.17	15.00	36.51	19.80	22.34	93.65				95.90	
		ZUMBA CAMPOS ANIBAL ALFREDO	19.00	13.56	23.75	40.00	96.31	13.80	35.67	20.00	22.69	92.16				93.03	
	COMUNICACION - REDISEÑO/LICENCIATURA EN CIENCIAS DE LA COMUNICACION SOCIAL	ALVAREZ CRESPO SILVIO MARINO						14.90	38.45	16.73	25.00	95.08				95.09	
		AVILA SOLANO BOLIVAR RODRIGO							28.11	12.23		40.34				41.59	
		CORDOVA IDROVO FRANCISCO ALEJANDRO	20.00	11.15	21.25	40.00	92.40	12.90	29.82	18.40	25.00	86.12				86.96	
		GARATE ANDRADE WILSON ORLANDO	20.00	12.81	25.00	40.00	97.81	15.00	33.28	20.00	25.00	93.28				93.28	
		GUILLERMO RIOS VICTOR HUGO	20.00	13.07	18.75	32.00	83.82	13.82	35.59	17.53	22.89	89.83	11.40	40.00	32.27	83.67	
		HERRERA MONTERO LUIS ALBERTO						14.49	36.13	16.40	25.00	92.02				91.86	
		HUMALA ROJAS HUGO JOHNSON	20.00	13.02	25.00	40.00	98.02	15.00	34.00	20.00	25.00	94.00				94.88	
		LUZURIAGA BARRETO MARIA AUGUSTA DEL PILAR	20.00	12.33	25.00	40.00	97.33	15.00	30.08	17.13	25.00	87.21				91.33	
		MACAS ENDERICA XAVIER EDUARDO							34.30	19.73	25.00	79.03				79.56	
		MOLINA LOYOLA RUTH CECILIA						15.00	36.05	15.80	25.00	91.85	18.00	28.00	40.00	86.00	
OROZCO TUPACYUPANQUI CARLOS FELIPE		20.00	12.89	25.00	40.00	97.89	15.00	32.75	13.67	25.00	86.42				86.42		
ORTIZ VIZUETE FERNANDO HERMINIO		20.00	13.02	22.50	40.00	95.52	15.00	36.24	18.66	25.00	94.90	20.00	33.33	39.20	92.53		
PERALTA ARCENTALES PEDRO ANDRES							14.70	35.39	19.33	25.00	94.42				94.43		
RODRIGUEZ RODRIGUEZ TANNIA EDITH							14.66	37.73	20.00	25.00	97.39				97.39		
SAMANIEGO DUMAS DIEGO OSWALDO		20.00	11.88	25.00	40.00	96.88	15.00	32.84	19.60	24.72	92.16				94.93		



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		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE FILOSOFÍA, LETRAS Y CIENCIAS DE LA EDUCACIÓN	COMUNICACIÓN - REDISEÑO/ LICENCIATURA EN CIENCIAS DE LA COMUNICACION SOCIAL	TELLO CARRION TEODORO RICARDO	16.00	10.92	18.75	36.00	81.67	14.06	31.87	9.67	16.06	71.66					71.65
		VASQUEZ GUEVARA DENISSE HELENA	20.00	14.71	25.00	40.00	99.71	15.00	38.33	19.80	25.00	98.13					98.45
		VAZQUEZ PABLO ANTONIO	20.00	13.57	18.75	40.00	92.32	14.76	36.76	17.70	25.00	94.22					93.70
		VERDUGO CARDENAS GLADYS JAQUELINE	20.00	12.04	25.00	40.00	97.04	15.00	33.46	18.60	25.00	92.06					95.00
		ZAVALA SANCHEZ FABIOLA MAYTEE	20.00	14.09	25.00	40.00	99.09	15.00	36.75	17.67	25.00	94.42					96.05
		ZEA MONTERO PEDRO XAVIER	20.00	13.73	25.00	40.00	98.73	14.96	37.38	19.73	25.00	97.07					97.21
	EDUCACION BASICA - REDISEÑO/EDUCACION GENERAL BASICA	ZUMBA CAMPOS ANIBAL ALFREDO	20.00	13.42	25.00	40.00	98.42	13.88	36.33	20.00	25.00	95.21					96.36
		AGUILAR FEJOO MARIA GABRIELA	20.00	14.19	25.00	40.00	99.19	14.92	36.89	19.73	25.00	96.54	11.80	40.00	40.00	91.80	95.80
		ARAUJO FLORES NILSON PATRICIO	20.00	13.43	24.38	38.00	95.81	14.73	35.87	19.03	24.82	94.45					94.34
		ARPI PEÑALOZA NUBE DEL ROCIO						14.92	34.47	19.20		68.59					68.59
		BOJORQUE IÑEGUES GINA CATALINA						15.00	37.42	19.63	25.00	97.05	20.00	40.00	40.00	100.00	98.46
		CABRERA ORTIZ FREDDY PATRICIO	20.00	13.24	25.00	40.00	98.24	14.75	35.77	19.00	25.00	94.52	20.00	38.40	40.00	98.40	96.19
		CARRASCO AGUILAR NANCY CATALINA	20.00	14.15	25.00	40.00	99.15	14.95	37.11	19.20	25.00	96.26					97.19
		CASTILLO NUÑEZ JESSICA ERCILIA						14.96	36.30	19.73	25.00	95.99	14.00	40.00	40.00	94.00	95.54
		CHUMBI FLORES BORIS ANIBAL	20.00	12.50	25.00	40.00	97.50	15.00	33.86	18.93	25.00	92.79					94.43
		CORDERO JARAMILLO MONICA DEL ROCIO						14.47	34.13	20.00	25.00	93.60					93.98
		CORDERO PALACIOS RAQUEL MARIA	20.00	13.08	25.00	40.00	98.08	15.00	35.01	19.20	25.00	94.21					94.79
		DAVALOS MOLINA JUANA CATALINA	20.00	14.26	25.00	40.00	99.26	15.00	37.64	19.60	25.00	97.24					97.52
		GUILLEN SALGADO MARGARITA LUCIA						15.00	33.40	19.06	25.00	92.46					92.47
		MARTINEZ ALBARRACIN ANDREA JOHANNA							32.09	19.00		51.09					51.09
		MORA ABRIL NANCY BEATRIZ	20.00	13.96	25.00	40.00	98.96	15.00	37.02	19.33	25.00	96.35					95.99
		MORA NARANJO BLANCA MARIBEL	20.00	13.08	24.38	40.00	97.46	15.00	32.68	18.90	25.00	91.58					92.44
		OCHOA MARTINEZ ANITA ALEXANDRA	20.00	13.28	25.00	40.00	98.28	14.84	35.50	19.43	25.00	94.77					95.24
		ORDOÑEZ ORDOÑEZ MIRIAM CARLOTA	20.00	14.91	25.00	40.00	99.91	15.00	38.45	19.26	25.00	97.71					97.72
		PALACIOS CORDERO MIREYA DEL PILAR	20.00	14.93	25.00	40.00	99.93	15.00	39.19	19.26	25.00	98.45					99.16
		REYES PESANTEZ GONZALO ELADIO	20.00	13.13	22.50	40.00	95.63	14.92	34.24	19.00	25.00	93.16					94.35
		ROSANO OCHOA LUIS SANTIAGO						13.31	37.91	19.33	25.00	95.55	16.00	40.00	40.00	96.00	95.50
		SUQUILANDA VILLA DORIS YOLANDA	20.00	13.85	25.00	40.00	98.85	15.00	34.24	18.93	25.00	93.17					95.68
		VARELA SOLANO RAMIRO XAVIER	20.00	13.74	25.00	40.00	98.74	14.27	37.03	19.06	25.00	95.36					96.13
		VERDUGO GUAMAN MARIA EUGENIA	20.00	13.89	25.00	40.00	98.89	15.00	36.29	20.00	24.79	96.08					96.56
		VIDAL VALENCIA TONNY EFREN						14.14	33.26	19.06	25.00	91.46					91.46
		YANEZ BALAREZO FERNANDO ALBERTO	20.00	14.38	22.50	40.00	96.88	15.00	38.68	18.53	25.00	97.21					97.07
		EDUCACION INICIAL - NUEVA	BERNAL REINO JUAN CARLOS	20.00	14.87	25.00	40.00	99.87	15.00	38.95	20.00	25.00	98.95				
CABRERA JARA HILDA VALERIA							15.00	38.69	20.00	25.00	98.69					98.69	
CABRERA MORENO SANDRA LEONOR	20.00		14.47	25.00	40.00	99.47	15.00	38.13	20.00	25.00	98.13					98.39	
CHUMBI FLORES BORIS ANIBAL	20.00		14.38	25.00	40.00	99.38	15.00	37.62	20.00	25.00	97.62					98.06	
DELGADO GRANDA ANA LILIANA	20.00		14.86	25.00	40.00	99.86	14.76	38.32	20.00	25.00	98.08					99.22	
OCHOA MARTINEZ ANITA ALEXANDRA	20.00	14.95	25.00	40.00	99.95	15.00	38.90	20.00	25.00	98.90					99.07		



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		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE FILOSOFÍA, LETRAS Y CIENCIAS DE LA EDUCACIÓN	EDUCACIÓN INICIAL - NUEVA	PALACIOS CORDERO MIREYA DEL PILAR	20.00	14.73	25.00	40.00	99.73	15.00	38.61	20.00	25.00	98.61					99.05
		PEREZ FAJARDO INES CRISTINA	20.00	14.48	25.00	40.00	99.48	15.00	37.85	20.00	25.00	97.85					98.25
		SEMPERTEGUI LEON SILVIA ROCIO	20.00	14.93	25.00	40.00	99.93	15.00	38.66	20.00	25.00	98.66					98.66
		WASHIMA ZHUNIO VICTORIA EUGENIA	20.00	14.60	25.00	40.00	99.60	15.00	38.80	20.00	25.00	98.80					98.88
		YANEZ BALAREZO FERNANDO ALBERTO	20.00	14.34	25.00	40.00	99.34	15.00	37.07	20.00	23.89	95.96					97.55
FACULTAD DE INGENIERÍA	COMPUTACION REDISEÑO/INGENIERIA DE SISTEMAS	AVILA GUARACA ROSA ISABEL	20.00	12.88	25.00	40.00	97.88	15.00	34.89	20.00	25.00	94.89					96.88
		AVILA ORDOÑEZ ELINA MARIA	20.00	11.52	25.00	35.00	91.52	14.11	32.25	20.00	23.45	89.81					91.08
		CABRERA ALBORNOZ FABIAN GUSTAVO	19.00	13.82	23.75	40.00	96.57	14.92	37.14	20.00	25.00	97.06					96.91
		CEDILLO ORELLANA IRENE PRISCILA						15.00	35.77	20.00	24.45	95.22	20.00	40.00	39.20	99.20	95.67
		DUTAN AMAY WALTER JAVIER	18.00	13.22	25.00	38.00	94.22	13.65	34.83	20.00	24.72	93.20					93.36
		ESPINOZA MEJIA JORGE MAURICIO	17.00	14.30	25.00	34.00	90.30	14.49	38.34	20.00	23.61	96.44					91.91
		GONZALEZ MORALES LUIS GERARDO	20.00	14.41	25.00	38.00	97.41	15.00	37.99	20.00	24.72	97.71					97.64
		GRANDA JUCA MARIA FERNANDA	20.00	13.40	25.00	39.00	97.40	15.00	35.64	20.00	24.86	95.50	20.00	40.00	39.20	99.20	96.81
		JIMENEZ PACHECO JUAN CARLOS	18.00	8.94	25.00	38.00	89.94	14.84	28.78	19.53	24.11	87.26					88.91
		LOPEZ QUIZHPI JULIO CÉSAR	20.00	14.10	25.00	38.00	97.10	15.00	35.64	20.00	23.89	94.53					95.66
		MARTINEZ LOAIZA GUILLERMO EFREN	20.00	13.65	25.00	40.00	98.65	14.75	35.47	20.00	24.79	95.01					96.72
		MEJIA PESANTEZ PIEDAD MAGALI	20.00	12.78	25.00	40.00	97.78	15.00	33.53	20.00	25.00	93.53	20.00	40.00	40.00	100.00	96.16
		MENDEZ ROJAS FERNANDA MABEL						15.00	33.23	19.80	24.17	92.20					92.20
		MOGROVEJO CARRASCO DANIEL ESTUARDO	20.00	13.04	25.00	38.00	96.04	14.92	34.92	20.00	24.72	94.56					94.80
		MORA TOLA ESTEBAN JAVIER						14.84	37.58	20.00	24.72	97.14					97.14
		MOROCHO ZURITA CARLOS VILLIE	19.00	14.06	25.00	40.00	98.06	14.44	36.68	19.80	24.45	95.37	19.20	40.00	38.40	97.60	97.16
		ORTEGA ORTEGA MARTIN EDUARDO						15.00	37.69	20.00	24.72	97.41					97.41
		ORTIZ GAONA RAUL MARCELO	20.00	13.59	25.00	38.00	96.59	15.00	32.74	20.00	24.45	92.19					91.91
		PARRA GONZALEZ LUIS OTTO	20.00	12.76	25.00	40.00	97.76	15.00	35.94	20.00	24.79	95.73	20.00	40.00	39.20	99.20	96.86
		PESANTEZ CABRERA PAOLA GABRIELA	20.00	14.19	25.00	40.00	99.19	14.93	34.73	20.00	24.27	93.93					93.93
		PONCE VASQUEZ DIEGO ARTURO	20.00	14.21	23.75	38.00	95.96	15.00	37.12	19.80	24.45	96.37	20.00	40.00	39.20	99.20	96.82
		QUITO BACULIMA MANUEL HERNAN						14.88	35.59	20.00	23.70	94.17					94.17
		SAQUICELA GALARZA VICTOR HUGO						14.84	34.94	20.00	23.61	93.39					93.39
		SEMPERTEGUI ALVAREZ RODRIGO EFRAIN	20.00	11.51	25.00	40.00	96.51	14.82	31.72	19.80	24.72	91.06					92.00
		SIGUENZA GUZMAN LORENA CATALINA	20.00	14.66	25.00	40.00	99.66	15.00	36.27	20.00	25.00	96.27	20.00	40.00	40.00	100.00	98.27
		TELLO GUERRERO MARCO ANDRES						15.00	35.19	20.00	23.89	94.08	20.00	40.00	39.20	99.20	95.03
		VAZQUEZ PATIÑO ANGEL OSWALDO						15.00	34.36	20.00	24.17	93.53					93.53
		VEINTIMILLA REYES JAIME EDUARDO	20.00	14.06	25.00	40.00	99.06	15.00	36.44	20.00	25.00	96.44					96.90
		ZUÑIGA PRIETO MIGUEL ANGEL	20.00	11.44	25.00	40.00	96.44	14.82	32.82	20.00	24.17	91.81	20.00	40.00	40.00	100.00	95.24
		INGENIERIA ELECTRICA	ASTUDILLO SALINAS PATRICIO ALCIDES	20.00	15.00	25.00	40.00	100.00	14.92	39.50	20.00	25.00	99.42				
BOJORQUE IÑEGUEZ JAIME ASDRUBAL							15.00	37.44	20.00	25.00	97.44					97.44	
BORRERO VEGA ANTONIO JOSE	18.00		12.57	25.00	40.00	95.57	14.23	37.26	20.00	25.00	96.49					96.14	
	CABRERA ALBORNOZ FABIAN GUSTAVO	20.00	14.13	25.00	40.00	99.13	14.92	37.73	20.00	25.00	97.65					97.89	



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Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE INGENIERÍA	ELECTRICIDAD/INGENIERIA ELECTRICA	CAMPOS ARGUDO KARINA PAMELA						37.08	20.00	24.11	81.19					81.19	
		DUTAN AMAY WALTER JAVIER	18.00	13.24	25.00	40.00	96.24	13.70	35.46	20.00	25.00	94.16					94.62
		ESPINOZA ABAD JUAN LEONARDO	18.00	14.63	25.00	40.00	97.63	14.83	38.44	20.00	25.00	98.27	19.80	40.00	40.00	99.80	98.74
		GARCIA ALVEAR JAIME ENRIQUE						15.00	29.65	20.00	25.00	89.65					89.65
		GONZALEZ MORALES LUIS GERARDO	20.00	14.12	25.00	40.00	99.12	15.00	36.78	20.00	25.00	96.78	20.00	40.00	40.00	100.00	97.86
		JIMENEZ PACHECO JUAN CARLOS	18.00	10.74	25.00	40.00	93.74	14.84	31.99	20.00	25.00	91.83					92.85
		LARCO BARROS CIRO MAURICIO	20.00	13.71	25.00	40.00	98.71	15.00	36.29	20.00	25.00	96.29	20.00	40.00	39.20	99.20	97.49
		LEON CORDOVA PEDRO ALEJANDRO						15.00	35.78	20.00	25.00	95.78					95.78
		LOPEZ QUIZHPI JULIO CESAR	20.00	15.00	25.00	40.00	100.00	14.59	39.00	20.00	25.00	98.59	20.00	40.00	40.00	100.00	99.44
		MOGROVEJO LEON WILSON FERNANDO	20.00	12.66	25.00	40.00	97.66	15.00	33.49	20.00	25.00	93.49	10.00	40.00	40.00	90.00	92.11
	ORTEGA ORTEGA MARTIN EDUARDO						15.00	34.85	20.00	25.00	94.85	20.00	40.00	40.00	100.00	95.76	
	PAUTA CALLE GLADYS GUILLERMINA	20.00	11.83	25.00	40.00	96.83	14.42	31.27	20.00	25.00	90.69					92.83	
	QUIZHPE HUIRACOCHA KLEVER LEONARDO	20.00	10.85	25.00	40.00	95.85	14.50	31.00	20.00	25.00	90.50					91.57	
	SALGADO RODRIGUEZ MODESTO ENRIQUE						13.76	37.31	20.00	25.00	96.07					96.07	
	SANANGO FERNANDEZ JUAN BAUTISTA	20.00	13.93	25.00	40.00	98.93	15.00	35.92	20.00	25.00	95.92					96.98	
	SEMPERTEGUI ALVAREZ RODRIGO EFRAIN	20.00	13.39	25.00	40.00	98.39	14.82	35.94	20.00	25.00	95.76	19.80	40.00	39.20	99.00	95.92	
	TOBAR SOLANO VLADIMIRO ALEXIS	20.00	13.95	25.00	40.00	98.95	15.00	36.29	20.00	25.00	96.29					97.31	
	TORRES CONTRERAS SANTIAGO PATRICIO	20.00	13.95	25.00	40.00	98.95	15.00	37.05	20.00	25.00	97.05	18.00	40.00	40.00	98.00	97.70	
	INGENIERIA CIVIL/INGENIERIA CIVIL - REDISEÑO	ARBITO CONTRERAS GERARDO VICENTE	20.00	9.68	22.50	37.33	89.51	14.36	27.71	16.13	16.20	74.40					76.81
		ASTUDILLO SALINAS PATRICIO ALCIDES	20.00	13.40	22.50	40.00	95.90	14.92	37.02	17.40	23.84	93.18					93.50
AVILA GUARACA ROSA ISABEL		20.00	13.20	20.00	40.00	93.20	15.00	35.37	17.00	24.34	91.71					92.52	
AVILES ORDOÑEZ JUAN MARCELO		18.00	12.54	22.50	35.00	88.04	13.21	34.29	17.80	20.56	85.86					86.16	
BOJORQUE IÑEGUEZ JAIME ASDRUBAL		20.00	13.86	21.25	40.00	95.11	15.00	36.16	18.33	22.67	92.16	16.00	36.80	40.00	92.80	92.62	
CAMPOS ARGUDO KARINA PAMELA								32.41	16.60	23.67	72.68					72.68	
CARRILLO SERRANO VERONICA MARGARITA							15.00	34.24	17.86	24.67	91.77					91.77	
CARRION MONSALVE JUAN EUGENIO		20.00	11.99	21.25	38.67	91.91	15.00	36.41	18.06	22.61	92.08					91.40	
CEDILLO ORELLANA IRENE PRISCILA							15.00	38.37	18.46	23.72	95.55					95.56	
CHUCHUCA SERRANO JAIME VICENTE								37.79	16.60	21.67	76.06					76.06	
CISNEROS ESPINOSA FELIPE EDUARDO FRANCISCO		20.00	12.16	22.50	38.67	93.33	15.00	34.85	15.73	22.97	88.55	20.00	33.60	38.93	92.53	90.38	
DUTAN AMAY WALTER JAVIER		18.00	12.88	20.00	40.00	90.88	13.65	35.28	16.87	24.00	89.80					89.93	
ESPINOZA MEJIA JORGE MAURICIO		16.00	13.81	22.50	40.00	92.31	14.49	37.16	17.13	24.00	92.78					92.39	
FERNANDEZ AVILES ALBA CARMITA								14.67	36.18	16.53	24.06	91.44				91.45	
FLORES SOLANO FRANCISCO XAVIER		20.00	13.06	22.50	40.00	95.56	14.35	36.63	17.66	24.06	92.70	20.00	34.40	40.00	94.40	93.56	
GARCIA ALVEAR JAIME ENRIQUE							15.00	34.11	16.13	19.28	84.52					84.52	
GRANDA JUCA MARIA FERNANDA	20.00	12.95	22.50	40.00	95.45	15.00	33.24	18.26	22.00	88.50					90.59		
IDROVO MURILLO DIEGO BENJAMIN							14.58	35.00	16.53	21.78	87.89				87.89		
JIMENEZ PACHECO JUAN CARLOS	18.00	12.08	21.25	38.67	90.00	14.65	33.84	18.46	23.86	90.81	19.07	36.27	35.20	90.54	89.93		
LOPEZ QUIZHPI JULIO CESAR	20.00	13.42	21.25	39.00	93.67	15.00	35.52	18.06	21.31	89.89					90.91		



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Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE INGENIERÍA	INGENIERIA CIVIL/INGENIERIA CIVIL - REDISEÑO	LOPEZ ZHINDON JUAN SEBASTIAN					13.51	37.24	16.87	22.50	90.12					90.12	
		MARTINEZ LOAIZA GUILLERMO EFREN	20.00	13.32	23.75	40.00	97.07	14.75	34.60	17.60	21.98	88.93					93.00
		MENDEZ ROJAS FERNANDA MABEL						15.00	34.92	17.20	24.00	91.12					91.12
		MENDOZA SIGUENZA DANIEL EMILIO						13.50	34.26	18.26	21.09	87.11					87.21
		MOGROVEJO CARRASCO DANIEL ESTUARDO	15.00	12.91	21.25	40.00	89.16	14.58	34.80	18.46	22.67	90.51	19.80	37.33	40.00	97.13	92.00
		MOGROVEJO LEON WILSON FERNANDO	20.00	13.11	23.75	40.00	96.86	15.00	34.80	17.60	24.00	91.40					91.55
		MORA ABRIL DIANA BERNARDITA						14.82	37.51	17.00	23.67	93.00					93.00
		MORA SERRANO DIEGO ESTEBAN	20.00	13.60	22.50	40.00	96.10	14.92	36.02	17.40	25.00	93.34	19.80	33.87	38.13	91.80	93.83
		MORA TOLA ESTEBAN JAVIER						14.84	38.42	17.66	24.00	94.92					94.92
		ORTEGA ORTEGA MARTIN EDUARDO						15.00	35.26	16.80	23.67	90.73					90.73
		ORTIZ GAONA RAUL MARCELO	20.00	13.50	25.00	40.00	98.50	15.00	34.74	20.00	23.95	93.69	14.00	40.00	40.00	94.00	94.33
		PACHECO TOBAR ESTEBAN ALONSO	20.00	14.23	22.50	40.00	96.73	15.00	37.98	18.53	23.50	95.01					96.15
		PARRA GONZALEZ DIEGO ALEJANDRO							28.88	16.47	23.67	69.02		33.60	38.93	72.53	69.90
		PARRA GONZALEZ LUIS OTTO	20.00	11.60	22.50	40.00	94.10	15.00	31.08	18.26	23.34	87.68					91.37
		PAUTA CALLE GLADYS GUILLERMINA	20.00	13.29	25.00	40.00	98.29	14.15	35.87	18.07	22.48	90.57	17.80	36.80	40.00	94.60	93.17
		PESANTEZ CABRERA PAOLA GABRIELA						14.93	34.68	18.66	22.75	91.02	20.00	34.67	40.00	94.67	92.52
		PINO VELAZQUEZ ANGEL JULVER	20.00	13.28	23.75	40.00	97.03	15.00	36.65	18.00	24.00	93.65					95.80
		PONCE VASQUEZ DIEGO ARTURO	20.00	15.00	22.50	39.00	96.50	15.00	35.84	18.66	23.25	92.75					93.34
		QUITO BACULIMA MANUEL HERNAN						14.88	33.80	16.80	23.33	88.81					88.81
		SANANGO FERNANDEZ JUAN BAUTISTA	20.00	14.02	23.75	40.00	97.77	15.00	36.83	17.20	24.00	93.03					95.23
		SANCHEZ CORDERO ESTEBAN REMIGIO	20.00	13.88	22.50	40.00	96.38	15.00	35.73	18.46	24.34	93.53					94.34
		SANCHEZ QUEZADA JOHANNA PATRICIA						15.00	36.80	16.40	23.34	91.54	20.00	34.67	39.20	93.87	92.12
		SANTACRUZ REYES KARLA JOHANNA	20.00	13.36	22.50	40.00	95.86	13.45	35.62	18.86	22.67	90.60	9.13	38.13	40.00	87.26	90.17
		SAQUICELA GALARZA VICTOR HUGO						14.84	36.93	17.06	24.00	92.83					92.84
		SEMPERTEGUI ALVAREZ RODRIGO EFRAIN	20.00	12.39	20.00	40.00	92.39	14.82	34.83	16.07	24.72	90.44					90.84
		SIGUENZA GUZMAN LORENA CATALINA	20.00	13.99	22.50	40.00	96.49	15.00	36.62	18.46	24.34	94.42					95.52
		SUAREZ ONTANEDA MAKÁ						14.68	38.99	18.20	23.22	95.09					95.09
		TOBAR SOLANO VLADIMIRO ALEXIS	20.00	14.47	21.25	39.33	95.05	15.00	37.48	18.86	24.00	95.34					95.28
		UGALDE DELGADO JUAN HERNANDO RENE							33.71	20.00	21.06	74.77					74.77
		VAZQUEZ LOPEZ BENIGNO ALFREDO						14.25	38.28	16.07	24.22	92.82					92.82
		VAZQUEZ PATIÑO ANGEL OSWALDO						14.92	35.03	17.07	24.53	91.55					93.44
		VAZQUEZ ZAMBRANO RAUL FERNANDO						15.00	36.04	17.80	23.17	92.01	20.00	36.27	40.00	96.27	94.91
WONG DE BALZAN SARA		13.16	20.00	40.00	73.16		34.92	17.20	22.78	74.90					74.55		
ZALAMEA LEON JUAN FERNANDO							34.08	16.47	18.61	69.16					68.50		
INGENIERIA EN ELECTRONICA Y TELECOMUNICACIONES	ARAUJO PACHECO ALCIDES FABIAN	20.00	13.72	25.00	40.00	98.72	15.00	35.55	20.00	25.00	95.55	19.60	40.00	40.00	99.60	96.72	
	ASTUDILLO SALINAS DARWIN FABIAN	20.00	14.67	25.00	40.00	99.67	14.75	38.27	20.00	24.72	97.74	19.60	40.00	40.00	99.60	98.76	
	AVILA GUARACA ROSA ISABEL	20.00	13.19	25.00	40.00	98.19	15.00	35.44	20.00	23.89	94.33					96.43	
	CABRERA ALBORNOZ FABIAN GUSTAVO	19.00	13.69	25.00	36.00	93.69	14.92	36.31	18.20	24.11	93.54					93.58	



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		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE INGENIERÍA	INGENIERIA EN ELECTRONICA Y TELECOMUNICACIONES/TELECOMUNICACIONES	CAMPOS ARGUDO KARINA PAMELA						35.66	20.00	23.95	79.61					79.68	
		DUTAN AMAY WALTER JAVIER	18.00	12.75	25.00	40.00	95.75	13.57	35.00	20.00	23.22	91.79					92.42
		ESPINOZA MEJIA JORGE MAURICIO	16.00	14.38	25.00	40.00	95.38	14.65	37.61	20.00	25.00	97.26					95.71
		GONZALEZ MARTINEZ SANTIAGO RENAN						15.00	38.41	20.00	25.00	98.41	20.00	40.00	40.00	100.00	99.06
		GONZALEZ MORALES LUIS GERARDO	20.00	14.40	25.00	40.00	99.40	15.00	38.15	20.00	25.00	98.15					98.56
		LARREA LUZURIAGA ROBERTO ALEJANDRO						14.29	37.73	20.00	24.84	96.86	19.73	40.00	40.00	99.73	97.14
		LOPEZ QUIZHPI JULIO CESAR	20.00	14.63	25.00	40.00	99.63	14.75	38.35	19.80	24.28	97.18					98.18
		LUPERCIO NOVILLO LUIS GEOVANY	20.00	12.04	25.00	37.00	94.04	15.00	32.68	20.00	24.56	92.24					93.10
		MINCHALA AVILA LUIS ISMAEL	20.00	14.24	25.00	38.00	97.24	15.00	37.40	20.00	24.17	96.57	20.00	40.00	40.00	100.00	98.27
		MOGROVEJO CARRASCO DANIEL ESTUARDO	20.00	13.25	25.00	40.00	98.25	14.92	35.18	19.80	23.56	93.46					94.12
		MOGROVEJO LEON WILSON FERNANDO	20.00	13.96	25.00	40.00	98.96	15.00	37.19	19.73	24.22	96.14					96.28
		MORA TOLA ESTEBAN JAVIER						14.84	37.31	19.70	25.00	96.85	17.60	40.00	40.00	97.60	97.05
		OCHOA FIGUEROA EDGAR EFRAIN						14.65	33.15	18.33	23.89	90.02					90.02
		ORTIZ GAONA RAUL MARCELO	20.00	13.47	25.00	40.00	98.47	15.00	34.28	20.00	22.78	92.06					93.00
		PARRA GONZALEZ DIEGO ALEJANDRO							29.84	19.60	22.34	71.78					71.77
		QUITO BACULIMA MANUEL HERNAN						14.88	31.66	18.00	21.46	86.00					86.00
		SANCHEZ CORDERO ESTEBAN REMIGIO	20.00	13.79	25.00	40.00	98.79	14.66	35.74	20.00	23.89	94.29					96.25
		SAQUICELA GALARZA VICTOR HUGO						14.92	28.13	17.00	23.45	83.50	20.00	40.00	40.00	100.00	87.43
		SEMPERTEGUI ALVAREZ RODRIGO EFRAIN	20.00	12.28	25.00	40.00	97.28	14.82	33.96	18.60	21.95	89.33					90.87
		SOLANO QUINDE LIZANDRO DAMIAN	20.00	11.96	25.00	40.00	96.96	15.00	35.18	20.00	24.39	94.57	20.00	40.00	39.60	99.60	96.57
VAZQUEZ RODAS ANDRES MARCELO	20.00	14.08	25.00	40.00	99.08	15.00	37.69	20.00	25.00	97.69	20.00	40.00	40.00	100.00	98.99		
VILLEGAS PICO HUGO NESTOR						15.00	37.56	20.00	24.50	97.06	20.00	40.00	40.00	100.00	98.58		
WONG DE BALZAN SARA		14.50	25.00	40.00	79.50		36.48	20.00	24.72	81.20		40.00	40.00	80.00	80.58		
ZUÑIGA PRIETO MIGUEL ANGEL	20.00	12.78	25.00	40.00	97.78	15.00	35.87	20.00	25.00	95.87					96.70		
FACULTAD DE JURISPRUDENCIA Y CIENCIAS POLITICAS Y SOCIALES	DERECHO/DERECHO - REDISEÑO	ALMEIDA BERMEO GUSTAVO EMILIANO						33.09	20.00	23.28	76.37					76.37	
		ALVAREZ CORONEL LOURDES EULALIA	20.00	13.76	25.00	36.00	94.76	15.00	37.47	20.00	23.17	95.64					95.39
		BELTRAN ROMERO PABLO ANIBAL	20.00	11.31	25.00	38.00	94.31	15.00	34.17	20.00	23.89	93.06					93.06
		BERNAL VILLA MAX HERNAN						15.00	36.32	20.00	24.45	95.77					95.76
		CABRERA PRADO JUAN CARLOS						14.47	37.06	20.00	24.17	95.70					95.70
		CALLE CORDOVA EDY DANIEL						15.00	37.89	20.00	23.50	96.39					96.39
		CARDENAS YANEZ NANCY SUSANA	20.00	13.90	25.00	40.00	98.90	15.00	37.07	20.00	24.72	96.79	9.60	40.00	27.20	76.80	94.63
		COELLO GUERRERO MARIA ELENA	20.00	14.22	25.00	39.33	98.55	14.96	37.19	20.00	24.84	96.99					97.46
		CORDERO BARZALLO JUAN CARLOS						14.82	34.60	20.00	24.17	93.59					93.59
		ENDARA OSEJO XIMENA VERONICA						14.92	35.24	20.00	24.39	94.55					94.54
		GALARZA CORDERO MIGUEL ANGEL	20.00	14.10	25.00	40.00	99.10	15.00	36.55	20.00	23.78	95.33					97.11
		GONZALEZ CALLE FERNANDO TEODORO		14.18	25.00	37.00	76.18		36.77	20.00	24.45	81.22					79.95
		IDROVO TORRES DIEGO FRANCISCO	20.00	12.22	25.00	38.67	95.89	14.68	35.04	20.00	24.56	94.28					94.35
JIMENEZ LARRIVA PAUL ESTEBAN						14.49	35.85	20.00	23.50	93.84					93.84		



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RESULTADOS EVALUACION INDIVIDUAL

Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
DERECHO/DERECHO - REDISEÑO	JUCA LANDI MERY JANETH							32.30	20.00	23.89	76.19					76.19
	LOPEZ HIDALGO PABLO SEBASTIAN							36.98	20.00	24.17	81.15					81.15
	MACHADO CLAVIJO MARCO ANTONIO						14.42	36.38	20.00	22.89	93.69					93.68
	MARTINEZ IZQUIERDO DIEGO XAVIER	17.00	11.64	25.00	36.00	89.64	13.04	34.44	20.00	24.72	92.20					91.77
	MARTINEZ MOSCOSO FERNANDO ANDRES	20.00	13.76	25.00	40.00	98.76	15.00	37.68	20.00	25.00	97.68					97.93
	MENDEZ ALVAREZ ALVARO JAVIER	20.00	13.60	25.00	38.00	96.60	15.00	36.50	20.00	24.17	95.67					95.82
	MERCHAN GONZALEZ MERCI ALEXANDRA						14.82	37.25	20.00	23.00	95.07					95.07
	MONSALVE TAMARIZ DIEGO ANDRES						15.00	36.26	20.00	23.72	94.98					94.91
	MORENO YANES JORGE AURELIO	20.00	14.06	25.00	40.00	99.06	14.60	36.52	20.00	25.00	96.12					98.24
	MOROCHO BACULIMA KATHERINE NATALY						14.84	36.05	20.00	23.50	94.39					94.39
	OCHOA NEIRA CAUPOLICAN AUGUSTO							23.96	19.80	22.39	66.15					66.14
	PEÑA AGUIRRE JUAN ANTONIO	20.00	11.34	25.00	36.67	93.01	15.00	33.19	20.00	22.27	90.46					91.31
	PIEDRA ANDRADE JUAN CRISTOBAL	20.00	14.18	25.00	39.00	98.18	14.17	37.09	20.00	24.72	95.98					96.43
	PIEDRA JARAMILLO SANTIAGO PATRICIO	20.00	13.36	25.00	36.00	94.36	13.89	36.37	20.00	22.50	92.76					92.92
	QUESADA ORELLANA VICTOR MANUEL						15.00	36.12	20.00	23.65	94.77					94.77
	SACASARI AUCAPIÑA EDGAR GEOVANNI	20.00	8.43	25.00	37.00	90.43	15.00	29.57	20.00	22.61	87.18					88.07
	SOLANO PAUCAY VICENTE MANUEL	20.00	13.05	25.00	36.67	94.72	15.00	34.99	20.00	24.28	94.27					94.79
	TAPIA RIVERA ENMA TERESITA						15.00	37.31	20.00	24.45	96.76					96.75
	TORRES RODAS DAVID FERNANDO						14.96	36.38	20.00	23.86	95.20					95.13
	TORRES RODAS MARLON TIBERIO						15.00	37.98	20.00	24.45	97.43					97.42
VALDIVIESO VINTIMILLA SIMON BOLIVAR						13.95	34.26	20.00	24.72	92.93					92.93	
VALVERDE ORELLANA PABLO FERNANDO						14.84	37.71	20.00	24.06	96.61					96.61	
VERDUGO SILVA JULIO TEODORO	20.00	9.25	25.00	40.00	94.25	15.00	35.59	20.00	24.84	95.43	16.00	40.00	40.00	96.00	95.09	
GENERO Y DESARROLLO - REDISEÑO/LICENCIATURA EN GENERO Y DESARROLLO	BUENO LOJA BLANCA YOLANDA	18.00	13.29	25.00	40.00	96.29	14.80	35.04	20.00	25.00	94.84					95.36
	CAMPOVERDE GARCIA NUBIA JESSICA	20.00	12.30	25.00	30.00	87.30	14.20	33.49	20.00	23.09	90.78					89.44
	DELEG GUAZHA NANCY ROSARIO		12.97	25.00	24.00	61.97		32.96	20.00	15.00	67.96					67.29
	DOBROVA VERONIKA		14.60	25.00	40.00	79.60		38.08	20.00	25.00	83.08					82.29
	DURAN OLEAS JENNY CATALINA						14.53	29.74	20.00	21.47	85.74					85.74
	ENDARA OSEJO XIMENA VERONICA						14.92	36.06	20.00	25.00	95.98					95.98
	GARCIA AYALA DARWIN PATRICIO	18.50	13.13	25.00	40.00	96.63	14.55	36.62	20.00	25.00	96.17					96.83
	GARCIA VELEZ ADRIANA DEL ROCIO	20.00	14.31	25.00	40.00	99.31	15.00	37.50	20.00	25.00	97.50					97.79
	GIL GESTO MARIA ISABEL	20.00	13.81	25.00	40.00	98.81	15.00	36.21	20.00	24.17	95.38					95.59
	IÑIGUEZ IBARRA ANA LUCIA	19.50	12.70	25.00	40.00	97.20	14.29	34.82	20.00	25.00	94.11					95.83
	LEON MACHUCA WALTER FABIAN	20.00	13.40	25.00	40.00	98.40	15.00	34.52	20.00	23.35	92.87					93.33
	MENDIETA ORELLANA MONICA ELISABETH	19.00	13.95	25.00	40.00	97.95	15.00	36.45	20.00	25.00	96.45					96.83
	NARVAEZ JARA JUANA LUCILA						14.23	28.54	20.00	15.82	78.59					78.60
	ORDOÑEZ MARTINEZ LOURDES NUBE	20.00	11.13	25.00	38.00	94.13	14.92	32.33	20.00	24.79	92.04					92.78
	PILA GUZMAN PAOLA VIVIANA							37.53	20.00	20.00	77.53					77.62



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Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL		
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL			
		20	15	25	40	100	15	40	20	25	100	20	40	40	100			
FACULTAD DE JURISPRUDENCIA Y CIENCIAS POLÍTICAS Y SOCIALES	GENERO Y DESARROLLO	QUESADA ORELLANA VICTOR MANUEL					14.97	34.67	20.00	19.90	89.54					87.35		
		QUITO CALLE JESSICA VANESSA	20.00	14.23	25.00	40.00	99.23	15.00	38.02	20.00	25.00	98.02					98.44	
		SOLANO PAUCAY VICENTE MANUEL	20.00	13.75	25.00	32.00	90.75	15.00	34.74	20.00	23.34	93.08					91.88	
	ORIENTACION FAMILIAR/ORIENTACION FAMILIAR - REDISEÑO	ALVAREZ CORONEL LOURDES EULALIA	20.00	14.41	25.00	40.00	99.41	15.00	37.18	20.00	25.00	97.18					98.30	
		ASTUDILLO LUCERO FRANCISCO RENE	20.00	12.31	25.00	38.67	95.98	14.80	31.00	20.00	23.14	88.94					91.95	
		BERNAL VILLA MAX HERNAN						14.92	30.83	20.00	19.06	84.81					84.80	
		BUENO LOJA BLANCA YOLANDA	20.00	14.48	25.00	40.00	99.48	14.80	37.79	20.00	25.00	97.59					98.33	
		CAMPOVERDE GARCIA NUBIA JESSICA	20.00	10.66	25.00	40.00	95.66	14.35	28.90	20.00	23.63	86.88					90.39	
		CARDENAS YANEZ NANCY SUSANA	20.00	13.96	25.00	40.00	98.96	15.00	37.64	20.00	24.06	96.70					97.57	
		DAVILA PONTON YOLANDA PATRICIA	20.00	12.10	25.00	40.00	97.10	15.00	36.19	20.00	23.34	94.53	10.00	40.00	40.00	90.00	93.96	
		DURAN OLEAS JENNY CATALINA						14.65	37.70	20.00	24.59	96.94					96.93	
		GALARZA CORDERO MIGUEL ANGEL	20.00	14.46	25.00	40.00	99.46	15.00	37.62	20.00	25.00	97.62					98.74	
		GUILLEN VERDESOTO XIMENA KARINA	20.00	14.08	25.00	40.00	99.08	15.00	37.13	20.00	24.54	96.67					97.77	
		GUTIERREZ MOLINA BLANCA ESPERANZA	20.00	14.33	25.00	40.00	99.33	14.71	36.67	20.00	24.39	95.77	11.30	40.00	40.00	91.30	95.41	
		GUZMAN JIMENEZ ALFONSINA DEL ROCIO	20.00	12.95	25.00	40.00	97.95	15.00	35.42	20.00	25.00	95.42					96.53	
		HUIRACOCCHA PANAMA KARINA DEL PILAR		12.58	25.00	40.00	77.58		33.19	20.00	22.78	75.97					76.37	
		LOPEZ HIDALGO PABLO SEBASTIAN							34.48	20.00	24.72	79.20					79.20	
		MACHADO CLAVIJO MARCO ANTONIO						13.98	37.40	20.00	19.28	90.66					90.66	
		MENDIETA ORELLANA MONICA ELISABETH	20.00	14.07	25.00	40.00	99.07	15.00	37.14	20.00	25.00	97.14	20.00	40.00	40.00	100.00	97.82	
		MONTALVO BERNAL JOSE HERIBERTO	20.00	13.07	25.00	33.33	91.40	14.70	34.83	20.00	18.06	87.59	20.00	40.00	40.00	100.00	92.13	
		OCHOA BALAREZO JUANA VIRGINIA	20.00	13.59	25.00	40.00	98.59	15.00	35.48	20.00	25.00	95.48					95.99	
		ORDOÑEZ MARTINEZ LOURDES NUBE	20.00	13.12	25.00	40.00	98.12	14.92	35.15	20.00	24.84	94.91					95.18	
		QUESADA ORELLANA VICTOR MANUEL						14.97	35.16	20.00	21.66	91.79					92.39	
		QUITO CALLE JESSICA VANESSA	20.00	14.33	25.00	40.00	99.33	15.00	37.11	20.00	25.00	97.11					97.75	
		SANCHEZ LOJA WILSON FERNANDO	20.00	14.34	25.00	40.00	99.34	15.00	38.01	20.00	23.64	96.65					97.06	
		TRABAJO SOCIAL/TRABAJO SOCIAL - REDISEÑO	ALVAREZ CORONEL LOURDES EULALIA	20.00	14.20	25.00	40.00	99.20	15.00	37.51	20.00	25.00	97.51					98.24
			ARIAS PALLAROSO FRANCISCO ALEXANDER						12.70	37.11	20.00	25.00	94.81					94.81
			ASTUDILLO LUCERO FRANCISCO RENE	20.00	12.44	25.00	40.00	97.44	14.67	31.88	13.97	24.72	85.24					90.92
			BERNAL VILLA MAX HERNAN						14.84	31.24	19.80	25.00	90.88	10.00	40.00	40.00	90.00	90.53
			BUENO LOJA BLANCA YOLANDA	19.00	13.69	25.00	40.00	97.69	14.90	36.31	20.00	25.00	96.21					96.68
CAMPOVERDE GARCIA NUBIA JESSICA	19.50		12.03	25.00	40.00	96.53	14.40	33.44	20.00	25.00	92.84					93.95		
CARDENAS YANEZ NANCY SUSANA	20.00		14.43	25.00	40.00	99.43	15.00	38.45	20.00	25.00	98.45					98.84		
DURAN OLEAS JENNY CATALINA							14.48	32.68	20.00	23.65	90.81					90.81		
GUILLEN VERDESOTO XIMENA KARINA	20.00		14.09	25.00	40.00	99.09	14.92	36.62	20.00	25.00	96.54					97.39		
GUTIERREZ MOLINA BLANCA ESPERANZA	19.00		13.97	25.00	40.00	97.97	14.76	36.92	20.00	25.00	96.68					97.30		
LOPEZ HIDALGO PABLO SEBASTIAN							36.50	20.00	25.00	81.50					81.50			
MACHADO CLAVIJO MARCO ANTONIO						14.24	34.44	20.00	24.59	93.27					91.81			
MENDIETA ORELLANA MONICA ELISABETH	20.00	14.31	25.00	40.00	99.31	15.00	37.37	20.00	25.00	97.37					96.99			



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Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE JURISPRUDENCIA Y CIENCIAS POLITICAS Y SOCIALES	TRABAJO SOCIAL/TRABAJO SOCIAL - REDISEÑO	MERCHAN GONZALEZ MERCI ALEXANDRA					14.82	36.09	20.00	25.00	95.91					95.91	
		NIVEL ANDRADE EDERMILA MERCEDES					15.00	38.57	20.00	25.00	98.57					98.57	
		OCHOA BALAREZO JUANA VIRGINIA	20.00	13.52	25.00	40.00	98.52	15.00	35.63	20.00	23.85	94.48					95.73
		QUESADA ORELLANA VICTOR MANUEL						15.00	34.71	19.60	25.00	94.31					94.31
		SANCHEZ LOJA WILSON FERNANDO	20.00	14.59	25.00	40.00	99.59	15.00	38.14	20.00	25.00	98.14	16.00	40.00	40.00	96.00	97.89
		SOLANO PAUCAY VICENTE MANUEL	20.00	11.30	25.00	40.00	96.30	15.00	30.13	20.00	25.00	90.13					93.07
		URGILES LEON SANDRA JACKELINE						15.00	32.31	19.40	24.59	91.30					91.29
FACULTAD DE ODONTOLOGÍA	ODONTOLOGIA/ODONTOLOGIA - REDISEÑO	ABAD CORONEL CRISTIAN GUSTAVO	20.00	11.97	25.00	40.00	96.97	14.82	34.66	19.80	25.00	94.28	20.00	40.00	40.00	100.00	96.74
		ABAD CORONEL DUNIA ELIZABETH	20.00	13.62	25.00	40.00	98.62	15.00	36.74	20.00	25.00	96.74					98.31
		ABAD SALINAS YULISSA RAQUEL	20.00	14.11	25.00	40.00	99.11	15.00	36.45	18.66	25.00	95.11					95.49
		ABRIL CORDERO LUZ MARINA	20.00	14.31	25.00	38.00	97.31	15.00	36.97	19.40	24.17	95.54					95.63
		AGUILAR NOVILLO EDISON ROMAN	20.00	14.35	25.00	39.00	98.35	14.84	37.35	19.80	24.72	96.71					97.01
		ALVARADO CORDERO JACINTO JOSE	20.00	14.64	25.00	40.00	99.64	14.65	38.36	19.80	23.89	96.70	19.80	40.00	39.20	99.00	98.15
		ALVAREZ VASQUEZ JOSE LUIS	20.00	13.24	25.00	40.00	98.24	15.00	35.00	19.60	24.56	94.16	18.00	40.00	40.00	98.00	95.83
		ASTUDILLO ORTIZ ESTEBAN ANDRES	20.00	13.54	25.00	40.00	98.54	15.00	37.77	19.60	25.00	97.37					97.07
		ASTUDILLO ORTIZ JAIME LEONARDO						15.00	37.16	17.66	22.50	92.32	19.80	36.53	35.20	91.53	92.13
		BARZALLO SARDI VINICIO EGIDIO	20.00	14.09	25.00	40.00	99.09	15.00	36.64	19.80	25.00	96.44					96.94
		BRAVO CALDERON DIEGO MAURICIO	20.00	13.58	25.00	40.00	98.58	14.82	36.08	19.80	25.00	95.70					97.02
		BRAVO CALDERON MANUEL ESTUARDO	20.00	12.82	25.00	40.00	97.82	15.00	35.22	18.60	23.75	92.57					95.73
		BRAVO TORRES WILSON DANIEL	20.00	13.28	25.00	40.00	98.28	15.00	35.80	19.60	25.00	95.40	20.00	40.00	40.00	100.00	96.23
		CABRERA MALDONADO LEONARDO FLAVIO	20.00	13.76	25.00	40.00	98.76	14.33	36.74	19.80	25.00	95.87					96.54
		CAJAS PALACIOS MARGARITA DEL PILAR						15.00	34.75	19.40	24.72	93.87					93.87
		CARDENAS VIDAL FERNANDA DE LOURDES						15.00	38.92	19.80	25.00	98.72					98.72
		CARPIO CEDILLO CRISTINA PAOLA						14.92	37.01	19.80	25.00	96.73					96.73
		CARVAJAL ENDARA ANDREA SOLEDAD	20.00	13.78	25.00	40.00	98.78	14.84	36.58	20.00	25.00	96.42					98.29
		CAZAR ALMACHE MARCELO ENRIQUE	20.00	13.85	25.00	40.00	98.85	14.86	36.93	18.73	25.00	95.52	19.33	40.00	38.40	97.73	96.32
		COBOS CARRERA DIEGO FERNANDO	20.00	14.01	25.00	40.00	99.01	15.00	36.88	19.60	25.00	96.48					96.66
		CORNEJO CORDOVA MARTHA ALEJANDRA						15.00	35.43	18.76	25.00	94.19					93.43
		EGUIGUREN HIDALGO IRINA PAOLA						15.00	36.88	19.60	25.00	96.48					96.48
		ENDERICA IZQUIERDO LORENA EULALIA						15.00	37.12	20.00	25.00	97.12					97.12
		ESPINOSA VASQUEZ XIMENA ELIZABETH						14.40	38.77	19.80	24.84	97.81					97.81
		GUAMAN ROLDAN HUGO XAVIER						13.75	35.43	17.46	24.72	91.36					91.36
		GUILLEN GUERRERO PAUL FERNANDO	20.00	14.05	25.00	40.00	99.05	15.00	36.44	19.80	24.78	96.02					96.55
INTRIAGO MORALES RUTH VIVIANA	20.00	13.65	23.75	40.00	97.40	14.57	36.66	19.70	24.50	95.43					94.52		
KUN ASTUDILLO KENIA KAREN						15.00	37.53	19.70	25.00	97.23					97.23		
LAFEBRE CARRASCO MILTON FABRICIO	20.00	12.24	25.00	40.00	97.24	14.83	32.56	19.80	24.53	91.72	19.80	40.00	40.00	99.80	93.98		
LEON VINTIMILLA MARIA DE LOURDES	20.00	13.30	25.00	40.00	98.30	15.00	35.51	19.60	25.00	95.11	12.00	40.00	40.00	92.00	94.77		
MONTESINOS ZUÑIGA ANDREA FERNANDA						15.00	36.12	19.70	25.00	95.82					95.33		



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Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE ODONTOLOGÍA	ODONTOLOGIA/ODONTOLOGIA - REDISEÑO	MORENO MOREJON GLADYS EUGENIA	20.00	13.25	25.00	40.00	98.25	15.00	35.14	19.80	25.00	94.94				95.86	
		MUÑOZ LUCERO HERNAN PATRICIO						15.00	35.27	19.80	23.89	93.96				93.96	
		PALACIOS ASTUDILLO IVAN ANDRES	20.00	13.73	25.00	38.00	96.73	15.00	36.49	19.06	24.77	95.32	19.90	40.00	40.00	99.90	96.31
		PARRA CORONEL JANETH JUDITH						15.00	36.01	20.00	24.34	95.35	18.00	40.00	40.00	98.00	96.67
		PESANTEZ ALVARADO JUAN MARTIN						15.00	37.00	19.80	25.00	96.80				96.80	
		PIEDRA BRAVO YADIRA LUCIA	20.00	13.73	25.00	40.00	98.73	14.66	36.31	19.80	25.00	95.77	15.60	40.00	40.00	95.60	96.68
		PINEDA ALVAREZ DAVID MANUEL	20.00	14.62	25.00	40.00	99.62	14.80	38.37	19.80	24.85	97.82	20.00	40.00	38.40	98.40	97.97
		RENTERIA GUERRERO VICENTA JANNETT	20.00	14.23	25.00	40.00	99.23	15.00	37.67	19.70	24.67	97.04				97.15	
		ROMERO ESPINOZA KATHERINE ANDREA						15.00	37.04	19.70	24.92	96.66	10.00	40.00	40.00	90.00	95.09
		ROMERO RODRIGUEZ VALERIA PAULINA	20.00	14.46	25.00	40.00	99.46	15.00	37.82	19.60	25.00	97.42				97.70	
		TAMARIZ ORDOÑEZ PABLO ESTEBAN	20.00	13.76	25.00	40.00	98.76	15.00	36.33	19.80	25.00	96.13				96.68	
		TORRES CALLE MARIA FERNANDA	20.00	14.07	25.00	40.00	99.07	15.00	36.92	19.60	25.00	96.52	20.00	40.00	40.00	100.00	97.80
YUNGA PICON MARIA YOLANDA	20.00	11.90	21.25	40.00	93.15	14.65	32.13	19.60	23.67	90.05				90.05			
FACULTAD DE PSICOLOGÍA	PSICOLOGIA CLINICA	ABRIL MOGROVEJO FELIPE ADRIANO					14.65	37.36	20.00	25.00	97.01				97.00		
		AGUILAR SIZER MONICA ELISA	20.00	12.65	25.00	40.00	97.65	14.74	35.66	20.00	25.00	95.40	20.00	40.00	36.00	96.00	96.77
		ARIAS ITURRALDE MARIA CRISTINA						14.68	36.68	20.00	25.00	96.36				96.36	
		ARIAS MEDINA WILLIAM PAUL						14.76	37.49	20.00	25.00	97.25	19.80	40.00	40.00	99.80	97.99
		ARPI PEÑALOZA NUBE DEL ROCIO						14.84	37.34	20.00	25.00	97.18				97.17	
		ASTUDILLO OCHOA JUAN PABLO						14.22	37.03	20.00	25.00	96.25				96.26	
		AVILA LARREA JAVIER ALEJANDRO						15.00	28.29	20.00	25.00	88.29				88.29	
		AVILA ORDOÑEZ GUIDO ANTONIO						13.91	32.59	20.00	25.00	91.50				91.50	
		BALCAZAR BETANCOURTH GABRIELA FERNANDA	20.00	12.64	25.00	40.00	97.64	14.92	35.11	20.00	25.00	95.03				95.37	
		BERNAL ARELLANO WALTER MARCELO						15.00	35.34	20.00	25.00	95.34				95.34	
		BERNAL SARMIENTO LUIS ALBERTO						15.00	30.26	18.93	19.67	83.86	14.00	34.93	33.07	82.00	83.54
		CABRERA VELEZ MARIA MARCELA	20.00	13.99	25.00	40.00	98.99	14.82	36.27	20.00	25.00	96.09				96.34	
		CARRASCO VINTIMILLA JUANA LUCIA	20.00	14.70	25.00	40.00	99.70	14.95	38.24	20.00	25.00	98.19				98.30	
		CEDILLO QUIZHPE ISABEL CRISTINA	20.00	12.72	25.00	40.00	97.72	12.77	32.08	20.00	25.00	89.85				93.50	
		CONFORME ZAMBRANO ELSA GARDENIA						14.66	35.68	20.00	25.00	95.34				95.34	
		CORDERO CORDERO MARIA VIRGINIA						14.82	37.15	20.00	25.00	96.97				96.98	
		CORDERO HERMIDA MARIA FERNANDA	20.00	14.03	25.00	40.00	99.03	15.00	36.45	20.00	25.00	96.45				97.12	
		DUQUE ESPINOZA PAOLA VANESSA	20.00	14.21	25.00	40.00	99.21	15.00	36.83	20.00	25.00	96.83				97.48	
		ESPINOZA ORTIZ ANTONIO ALEJANDRO	20.00	12.73	25.00	40.00	97.73	14.92	35.03	20.00	25.00	94.95	20.00	40.00	40.00	100.00	95.95
		FLORES SISALIMA ISABEL CATALINA	20.00	13.15	25.00	40.00	98.15	15.00	35.29	20.00	25.00	95.29				96.18	
GUAMAN ARIAS MARCO PATRICIO						14.74	36.08	19.00	25.00	94.82				94.82			
JIMENEZ PESANTEZ ELISABETH	20.00	12.08	25.00	40.00	97.08	13.34	31.71	20.00	24.38	89.43				92.68			
LIMA CASTRO SANDRA EUGENIA	20.00	13.81	25.00	40.00	98.81	15.00	36.71	20.00	24.67	96.38	20.00	40.00	38.40	98.40	97.60		
LOPEZ ALVARADO SILVIA LUCIA	20.00	14.96	25.00	40.00	99.96	15.00	38.90	20.00	25.00	98.90	20.00	40.00	40.00	100.00	99.80		
LUNA LUNA MARIA AUGUSTA						15.00	31.54	18.86	24.45	89.85				89.85			



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Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE PSICOLOGÍA	PSICOLOGÍA CLÍNICA	MORALES QUIZHPI JUANA AGUSTINA	20.00	13.18	25.00	40.00	98.18	14.41	34.43	20.00	24.17	93.01					93.60
		MOROCHO MALLA MANUEL ISMAEL						15.00	37.54	19.53	24.72	96.79					96.79
		NEIRA MOLINA ANDREA AUGUSTA						14.74	36.35	20.00	23.61	94.70					94.70
		ORTIZ VIVAR XIOMAR DEL ROCIO	20.00	13.47	25.00	40.00	98.47	14.47	36.07	20.00	25.00	95.54					97.01
		PACHECO SALAZAR MARIA DE LOURDES	20.00	13.70	25.00	38.00	96.70	15.00	34.69	20.00	25.00	94.69	14.00	40.00	37.60	91.60	94.38
		PERNAS ALVAREZ ISIS ANGELICA	20.00	14.15	25.00	40.00	99.15	15.00	36.38	20.00	25.00	96.38	19.73	40.00	39.20	98.93	97.77
		PEÑA CONTRERAS EVA KARINA	20.00	13.86	25.00	36.00	94.86	15.00	36.34	20.00	23.61	94.95	20.00	40.00	38.40	98.40	95.96
		PIEDRA CARRION MARIA JOSE	20.00	10.80	25.00	40.00	95.80	14.55	30.46	20.00	25.00	90.01					91.64
		RODAL GENOVEZ ANDREA YESENIA	20.00	13.35	25.00	32.00	90.35	14.92	34.92	19.80	22.78	92.42					91.73
		ROSALES JARAMILLO GUIDO LEONEL	20.00	13.45	25.00	40.00	98.45	14.85	34.93	20.00	25.00	94.78					97.31
	SANCHEZ BARBECHO JUAN GABRIEL	20.00	13.54	25.00	40.00	98.54	15.00	36.31	20.00	25.00	96.31					96.65	
	SANCHEZ SANCHEZ CLARA MARIANA						14.74	29.75	20.00	23.22	87.71					87.72	
	SANTOS MOROCHO JOSE LUIS							31.60	17.40	21.78	70.78					70.78	
	SARMIENTO JARA MARIA VERONICA						14.59	37.39	20.00	25.00	96.98					96.99	
	TACURI REINO RENE DAVID	20.00	12.02	25.00	40.00	97.02	15.00	30.95	19.60	24.17	89.72	11.80	40.00			87.76	
	TAMAYO PIEDRA MONICA DEL CARMEN							34.85	20.00	22.28	77.13					77.13	
	VILCHEZ TORNERO JOSE LUIS						15.00	31.63	20.00	23.00	89.63					89.63	
	WEBSTER CORDERO FELIPE EDMUNDO	20.00	14.46	25.00	40.00	99.46	14.58	37.32	19.80	24.79	96.49					97.14	
	PSICOLOGÍA SOCIAL	ARIAS ITURRALDE MARIA CRISTINA						14.68	38.10	20.00	25.00	97.78					97.77
		ARIAS MEDINA WILLIAM PAUL						14.69	36.01	15.47	25.00	91.17					91.17
ARPI PEÑALOZA NUBE DEL ROCIO							14.84	36.40	20.00	25.00	96.24					96.24	
ASTUDILLO OCHOA JUAN PABLO							14.39	37.12	20.00	22.54	94.05					94.05	
AVILA LARREA JAVIER ALEJANDRO							15.00	35.45	20.00	23.06	93.51					93.50	
AVILA ORDOÑEZ GUIDO ANTONIO							15.00	34.48	10.13	15.39	75.00					75.00	
BALCAZAR BETANCOURTH GABRIELA FERNANDA		20.00	14.00	25.00	40.00	99.00	15.00	37.47	20.00	25.00	97.47					97.74	
CABRERA VELEZ MARIA MARCELA		20.00	13.70	25.00	40.00	98.70	14.82	35.62	20.00	25.00	95.44					95.73	
CARRASCO VINTIMILLA JUANA LUCIA							14.95	37.56	20.00	25.00	97.51					97.51	
CEDILLO QUIZHPE ISABEL CRISTINA		20.00	13.97	25.00	40.00	98.97	15.00	34.42	20.00	25.00	94.42					96.11	
CONFORME ZAMBRANO ELSA GARDENIA							14.92	36.34	20.00	25.00	96.26					96.26	
CORDERO CORDERO MARIA VIRGINIA							14.82	35.61	18.80	25.00	94.23					94.23	
FLORES SISALIMA ISABEL CATALINA		20.00	12.77	25.00	32.00	89.77	15.00	33.49	20.00	24.67	93.16					91.88	
IDROVO LANDY ISRAEL SEBASTIAN							14.82	37.48	20.00	25.00	97.30					97.31	
JIMENEZ PESANTEZ ELISABETH		20.00	13.31	25.00	40.00	98.31	13.99	34.65	13.00	22.43	84.07					88.24	
LUNA LUNA MARIA AUGUSTA							14.80	29.52	20.00	24.72	89.04					89.04	
LUZURIAGA VASCONEZ WASHINGTON GERMAN		16.00	14.12	25.00	38.00	93.12	15.00	38.09	20.00	24.45	97.54					95.33	
MORALES QUIZHPI JUANA AGUSTINA		20.00	13.06	25.00	40.00	98.06	13.50	33.54	20.00	23.11	90.15					91.61	
MUÑOZ PAUTA MARCO ANTONIO		20.00	12.88	25.00		57.88	15.00	35.86	20.00		70.86					68.38	
NEIRA MOLINA ANDREA AUGUSTA							14.74	34.12	20.00	23.28	92.14					92.14	



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Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
PSICOLOGIA SOCIAL	ORTIZ VIVAR XIOMAR DEL ROCIO	20.00	13.58	25.00	40.00	98.58	14.32	34.37	17.60	23.92	90.21					92.71
	PEÑA CONTRERAS EVA KARINA						15.00	36.49	20.00	25.00	96.49					96.49
	RIVERA ULLAURI MARIA JOSE	20.00	14.42	25.00	40.00	99.42	14.58	37.85	17.60	25.00	95.03	20.00	40.00	40.00	100.00	96.73
	ROSALES JARAMILLO GUIDO LEONEL	20.00	14.28	25.00	40.00	99.28	14.90	37.36	20.00	25.00	97.26					98.68
	VAZQUEZ GONZALEZ WILLIAN FERNANDO	20.00	11.58	25.00	38.00	94.58	15.00	34.79	18.66	25.00	93.45					94.01
	WEBSTER CORDERO FELIPE EDMUNDO	20.00	13.66	25.00	40.00	98.66	14.66	35.81	20.00	25.00	95.47					96.16
	ÑAUTA DIAZ JUAN FERNANDO	20.00	12.41	25.00	40.00	97.41	15.00	33.88	13.60	24.34	86.82	10.00	38.40	40.00	88.40	89.49
PSICOLOGIA/PSICOLOGIA EDUCATIVA	ABRIL MOGROVEJO FELIPE ADRIANO						14.65	39.11	19.66	24.09	97.51					97.89
	AMBROSI DE LA CADENA MARCO ANTONIO	20.00	15.00	25.00	40.00	100.00	14.76	38.95	20.00	25.00	98.71					98.71
	ARIAS ITURRALDE MARIA CRISTINA						14.36	34.76	19.80	23.67	92.59					92.58
	ARIAS MEDINA WILLIAM PAUL						14.76	37.46	20.00	24.84	97.06					97.13
	ARPI PEÑALOZA NUBE DEL ROCIO	18.00	13.00	25.00	40.00	96.00	14.92	33.62	19.80	24.56	92.90	20.00	40.00	39.20	99.20	94.58
	ASTUDILLO OCHOA JUAN PABLO						14.46	37.56	20.00	24.44	96.46					96.46
	AVILA LARREA JAVIER ALEJANDRO						15.00	28.58	18.13	19.95	81.66					81.66
	AVILA ORDOÑEZ GUIDO ANTONIO	20.00	13.36	23.75	40.00	97.11	15.00	34.27	19.46	24.09	92.82					93.69
	BALCAZAR BETANCOURTH GABRIELA FERNANDA	20.00	12.66	25.00	40.00	97.66	14.64	35.71	20.00	24.70	95.05					95.56
	CABRERA VELEZ MARIA MARCELA	20.00	14.65	25.00	40.00	99.65	14.91	38.51	20.00	24.84	98.26	20.00	40.00	40.00	100.00	98.68
	CARRASCO VINTIMILLA JUANA LUCIA	20.00	14.49	25.00	40.00	99.49	15.00	37.85	20.00	24.28	97.13					97.33
	CEDILLO QUIZHPE ISABEL CRISTINA	19.00	14.58	25.00	40.00	98.58	13.10	38.27	20.00	25.00	96.37	19.40	40.00	39.20	98.60	97.58
	CHUCHUCA SERRANO JAIME VICENTE							38.16	17.13	20.06	75.35					75.35
	CLAVIJO CASTILLO RUTH GERMANIA	20.00	13.53	25.00	40.00	98.53	14.92	36.14	20.00	25.00	96.06	16.00	40.00	40.00	96.00	97.21
	CONFORME ZAMBRANO ELSA GARDENIA						15.00	37.16	20.00	24.84	97.00	20.00	40.00	40.00	100.00	97.46
	CORDERO CORDERO MARIA VIRGINIA						14.82	35.73	20.00	24.67	95.22					95.22
	CORDERO FERNANDEZ VANESSA ESTEFANIA	20.00	14.69	25.00	40.00	99.69	15.00	38.51	20.00	24.69	98.20					98.61
	CORDERO HERMIDA MARIA FERNANDA	20.00	14.25	25.00	40.00	99.25	15.00	34.73	20.00	24.67	94.40					96.65
	ESPINOZA ORTIZ ANTONIO ALEJANDRO	20.00	12.47	25.00	40.00	97.47	15.00	34.62	20.00	25.00	94.62					95.04
	FLORES SISALIMA ISABEL CATALINA	20.00	12.90	25.00	40.00	97.90	15.00	35.06	20.00	21.67	91.73	10.00	40.00	38.40	88.40	92.46
	GUAMAN ARIAS MARCO PATRICIO						14.66	35.67	20.00	24.67	95.00					94.99
	JIMENEZ PESANTEZ ELISABETH	20.00	14.31	25.00	40.00	99.31	14.05	38.00	19.80	22.37	94.22					96.18
	LOPEZ ALVARADO SILVIA LUCIA	20.00	14.48	25.00	40.00	99.48	15.00	38.50	20.00	24.67	98.17					99.17
LUNA LUNA MARIA AUGUSTA						15.00	32.86	20.00	24.00	91.86					91.86	
LUZURIAGA VASCONEZ WASHINGTON GERMAN	16.00	13.91	25.00	40.00	94.91	13.94	38.40	19.60	25.00	96.94					95.85	
MONTALVO BERNAL JOSE HERIBERTO	20.00	12.31	25.00	40.00	97.31	14.66	31.86	19.60	19.50	85.62					85.62	
MORALES QUIZHPI JUANA AGUSTINA	20.00	13.81	22.50	40.00	96.31	14.45	36.34	19.40	23.72	93.91	11.53	40.00	39.20	90.73	93.63	
MOROCHO MALLA MANUEL ISMAEL	20.00	14.27	25.00	36.00	95.27	15.00	36.88	20.00	25.00	96.88					96.88	
MUÑOZ PAUTA MARCO ANTONIO	20.00	12.38	25.00		57.38	15.00	32.42	19.60		67.02					64.75	
NEIRA MOLINA ANDREA AUGUSTA						14.74	36.00	19.40	22.31	92.45	19.80	26.13	34.93	80.86	88.97	
ORDOÑEZ ORDOÑEZ MIRIAM CARLOTA	20.00	14.89	25.00	40.00	99.89	15.00	39.09	20.00	25.00	99.09	20.00	40.00	40.00	100.00	99.52	



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE PSICOLOGIA	PSICOLOGIA/PSICOLOGIA EDUCATIVA	ORTIZ VIVAR XIOMAR DEL ROCIO	20.00	13.29	25.00	40.00	98.29	14.39	35.29	19.80	24.44	93.92				96.10	
		PACHECO SALAZAR MARIA DE LOURDES	20.00	13.62	25.00	40.00	98.62	15.00	34.22	20.00	23.45	92.67				92.96	
		PALACIOS MADERO MARIA DOLORES	20.00	14.57	25.00	40.00	99.57	14.84	38.89	20.00	25.00	98.73	20.00	40.00	40.00	100.00	99.28
		PIEDRA CARRION MARIA JOSE	20.00	14.58	25.00	36.00	95.58	14.85	37.75	18.93	24.22	95.75				95.72	
		RODAL GENOVEZ ANDREA YESENIA	20.00	13.78	25.00	38.00	96.78	14.96	36.65	20.00	24.36	95.97	20.00	40.00	39.20	99.20	96.02
		ROSALES JARAMILLO GUIDO LEONEL	20.00	13.93	25.00	40.00	98.93	14.90	37.18	19.80	25.00	96.88				98.16	
		SANCHEZ BARBECHO JUAN GABRIEL	20.00	14.26	25.00	40.00	99.26	15.00	38.41	20.00	24.84	98.25				96.78	
		SANCHEZ SANCHEZ CLARA MARIANA						14.64	27.04	20.00	20.72	82.40				82.41	
		SANTOS MOROCHO JOSE LUIS							35.70	19.80	24.34	79.84				79.84	
		SOLANO ORTIZ CESAR AUGUSTO						15.00	38.60	19.40	24.17	97.17				97.17	
		TACURI REINO RENE DAVID	20.00	14.35	25.00	40.00	99.35	15.00	37.72	20.00	25.00	97.72				98.25	
		TAMAYO PIEDRA MONICA DEL CARMEN							36.66	16.67	21.00	74.33				74.33	
		VILCHEZ TORNERO JOSE LUIS						15.00	36.47	18.26	22.22	91.95	20.00	40.00	40.00	100.00	97.32
		WEBSTER CORDERO FELIPE EDMUNDO	20.00	14.30	25.00	40.00	99.30	14.62	37.21	19.56	24.19	95.58				95.80	
GRADO - INSTITUTO UNIVERSITARIO DE LENGUAS	INGLES - INSTITUTO UNIVERSITARIO DE LENGUAS	ABAD VICUÑA GUIDO ESTEBAN						34.96	20.00	25.00	79.96				79.96		
		ALVAREZ TOROMORENO KARINA ELIZABETH	20.00	13.97	25.00	40.00	98.97	15.00	36.91	20.00	25.00	96.91				97.22	
		AVENDAÑO SAQUISILI DIEGO LEONARDO	20.00	13.98	25.00	40.00	98.98	14.33	37.40	20.00	25.00	96.73				96.73	
		AVILA ORTIZ MAYRA ELIZABETH						15.00	37.02	20.00	25.00	97.02				97.02	
		BELTRAN AVILA IVAN FERNANDO	20.00	13.84	25.00	40.00	98.84	15.00	36.32	20.00	25.00	96.32				96.54	
		BERNAL ARELLANO PAUL LEONCIO						14.92	36.44	20.00	25.00	96.36				96.36	
		BERNAL ARELLANO WALTER MARCELO						15.00	37.85	20.00	25.00	97.85	10.00	40.00	50.00	73.31	
		CABRERA ARIAS SANDRA MERCEDES	19.00	14.72	25.00	40.00	98.72	14.25	37.97	20.00	25.00	97.22				97.50	
		CABRERA JARA JANNETH PATRICIA						14.67	37.09	20.00	25.00	96.76				96.76	
		CALLE LEON PATRICIO ROLANDO						14.84	37.45	20.00	25.00	97.29				97.29	
		CALLE MORALES FANNY MARLENE						15.00	39.01	20.00	25.00	99.01				99.01	
		CAMPBELL CORBIN							35.89	20.00	25.00	80.89				80.89	
		CAMPOVERDE CAMPOVERDE MARTHA YOLANDA	20.00	14.04	25.00	40.00	99.04	15.00	36.36	20.00	25.00	96.36				96.92	
		CARRERÑO JACOME MARIA DE LOURDES	20.00	13.13	25.00	40.00	98.13	14.35	34.38	20.00	25.00	93.73				94.05	
		CASTAÑEDA CARDENAS GRACIELA DOLENA						14.15	31.51	20.00	25.00	90.66				90.66	
		CHUMBI LANDY VALERIA ALEXANDRA							38.30	20.00	25.00	83.30				83.30	
		CORREA OCHOA JOSE ALBERTO						14.84	36.59	20.00	25.00	96.43				96.43	
		CRIOLLO LARGO LUIS WILMER						13.40	36.77	20.00	25.00	95.17				95.17	
		CRIOLLO SOLIZ NANCY PATRICIA	20.00	13.97	25.00	38.00	96.97	14.84	35.89	20.00	25.00	95.73				96.09	
		DE WILDE THOMAS MARIE B						14.67	36.53	20.00	25.00	96.20				96.20	
DIAZ SARMIENTO MERCEDES DEL CARMEN	20.00	13.51	25.00	40.00	98.51	15.00	35.84	20.00	25.00	95.84				96.65			
ESTRELLA GONZALEZ LOURDES GABRIELA						14.76	37.55	20.00	25.00	97.31				97.31			
GONZALEZ FERNANDEZ LOURDES ALEXANDRA	20.00	14.62	25.00	40.00	99.62	14.84	38.15	20.00	25.00	97.99				98.27			
HENRY JULIA ELIZABETH							36.26	20.00	25.00	81.26				81.26			



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTIÓN DE EVALUACIÓN DEL DESEMPEÑO
RESULTADOS EVALUACIÓN INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2018 - Agosto 2019

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
	HEREDIA QUINDE TANIA MIREYA					15.00	36.33	20.00	25.00	96.33					96.33	
	LLERENA PARRA PATRICIA JEANETH					15.00	39.01	20.00	24.72	98.73					98.73	
	LOJANO LOPEZ EDGAR PATRICIO					15.00	37.03	20.00	24.72	96.75					96.75	
	MORENO VINTIMILLA CARMEN LUCIA	20.00	11.85	25.00	40.00	96.85	14.27	32.03	20.00	25.00	91.30				92.87	
	NARVAEZ CANTOS DAYSI LORENA					14.92	37.06	20.00	25.00	96.98					96.97	
	NARVAEZ PAGUAY JOE ADRIAN					14.51	37.31	20.00	25.00	96.82					96.82	
	OCANDO PEREIRA YANETH CHIQUINQUIRA					15.00	38.31	20.00	25.00	98.31					98.31	
	ORELLANA MORA SUSANA XIMENA					15.00	39.09	20.00	25.00	99.09					99.09	
	PACURUCU PACURUCU MARIA FERNANDA					14.51	37.46	20.00	25.00	96.97					96.97	
	PALACIOS CECILIA RAQUEL					15.00	36.48	20.00	25.00	96.48					96.48	
	PALOMEQUE CAMPOVERDE PATRICIA FABIOLA	20.00	14.01	25.00	40.00	99.01	14.92	36.98	20.00	25.00	96.90				96.90	
	PESANTEZ PUENTE LISSETH GABRIELA					14.50	37.05	20.00	25.00	96.55					96.55	
	PINTADO PACURUCU BYRON RENE					15.00	37.70	20.00	25.00	97.70					97.70	
	QUITO GUTIERREZ ISABEL ROSALVA					14.92	34.43	20.00	25.00	94.35	20.00	40.00	40.00	100.00	95.71	
	QUITO OCHOA JANINA FELISHA	19.00	14.55	25.00	38.00	96.55	14.76	38.23	20.00	25.00	97.99				97.66	
	REINOSO BARZALLO LUISA YOLANDA						38.27	20.00	25.00	83.27					83.27	
	ROMERO BRAVO MAYRA VALERIA					14.84	37.21	20.00	25.00	97.05					97.05	
	ROMERO PINEDA MYRIAM DALILA					14.92	36.54	20.00	25.00	96.46					96.46	
	SALAZAR GARCIA ANDREA VERONICA					14.92	38.38	20.00	25.00	98.30					98.29	
	SEGARRA LAZO SANDRA NOEMI					14.92	37.11	20.00	25.00	97.03					97.03	
	SERRANO CRAUSAZ PAOLA CRISTINA	20.00	14.28	25.00	40.00	99.28	14.17	38.04	20.00	25.00	97.21				98.05	
	SEWARD DAVID JONATHAN						38.39	20.00	18.78	77.17					77.17	
	TORRES AREVALO JORGE ADRIAN					14.18	34.59	20.00	25.00	93.77					93.78	
	TORRES ORTIZ ROSITA MONSERRATH	20.00	14.67	25.00		59.67	15.00	38.60	20.00	73.60					65.07	
	TORRES VASQUEZ FERNANDA CRISTINA	20.00	13.90	25.00	40.00	98.90	15.00	36.60	20.00	25.00	96.60				96.82	
	TROYA SANCHEZ ELINA DE LOURDES	20.00	12.16	25.00	40.00	97.16	15.00	32.66	20.00	25.00	92.66				93.02	
	VARELA SOLANO KAROLIN LUCIA	20.00	14.43	25.00	40.00	99.43	14.49	37.48	20.00	25.00	96.97				97.73	
	VILLACRES OCHOA YESSENIA ELIZABETH	20.00	13.62	25.00	40.00	98.62	14.84	36.14	20.00	25.00	95.98				96.26	
	VILLAVICENCIO GORDON LUCIA GABRIELA						36.72	20.00	25.00	81.72					81.72	
	VILLAVICENCIO REINOSO JORGE MAURICIO					15.00	37.72	20.00	25.00	97.72					97.72	
	ZHUNIO CRUZ MARIA AUGUSTA	20.00	13.86	25.00	40.00	98.86	13.34	36.50	20.00	25.00	94.84				96.18	

Fuente: Base de Datos del Sistema de Gestión de Evaluación del Desempeño.

Elaboración: Dirección de Evaluación.