



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
	ACHIG BALAREZO MARIA CECILIA						14.76	34.92	20.00	25.00	94.68					94.68
	ASTUDILLO CORDERO JAIME SEBASTIAN	20.00	13.15	25.00	40.00	98.15	15.00	34.83	20.00	25.00	94.83	20.00	36.00	39.20	95.20	95.73
	AVILES ORDOÑEZ JUAN MARCELO						14.08	32.94	19.73	25.00	91.75					91.75
	CARDENAS CALLE MIGUEL ALBERTO	19.00	13.55	25.00	40.00	97.55	14.92	35.92	20.00	25.00	95.84					95.84
	CARDENAS HARO XAVIER RICARDO	20.00	14.30	25.00	40.00	99.30	15.00	37.69	19.80	25.00	97.49					97.49
	CARDOSO MARTINEZ FAUSTO ADRIAN	20.00	13.35	25.00	40.00	98.35	14.76	32.76	19.60	25.00	92.12	19.80	40.00	40.00	99.80	97.09
	CARRION CABRERA HOMERO FERNANDO						14.82	33.88	19.40	25.00	93.10					93.10
	CARVALLO OCHOA JUAN PABLO	20.00	12.24	25.00	40.00	97.24	14.82	33.01	20.00	25.00	92.83	20.00	40.00	40.00	100.00	95.09
	CAZAR ALMACHE FABIAN EDUARDO						15.00	34.67	20.00	25.00	94.67					94.67
	CHUQUIGUANGA AUQUILLA MARIA CRISTINA	20.00	13.70	25.00	40.00	98.70	14.00	36.40	19.73	25.00	95.13	13.60	40.00	40.00	93.60	96.49
	CONTRERAS ESCANDON CHRISTIAN HERNAN	20.00	13.95	25.00	40.00	98.95	14.65	36.95	19.60	25.00	96.20					96.33
	CORDERO CUEVA JUAN FERNANDO		14.41	25.00	40.00	79.41		37.72	19.40	25.00	82.12		40.00	40.00	80.00	80.49
	CORDERO GULA RAUL ESTEBAN						14.47	31.36	19.60	25.00	90.43	20.00	39.20	40.00	99.20	94.49
	CRESPO FAJARDO JOSE LUIS	18.00	14.31	22.50	40.00	94.81	14.92	38.09	20.00	25.00	98.01	20.00	40.00	40.00	100.00	99.64
	DURAN AGUILAR EDGAR JAVIER						14.66	36.03	20.00	24.72	95.41	20.00	39.20	40.00	99.20	96.35
	ENCALADA OCHOA PATRICIO OSWALDO						14.92	33.31	19.73	25.00	92.96					92.96
	GOMEZ CARRION SILVIA CATALINA						14.90	32.16	20.00	25.00	92.06					92.06
	GONZALEZ LLANOS MONICA JANETH	20.00	13.58	23.75	40.00	97.33	15.00	36.19	20.00	25.00	96.19					96.54
	GUERRA GALAN JAIME AUGUSTO						15.00	37.50	19.20	25.00	96.70					96.70
	GUILLEN MENA VANESSA FERNANDA	20.00	13.83	22.50	40.00	96.33	15.00	36.44	20.00	25.00	96.44					96.44
	HERAS BARROS VERONICA CRISTINA						15.00	38.06	20.00	25.00	98.06	20.00	40.00	40.00	100.00	98.88
	HERMIDA PALACIOS MARIA AUGUSTA						15.00	33.89	19.80	25.00	93.69	20.00	40.00	40.00	100.00	97.02
	HIDALGO CASTRO EDGAR PATRICIO	20.00	12.40	25.00	40.00	97.40	15.00	32.61	19.33	25.00	91.94					92.77
	IDROVO VINTIMILLA DANIEL BERNARDO						15.00	34.34	20.00	25.00	94.34	10.00	40.00	40.00	90.00	93.48
	JARAMILLO PAREDES DIEGO ESTEBAN	20.00	13.89	25.00	40.00	98.89	15.00	36.64	19.53	25.00	96.17	16.00	40.00	40.00	96.00	97.01
	KENNEDY TROYA MARIA ALEXANDRA	19.00	14.04	23.75	40.00	96.79	14.52	37.05	20.00	25.00	96.57					96.61
	LEON GONZALEZ PABLO ARMANDO						14.92	35.34	19.60	25.00	94.86					94.86
	LUNA CRIOLLO PATRICIA VERONICA						15.00	33.70	19.80	23.61	92.11					92.11
	LUNA LEON ENRIQUE FERNANDO						15.00	34.62	18.93	25.00	93.55					93.56
	MENDIETA ORELLANA MONICA ELISABETH						15.00	36.70	20.00	25.00	96.70					96.70
	MORA SERRANO JUAN SEBASTIAN	18.00	14.02	22.50	40.00	94.52	13.50	37.46	20.00	25.00	95.96					95.86
	MOSCOSO CORDERO MARIA SOLEDAD						15.00	37.44	19.20	25.00	96.64			40.00	40.00	81.86
	ORDOÑEZ CASTRO GALO ALFREDO	20.00	11.41	25.00	40.00	96.41	15.00	32.59	19.80	25.00	92.39	14.00	37.60	40.00	91.60	93.43
	ORELLANA ALVEAR BORIS ADRIAN	20.00	13.16	25.00	40.00	98.16	15.00	34.64	19.80	24.17	93.61					96.56
	ORELLANA VINTIMILLA DANIEL AUGUSTO	20.00	14.95	25.00	40.00	99.95	14.92	39.35	20.00	25.00	99.27					99.27
	PACURUCU CACERES NATALIA ELIZABETH	20.00	13.26	25.00	40.00	98.26	15.00	34.61	19.80	25.00	94.41					94.49
	PARRA GONZALEZ DIEGO ALEJANDRO						14.01	28.46	20.00	25.00	87.47					87.48
	PAUTA CALLE VICTOR FERNANDO	20.00	14.22	25.00	40.00	99.22	14.92	38.03	20.00	25.00	97.95					99.03



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE ARQUITECTURA Y URBANISMO	ARQUITECTURA/ARQUITECTURA - REDISEÑO	PIEDRA LANDIVAR VICTOR CESAR					13.56	36.05	19.53	25.00	94.14					94.15	
		QUESADA MOLINA JUAN FELIPE	20.00	13.44	23.75	40.00	97.19	15.00	35.78	19.80	25.00	95.58	20.00	40.00	40.00	100.00	97.36
		RAMOS MONORI JEIMIS LEONARDO	20.00	13.69	22.50	38.00	94.19	14.76	37.12	19.73	24.72	96.33	18.00	40.00	40.00	98.00	96.07
		REYES JERVES EUGENIO ALBERTO						14.84	33.13	19.73	25.00	92.70					92.70
		RIERA RODRIGUEZ GLORIA ELIZABETH	20.00	14.25	22.50	40.00	96.75	14.68	37.44	20.00	25.00	97.12					97.12
		RODAS MARIN BOLIVAR TEODORO						14.92	32.38	19.53	25.00	91.83					91.84
		RODRIGUEZ TENEZACA CECILIA DEL CARMEN	20.00	12.23	25.00	38.00	95.23	15.00	36.24	19.26	25.00	95.50	12.00	38.40	39.20	89.60	95.05
		SALAZAR GUAMAN XIMENA ALEJANDRINA	20.00	14.27	25.00	40.00	99.27	15.00	37.46	19.53	25.00	96.99					98.29
		SALTOS CARVALLO HECTOR JAVIER	20.00	11.75	25.00	40.00	96.75	14.84	31.56	19.80	25.00	91.20					91.55
		SANCHEZ CASTILLO JOSE HERNAN	20.00	12.94	22.50	40.00	95.44	15.00	34.41	20.00	25.00	94.41					94.56
		SANCHEZ SANCHEZ CLARA MARIANA	19.00	13.49	22.50	40.00	94.99	15.00	36.75	20.00	25.00	96.75					96.75
		SERRANO TAPIA ALEX DANIEL						14.74	36.79	20.00	25.00	96.53					96.54
		SOLA QUINTUÑA JUAN MEDARDO						14.43	37.90	20.00	25.00	97.33					97.34
		TAMAYO ABRIL JULIA DEL CARMEN	20.00	11.73	25.00	40.00	96.73	15.00	31.99	19.46	25.00	91.45	16.00	40.00	40.00	96.00	93.68
		TENESACA CHIMBO JORGE AGUSTIN	17.00	12.97	23.75	40.00	93.72	14.09	34.53	20.00	25.00	93.62					93.64
		ULLOA ARIZAGA EDGAR SANTIAGO						15.00	37.34	20.00	25.00	97.34					97.34
		VAZQUEZ SOLORZANO WILSON MARCELO	20.00	9.82	21.25	36.00	87.07	15.00	29.02	19.80	19.00	82.82	16.00	40.00	40.00	96.00	84.38
		VELEZ GUAYASAMIN ALEXIS SANTIAGO						14.34	30.57	20.00	25.00	89.91					89.91
		VINTIMILLA SERRANO ESPERANZA CATALINA						15.00	36.70	20.00	25.00	96.70					96.70
		VIVANCO CRUZ LORENA REGINA	20.00	13.79	23.75	40.00	97.54	14.84	36.43	20.00	25.00	96.27	20.00	40.00	38.93	98.93	97.22
ZALAMEA LEON ESTEBAN FELIPE	20.00	13.72	25.00	40.00	98.72	15.00	36.22	20.00	25.00	96.22	20.00	38.40	40.00	98.40	97.55		
ZALAMEA LEON JUAN FERNANDO							31.25	19.46	25.00	75.71					75.72		
FACULTAD DE ARTES	ARTES ESCENICAS - REDISEÑO/COMUNES - DANZA Y TEATRO/DANZA - TEATRO	ANDRADE POLO PEDRO GUSTAVO	20.00	14.15	25.00	40.00	99.15	15.00	37.81	20.00	25.00	97.81				97.81	
		BUSTOS CRIOLLO JESSICA CRISTINA							33.48	20.00	22.28	75.76	40.00	30.13	70.13	74.20	
		CARRASCO ESPINOZA DIEGO ALFONSO		13.55	25.00	40.00	78.55		35.79	20.00	25.00	80.79				79.76	
		DONOSO LOPEZ CLARITA DEL ROCIO	20.00	11.48	25.00	34.00	90.48	15.00	30.75	20.00	24.17	89.92				89.92	
		LEON AGUILERA KARLA DENISE	20.00	12.44	25.00	40.00	97.44	14.92	34.81	20.00	25.00	94.73	11.80	40.00	38.40	90.20	93.60
		MALDONADO TORAL CONSUELO	19.00	14.88	25.00	40.00	98.88	14.92	38.86	20.00	25.00	98.78	20.00	40.00	40.00	100.00	99.22
		MARTINEZ ALBARRACIN ANDREA JOHANNA		11.79	25.00	38.00	74.79		31.55	20.00	25.00	76.55					76.55
		ORTIZ MOSQUERA FIDEL ERNESTO	20.00	13.71	25.00	40.00	98.71	15.00	37.31	20.00	25.00	97.31	20.00	40.00	40.00	100.00	98.17
		PACHECO RUBIO MARIA BELEN	13.00	12.15	25.00	36.00	86.15	14.82	33.54	20.00	24.45	92.81					92.81
		PEREZ ESCALANTE ROCIO DE LOURDES	20.00	12.10	25.00	38.00	95.10	15.00	35.87	20.00	24.45	95.32	10.00	40.00	32.27	82.27	92.21
		PETROFF MONTESINOS MARIA ISABEL						14.68	38.38	20.00	25.00	98.06					98.06
		SAN MARTIN AREVALO DIEGO PAUL	20.00	13.41	25.00	34.00	92.41	15.00	37.34	20.00	24.72	97.06	12.00	40.00	34.67	86.67	95.62
		VAZQUEZ MARTINEZ JUAN ANDRES	20.00	11.42	25.00	40.00	96.42	14.74	33.35	20.00	25.00	93.09	16.00	40.00	40.00	96.00	94.04
		ALVARADO DELGADO JANNET EMPERATRIZ						15.00	30.38	20.00	24.72	90.10	20.00	40.00	40.00	100.00	96.14
		BUENO ESCOBAR JULIO DARIO	20.00	13.59	25.00	40.00	98.59	15.00	36.48	20.00	25.00	96.48					96.48
CARRION CABRERA JOSE ANTONIO						15.00	39.17	20.00	25.00	99.17					99.17		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE ARTES	ARTES MUSICALES/ARTES MUSICALES - REDISEÑO	CRESPO GONZALEZ MERCEDES					15.00	36.92	20.00	25.00	96.92					96.92	
		DURAN SANCHEZ SANDRA MERCEDES						38.46	20.00	25.00	83.46					83.46	
		ESCUDERO UCHUARI MANUEL ALEJANDRO	20.00	13.85	25.00	40.00	98.85	15.00	35.71	20.00	25.00	95.71					95.71
		FREIRE SORIA CARLOS GONZALO	20.00	12.83	25.00	36.00	93.83	15.00	34.77	20.00	21.61	91.38					91.90
		JUMBO MEDINA EDDIE MAURICIO						15.00	37.52	20.00	24.00	96.52					96.52
		JUMBO MEDINA WILMER FERMIN	20.00	12.88	25.00	40.00	97.88	15.00	34.69	20.00	25.00	94.69					94.69
		KHACHATRYAN SUSANNA	20.00	14.18	25.00	38.00	97.18	15.00	37.03	20.00	23.84	95.87					95.86
		MOLERIO ROSA ARLETI MARIA	20.00	12.94	25.00	40.00	97.94	15.00	33.23	20.00	25.00	93.23	20.00	40.00	40.00	100.00	96.06
		MORA YANZA JAIME PATRICIO						14.84	36.44	20.00	25.00	96.28					96.28
		NOVILLO ALULEMA WALTER VINICIO	20.00	12.24	25.00	40.00	97.24	15.00	32.13	20.00	24.72	91.85	20.00	40.00	40.00	100.00	93.21
		ORTEGA BARROS JORGE ALFREDO	20.00	12.31	25.00	40.00	97.31	15.00	33.05	20.00	25.00	93.05	12.00	40.00	40.00	92.00	92.93
		ORTEGA CEDILLO NELSON DARIO	16.00	14.58	25.00	40.00	95.58	13.60	38.47	20.00	25.00	97.07					97.07
		ORTEGA VALLEJO KARLA JOHANNA							36.83	20.00	25.00	81.83					81.83
		PACHECO BARRERA DIEGO PATRICIO						13.86	31.78	20.00	25.00	90.64					90.64
		PEÑAHERRERA WILCHES JIMENA	20.00	12.91	25.00	40.00	97.91	15.00	32.08	20.00	25.00	92.08	20.00	40.00	40.00	100.00	95.78
		RENCURRELL BAZAN JESUS						15.00	37.76	20.00	20.28	93.04					93.04
		RUIZ MOSQUERA JONATHAN FERNANDO	20.00	12.83	25.00	40.00	97.83	15.00	33.41	20.00	25.00	93.41					93.41
		SANCHEZ BONILLA ANGELICA MARIA	20.00	14.26	25.00	40.00	99.26	15.00	37.67	20.00	24.72	97.39	20.00	40.00	40.00	100.00	98.11
		SANCHEZ PLASENCIA ANGELITA MERCEDES	20.00	13.44	25.00	40.00	98.44	15.00	35.12	20.00	25.00	95.12	16.00	40.00	40.00	96.00	95.52
		SAULA FUENTES VERONICA JOHANNA	20.00	12.74	25.00	40.00	97.74	15.00	32.91	20.00	25.00	92.91	12.00	40.00	40.00	92.00	92.50
		SUAREZ MORENO CECILIA MARIA DEL CARMEN	20.00	13.31	25.00	40.00	98.31	15.00	34.22	20.00	25.00	94.22					95.18
		URGILES CARDENAS JOSE EDUARDO	20.00	13.37	25.00	40.00	98.37	14.18	34.69	20.00	25.00	93.87	9.80	40.00	40.00	89.80	90.86
		URGILES ENCALADA PRISCILA ALEXANDRA	20.00	11.96	25.00	40.00	96.96	15.00	30.71	20.00	25.00	90.71					90.71
		UYANA GUASUMBA DIEGO LIZARDO						13.54	32.15	20.00	25.00	90.69	9.47	40.00	40.00	89.47	90.48
		VALLEJO YEPEZ CRISTIAN ESTEBAN	19.00	13.64	25.00	40.00	97.64	14.50	36.71	20.00	25.00	96.21					96.21
		VERGARA SAULA WILLIAM RENE	20.00	14.20	25.00	40.00	99.20	15.00	37.33	20.00	25.00	97.33					97.33
ARTES VISUALES/ARTES VISUALES - REDISEÑO	ABAD VIDAL JULIO CESAR	20.00	13.65	25.00	40.00	98.65	14.82	36.31	20.00	23.89	95.02					95.02	
	ALVARADO GRANDA PABLO OLMEDO	17.00	13.02	25.00	40.00	95.02	15.00	33.33	20.00	22.78	91.11					92.03	
	ALVAREZ PALOMEQUE JULIO EFRAIN	20.00	14.38	25.00	40.00	99.38	15.00	38.08	20.00	25.00	98.08					98.31	
	BARETTA JIMENEZ ARIADNA	20.00	13.71	25.00	40.00	98.71	15.00	35.95	20.00	25.00	95.95					95.95	
	BRAVO IÑIGUEZ LILIA KOCETH							32.67	20.00	25.00	77.67					77.67	
	CALLE BUSTOS VICTOR GEOVANNY						15.00	30.33	20.00	23.17	88.50	10.00	40.00	32.00	82.00	86.07	
	CRESPO FAJARDO JOSE LUIS	18.00	14.11	25.00	40.00	97.11	14.92	36.82	20.00	25.00	96.74					96.74	
	GUZMAN GALARZA MANUEL GIOVANNY						14.92	29.57	20.00	24.34	88.83					88.82	
	LANDIVAR FEICAN ROBERTO FABIAN						15.00	35.92	20.00	24.34	95.26					95.25	
	MARTINEZ ROLDAN PAUL SEBASTIAN	20.00	12.32	25.00	40.00	97.32	15.00	32.24	20.00	24.67	91.91	20.00	40.00	40.00	100.00	93.36	
	MOSQUERA OCHOA MARIA ELIZA	20.00	14.56	25.00	40.00	99.56	14.68	38.10	20.00	25.00	97.78					97.78	
MOSQUERA VALLEJO JULIO CESAR						15.00	35.78	20.00	20.11	90.89	19.20	40.00	32.00	91.20	91.01		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE ARTES	ARTES VISUALES/ARTES VISUALES - REDISEÑO	MOYA MENDEZ MISAEL	20.00	13.92	25.00	40.00	98.92	15.00	37.00	20.00	25.00	97.00					98.44
		NOVILLO MORA ANGEL GUSTAVO						15.00	37.71	20.00	24.67	97.38					97.37
		ORDOÑEZ CARPIO SANTIAGO	19.00	13.77	25.00	40.00	97.77	15.00	37.14	20.00	25.00	97.14					97.49
		PACHECO AYORA SONIA KATTERINE	18.00	13.48	25.00	40.00	96.48	13.84	35.81	20.00	25.00	94.65					94.65
		PACHECO PAREDES JUAN EFRAIN	20.00	13.93	25.00	40.00	98.93	15.00	37.82	20.00	24.00	96.82	10.00	40.00	40.00	90.00	94.88
		PAÑORA CHACHA JUAN CARLOS	20.00	13.23	25.00	40.00	98.23	15.00	33.99	20.00	24.00	92.99					92.99
		SUAREZ MORENO CECILIA MARIA DEL CARMEN	20.00	12.99	25.00	40.00	97.99	15.00	34.78	20.00	25.00	94.78	20.00	40.00	40.00	100.00	98.30
		VEGA DURAN BERNARDO MARTIN		13.56	25.00	40.00	78.56		35.46	20.00	25.00	80.46					79.98
		WASHCO CASTRO ADRIAN EFREN						15.00	30.48	20.00	23.67	89.15	20.00	40.00	40.00	100.00	92.25
	DISEÑO/DISEÑO GRAFICO - REDISEÑO	ALVARADO ALUMA REYNEL ALBERTO	20.00	14.58	25.00	40.00	99.58	14.56	37.85	20.00	25.00	97.41					97.42
		BARETTA JIMENEZ ARIADNA	20.00	13.91	25.00	40.00	98.91	15.00	36.38	20.00	25.00	96.38					96.38
		CARPIO PADILLA PATRICIO ISMAEL	20.00	12.42	25.00	40.00	97.42	14.60	33.20	20.00	25.00	92.80					94.80
		CARRION ANDRADE GALO BERNARDO	20.00	12.95	25.00	40.00	97.95	14.02	36.78	20.00	25.00	95.80	11.80	40.00	40.00	91.80	94.25
		CASTRO PACHECO MONICA LILIANA						15.00	29.78	20.00	18.17	82.95					82.95
		CEVALLOS LUDEÑA CINTHYA MARIA	20.00	13.48	25.00	40.00	98.48	14.75	35.12	20.00	24.34	94.21					96.65
		DONOSO LOPEZ CLARITA DEL ROCIO	20.00	12.64	25.00	34.00	91.64	15.00	32.23	20.00	23.22	90.45					90.45
		ESPINOZA MENDEZ EDGAR MARCELO						13.27	26.46	20.00	23.45	83.18					83.17
		FAJARDO NORITZ JUAN FERNANDO						15.00	38.00	20.00	25.00	98.00					98.00
		GARCIA FREIRE MARIA FERNANDA							36.59	20.00	24.67	81.26					81.26
		JARAMILLO CARRASCO DAVID ANDRES	20.00	13.95	25.00	40.00	98.95	14.75	36.45	20.00	24.72	95.92					96.33
		LANDIVAR FEICAN ROBERTO FABIAN						15.00	36.44	20.00	25.00	96.44					96.44
		LARRIVA CALLE DIEGO FELIPE						14.92	34.84	20.00	24.45	94.21					94.21
		LEON MARTINEZ MANUEL ALFREDO	20.00	13.33	25.00	36.00	94.33	14.68	35.82	20.00	25.00	95.50					95.50
		LOPEZ ZAMORA JORGE DANIEL	19.00	14.20	25.00	40.00	98.20	14.34	37.12	20.00	25.00	96.46	19.60	40.00	40.00	99.60	97.38
		MARTINEZ ROLDAN PAUL SEBASTIAN	20.00	14.06	25.00	40.00	99.06	15.00	36.18	20.00	23.84	95.02					95.01
		MEJIA CORONEL DIANA PAULINA						14.19	35.16	20.00	24.11	93.46					93.46
		MONTES SANCHEZ ESPERANZA MACARENA	20.00	13.86	25.00	40.00	98.86	14.42	36.58	20.00	23.34	94.34					94.34
MOSQUERA OCHOA MARIA ELIZA		20.00	14.42	25.00	40.00	99.42	14.68	37.93	20.00	25.00	97.61					97.60	
MOYA MENDEZ MISAEL		20.00	14.16	25.00	40.00	99.16	15.00	36.15	20.00	25.00	96.15					98.73	
NOVILLO MORA ANGEL GUSTAVO						15.00	36.72	20.00	25.00	96.72					96.72		
NOVILLO MOSQUERA NATHALIE ELIZABETH						14.27	37.67	20.00	24.67	96.61					96.61		
ORDOÑEZ CARPIO SANTIAGO	19.00	13.74	25.00	40.00	97.74	15.00	36.18	20.00	25.00	96.18	16.00	40.00	40.00	96.00	96.55		
ORELLANA CABRERA ESTEBAN PATRICIO						14.47	14.13	20.00	9.72	58.32					58.32		
PACHECO AYORA SONIA KATTERINE	17.00	12.68	25.00	40.00	94.68	13.45	34.99	20.00	25.00	93.44					93.45		
PESANTEZ CALLE BLANCA NELCILA	18.00	13.42	25.00	40.00	96.42	14.41	34.86	20.00	25.00	94.27					94.27		
PESANTEZ PALACIOS CARLOS JULIO						14.92	36.21	20.00	25.00	96.13					96.13		
QUIZHPI SALAMEA ADRIANA LUCIA						14.76	34.03	20.00	21.89	90.68					90.67		
SANTOS LEON ERNESTO ANTONIO	20.00	12.05	25.00	40.00	97.05	15.00	30.48	20.00	17.50	82.98	14.00	40.00	40.00	94.00	85.41		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

FACULTAD DE ARTES	DISEÑO/DISEÑO GRÁFICO - REDISEÑO	FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
	VIMOS LOJANO GUSTAVO XAVIER	20.00	11.96	25.00	40.00	96.96	14.67	33.72	20.00	25.00	93.39					93.39	
	ZEA DAVILA PEDRO RENE	20.00	13.58	25.00	40.00	98.58	15.00	36.82	20.00	25.00	96.82					96.82	
	ZHINDON DUARTE JONNATHAN ANDRES						14.50	35.91	20.00	25.00	95.41					95.41	
FACULTAD DE CIENCIAS AGROPECUARIAS	AGRONOMÍA - REDISEÑO/INGENIERÍA AGRÓNOMICA	BELESACA MOROCHO IVAN ROBALINO	20.00	12.34	23.75	36.00	92.09	14.34	32.99	18.27	23.84	89.44	9.13	37.60	33.33	80.06	87.27
		BERMUDEZ FERNANDO GERARDO	20.00	11.12	20.00	36.00	87.12	15.00	33.22	16.47	23.50	88.19					87.84
		BORJA RAMON PABLO MARCELO						14.76	32.65	17.20	23.78	88.39	9.47	37.60	36.27	83.34	87.00
		CASTRO QUEZADA PATRICIO SALVADOR	20.00	14.48	22.50	36.00	92.98	14.84	38.12	18.93	23.84	95.73	19.73	37.60	40.00	97.33	96.02
		CEDILLO TAPIA HUGO ALBERTO	20.00	14.09	17.50	34.00	85.59	14.68	37.28	17.27	24.00	93.23	20.00	40.00	33.60	93.60	91.99
		CHICA MARTINEZ EDUARDO JOSE	20.00	14.72	25.00	38.00	97.72	15.00	38.69	17.53	24.72	95.94	20.00	38.40	40.00	98.40	97.04
		CISNEROS ESPINOZA PEDRO JOSE FRANCISCO	20.00	13.07	18.75	38.00	89.82	14.92	34.52	15.67	23.56	88.67	20.00	37.60	40.00	97.60	91.23
		GUZMAN ESPINOZA CLELIA KATHRINE	20.00	14.56	21.25	38.00	93.81	14.42	38.30	17.33	25.00	95.05	15.80	33.33	38.93	88.06	94.39
		JADAN MAZA ANGEL OSWALDO	20.00	13.87	22.50	38.00	94.37	15.00	37.32	18.33	25.00	95.65	20.00	40.00	37.33	97.33	96.27
		LARRIVA CORONEL WALTER IVAN	20.00	14.68	21.25	36.00	91.93	15.00	38.47	17.20	24.39	95.06	10.00	37.60	40.00	87.60	93.65
		MAITA SUPLIGUICHA SEGUNDO MOISES	20.00	14.63	17.50	40.00	92.13	15.00	38.41	15.87	24.39	93.67	20.00	37.60	40.00	97.60	93.61
		MINCHALA GUAMAN LUIS EDUARDO						14.84	36.96	15.27	23.50	90.57	9.80	35.47	38.13	83.40	89.03
		MINGA OCHOA NANCY MARLENE	20.00	14.12	22.50	40.00	96.62	14.92	37.31	18.93	25.00	96.16					96.27
		MOROCHO AJILA SEGUNDO JOSELITO	20.00	11.79	20.00	34.00	85.79	14.74	32.68	16.13	21.67	85.22					85.23
		MOROCHO ZURITA CARLOS VILLIE						14.76	35.41	17.07	23.84	91.08	20.00	35.47	40.00	95.47	91.07
		MOSCOSO CALLE ROSALIA VALENTINA	20.00	13.67	22.50	40.00	96.17	15.00	35.95	18.53	25.00	94.48					94.90
		NIETO ESCANDON PEDRO EMILIO	20.00	11.21	17.50	34.00	82.71	15.00	29.66	15.80	22.61	83.07	20.00	35.47	38.93	94.40	84.49
		ORELLANA VINTIMILLA DANIEL AUGUSTO	20.00	14.60	17.50	32.00	84.10	14.84	38.33	18.80	23.89	95.86	19.73	35.47	38.93	94.13	93.31
		PALACIOS VALDIVIEZO MANUEL ALFONSO	20.00	13.50	18.75	40.00	92.25	15.00	35.30	15.87	24.72	90.89					91.26
		PALOMEQUE PESANTEZ FANNY XIMENA	20.00	13.15	17.50	40.00	90.65	15.00	35.10	17.20	25.00	92.30	20.00	38.40	40.00	98.40	95.24
		PEÑA TAPIA DENISSE FABIOLA	20.00	14.05	17.50	32.00	83.55	15.00	37.37	16.87	24.17	93.41	18.00	38.40	38.40	94.80	94.13
		RAMON MONTOYA MARIA TERESITA DE JESUS	20.00	13.53	25.00	34.00	92.53	15.00	37.16	18.13	24.17	94.46					93.74
		ROSALÉS JARAMILLO CORNELIO ALEJANDRO	20.00	13.91	21.25	40.00	95.16	14.92	37.21	18.33	25.00	95.46					95.43
		TACURI ESPINOZA VICTOR EDUARDO	20.00	14.35	25.00	40.00	99.35	15.00	37.64	19.26	25.00	96.90	14.00	37.60	40.00	91.60	96.86
		TIMBE CASTRO EDISON PATRICIO						15.00	36.01	16.67	25.00	92.68					92.68
		TORRES INGA CARLOS SANTIAGO						14.92	35.24	16.73	22.50	89.39	20.00	35.47	37.87	93.34	90.29
		VANEGAS CABRERA RAUL ALEJANDRO	20.00	12.61	25.00	40.00	97.61	14.66	35.26	17.27	22.28	89.47	14.00	35.47	40.00	89.47	92.01
		VASQUEZ ZAMORA ANA LUCIA	20.00	14.19	21.25	40.00	95.44	15.00	37.69	18.73	25.00	96.42	15.40	35.47	40.00	90.87	95.65
		VILLEN A OCHOA PAULINA GERMANIA	20.00	12.90	20.00	38.00	90.90	15.00	33.67	17.67	24.72	91.06	18.00	38.40	38.13	94.53	91.95
		ZEA DAVILA PEDRO RENE	20.00	14.26	21.25	40.00	95.51	15.00	37.61	17.73	25.00	95.34	20.00	40.00	40.00	100.00	96.44
ZHINDON PERALTA ROMEL HERNAN						15.00	23.88	17.20	22.06	78.14					78.14		
MEDICINA VETERINARIA/ MEDICINA VETERINARIA Y ZOOTECNIA	ANDRADE GUZMAN OMAR SANTIAGO	20.00	12.23	25.00	36.00	93.23	15.00	32.52	18.46	19.28	85.26	16.00	40.00	40.00	96.00	87.81	
	ASTUDILLO RIERA FABIAN MANUEL	20.00	13.30	25.00	38.00	96.30	14.58	35.40	20.00	23.89	93.87					94.20	
	AYALA GUANGA LUIS EDUARDO	20.00	14.72	25.00	40.00	99.72	15.00	38.51	20.00	23.45	96.96	20.00	40.00	40.00	100.00	98.74	
	BUSTAMANTE ORDOÑEZ JORGE GUALBERTO	20.00	13.63	25.00	40.00	98.63	15.00	35.51	20.00	21.89	92.40	14.00	40.00	38.40	92.40	92.79	



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS AGROPECUARIAS	MEDICINA VETERINARIA/MEDICINA VETERINARIA Y ZOOTECNIA	CALLE ORTIZ GUIDO RIGOBERTO		12.29	25.00	26.00	63.29		31.96	19.60	15.89	67.45		40.00	30.40	70.40	65.95
		CARPIO ALEMAN FREDI MARCO		14.09	25.00	28.00	67.09		38.27	18.86	18.28	75.41					71.88
		DUTAN SANANGO JORGE BOLIVAR						15.00	35.40	20.00	22.78	93.18					93.18
		ENCALADA PAREDES MARIA ESTELA	20.00	13.74	25.00	40.00	98.74	15.00	36.12	20.00	23.84	94.96	12.00	40.00	40.00	92.00	95.81
		GALARZA ALVAREZ LUIS RODRIGO		14.04	25.00	28.00	67.04		36.76	19.33	21.67	77.76		40.00	30.93	70.93	74.13
		GARCIA PEREZ TSAI	20.00	13.66	25.00	32.00	90.66	15.00	36.70	19.40	21.61	92.71					92.06
		GUEVARA VIERA GUILLERMO EMILIO		14.00	25.00	32.00	71.00		36.94	18.80	20.78	76.52		40.00	40.00	80.00	78.09
		GUEVARA VIERA RAUL VICTORINO		14.39	25.00	36.00	75.39		37.37	18.53	21.34	77.24		40.00	37.87	77.87	76.97
		GUZMAN GALARZA GALO RODRIGO						14.84	31.80	18.13	19.84	84.61					84.61
		LOPEZ CRESPO GONZALO ESTUARDO	20.00	14.01	25.00	40.00	99.01	14.82	36.38	20.00	25.00	96.20	20.00	40.00	40.00	100.00	98.03
		MACHUCA MACHUCA DIANA ANGELICA		12.75	25.00	32.00	69.75		33.18	20.00	21.34	74.52					72.80
		MALDONADO RIVERA JAIME EDUARDO						15.00	36.31	18.93	20.39	90.63	10.00	40.00	40.00	90.00	90.46
		MENDEZ ALVAREZ MARIA SILVANA	20.00	14.51	25.00	34.00	93.51	15.00	37.91	20.00	21.95	94.86	20.00	40.00	40.00	100.00	96.35
		MOROCHO AJILA SEGUNDO JOSELITO	20.00	13.08	18.75	8.00	59.83	15.00	35.01	18.80	14.95	83.76					83.75
		MURILLO APOLO YURY AGAPITO						14.92	36.39	20.00	17.11	88.42	19.80	40.00	35.73	95.53	90.55
		NARVAEZ TERAN JHONNY ALFREDO	20.00	13.29	25.00	34.00	92.29	15.00	35.36	20.00	22.06	92.42	20.00	40.00	40.00	100.00	93.33
		NIETO ESCANDON PEDRO EMILIO	20.00	12.74	25.00	34.00	91.74	15.00	34.90	20.00	18.28	88.18					88.71
		OCHOA MENDEZ RAFAEL ANTONIO						15.00	35.89	20.00	21.89	92.78					92.77
		PALACIOS ORDOÑEZ TEOFILO ESTUARDO	20.00	13.63	25.00	38.00	96.63	15.00	35.90	19.00	19.50	89.40	16.00	40.00	40.00	96.00	91.18
		PEREA GANCHOU FERNANDO PEDRO							36.35	19.80	21.61	77.76		40.00	40.00	80.00	78.88
		PESANTEZ CALLE BLANCA NELCILIA	18.00	13.51	25.00	10.00	66.51	14.39	35.00	19.20	15.17	83.76					83.75
		PESANTEZ CAMPOVERDE MANUEL TEODORO							28.63	19.60	20.50	68.73		40.00	40.00	80.00	72.13
		RAMONEZ CARDENAS JUAN CARLOS						13.99	36.94	20.00	20.28	91.21					91.21
		RODAS CARPIO HERMES RAMIRO						14.92	30.66	19.80	17.45	82.83	20.00	40.00	34.67	94.67	87.41
		RODRIGUEZ SALDAÑA DIEGO FERNANDO						14.58	37.29	19.40	19.56	90.83					90.83
		ROSALLES JARAMILLO CORNELIO ALEJANDRO	20.00	13.58	25.00	40.00	98.58	15.00	35.54	20.00	21.89	92.43	20.00	40.00	40.00	100.00	94.77
		SORIA PARRA MANUEL ELIAS	20.00	12.30	25.00	32.00	89.30	15.00	34.19	20.00	21.95	91.14	20.00	40.00	40.00	100.00	94.23
TABOADA PICO JUAN WUALVERTO	20.00	13.11	25.00	32.00	90.11	14.76	33.26	20.00	21.50	89.52					89.56		
TORRES INGA CARLOS SANTIAGO						15.00	36.69	19.26	18.06	89.01					89.01		
VACA VACA CARLOS MIGUEL	20.00	12.96	25.00	38.00	95.96	15.00	34.52	20.00	22.34	91.86	20.00	40.00	40.00	100.00	94.62		
VALLECILLO MAZA ANTONIO JAVIER						14.34	38.40	19.46	20.11	92.31	19.13	40.00	36.80	95.93	94.27		
VAZQUEZ MOSQUERA JUAN MESIAS	20.00	13.98	25.00	32.00	90.98	14.16	37.18	20.00	19.45	90.79	17.80	40.00	36.80	94.60	89.75		
ZHINDON PERALTA ROMEL HERNAN						15.00	31.99	20.00	20.00	86.99					86.99		
ZUÑIGA ROCANO JULIO CESAR						15.00	37.04	20.00	20.78	92.82					92.82		
FACULTAD DE CIENCIAS DE LA HOSPITALIDAD	GASTRONOMIA /GASTRONOMIA A - REDISEÑO	20.00	14.37	25.00	40.00	99.37	15.00	36.87	20.00	24.34	96.21				96.68		
		20.00	13.94	25.00	38.00	96.94	15.00	36.93	19.80	24.39	96.12				96.57		
							37.29	19.60	24.67	81.56					81.56		
		20.00	13.47	25.00	40.00	98.47	15.00	35.23	20.00	24.34	94.57	14.00	40.00	38.93	92.93	95.97	



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS DE LA HOSPITALIDAD	GASTRONOMÍA/GASTRONOMÍA - REDISEÑO	CAZORLA VINTIMILLA THELMA LORENA					15.00	35.57	20.00	22.67	93.24					93.23	
		CORDERO MALDONADO ANA LIA					14.68	34.06	20.00	23.78	92.52					92.52	
		DELGADO OLEAS NANCY KARLA		13.76	25.00	36.00	74.76		36.02	20.00	23.72	79.74					79.24
		GUAMAN BAUTISTA JESSICA MARITZA						36.90	20.00	24.06	80.96					80.95	
		GUERRERO BALAREZO XAVIER EDUARDO						37.66	19.80	23.67	81.13					81.12	
		HENRY JULIA ELIZABETH						15.00	35.17	20.00	24.00	94.17					94.17
		HEREDIA QUINDE TANIA MIREYA						15.00	34.69	20.00	24.34	94.03					94.02
		HIDALGO NICKEL AMANITA TORCASA						15.00	34.79	20.00	24.45	94.24					94.24
		JARAMILLO GRANDA MARLENE DEL CISNE	20.00	12.95	25.00	40.00	97.95	15.00	34.38	20.00	24.67	94.05	20.00	40.00	38.13	98.13	96.95
		LOPEZ MOLINA DIANA	20.00	11.83	25.00	40.00	96.83	15.00	32.43	20.00	24.39	91.82					95.71
		MOLINA DIAZ MARIA AUGUSTA							31.70	20.00	24.39	76.09					76.09
		QUINTERO MALDONADO DAVID FERNANDO						14.82	34.83	19.80	24.11	93.56					93.56
		REINOSO BARZALLO LUISA YOLANDA						13.74	36.09	20.00	24.67	94.50					94.50
		REINOSO CORONEL JOSE LINO	17.00	13.55	25.00	38.00	93.55	14.68	35.43	19.40	24.67	94.18					93.98
		SABOURIN MATHIEU PHILIPPE GREGOIRE						14.90	35.34	20.00	24.39	94.63					94.63
		SANCHEZ SANCHEZ CLARA MARIANA	19.00	12.00	25.00	38.00	94.00	14.50	32.81	19.80	24.39	91.50					91.50
		SARMIENTO AREVALO CLARA AIDEE							35.14	20.00	24.67	79.81					79.81
		SERRANO LOPEZ ANA LUCIA	20.00	14.65	25.00	38.00	97.65	15.00	38.66	20.00	24.67	98.33					98.07
		TORRES LEON LEONARDO						15.00	33.86	20.00	24.34	93.20					93.19
		TOSI VELEZ AUGUSTO ANDRES						14.02	29.51	20.00	22.95	86.48					86.47
VALVERDE MINCHALA JOHN MILTON	20.00	14.16	25.00	40.00	99.16	15.00	37.39	20.00	24.06	96.45					96.65		
WEBSTER COELLO CESAR OSWALDO						14.68	36.52	19.80	23.72	94.72					94.72		
FACULTAD DE CIENCIAS DE LA HOSPITALIDAD	HOSPITALIDAD Y HOTELERIA /HOTELERIA	ABAD VICUÑA GUIDO ESTEBAN	20.00	13.76	25.00	40.00	98.76	15.00	36.14	20.00	24.39	95.53					95.91
		ASTUDILLO SARMIENTO JUAN CARLOS						14.26	30.74	20.00	24.67	89.67					89.66
		AVECILLAS TORRES ANGELES IMELDA	20.00	13.84	25.00	40.00	98.84	14.48	35.89	20.00	25.00	95.37					96.91
		BARROS MORALES PAULINA ALEXANDRA						14.51	28.78	20.00	24.67	87.96					87.96
		BARZALLO NEIRA CRISTINA ANDREA	20.00	11.98	25.00	40.00	96.98	14.04	31.29	19.20	24.72	89.25					90.48
		BERNAL REINO JUAN CARLOS						14.82	38.74	19.80	25.00	98.36					98.36
		CEDILLO AUQUILLA FABIAN ESTEBAN						15.00	36.84	20.00	25.00	96.84					96.84
		CORDERO MALDONADO ANA LIA						14.92	32.92	20.00	25.00	92.84					92.84
		DELGADO OLEAS NANCY KARLA		13.57	25.00	40.00	78.57		36.34	20.00	25.00	81.34					81.02
		ELJURI JARAMILLO MARIA ISABEL	20.00	14.24	25.00	40.00	99.24	15.00	37.48	20.00	25.00	97.48					97.78
		ESCOBAR LANDIVAR MARIA LILIANA							38.55	20.00	25.00	83.55					83.55
		ESTRELLA DURAN MATEO JULIAN	20.00	13.02	25.00	40.00	98.02	14.76	33.45	19.60	24.67	92.48					93.56
		GALARZA TORRES MARCELA ALEXANDRA	20.00	12.15	25.00	40.00	97.15	15.00	31.73	20.00	25.00	91.73					94.76
		HENRY JULIA ELIZABETH						15.00	36.65	20.00	25.00	96.65					96.65
		HEREDIA QUINDE TANIA MIREYA						15.00	37.84	20.00	25.00	97.84					97.84
HIDALGO NICKEL AMANITA TORCASA						15.00	36.32	20.00	25.00	96.32					96.32		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS DE LA HOSPITALIDAD	HOSPITALIDAD Y HOTELERÍA/HOTELERÍA	IÑIGUEZ MARQUEZ GUSTAVO EDUARDO					14.82	32.69	20.00	24.67	92.18					92.18	
		LOPEZ MOLINA DIANA	20.00	11.37	25.00	40.00	96.37	15.00	29.39	20.00	24.67	89.06					94.01
		MOLINA DIAZ MARIA AUGUSTA							37.02	20.00	25.00	82.02					82.02
		ORTIZ RODAS PATRICIA ELIZABETH						15.00	36.52	20.00	25.00	96.52					96.51
		PADILLA PADILLA JUAN PABLO							36.14	20.00	25.00	81.14					81.14
		PALOMEQUE IDROVO NANCY EULALIA						15.00	36.31	20.00	25.00	96.31					96.31
		REINOSO BARZALLO LUISA YOLANDA						14.27	34.91	20.00	25.00	94.18					94.18
		REINOSO CORONEL JOSE LINO	17.00	14.08	25.00	40.00	96.08	14.76	37.02	20.00	25.00	96.78					96.57
		RODRIGUEZ RODRIGUEZ TANNIA EDITH						14.82	35.56	19.80	24.72	94.90					94.89
		SANCHEZ SANCHEZ CLARA MARIANA	19.00	11.50	25.00	40.00	95.50	14.74	31.82	19.80	25.00	91.36					91.37
	SARMIENTO AREVALO CLARA AIDEE							38.79	20.00	25.00	83.79					83.79	
	TOSI VELEZ AUGUSTO ANDRES						14.33	26.69	19.80	25.00	85.82					85.82	
	URGILES CONTRERAS DIANA PAOLA						14.84	35.07	20.00	24.67	94.58					94.57	
	WEBSTER COELLO CESAR OSWALDO						14.67	36.72	20.00	25.00	96.39					96.39	
	TURISMO/TURISMO - REDISEÑO	ALVAREZ TOROMORENO KARINA ELIZABETH						15.00	34.90	19.26	25.00	94.16					94.16
		ASTUDILLO DURAN SILVANA VANESSA	20.00	13.14	25.00	40.00	98.14	15.00	34.01	19.80	25.00	93.81					95.83
		AVENDAÑO SAQUISILI DIEGO LEONARDO						14.82	29.55	19.46	25.00	88.83					88.84
		BARROS MORALES PAULINA ALEXANDRA						14.59	31.48	19.73	25.00	90.80					90.81
		BARZALLO NEIRA CRISTINA ANDREA	20.00	13.16	25.00	40.00	98.16	14.12	34.47	19.80	25.00	93.39	9.80	40.00	40.00	89.80	93.70
		BERNAL REINO JUAN CARLOS						15.00	37.99	19.53	25.00	97.52					97.52
CAZORLA VINTIMILLA THELMA LORENA							15.00	34.86	19.80	25.00	94.66					94.66	
CEDILLO AUQUILLA FABIAN ESTEBAN							15.00	36.73	19.46	25.00	96.19					96.20	
CHICAIZA DELEG SANDRA ISABEL							14.33	38.69	19.46	25.00	97.48					97.49	
ELJURI JARAMILLO MARIA ISABEL		20.00	14.57	25.00	40.00	99.57	15.00	38.34	20.00	25.00	98.34					98.56	
ESPINOZA FIGUEROA FREDDY EDGAR						15.00	33.87	19.53	25.00	93.40					93.40		
ESTRELLA DURAN MATEO JULIAN	20.00	13.50	25.00	40.00	98.50	14.76	34.77	20.00	25.00	94.53					95.20		
FREIRE CHAGLLA SEGUNDO AMADOR	20.00	13.08	25.00	40.00	98.08	14.36	34.15	19.73	25.00	93.24	20.00	40.00	40.00	100.00	95.49		
GALARZA CORDERO MIGUEL ANGEL	20.00	14.27	25.00	40.00	99.27	14.92	37.45	20.00	25.00	97.37	20.00	40.00	40.00	100.00	97.37		
GALARZA TORRES MARCELA ALEXANDRA	20.00	12.84	25.00	40.00	97.84	15.00	32.60	20.00	25.00	92.60					94.18		
GUERRERO BALAREZO XAVIER EDUARDO							36.90	19.26	24.34	80.50					80.51		
GUTIERREZ PIEDRA ITALO						13.38	35.94	19.26	24.34	92.92					92.92		
HERRERA CALDAS VERONICA ALEXANDRA						15.00	33.36	19.73	25.00	93.09					93.10		
IÑIGUEZ MARQUEZ GUSTAVO EDUARDO						14.82	33.62	20.00	24.34	92.78					92.77		
LOPEZ MOLINA DIANA	20.00	12.75	25.00	40.00	97.75	15.00	32.06	20.00	25.00	92.06					96.04		
LUPERCIO NOVILLO ROSA LUCIA	20.00	13.42	25.00	40.00	98.42	14.92	35.55	19.46	25.00	94.93					94.94		
NARVAEZ DIAZ SARA XIMENA						15.00	36.13	19.73	25.00	95.86					95.86		
SANCHEZ RODAS LOURDES MONSERRAT	20.00	13.82	25.00	40.00	98.82	14.92	36.52	20.00	25.00	96.44					97.41		
SANCHEZ SANCHEZ CLARA MARIANA	20.00	11.43	25.00	38.00	94.43	14.58	30.45	20.00	25.00	90.03					90.03		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

FACULTAD DE CIENCIAS DE LA HOSPITALIDAD	TURISMO/ TURISMO - REDISEÑO	FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL		
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL			
		20	15	25	40	100	15	40	20	25	100	20	40	40	100			
FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS	TURISMO/ TURISMO - REDISEÑO	SARANGO SOLANO FERNANDA ELIZABETH					15.00	38.56	19.73	25.00	98.29					98.30		
		SERRANO LOPEZ ANA LUCIA	20.00	13.81	23.75	40.00	97.56	15.00	36.18	19.80	25.00	95.98	20.00	40.00	40.00	100.00	97.75	
		TORRES LEON LEONARDO						15.00	33.35	20.00	25.00	93.35	20.00	40.00	40.00	100.00	95.62	
	ADMINISTRACION DE EMPRESAS- DUAL-REDESÑO /EMPRESAS	ANDRADE GALARZA JUAN CARLOS							37.51	20.00	24.45	81.96					81.95	
		AVILA LARREA JAVIER ALEJANDRO						15.00	34.31	20.00	24.45	93.76					93.76	
		CARDENAS CANTOS ERNESTO ALEJANDRO							34.47	20.00	22.56	77.03					77.02	
		CARRASCO VICUÑA BYRON MIGUEL							31.72	15.40	13.89	61.01					61.01	
		COELLO MUÑOZ ESTEBAN FRANCISCO						15.00	36.30	19.80	24.72	95.82					95.82	
		ESCANDON MORALES MARIA SOLEDAD	20.00	10.58	25.00	38.00	93.58	15.00	32.84	20.00	24.72	92.56					93.09	
		LARA LEON DIEGO FELIPE						14.50	36.46	20.00	24.72	95.68					95.68	
		MERCHAN SEMPETEGUI EDUARDO PATRICIO							35.35	20.00	24.34	79.69					79.69	
		MOYANO BOJORQUE HENRRY FERNANDO	20.00	10.96	25.00	40.00	95.96	15.00	27.76	20.00	21.67	84.43					90.67	
		POZO RODRIGUEZ SANTIAGO ESTUARDO	20.00	12.68	25.00	40.00	97.68	15.00	33.07	20.00	22.84	90.91					93.89	
		SAQUICELA AGUILAR MARIA ESTHELA		9.16	25.00	32.00	66.16		28.46	19.80	19.11	67.37					66.93	
		SARMIENTO MOSCOSO LUIS SANTIAGO						14.58	31.68	19.80	24.39	90.45	20.00	40.00	40.00	100.00	90.44	
		ADMINISTRACION DE EMPRESAS/ADMINISTRACION DE EMPRESAS-REDESÑO	ABAD NOVILLO JAIME PATRICIO							32.19	19.20	25.00	76.39					76.39
			AGUIRRE QUEZADA JUAN CARLOS	20.00	14.35	25.00	38.00	97.35	14.74	37.95	19.80	25.00	97.49					97.42
			ALAVA ATIENCIE NUBIA GABRIELA	20.00	13.74	25.00	36.00	94.74	14.40	37.59	19.80	25.00	96.79					96.60
			AUCAY CABRERA JOSE PATRICIO	20.00	12.30	25.00	34.00	91.30	15.00	31.97	19.40	24.17	90.54					90.86
			AVILA LARREA JAVIER ALEJANDRO						15.00	33.43	19.80	25.00	93.23					93.23
	BECERRA PALACIOS EDGAR ROLANDO		20.00	12.90	25.00	36.00	93.90	15.00	34.15	19.60	25.00	93.75					93.77	
	BONILLA TELLO ANDREA PAOLA							15.00	35.93	19.40	25.00	95.33					95.33	
	CABRERA ALBORNOZ LUCIA ESPERANZA		18.00	14.55	25.00	36.00	93.55	14.76	37.61	19.40	25.00	96.77					95.16	
	CALDERON LEDESMA EDGAR FRANCISCO							14.76	37.85	19.40	25.00	97.01					97.01	
	CAMPOVERDE CAMPOVERDE JORGE ARTURO							14.50	32.59	19.60	24.45	91.14	20.00	40.00	36.80	96.80	93.37	
	CAMPOVERDE JIMENEZ PEDRO PABLO							15.00	37.12	19.80	25.00	96.92					96.92	
	CARDENAS SANCHEZ EVELIN GRACIELA		20.00	14.21	25.00	40.00	99.21	15.00	37.32	19.80	25.00	97.12					97.69	
	CARRASCO VICUÑA BYRON MIGUEL								31.06	18.40	18.22	67.68					67.68	
	CORDERO LOPEZ JUAN FRANCISCO	20.00	13.58	25.00	36.00	94.58	14.09	35.75	19.60	24.72	94.16					94.43		
	DIAZ GUTIERREZ JAIME PATRICIO	19.00	12.75	25.00	34.00	90.75	14.50	34.04	19.40	25.00	92.94					91.04		
DOMINGUEZ VAZQUEZ LUCIA ELISABETH	20.00	12.97	25.00	40.00	97.97	15.00	34.29	20.00	25.00	94.29					97.05			
ENCALADA TORRES JANNETH OLIVIA						15.00	37.10	19.80	25.00	96.90					96.90			
ERAZO GARZON JOSE FELIPE						15.00	35.82	19.60	24.34	94.76					94.75			
ERAZO GARZON LENIN XAVIER						15.00	36.24	20.00	25.00	96.24					96.24			
ESCANDON MORALES MARIA SOLEDAD	20.00	13.49	25.00	36.00	94.49	15.00	35.26	19.60	25.00	94.86					94.68			
FLORES SANCHEZ GUSTAVO GEOVANNI		12.89	25.00	32.00	69.89		34.43	19.80	25.00	79.23					74.43			
GONZALEZ GARZON FELIX MIGUEL	20.00	13.29	25.00	38.00	96.29	14.92	34.38	19.80	25.00	94.10					94.64			
GUAMAN TENEZACA GUILLERMO ABSALON	20.00	10.33	25.00	38.00	93.33	15.00	25.71	19.80	25.00	85.51					89.27			



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS	ADMINISTRACIÓN DE EMPRESAS/ADMINISTRACION DE EMPRESAS-RE-DISEÑO	GUILLEN SALGADO MARGARITA LUCIA					15.00	36.67	19.80	25.00	96.47					96.47	
		JIMBO DIAS JOSE SANTIAGO	20.00	13.63	25.00	36.00	94.63	15.00	35.67	19.60	25.00	95.27	16.00	40.00	40.00	96.00	95.62
		LARA LEON DIEGO FELIPE						14.43	36.04	19.60	25.00	95.07					95.07
		LOYOLA OCHOA DIEGO MAURICIO						14.82	31.79	19.40	25.00	91.01					91.02
		MACHUCA COELLO ROBERTO ALEJANDRO						14.92	35.09	19.60	25.00	94.61					94.61
		MALDONADO ARIAS FERNANDO GUILLERMO	20.00	13.40	25.00	40.00	98.40	15.00	35.62	20.00	25.00	95.62					97.73
		MENDEZ ROJAS VICENTE EDUARDO	20.00	12.68	25.00	40.00	97.68	14.92	33.16	20.00	25.00	93.08	9.80	40.00	39.20	89.00	96.01
		MERCHAN SEMPETEGUI EDUARDO PATRICIO							37.73	19.80	25.00	82.53					82.53
		MORA BERNAL ADRIANA ELIZABETH						14.84	32.62	19.80	25.00	92.26					92.26
		MORA PACHECO PEDRO FABIAN	20.00	13.66	25.00	36.00	94.66	15.00	35.88	20.00	25.00	95.88					95.25
		MOSCOSO CALLE NUBIA SILVANA						14.82	32.74	19.80	24.72	92.08					92.09
		MOYANO BOJORQUE HENRRY FERNANDO	20.00	12.62	25.00	36.00	93.62	15.00	34.04	19.80	25.00	93.84					93.74
		OJEDA ORELLANA REMIGIO EFRAIN	19.00	11.16	25.00	30.00	85.16	14.39	30.64	19.13	20.17	84.33					84.33
		ORELLANA OSORIO IVAN FELIPE						15.00	35.84	19.40	25.00	95.24					95.24
		PALACIOS RIQUETTI JORGE LUIS	17.00	7.83	25.00	34.00	83.83	14.23	23.95	19.60	25.00	82.78					82.89
	PERALTA VALLEJO XIMENA KATHERINE						15.00	37.34	20.00	25.00	97.34	20.00	40.00	40.00	100.00	97.95	
	PESANTEZ CABRERA PAUL GERMAN						15.00	36.33	19.40	25.00	95.73					95.73	
	PINOS LUZURIAGA LUIS GABRIEL							37.18	20.00	25.00	82.18					82.18	
	ROJAS LUNA ROSA VANESA	20.00	14.13	25.00	34.00	93.13	15.00	36.99	20.00	25.00	96.99					94.77	
	ROLDAN ARAUZ DIEGO FRANCISCO						15.00	38.34	19.80	25.00	98.14					98.14	
	ROWLAND GARCIA MICHEL						14.66	37.64	19.80	25.00	97.10					97.09	
	SAQUICELA NOVILLO FERNANDO ADRIAN	20.00	14.65	25.00	38.00	97.65	15.00	38.33	19.80	25.00	98.13					97.85	
	SARMIENTO MOSCOSO LUIS SANTIAGO						14.50	30.60	20.00	25.00	90.10					90.10	
	TACURI CAPELO ELIZABETH DEL ROCIO	20.00	13.67	25.00	36.00	94.67	15.00	36.55	20.00	25.00	96.55					96.42	
	CONTABILIDAD Y AUDITORIA/CONTABILIDAD Y AUDITORIA - REDISEÑO	AGUIRRE MAXI JUAN CARLOS	20.00	13.99	25.00	40.00	98.99	15.00	36.07	20.00	24.45	95.52	18.00	40.00	40.00	98.00	96.84
		AGUIRRE QUEZADA JUAN CARLOS	20.00	13.34	23.75	40.00	97.09	14.84	34.45	20.00	24.72	94.01					95.93
		ALVARADO GUZMAN ADRIAN RAMIRO	20.00	14.78	25.00	40.00	99.78	15.00	38.75	20.00	25.00	98.75					98.91
		ARMIJOS CORDERO JOHANNA CATALINA	20.00	14.00	25.00	40.00	99.00	15.00	36.49	20.00	25.00	96.49					97.49
		ASTUDILLO MENDEZ ALEXANDRA ELENA						15.00	36.73	20.00	24.17	95.90					95.90
		AUCAY CABRERA JOSE PATRICIO	20.00	11.46	22.50	38.00	91.96	15.00	33.81	20.00	24.17	92.98					92.68
AYABACA MOGROVEJO ORLANDO FABIAN		20.00	13.18	25.00	40.00	98.18	15.00	34.59	20.00	25.00	94.59	14.00	40.00	40.00	94.00	94.73	
BELTRAN ROMERO PABLO ANIBAL		20.00	8.51	22.50	38.00	89.01	14.76	26.03	20.00	23.61	84.40					85.82	
CABRERA ALBORNOZ LUCIA ESPERANZA		18.00	14.01	25.00	40.00	97.01	14.84	36.61	20.00	24.11	95.56					96.09	
CALDERON LEDESMA EDGAR FRANCISCO							14.84	37.20	20.00	24.72	96.76					96.76	
CARDENAS CANTOS ERNESTO ALEJANDRO								38.35	20.00	24.17	82.52					82.52	
CHUISACA ALVAREZ MARIA ELENA		20.00	13.28	25.00	40.00	98.28	14.92	34.23	20.00	24.67	93.82					94.31	
COELLO MUÑOZ ESTEBAN FRANCISCO							15.00	37.49	20.00	24.45	96.94					96.93	
CORONEL SALAMEA CARLOS XAVIER							14.92	36.41	20.00	24.67	96.00					96.00	



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS	CONTABILIDAD Y AUDITORIA/CONTABILIDAD Y AUDITORIA - REDISEÑO	CUBERO ABRIL TEODORO EMILIO						33.90	20.00	23.84	77.74					77.73	
		DUQUE RODRIGUEZ MONICA ALEXANDRA						15.00	37.91	20.00	24.34	97.25					97.24
		ERAZO GARZON LENIN XAVIER						15.00	36.10	20.00	24.39	95.49					95.48
		ESCANDON MORALES MARIA SOLEDAD	20.00	12.89	25.00	40.00	97.89	15.00	34.23	20.00	24.67	93.90					95.72
		FERNANDEZ AVILES GLADYS VICTORIA	20.00	13.27	25.00	40.00	98.27	15.00	34.97	20.00	25.00	94.97					97.08
		FLORES SANCHEZ GUSTAVO GEOVANNI		13.31	21.25	38.00	72.56		33.96	20.00	23.56	77.52					74.97
		GONZALEZ GARZON FELIX MIGUEL	20.00	13.50	21.25	38.00	92.75	15.00	35.23	20.00	24.17	94.40					93.67
		GUTIERRES ALVAREZ LIGIA SUSANA						15.00	37.17	20.00	25.00	97.17					97.17
		JARAMILLO ALVAREZ JOFFRE FERNANDO						14.76	34.16	20.00	24.39	93.31					93.31
		JARAMILLO POZO LUIS FELIPE						14.92	37.12	20.00	24.67	96.71					96.71
		JIMENEZ LARRIVA PAUL ESTEBAN						14.66	35.31	20.00	24.67	94.64					94.64
		LOPEZ CORDOVA MIRIAM ELIZABETH							33.09	20.00	24.67	77.76					77.76
		MORA BERNAL ADRIANA ELIZABETH						14.92	32.64	20.00	24.39	91.95					91.94
		MORA PACHECO PEDRO FABIAN	20.00	14.02	25.00	40.00	99.02	15.00	36.17	20.00	24.39	95.56					97.38
		MOSCOSO CALLE NUBIA SILVANA						14.82	34.93	20.00	24.39	94.14					94.15
		MOYANO BOJORQUE HENRRY FERNANDO	20.00	11.07	22.50	40.00	93.57	15.00	30.10	20.00	24.11	89.21					91.57
		OCHOA AREVALO PAUL ADRIAN						15.00	37.50	20.00	24.72	97.22					97.22
		OJEDA ORELLANA REMIGIO EFRAIN	19.00	13.16	25.00	40.00	97.16	14.48	33.99	20.00	24.72	93.19					93.19
		PALACIOS RIQUETTI JORGE LUIS	17.00	10.71	21.25	38.00	86.96	14.31	29.10	20.00	24.11	87.52	8.73	40.00	40.00	88.73	87.65
		PEÑAFIEL PEÑAFIEL RAMIRO ESTUARDO							28.45	20.00	22.89	71.34					71.34
		PINOS LUZURIAGA LUIS GABRIEL							36.55	20.00	24.39	80.94					80.94
		POLO MOREIRA MARIA PAZ						14.76	35.99	20.00	24.39	95.14					95.14
		QUIZHPE GUZMAN CARLOS HERNAN	20.00	11.04	23.75	38.00	92.79	14.90	29.65	20.00	24.11	88.66					89.05
		RAMIREZ REDROVAN RENAN RODRIGO	20.00	11.42	23.75	40.00	95.17	15.00	32.16	20.00	24.39	91.55					92.08
		RIVERA OCHOA BLANCA CATALINA						14.76	28.22	20.00	23.56	86.54					86.54
		ROLDAN ARAUZ DIEGO FRANCISCO						15.00	37.40	20.00	24.39	96.79					96.79
		ROLDAN MONSALVE DIEGO FERNANDO	19.00	14.18	23.75	40.00	96.93	15.00	37.65	20.00	24.67	97.32					97.27
		SALGADO CORDOVA CATALINA ISABEL						15.00	36.87	20.00	24.11	95.98					95.98
		SEGARRA TAPIA SILVIA LORENA	20.00	13.14	25.00	40.00	98.14	14.90	34.94	20.00	24.72	94.56	10.00	40.00	40.00	90.00	93.45
		SUIN GUARACA LUIS HERIBERTO	20.00	13.49	25.00	40.00	98.49	14.48	34.88	20.00	24.67	94.03					95.06
TACURI CAPELO ELIZABETH DEL ROCIO	20.00	14.10	25.00	40.00	99.10	15.00	36.56	20.00	24.67	96.23					96.41		
VASQUEZ MONTESINOS MARCELO BENIGNO	20.00	14.38	25.00	40.00	99.38	15.00	38.02	20.00	25.00	98.02					98.94		
VAZQUEZ CALDERON ALEX SANTIAGO							37.91	20.00	25.00	82.91					82.92		
VAZQUEZ GALARZA SILVIA GABRIELA	20.00	14.03	25.00	40.00	99.03	14.67	36.35	20.00	24.39	95.41					95.99		
ABAD CISNEROS ANGELICA ISABEL	15.00	15.00	25.00	40.00	95.00	13.74	39.04	20.00	25.00	97.78					96.06		
AGUILAR FEIJO VICTOR GERARDO	20.00	13.86	25.00	40.00	98.86	15.00	36.75	20.00	25.00	96.75					98.07		
ARIAS MEDINA WILLIAM PAUL						14.68	37.10	18.93	23.56	94.27					94.26		
BELTRAN ROMERO PABLO ANIBAL	20.00	10.57	23.75	38.00	92.32	15.00	31.49	16.93	21.17	84.59	16.00	31.20	31.20	78.40	85.26		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS	ECONOMÍA/ECONOMÍA - REDISEÑO	CALDERON LEDESMA EDGAR FRANCISCO					14.92	39.33	17.67	22.06	93.98					93.97	
		CARDENAS JARAMILLO RAMON PATRICIO	20.00	11.51	25.00	40.00	96.51	15.00	33.79	18.20	22.89	89.88	18.00	35.73	35.73	89.46	90.07
		CHUISACA ALVAREZ MARIA ELENA	20.00	13.17	23.75	38.00	94.92	14.92	34.33	18.53	23.11	90.89					91.54
		CORDERO MENDEZ FABIAN PATRICIO	20.00	12.38	16.25	26.00	74.63	15.00	33.80	15.73	19.22	83.75					79.42
		CORONEL SALAMEA CARLOS XAVIER						15.00	38.09	18.86	23.50	95.45					95.46
		ERAZO GARZON LENIN XAVIER						15.00	36.90	19.40	24.17	95.47					95.46
		GONZALEZ GARZON FELIX MIGUEL	20.00	13.23	25.00	40.00	98.23	15.00	35.48	19.60	24.45	94.53					95.99
		GUAMAN TENEZACA GUILLERMO ABSALON	20.00	13.26	25.00	40.00	98.26	15.00	32.75	19.73	24.67	92.15					95.09
		JARAMILLO ALVAREZ JOFFRE FERNANDO						14.76	26.51	17.67	21.95	80.89					80.88
		JIMENEZ LARRIVA PAUL ESTEBAN						14.56	35.80	18.80	23.34	92.50					92.49
		MACHUCA COELLO ROBERTO ALEJANDRO						15.00	34.10	19.26	24.06	92.42					92.42
		MALDONADO ARIAS FERNANDO GUILLERMO	20.00	14.32	25.00	40.00	99.32	15.00	37.47	19.33	24.11	95.91					98.17
		MARTINEZ MOSCOSO FERNANDO ANDRES	20.00	14.47	25.00	40.00	99.47	14.75	38.10	20.00	25.00	97.85					98.64
		MENDIETA MUÑOZ LUIS RODRIGO	20.00	14.44	22.50	36.00	92.94	15.00	37.50	18.93	23.56	94.99	18.00	40.00	40.00	98.00	94.49
		MONSALVE RIQUETTI JUAN FERNANDO	19.00	12.46	25.00	40.00	96.46	14.66	33.99	19.00	23.89	91.54					93.26
		MOSQUERA SERRANO MARIANA EULALIA						15.00	36.27	19.73	24.67	95.67					95.67
		ORELLANA BRAVO MERCY RAQUEL	20.00	11.81	25.00	40.00	96.81	14.82	32.24	18.60	23.34	89.00	19.33	35.47	35.47	90.27	92.35
		PAÑO YAÑEZ PABLO JOSE							35.62	19.53	24.39	79.54					77.37
		POZO RODRIGUEZ SANTIAGO ESTUARDO	20.00	13.79	25.00	40.00	98.79	15.00	37.81	19.46	24.34	96.61					97.48
		PULLA PIEDRA MIGUEL ALEJANDRO							32.05	19.00	23.34	74.39					74.39
		QUIZHPE GUZMAN CARLOS HERNAN	20.00	12.24	25.00	40.00	97.24	15.00	31.57	18.33	22.84	87.74					88.62
		RIVERA BAUTISTA CARLOS JULIO	20.00	12.78	25.00	40.00	97.78	15.00	33.40	20.00	25.00	93.40					94.41
		ROLDAN ARAUZ DIEGO FRANCISCO						15.00	38.37	20.00	25.00	98.37					98.37
		ROLDAN MONSALVE DIEGO FERNANDO	19.00	14.29	25.00	40.00	98.29	15.00	37.55	20.00	25.00	97.55	19.80	38.13	38.13	96.06	96.94
		SACOTO MOLINA MATIAS NICOLAS							34.72	20.00	25.00	79.72					79.72
SARMIENTO JARA JUAN PABLO	20.00	12.06	25.00	32.00	89.06	13.98	34.55	20.00	23.34	91.87	9.73	36.00	37.87	83.60	89.95		
SARMIENTO MOSCOSO LUIS SANTIAGO						14.75	34.02	20.00	25.00	93.77					93.78		
INGENIERIA DE EMPRESAS	ABAD NOVILLO JAIME PATRICIO						36.77	18.00	23.78	78.55					78.54		
	ALVARADO GUZMAN ADRIAN RAMIRO	20.00	15.00	25.00	40.00	100.00	15.00	39.29	20.00	24.11	98.40				98.84		
	ANDRADE GALARZA JUAN CARLOS							38.24	20.00	24.39	82.63				82.63		
	AVILA LARREA JAVIER ALEJANDRO						15.00	32.76	20.00	23.34	91.10				91.10		
	BAUMGART KARL MATTHIAS						14.84	38.42	20.00	24.72	97.98				97.98		
	BELTRAN ROMERO PABLO ANIBAL	19.00	8.14	25.00	16.00	68.14	14.92	29.37	18.40	16.50	79.19				75.79		
	CABRERA ALBORNOZ LUCIA ESPERANZA	20.00	14.14	25.00	40.00	99.14	15.00	35.91	20.00	24.34	95.25				96.80		
	CASTILLO SERRANO JUAN FERNANDO		14.03	23.75	40.00	77.78		38.63	19.40	24.45	82.48					81.64	
	CORDERO LOPEZ JUAN FRANCISCO	20.00	14.56	25.00	32.00	91.56	14.60	38.69	19.60	24.45	97.34					92.86	
	DURAN ANDRADE MARIA KARINA							37.08	20.00	24.67	81.75					81.75	
ESQUIVEL GAON RENE ERNESTO	20.00	11.57	25.00	24.00	80.57	15.00	33.25	20.00	18.50	86.75					83.44		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
INGENIERIA DE EMPRESAS	FLORES SANCHEZ GUSTAVO GEOVANNI		14.40	25.00	40.00	79.40		38.15	20.00	24.67	82.82		40.00	40.00	80.00	81.10
	GONZALEZ LOYOLA PABLO ARTURO	20.00	13.59	25.00	32.00	90.59	15.00	36.65	19.80	19.45	90.90					90.69
	JARAMILLO POZO LUIS FELIPE						14.92	38.40	19.80	24.11	97.23					97.23
	JIMENEZ LARRIVA PAUL ESTEBAN						14.64	36.27	20.00	23.84	94.75					94.74
	LARA LEON DIEGO FELIPE						14.58	38.35	19.80	24.06	96.79					96.78
	MENDEZ ROJAS VICENTE EDUARDO	20.00	13.69	25.00	40.00	98.69	14.92	34.16	19.60	24.39	93.07					94.94
	MERCHAN SEMPETEGUI EDUARDO PATRICIO							38.56	19.60	24.67	82.83					82.82
	MORA PACHECO PEDRO FABIAN	20.00	14.17	25.00	40.00	99.17	15.00	36.72	20.00	24.67	96.39					97.89
	ORELLANA OSORIO IVAN FELIPE						15.00	35.19	18.40	24.67	93.26					93.25
	OSORIO GUERRERO PABLO ENRIQUE	17.00	14.63	25.00	36.00	92.63	14.34	38.01	19.00	23.39	94.74					94.03
	PADILLA VERDUGO WILSON RODRIGO						14.92	33.42	20.00	24.00	92.34					92.34
	PARRA SUAREZ DIEGO ANDRES						14.82	34.64	19.33	22.67	91.46					91.47
	PESANTEZ VICUÑA SAUL FERNANDO	20.00	11.93	25.00	26.00	82.93	15.00	36.18	19.80	18.00	88.98					85.41
	QUEZADA JARA HUGO EFRAIN							38.65	20.00	24.39	83.04					83.04
	RAMIREZ REDROVAN RENAN RODRIGO	20.00	10.56	25.00	36.00	91.56	15.00	32.11	19.80	22.78	89.69					90.24
	SANDOVAL BURBANO VERONICA ELENA							36.20	19.60	22.17	77.97					77.97
	SAQUICELA AGUILAR MARIA ESTHELA		10.63	25.00	26.00	61.63		27.56	19.80	19.11	66.47					64.13
	SAQUICELA NOVILLO FERNANDO ADRIAN	20.00	14.58	25.00	38.00	97.58	15.00	38.57	20.00	23.78	97.35					97.51
	SARMIENTO MOSCOSO LUIS SANTIAGO						14.58	36.80	19.80	24.06	95.24					95.24
	ZHIMNAY VALVERDE CRISTIAN FABIAN	20.00	13.50	25.00	40.00	98.50	14.25	35.74	20.00	24.06	94.05					96.99
NAUTA DIAZ JUAN FERNANDO	20.00	14.16	25.00	40.00	99.16	15.00	36.46	20.00	24.67	96.13					96.13	
MARKETING/MERCADOTECNIA	ABAD CISNEROS ANGELICA ISABEL	16.00	13.89	25.00	36.00	90.89	13.28	37.42	20.00	24.72	95.42	9.33	40.00	40.00	89.33	92.41
	ASTUDILLO MENDEZ ALEXANDRA ELENA						15.00	35.68	20.00	23.39	94.07					94.07
	AUCAY CABRERA JOSE PATRICIO	20.00	11.43	25.00	32.00	88.43	15.00	32.83	20.00	22.89	90.72					89.81
	BAUMGART KARL MATTHIAS						14.67	37.79	20.00	24.67	97.13					97.13
	CASTILLO SERRANO JUAN FERNANDO		13.96	17.50	30.00	61.46		36.75	20.00	24.17	80.92					79.46
	ESCANDON MORALES MARIA SOLEDAD	20.00	13.66	25.00	40.00	98.66	15.00	35.26	20.00	25.00	95.26					96.92
	ESQUIVEL GAON RENE ERNESTO	20.00	10.87	25.00	38.00	93.87	15.00	32.36	20.00	23.06	90.42	10.00	40.00	40.00	90.00	91.86
	GONZALEZ LOYOLA PABLO ARTURO	20.00	13.85	25.00	40.00	98.85	15.00	36.32	20.00	24.67	95.99					97.27
	GUAMAN TENEZACA GUILLERMO ABSALON	20.00	12.18	25.00	40.00	97.18	15.00	31.31	20.00	23.06	89.37					92.24
	GUILLEN SALGADO MARGARITA LUCIA						15.00	36.06	20.00	23.67	94.73	10.00	40.00	40.00	90.00	92.83
	IÑIGUEZ QUIZHPI SANDRA VERONICA	20.00	13.30	25.00	36.00	94.30	15.00	35.19	20.00	23.67	93.86					94.05
	PESANTEZ CABRERA PAUL GERMAN						15.00	34.73	17.20	21.28	88.21					88.21
	PESANTEZ CRIOLLO MARCIA MARLENE	20.00	13.00	25.00	38.00	96.00	15.00	33.21	18.66	22.00	88.87					92.11
	PESANTEZ VICUÑA SAUL FERNANDO	20.00	12.28	23.75	26.00	82.03	15.00	33.93	20.00	21.89	90.82					87.37
	POZO RODRIGUEZ SANTIAGO ESTUARDO	20.00	13.73	25.00	40.00	98.73	15.00	35.39	20.00	25.00	95.39	14.00	40.00	40.00	94.00	96.58
	RAMIREZ REDROVAN RENAN RODRIGO	20.00	11.84	25.00	38.00	94.84	15.00	31.60	16.67	21.45	84.72					87.37
RIVERA BAUTISTA CARLOS JULIO	20.00	12.75	25.00	40.00	97.75	15.00	32.88	19.46	25.00	92.34					93.97	



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS	MARKETING/ MERCADOTECNIA	ROLDAN MONSALVE DIEGO FERNANDO	20.00	14.39	25.00	40.00	99.39	15.00	38.11	19.20	25.00	97.31					97.52
		SALINAS HERRERA MARIA ALICIA VICTORIA						15.00	33.48	19.06	23.45	90.99					90.99
		SANCHEZ JARA JAVIER MEDARDO						14.23	37.55	18.40	24.00	94.18					94.18
		UGALDE VASQUEZ ANDRES FRANCISCO						15.00	34.47	18.40	23.28	91.15					91.15
		VASQUEZ MONTESINOS MARCELO BENIGNO	20.00	14.54	25.00	40.00	99.54	15.00	38.53	20.00	25.00	98.53					99.24
	SOCIOLOGIA/SOCIOLOGIA - REDISEÑO	ALAVA ATIENCIE NUBIA GABRIELA	20.00	13.45	25.00	38.00	96.45	14.32	36.31	19.53	21.84	92.00	20.00	40.00	40.00	100.00	94.48
		ALONSO FERRER ANA MARIA	19.00	13.48	25.00	40.00	97.48	14.58	34.97	18.46	22.22	90.23	11.80	38.93	36.00	86.73	89.71
		ARJONA CARDONA JOAN ANTONI		14.04	23.75	32.00	69.79		37.26	17.27	19.67	74.20		36.80	32.80	69.60	72.46
		CAPELO AYALA DELFA HUMBERTINA	20.00	13.35	25.00	38.00	96.35	14.82	36.45	19.33	24.45	95.05					95.74
		CARPIO BENALCAZAR JAIME PATRICIO	20.00	13.62	25.00	36.00	94.62	15.00	35.80	19.06	21.89	91.75	12.00	38.40	37.60	88.00	92.93
		CORDERO LOPEZ JUAN FRANCISCO	20.00	13.66		40.00	73.66	14.26	36.02		21.67	71.95					73.32
		GONZALEZ ESPINOZA ZOILA CLEMENTINA						15.00	35.74	18.20	21.17	90.11					90.10
		GONZALEZ GARZON FELIX MIGUEL	20.00	9.75	25.00	32.00	86.75	15.00	8.00	19.20	20.00	62.20					73.36
		MENDEZ MORA CECILIA DEL CARMEN	20.00	11.49	21.25	34.00	86.74	14.57	31.66	15.60	19.67	81.50	14.00	35.20	29.87	79.07	80.22
		MOSQUERA SERRANO MARIANA EULALIA						15.00	35.83	17.87	20.00	88.70					88.70
		OSORIO GUERRERO PABLO ENRIQUE	20.00	13.26	25.00	40.00	98.26	13.94	33.46	19.73	23.17	90.30					91.51
		PAÑO YAÑEZ PABLO JOSE		12.57	25.00	40.00	77.57		34.51	18.13	22.06	74.70		40.00	34.40	74.40	75.55
		PEÑAFIEL PEÑAFIEL RAMIRO ESTUARDO							31.60	16.07	16.22	63.89					63.89
		PINO ANDRADE MAURICIO ANDRES	20.00	13.70	25.00	40.00	98.70	14.00	35.60	18.66	20.89	89.15					92.02
		RIERA RODRIGUEZ GLORIA ELIZABETH	20.00	12.21	20.00	32.00	84.21	14.44	31.01	12.80	20.95	79.20					79.19
		RODRIGUEZ RODRIGUEZ TANNIA EDITH						14.92	37.53	18.46	20.89	91.80					91.80
		SALAMEA CORDOVA MARCO ENRIQUE	20.00	13.96	25.00	32.00	90.96	14.50	36.73	18.93	23.67	93.83					92.50
		SUCOZHAÑAY CALLE DOLORES CATALINA	20.00	13.13	25.00	32.00	90.13	14.84	36.27	19.26	23.06	93.43	16.00	40.00	36.00	92.00	92.17
		TENESACA CHIMBO NARDO LEONIDAS	20.00	13.14	25.00	40.00	98.14	15.00	33.69	17.93	21.50	88.12					91.13
	VAN MUJEN BOAZ LIONEL	18.00	14.20	25.00	36.00	93.20	14.34	37.23	19.33	22.00	92.90					93.04	
	ZHIMNAY VALVERDE CRISTIAN FABIAN	20.00	12.92	25.00	40.00	97.92	13.54	34.99	19.40	22.84	90.77					94.15	
FACULTAD DE CIENCIAS MÉDICAS	ENFERMERA/ENFERMERA - REDISEÑO	AGUILAR PESANTEZ MARTINA DE JESUS						13.74	34.69	18.86	23.84	91.13					91.13
		ALTAMIRANO CARDENAS LUIS FRANCISCO	20.00	14.51	22.50	38.00	95.01	15.00	37.93	17.73	23.78	94.44					94.46
		ALTAMIRANO CARDENAS RUTH XIMENA	20.00	13.95	23.75	40.00	97.70	15.00	37.64	18.60	25.00	96.24					96.24
		ALVEAR IDROVO RUTH MAGDALENA						15.00	32.13	18.80	23.89	89.82					89.82
		ANGULO ROSERO AYDEE NARCISA	20.00	13.98	22.50	40.00	96.48	15.00	36.76	18.26	25.00	95.02	20.00	40.00	40.00	100.00	97.49
		ARCE GUERRERO NARCISA EUGENIA CUMANDA	20.00	12.77	23.75	40.00	96.52	14.92	36.81	19.53	25.00	96.26	12.00	40.00	40.00	92.00	95.62
		AREVALO PELAEZ CARLOS EDUARDO	20.00	12.64	22.50	40.00	95.14	15.00	33.69	18.20	25.00	91.89					93.36
		BERMEO VASQUEZ ZARA JULIETA	20.00	12.56	23.75	36.00	92.31	15.00	33.28	18.60	23.89	90.77					90.77
		BUENAÑO BARRIONUEVO LLAQUELINA AMANDA	20.00	12.20	25.00	40.00	97.20	15.00	33.06	20.00	25.00	93.06					93.68
		BURGUÑO ALCALDE FRANCISCA	19.00	12.75	25.00	40.00	96.75	15.00	35.27	17.80	25.00	93.07					93.07
		CABRERA CARDENAS CARMEN LUCIA	20.00	13.62	25.00	40.00	98.62	15.00	36.48	20.00	25.00	96.48					96.72
		CABRERA CONTRERAS GUADALUPE PRISCILA	20.00	13.66	23.75	40.00	97.41	14.92	36.19	19.13	25.00	95.24	10.00	36.80	40.00	86.80	94.09



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL		
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL			
		20	15	25	40	100	15	40	20	25	100	20	40	40	100			
FACULTAD DE CIENCIAS MÉDICAS	ENFERMERIA/ENFERMERA - REDISEÑO	CALLE ORTIZ BEATRIZ MAYELA						34.80	18.07	25.00	77.87					77.87		
		CARDENAS CORDERO MARIA AUGUSTA						14.51	31.93	19.06	23.89	89.39					89.40	
		CARDENAS GUAMAN MARTHA MARIA						14.75	31.67	18.86	25.00	90.28					90.30	
		CLAVIJO MOROCHO NUBE JANETH	20.00	11.81	23.75	40.00	95.56	14.76	32.43	17.20	25.00	89.39					89.39	
		GARATE MUÑOZ SAIDA CELINA							34.88	18.60	25.00	78.48					78.48	
		HERNANDEZ MENDOZA DAVID EUGENIO							34.21	18.60	24.34	77.15					77.14	
		HIDALGO TAPIA ESTHELA CAROLINA							14.51	26.87	17.33	24.72	83.43					83.43
		IDROVO URIGUEN JAIME PATRICIO							15.00	35.06	18.33	23.67	92.06					92.06
		JIMENEZ BRITO DORIS ANGELICA							15.00	32.75	18.86	25.00	91.61	20.00	40.00	40.00	100.00	93.41
		LOYOLA ILLESCAS CARMELA MARIANITA		11.49	25.00	40.00	76.49		30.58	20.00	25.00	75.58					75.85	
		MENDEZ BARBECHO NANCY ALEXANDRA		13.60	23.75	40.00	77.35		36.21	19.06	25.00	80.27					79.92	
		MERCHAN MARIA GERARDINA	20.00	11.95	25.00	40.00	96.95	15.00	31.81	20.00	25.00	91.81					93.14	
		MONTAÑO PERALTA BERTHA SORAYA	20.00	12.88	23.75	38.00	94.63	15.00	34.71	18.86	24.72	93.29					93.36	
		MOREJON GONZALEZ MARIA DEL ROSARIO	20.00	11.42	23.75	40.00	95.17	14.84	31.26	18.60	25.00	89.70					89.89	
		MOROCHO ILLESCAS ANA ROCIO	20.00	12.52	23.75	34.00	90.27	14.92	32.93	18.60	24.39	90.84					90.85	
		ORDOÑEZ MONTERO CARMEN CECILIA							15.00	35.44	18.60	25.00	94.04					94.04
		ORDOÑEZ ZHUNIO ROSA ANGELICA	20.00	13.42	23.75	34.00	91.17	15.00	35.92	17.80	23.34	92.06					91.99	
		PESANTEZ CALLE BLANCA NELCILA	17.00	13.46	16.25	40.00	86.71	14.84	35.50	18.26	25.00	93.60					93.60	
		PEÑAFIEL PEÑAFIEL MARCIA BEATRIZ		12.89	23.75	40.00	76.64		34.70	18.66	24.72	78.08		40.00	40.00	80.00	78.33	
		PINOS ORTIZ CELESTINA DE JESUS							15.00	33.65	18.60	25.00	92.25					92.25
		RIVERA VILLAVICENCIO ANDREA ELIZABETH							15.00	37.81	20.00	24.17	96.98					96.97
		RIVERA YELA ELBA SUSANA							15.00	36.32	17.80	25.00	94.12	10.00	36.80	40.00	86.80	93.08
		ROBALINO IZURIETA GLADYS	20.00	13.13	25.00	40.00	98.13	15.00	35.82	20.00	25.00	95.82					95.95	
RODRIGUEZ SANCHEZ DOLORES AMPARITO							15.00	34.11	20.00	25.00	94.11	16.00	36.80	40.00	92.80	93.17		
SANCHEZ CAMPOVERDE DIANA ESTHER	20.00	13.27	25.00	40.00	98.27	14.84	35.50	19.26	25.00	94.60					94.78			
SINCHE RIVERA ELISABETH CECILIA							15.00	29.59	16.27	25.00	85.86	10.00	40.00	40.00	90.00	87.11		
TENEZACA LLIGUIN NUBE MARIA							14.76	37.04	19.26	25.00	96.06					96.07		
TORRES NAVAS SUSANA RAQUEL	20.00	13.58	25.00	40.00	98.58	15.00	35.62	20.00	25.00	95.62					95.80			
VERDUGO SANCHEZ ADRIANA ELIZABETH	20.00	13.19	23.75	40.00	96.94	15.00	35.69	19.06	25.00	94.75	16.00	40.00	40.00	96.00	95.55			
VILLA CORDOVA MARIA LUISA							14.76	33.08	18.60	25.00	91.44					91.43		
VILLA PLAZA CARMEN MERCEDES								33.24	19.00	24.72	76.96					76.96		
ESTIMULACION TEMPRANA EN SALUD	AGUIRRE CORNEJO ROBERTO PAULINO	20.00	13.97	25.00	40.00	98.97	14.92	36.05	20.00	25.00	95.97					96.32		
	AVILA CALDAS LOURDES ISABEL							34.89	20.00	25.00	79.89					79.89		
	CAÑAR LOJANO HUGO ANIBAL	20.00	12.76	23.75	36.00	92.51	15.00	34.12	18.60	24.45	92.17					92.25		
	CLAVIJO MARIA ISABEL	20.00	14.19	25.00	40.00	99.19	15.00	37.56	20.00	25.00	97.56					97.79		
	HUIRACOCOA TUTIVEN MIRIAN SOFIA	20.00	13.65	25.00	40.00	98.65	15.00	35.85	20.00	25.00	95.85					96.30		
	JERVES MORA RODRIGO SAUL	20.00	14.42	25.00	40.00	99.42	14.82	38.04	20.00	25.00	97.86					97.86		
LUCIO BRAVO MIRIAM ALEXANDRA	20.00	14.39	25.00	40.00	99.39	15.00	37.47	20.00	25.00	97.47					97.81			



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL		
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL			
		20	15	25	40	100	15	40	20	25	100	20	40	40	100			
FACULTAD DE CIENCIAS MÉDICAS	ESTIMULACIÓN TEMPRANA EN SALUD	MACHUCA MOSCOSO DANIELA NATALY					14.44	37.76	20.00	25.00	97.20					97.20		
		ORTEGA CHICA PAULA SOLEDAD	20.00	13.26	25.00	40.00	98.26	15.00	34.51	20.00	25.00	94.51					94.51	
		PERALTA PINTADO ENRIQUE SANTIAGO						15.00	32.49	19.40	25.00	91.89					91.89	
		PESANTEZ DIAZ TANIA LORENA	20.00	14.65	25.00	40.00	99.65	15.00	38.30	20.00	25.00	98.30					98.46	
		REINOSO CARRASCO JULIETA DEL CARMEN	20.00	13.08	25.00	40.00	98.08	15.00	33.15	20.00	25.00	93.15					93.90	
		SEMPERTEGUI LEON SILVIA ROCIO						15.00	35.99	20.00	25.00	95.99	20.00	40.00	40.00	100.00	97.14	
		VILLALTA CHUNGATA BLANCA CECILIA	20.00	14.02	25.00	40.00	99.02	15.00	37.40	20.00	25.00	97.40					97.46	
		VIÑANSACA ATANCURI LOURDES CATALINA	20.00	14.18	25.00	40.00	99.18	15.00	36.85	20.00	25.00	96.85					97.41	
	FISIOTERAPIA - REDISEÑO/TERAPIA FISICA	AGUIRRE CORNEJO ROBERTO PAULINO	20.00	12.96	25.00	40.00	97.96	14.82	34.91	20.00	24.56	94.29					94.78	
		AYAVACA TAPIA LUZ MARIA	20.00	13.20	25.00	40.00	98.20	15.00	35.27	20.00	25.00	95.27					95.37	
		BRAVO AGUILAR CHRISTIAN ROMEO							33.23	20.00	25.00	78.23					78.23	
		CARDENAS LEON VERONICA VANESSA		13.64	25.00	40.00	78.64		35.87	20.00	25.00	80.87					80.80	
		CAÑAR LOJANO HUGO ANIBAL	20.00	13.66	25.00	40.00	98.66	15.00	35.40	18.60	25.00	94.00					95.16	
		COBOS COBOS DIEGO FERNANDO	16.00	12.04	25.00	40.00	93.04	13.80	35.13	20.00	25.00	93.93					93.79	
		LARRIVA VASQUEZ MARIA EULALIA	20.00	13.04	25.00	40.00	98.04	14.68	34.71	20.00	25.00	94.39	15.73	40.00	40.00	95.73	95.10	
		LUCIO BRAVO MIRIAM ALEXANDRA	20.00	13.99	25.00	40.00	98.99	15.00	37.19	20.00	25.00	97.19					97.59	
		MENDEZ SACTA VIVIANA CATALINA	19.00	13.80	25.00	40.00	97.80	14.16	36.35	20.00	25.00	95.51					95.57	
		MORA BRAVO LORENA VIVIANA	20.00	13.13	25.00	40.00	98.13	14.82	35.60	20.00	25.00	95.42					95.78	
		SUAREZ PEÑAFIEL PEDRO FERNANDO						15.00	37.27	18.80	25.00	96.07					96.07	
		ZHAPAN SISALIMA ELIZABETH FERNANDA						14.82	38.12	20.00	25.00	97.94					97.94	
		ZHINDON GALAN MARTHA DALILA	20.00	11.74	25.00	40.00	96.74	15.00	31.05	20.00	25.00	91.05	10.00	40.00	40.00	90.00	92.77	
		FONOAUDIOLÓGIA - REDISEÑO	AGUIRRE CORNEJO ROBERTO PAULINO	19.00	14.18	25.00	40.00	98.18	14.90	37.33	20.00	25.00	97.23					97.31
			ARGUDO GUALLPA JUAN DIEGO	20.00	13.20	25.00	40.00	98.20	15.00	34.68	20.00	24.67	94.35					94.71
	AUQUILLA DIAZ NANCY EULALIA		20.00	13.55	23.75	38.00	95.30	14.65	35.73	17.86	24.72	92.96					93.28	
	BARZALLO SARDI VINICIO EGIDIO							15.00	36.47	20.00	25.00	96.47					96.47	
	CARVAJAL FLOR EDGAR								38.25	20.00	25.00	83.25					83.25	
	GUERRA DE LA TORRES ORIVELSYS		20.00	13.58	25.00	40.00	98.58	14.67	36.36	20.00	25.00	96.03					96.22	
	ILLESCAS MOGROVEJO LUCY MAGALI			13.13	25.00	40.00	78.13		34.62	20.00	25.00	79.62					79.16	
	JERVES MORA RODRIGO SAUL			13.60	25.00	40.00	78.60		35.59	20.00	25.00	80.59					80.59	
	LUCIO BRAVO MIRIAM ALEXANDRA		20.00	14.67	25.00	40.00	99.67	15.00	38.59	20.00	25.00	98.59					98.76	
	MACHUCA MOSCOSO DANIELA NATALY							14.01	38.48	20.00	25.00	97.49					97.50	
	MALDONADO MERCHAN ROSA SILVANA		20.00	13.16	25.00	40.00	98.16	15.00	34.48	20.00	24.45	93.93					94.24	
	ORTEGA MOSQUERA PAOLA GABRIELA		20.00	11.74	25.00	40.00	96.74	15.00	31.82	20.00	22.00	88.82					90.22	
PALACIOS COELLO RUTH FABIOLA	20.00		12.89	25.00	40.00	97.89	15.00	34.41	20.00	24.56	93.97					94.32		
PERALTA PINTADO ENRIQUE SANTIAGO							15.00	36.34	20.00	24.72	96.06					96.06		
RODRIGUEZ RODRIGUEZ TANNIA EDITH							14.84	36.71	20.00	25.00	96.55					96.54		
TORRES CRIOLLO PAOLA LISSETE							35.81	20.00	25.00	80.81					80.81			
VIÑANSACA ATANCURI LOURDES CATALINA	20.00	14.36	25.00	40.00	99.36	15.00	37.64	20.00	25.00	97.64					97.94			



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS MÉDICAS	IMAGENOLÓGIA/IMAGENOLÓGIA Y RADIOLOGÍA	ABRIL CORDERO LUZ MARINA	20.00	15.00	25.00	40.00	100.00	14.92	38.95	20.00	25.00	98.87				98.87	
		AGUILAR RIERA SANDRA ELIZABETH	20.00	14.56	25.00	40.00	99.56	15.00	38.06	20.00	25.00	98.06				98.30	
		AGUIRRE CORNEJO ROBERTO PAULINO	20.00	14.12	25.00	40.00	99.12	14.74	36.99	20.00	24.67	96.40				96.63	
		AUQUILLA DIAZ NANCY EULALIA	20.00	13.95	25.00	40.00	98.95	14.65	36.88	19.20	24.67	95.40				95.90	
		AVILA CALDAS LOURDES ISABEL							37.62	20.00	22.67	80.29				80.29	
		ENDERICA IZQUIERDO LORENA EULALIA	20.00	14.30	25.00	40.00	99.30	15.00	37.46	20.00	25.00	97.46				97.46	
		ERAZO CALUQUI FABIAN GONZALO						15.00	35.14	20.00	25.00	95.14				95.14	
		GUIÑANZACA CHINCHILIMA JENNY ALEXANDRA						13.21	34.69	20.00	25.00	92.90				92.91	
		LEON BUENO WILSON ESTEBAN						14.92	38.72	18.80	24.34	96.78				96.77	
		MACHUCA MOSCOSO DANIELA NATALY						14.20	38.73	20.00	25.00	97.93				97.93	
		PINEDA ALVAREZ ROSARIO ELIZABETH						14.64	37.67	20.00	25.00	97.31				97.31	
		SALAZAR ALVARADO XAVIER MIGUEL	19.00	14.31	25.00	40.00	98.31	14.44	36.50	20.00	25.00	95.94				96.43	
		SARMIENTO ORELLANA JUAN CARLOS	20.00	13.74	25.00	40.00	98.74	14.67	36.72	20.00	25.00	96.39				96.67	
		SOLANO BRITO PABLO JOSE	20.00	13.21	25.00	40.00	98.21	15.00	34.34	20.00	25.00	94.34				94.83	
	VIÑANSACA ATANCURI LOURDES CATALINA	20.00	14.23	25.00	40.00	99.23	15.00	37.59	20.00	25.00	97.59				98.00		
	LABORATORIO CLÍNICO/LABORATORIO CLÍNICO - REDISEÑO	AGREDA ORELLANA IVANNA SOLMAYRA	19.00	13.76	25.00	40.00	97.76	13.87	36.20	20.00	24.67	94.74				95.05	
		AGUIRRE CORNEJO ROBERTO PAULINO	20.00	13.50	25.00	40.00	98.50	14.74	34.97	20.00	24.67	94.38				94.81	
		AUQUILLA DIAZ NANCY EULALIA	20.00	13.67	23.75	40.00	97.42	15.00	35.68	17.86	24.00	92.54				93.12	
		AVILA CALDAS LOURDES ISABEL							34.72	20.00	24.06	78.78				78.78	
		BACULIMA TENESACA JOSE MAURICIO	20.00	13.79	25.00	34.00	92.79	14.82	36.67	20.00	21.78	93.27	9.53	40.00	34.40	83.93	92.38
		CAMPOVERDE CISNEROS MANUEL ALFREDO	20.00	12.20	23.75	40.00	95.95	15.00	33.74	19.60	24.45	92.79				92.78	
		CARDENAS CARRERA JENNY CAROLA	20.00	13.85	25.00	40.00	98.85	15.00	37.29	19.73	24.39	96.41				96.63	
		CAÑAR LOJANO HUGO ANIBAL	20.00	13.59	25.00	40.00	98.59	15.00	36.28	18.53	24.39	94.20				95.30	
		ESPINOZA PESANTEZ DIANA ISABEL	20.00	12.98	25.00	40.00	97.98	15.00	34.00	19.73	25.00	93.73				93.89	
		GUTIERREZ LEON YOMAIRA YOLANDA	20.00	12.99	23.75	40.00	96.74	15.00	34.02	19.80	24.72	93.54				93.55	
		MACERO MENDEZ REINA MARIA	20.00	13.40	25.00	40.00	98.40	15.00	34.89	20.00	25.00	94.89	16.00	40.00	40.00	96.00	95.20
		PEÑA PATIÑO SANDRA GIOCONDA	20.00	14.45	25.00	40.00	99.45	15.00	38.34	19.73	23.89	96.96				97.27	
		RIVERA VILLAVICENCIO ANDREA ELIZABETH						15.00	38.44	20.00	24.67	98.11				98.10	
		SEMPERTEGUI CORONEL SANDRA MARIANA	20.00	14.41	25.00	40.00	99.41	15.00	38.26	20.00	24.34	97.60				97.59	
	URGILES ARCENTALES XIMENA ISABEL	20.00	13.22	23.75	38.00	94.97	15.00	35.41	19.80	24.39	94.60				94.61		
	VIÑANSACA ATANCURI LOURDES CATALINA	20.00	13.12	25.00	40.00	98.12	15.00	34.32	20.00	25.00	94.32				94.74		
	MEDICINA/MEDICINA Y CIRUGÍA	ABAD VAZQUEZ JAIME PATRICIO	19.00	12.69	25.00	40.00	96.69	14.92	35.74	20.00	24.34	95.00				94.99	
		ABRIL MATUTE CUMANDA PATRICIA						15.00	35.95	20.00	23.89	94.84				94.84	
ABRIL RIVERA JUAN ANDRES							13.93	36.08	20.00	25.00	95.01				95.01		
ACHIG BALAREZO DAVID RICARDO		20.00	14.06	25.00	40.00	99.06	14.28	37.35	20.00	25.00	96.63	19.80	40.00	40.00	99.80	97.47	
ACURIO PAEZ FAUSTO DAVID		20.00	14.10	25.00	40.00	99.10	14.28	37.05	20.00	25.00	96.33				97.20		
AGUILAR ZAMORA DIEGO EDMUNDO		18.00	11.96	16.25	30.00	76.21	14.51	32.70	17.60	21.84	86.65				86.65		
AGUIRRE PONCE SILVIA MARCELA		20.00	14.41	25.00	40.00	99.41	15.00	38.18	20.00	25.00	98.18				98.27		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
	ALBUJA ARIAS XIMENA PAOLA	20.00	13.06	20.00	40.00	93.06	15.00	34.18	18.00	25.00	92.18					92.18
	ALVARADO BECERRA SEGUNDO NAPOLEON							38.46	19.73	25.00	83.19					83.20
	ALVAREZ RODAS BYRON FABRICIO						15.00	37.48	20.00	23.89	96.37					96.37
	ALVAREZ SERRANO MARLENE ELIZABETH	20.00	14.86	25.00	40.00	99.86	15.00	38.85	20.00	25.00	98.85	20.00	40.00	40.00	100.00	99.29
	ANDRADE GALARZA ANDRES FERNANDO							37.09	20.00	25.00	82.09					82.09
	ASTUDILLO MOLINA JOSE MARIA						15.00	35.91	19.73	22.50	93.14					93.14
	BARROS ANGULO VIVIANA IVANOVA						15.00	38.14	19.73	23.56	96.43					96.43
	BOJORQUE IÑEGUEZ VILMA MARIELA	20.00	14.34	25.00	40.00	99.34	14.66	37.93	20.00	25.00	97.59	13.33	40.00	40.00	93.33	96.49
	BORJA ROBALINO BRIGITH VANESSA						15.00	38.25	20.00	24.45	97.70					97.69
	BRAVO AGUILAR CHRISTIAN ROMEO							32.68	19.73	25.00	77.41					77.42
	BRAVO MUÑOZ MARX ITALO						14.44	38.50	19.73	25.00	97.67					97.68
	BUELVAS MUZA JORGE DE JESUS							35.61	18.53	23.34	77.48					77.47
	BUENAÑO BARRIONUEVO EDUARDO EFREN MESIAS						14.92	35.77	19.46	20.45	90.60					90.60
	BUSTAMANTE MEDINA JOSE LEONARDO						15.00	37.75	20.00	25.00	97.75					97.75
	BUSTAMANTE ZALAMEA MARIA EUGENIA						13.68	35.53	19.46	23.89	92.56					92.56
	BUSTAMANTE ZALAMEA MONICA YOLANDA						14.57	37.82	20.00	25.00	97.39					97.40
	BUSTOS CABRERA ALICIA DEL ROCIO		12.93	25.00	36.00	73.93		33.48	18.86	24.45	76.79					76.79
	CALDERON MACHUCA JULIO CESAR							30.83	18.00	25.00	73.83					73.83
	CALLE ULLOA BORIS EDUARDO							37.08	20.00	22.22	79.30					79.30
	CAMPOVERDE CRIOLLO WILMER OMAR		12.90	22.50	22.00	57.40		34.75	19.46	21.11	75.32					75.32
	CANTOS ORMAZA JUAN EDISON	20.00	14.19	21.25	40.00	95.44	15.00	37.35	19.46	25.00	96.81					96.53
	CARDENAS BERNAL ANA MARIA							37.33	19.46	25.00	81.79					81.80
	CARDENAS MATEUS JULIO CESAR							35.00	18.93	23.34	77.27					77.27
	CARPIO CORDERO MARIA CLARA							34.36	19.46	24.11	77.93					77.94
	CARRERA AGUIRRE TANIA ELIZABETH							36.13	19.46	21.67	91.36					91.36
	CASTRO CALLE FERNANDO EUGENIO	20.00	11.55	25.00	40.00	96.55	14.92	32.02	20.00	25.00	91.94					92.26
	CASTRO REYES BORIS SANTIAGO						15.00	35.16	16.47	24.45	91.08					91.08
	CHARRY RAMIREZ JOSE RICARDO	20.00	11.32	25.00	40.00	96.32	14.82	31.81	19.33	25.00	90.96					91.72
	CLAVIJO CAMPOS HIDALGO LEOMAN						14.92	37.14	19.46	25.00	96.52					96.52
	COBOS COBOS DIEGO FERNANDO	16.00	15.00		40.00	71.00	13.64	38.88		25.00	77.52					74.43
	COBOS TORRES ANGEL IGNACIO						15.00	35.84	19.73	25.00	95.57	20.00	40.00	40.00	100.00	95.73
	DELGADO PAUTA JORGE ANTONIO	20.00	13.08	25.00	40.00	98.08	14.42	34.45	17.20	25.00	91.07	19.33	38.13	40.00	97.46	92.66
	DIAZ GRANDA RUTH CUMANDA						15.00	37.53	20.00	25.00	97.53	20.00	40.00	40.00	100.00	97.94
	DIAZ HEREDIA FAVIAN EDUARDO						14.92	38.50	19.73	25.00	98.15					98.15
	DIAZ VALDIVIA SADI BARBARA						15.00	37.36	19.73	24.45	96.54					96.54
	ENCALADA TORRES LORENA ESPERANZA	20.00	13.77	25.00	40.00	98.77	15.00	36.70	20.00	25.00	96.70					96.92
	ERRAEZ JARAMILLO PABLO JOSE						14.34	38.08	18.93	25.00	96.35					96.35
	ESPINOZA CARDENAS ELIECER PATRICIO							35.79	19.46	23.89	79.14					79.15



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTIÓN DE EVALUACIÓN DEL DESEMPEÑO
RESULTADOS EVALUACIÓN INDIVIDUAL

Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
	ESTEVEZ ABAD RENE FERNANDO	20.00	14.13	25.00	40.00	99.13	15.00	37.40	20.00	25.00	97.40					97.76
	FEICAN ALVARADO ELSA ASTRID						15.00	36.77	19.20	25.00	95.97					95.97
	FLORES LAZO NUBE LUCIA						15.00	37.39	18.93	25.00	96.32					96.33
	FLORES MOYANO MARIA JOSE							34.93	18.13	22.78	75.84					75.84
	FREIRE ARGUDO MARCO VINICIO						15.00	34.08	20.00	24.72	93.80					93.80
	FREIRE ARGUDO ULISES VICENTE	20.00	14.27	25.00	40.00	99.27	15.00	37.59	20.00	25.00	97.59	14.00	40.00	40.00	94.00	97.22
	FREIRE MOREJON WASHINGTON ROBERTO						13.23	33.33	19.46	25.00	91.02					91.02
	GARCIA ALVEAR JORGE LUIS	20.00	12.81	25.00	40.00	97.81	14.76	34.10	20.00	25.00	93.86					95.58
	GUALAN GUAMANGATE LAURA ELIZABETH						13.02	35.77	19.73	25.00	93.52					93.52
	GUERRERO QUIROZ ENMANUEL ISIDORO						14.66	35.81	19.46	25.00	94.93					94.94
	GUEVARA PACHECO SERGIO VICENTE	20.00	13.82	25.00	40.00	98.82	15.00	36.73	19.26	25.00	95.99	20.00	38.93	40.00	98.93	96.80
	HUIRACOCHA TUTIVEN MARIA DE LOURDES	20.00	12.98	25.00	40.00	97.98	15.00	33.20	20.00	25.00	93.20	19.20	40.00	40.00	99.20	94.95
	JARAMILLO MONGE JULIO CESAR						13.94	37.36	19.73	25.00	96.03					96.03
	JARAMILLO OYERVIDE JULIO ALFREDO	20.00	14.30	25.00	40.00	99.30	15.00	37.99	20.00	25.00	97.99					97.99
	JIMENEZ ENCALADA MARCIA GABRIELA						13.85	37.36	18.80	25.00	95.01					95.02
	JIMENEZ LARRIVA DIEGO ANDRES						14.15	35.53	19.46	25.00	94.14					94.15
	LARREA VIVAR ESTEBAN SANTIAGO						14.66	32.30	18.66	25.00	90.62					90.63
	LARRIVA VILLARREAL DIANA KATHERINE	20.00	14.21	25.00	40.00	99.21	15.00	37.84	20.00	25.00	97.84	10.00	40.00	40.00	90.00	96.53
	LEON ASTUDILLO EDGAR JOSE						15.00	37.50	19.06	25.00	96.56					96.56
	LITUMA CAMPOVERDE GLADYS MAGDALENA						15.00	37.15	19.26	25.00	96.41					96.41
	LOPEZ RODRIGUEZ JAVIER ARTURO						15.00	37.69	18.66	25.00	96.35					96.36
	MALO VALDIVIESO ANDRES JERONIMO						14.08	38.30	19.06	25.00	96.44					96.44
	MEDINA RODRIGUEZ MARIA ELIZABETH	20.00	13.36	25.00	40.00	98.36	15.00	34.17	19.60	25.00	93.77					93.77
	MEJIA CHICAIZA JORGE VICTORIANO	20.00	14.43	25.00	40.00	99.43	14.84	38.07	19.73	25.00	97.64	10.00	40.00	40.00	90.00	96.80
	MONCAYO GAIBOR XIMENA ELIZABETH						14.84	36.92	19.46	25.00	96.22					96.22
	MORA BRAVO FRANKLIN GEOVANY						15.00	35.61	17.86	23.06	91.53					91.53
	MOREIRA VERA WISTHON XAVIER							37.56	18.93	25.00	81.49					81.49
	MORENO IVAN TEODORO	20.00	13.14	20.00	40.00	93.14	15.00	34.82	17.73	25.00	92.55					92.60
	MOROCHO MALLA MANUEL ISMAEL	20.00	13.72	25.00	40.00	98.72	15.00	35.70	19.73	25.00	95.43					96.83
	MOSCOSO NUÑEZ SUSANA DEL ROCIO						15.00	34.95	19.46	24.88	94.29					94.30
	MOSQUERA VALLEJO LORENA ELIZABETH	20.00	14.43	25.00	40.00	99.43	15.00	37.67	20.00	25.00	97.67	20.00	40.00	40.00	100.00	98.31
	MURILLO BACILIO MAGDALI DEL ROCIO						15.00	37.60	19.06	25.00	96.66					96.67
	MUÑOZ PALOMEQUE DANILO GUSTAVO						14.82	36.47	18.13	22.39	91.81					91.82
	OCHOA MUÑOZ JAVIER FERNANDO						15.00	35.40	16.80	25.00	92.20					92.20
	OJEDA ORELLANA KARINA PAOLA	19.00	14.14	25.00	40.00	98.14	14.84	36.95	18.40	25.00	95.19					95.19
	OJEDA ORELLANA MARCO RIBELINO	20.00	13.50	25.00	40.00	98.50	15.00	35.67	19.73	25.00	95.40					95.57
	ORDOÑEZ CUMBE JULIO CESAR						15.00	39.41	16.40	25.00	95.81					95.81
	ORDOÑEZ VINTIMILLA JOSE RICARDO						14.92	38.98	17.46	25.00	96.36					96.36



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS MÉDICAS	MEDICINA / MEDICINA Y CIRUGIA	ORELLANA ESPINOZA ELENA DEL ROSARIO					14.92	34.87	18.93	24.34	93.06					93.05	
		ORTIZ CALLE JUAN CARLOS						38.28	18.93	24.72	81.93					81.94	
		ORTIZ SEGARRA JOSE IGNACIO	20.00	13.56	25.00	40.00	98.56	15.00	36.38	20.00	25.00	96.38	18.00	40.00	40.00	98.00	97.12
		PACHECO BACUILIMA JUAN PABLO	20.00	14.05	22.50	40.00	96.55	15.00	36.81	18.93	25.00	95.74					95.94
		PAEZ ITURRALDE JOANNA ALEXANDRA						14.65	34.22	19.20	21.11	89.18					89.18
		PALACIOS ESPINOZA ELVIRA DEL CARMEN	20.00	13.09	25.00	40.00	98.09	15.00	35.13	19.53	25.00	94.66	20.00	40.00	40.00	100.00	96.82
		PARRA PARRA JORGE LEONIDAS	19.00	12.28	25.00	40.00	96.28	14.33	33.31	19.20	25.00	91.84					92.48
		PERALTA LUPERCIO JAVIER OSWALDO						14.49	35.59	18.66	25.00	93.74					93.75
		PIEDRA BRAVO LUIS MARIO						15.00	38.46	19.20	25.00	97.66					97.66
		PINO ANDRADE RAUL HALDO	19.00	13.60	25.00	34.00	91.60	14.74	36.90	19.06	23.89	94.59					94.60
		QUINTANA HERNANDEZ HIDALEISY	19.00	14.06	25.00	40.00	98.06	14.84	37.08	18.20	25.00	95.12					95.21
		QUIZHPI MERCHAN CARMITA VICTORIA	19.00	12.98	25.00	40.00	96.98	15.00	34.35	18.40	25.00	92.75					93.02
		QUIZHPI MONTERO JORGE GEOVANNY						14.32	34.92	18.93	25.00	93.17					93.18
		REINOSO BARZALLO DARIO ANIBAL						14.09	36.28	19.20	24.17	93.74					93.74
		REINOSO CARRASCO JULIETA DEL CARMEN	20.00	14.31	25.00	40.00	99.31	15.00	36.91	20.00	25.00	96.91	20.00	40.00	40.00	100.00	97.44
		REINOSO NARANJO JOVANNI HOMERO	20.00	13.59	21.25	28.00	82.84	15.00	35.51	19.73	24.45	94.69	20.00	40.00	40.00	100.00	95.51
		RIVERA GONZALEZ SONIA CATALINA						14.82	36.50	17.67	25.00	93.99					93.99
		RIVERA ULLAURI MARCO VINICIO						15.00	37.18	19.46	25.00	96.64					96.65
		RIVERA VILLAVICENCIO ANDREA ELIZABETH						15.00	37.99	19.46	23.84	96.29					96.29
		RODRIGUEZ BALAREZO ANDRES SEBASTIAN						14.34	37.80	18.93	24.67	95.74					95.74
		ROLDAN FERNANDEZ JOSE VICENTE	20.00	14.70	25.00	40.00	99.70	15.00	38.58	20.00	25.00	98.58					98.74
		ROMAN JARAMILLO JANNETH LUCIA						15.00	35.85	17.93	25.00	93.78					93.78
		ROMERO FLORES FABIAN ORLANDO						14.30	35.23	18.93	25.00	93.46					93.47
		SACOTO MOLINA ADRIAN MARCELO						15.00	38.26	20.00	25.00	98.26					98.26
		SALAZAR TORRES ZOILA KATHERINE	20.00	11.07	18.75	40.00	89.82	14.82	31.40	20.00	23.61	89.83					89.84
		SAQUISILI GONZALEZ JOHANNA DEL ROCIO						11.28	38.11	18.93	24.72	93.04					93.05
		SEMPERTEGUI CARDENAS PABLO XAVIER							38.78	19.46	24.17	82.41					82.41
		SERRANO BARBECHO WLADIMIR AUGUSTO							32.58	17.40	24.45	74.43					74.43
		SERRANO DELGADO CLARA YAMILET						15.00	38.21	19.73	25.00	97.94	20.00	40.00	40.00	100.00	98.22
		SIGUENCIA ASTUDILLO HECTOR FABIAN						13.98	37.42	19.46	23.61	94.47					94.48
SOLIZ CARRION ANA DENISE	20.00	14.52	25.00	40.00	99.52	15.00	38.53	20.00	25.00	98.53					98.67		
TAPIA CARDENAS JEANNETH PATRICIA						15.00	38.87	19.73	25.00	98.60					98.60		
TENEMAZA ALVARRACIN DAVID FERNANDO						15.00	37.42	19.53	25.00	96.95	16.00	40.00	40.00	96.00	96.92		
TENEZACA TACURI ANGEL HIPOLITO	20.00	12.85	25.00	40.00	97.85	15.00	34.09	20.00	25.00	94.09					94.89		
TENORIO VELEZ GABRIEL ESTUARDO						13.73	34.40	19.46	25.00	92.59					92.59		
TIPAN BARROS JONATHAN MAXIMILIANO							37.75	18.93	25.00	81.68					81.69		
TORAL TENORIO FEDERICO MARCELO						15.00	37.56	19.46	25.00	97.02					97.03		
ULLAURI ZAMBRANO VERONICA ALEXANDRA						15.00	36.12	18.93	25.00	95.05					95.06		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS MÉDICAS	MEDICINA/MEDICINA Y CIRUGIA	ULLOA TORAL JUAN CARLOS					14.76	35.23	18.67	23.78	92.44					92.43	
		VANEGAS COBEÑA YOLANDA GUADALUPE	20.00	14.01	25.00	40.00	99.01	15.00	36.84	19.73	25.00	96.57					96.73
		VANEGAS COVEÑA DIANA PATRICIA						15.00	38.06	20.00	25.00	98.06	20.00	40.00	40.00	100.00	98.48
		VAZQUEZ FARFAN SANDRA CATALINA						14.84	36.60	20.00	25.00	96.44					96.44
		VEGA CRESPO BERNARDO JOSE	20.00	13.69	25.00	40.00	98.69	15.00	36.26	20.00	25.00	96.26					96.26
		VELASQUEZ RAMIREZ VILMA PATRICIA						15.00	38.52	19.46	25.00	97.98					97.99
		VILLA CARDENAS ESTEBAN HOMERO						14.67	35.25	19.73	25.00	94.65					94.65
		VILLAMAGUA JIMENEZ EDITH DEL CARMEN						15.00	37.15	19.46	25.00	96.61					96.62
		VILLAVICENCIO ROMERO MARIA DANIELA						15.00	36.43	18.40	24.34	94.17					94.17
		VILLOTA CARDOSO PABLO GIOVANNI	19.00	13.51	25.00	40.00	97.51	14.24	35.11	19.20	25.00	93.55					93.55
		VINTIMILLA MALDONADO JAIME ROSENDO						15.00	37.30	19.73	25.00	97.03					97.03
		VINTIMILLA MALDONADO MAX BONFILIO						15.00	35.07	19.46	25.00	94.53					94.53
		VINTIMILLA UGALDE JAIME FERNANDO							37.73	19.46	25.00	82.19					82.19
		ZUMBA PALAGUACHI WILSON MIGUEL	20.00	13.20	25.00	40.00	98.20	13.90	34.80	19.46	25.00	93.16					93.31
		ZUÑIGA CABRERA FULVIO ENRIQUE						15.00	38.01	19.46	25.00	97.47					97.47
	ÑAUTA BACULIMA MANUEL JAIME						14.06	36.83	19.46	25.00	95.35					95.36	
	NUTRICION Y DIETETICA/NUTRICION Y DIETETICA - REDISEÑO	ABRIL ULLOA SANDRA VICTORIA	20.00	14.39	22.50	36.00	92.89	15.00	37.91	20.00	24.72	97.63	20.00	40.00	40.00	100.00	96.20
		AGREDA ORELLANA IVANNA SOLMAYRA	19.00	13.68	25.00	40.00	97.68	14.23	36.52	20.00	25.00	95.75					96.26
		AGUIRRE CORNEJO ROBERTO PAULINO	20.00	13.53	25.00	40.00	98.53	14.92	35.37	20.00	25.00	95.29					95.51
		AVILA CALDAS LOURDES ISABEL							34.07	14.80	25.00	73.87					73.88
		AYAVACA TAPIA LUZ MARIA	20.00	13.57	25.00	40.00	98.57	15.00	35.72	20.00	24.72	95.44					95.79
		BRESCIANI JARAMILLO GINA ALICIA	20.00	13.51	25.00	40.00	98.51	14.58	35.16	20.00	25.00	94.74					95.02
		CAJAS PALACIOS MARGARITA DEL PILAR	20.00	11.73	23.75	26.00	81.48	15.00	31.24	20.00	21.11	87.35					87.07
		ENDERICA IZQUIERDO LORENA EULALIA	20.00	13.98	25.00	40.00	98.98	15.00	35.74	20.00	24.72	95.46					95.46
		ESPINOZA FAJARDO ANA CRISTINA	20.00	13.29	25.00	40.00	98.29	14.82	35.15	20.00	23.00	92.97					93.74
GUERRA DE LA TORRES ORIVELSYS		20.00	13.77	25.00	40.00	98.77	14.43	35.67	20.00	25.00	95.10					95.59	
ILLESCAS MOGROVEJO LUCY MAGALI		20.00	13.27	25.00	40.00	98.27	15.00	34.91	20.00	25.00	94.91					95.39	
LUCIO BRAVO MIRIAM ALEXANDRA		20.00	13.79	25.00	40.00	98.79	15.00	36.83	20.00	25.00	96.83					97.34	
MORA BRAVO LORENA VIVIANA		20.00	12.82	25.00	40.00	97.82	15.00	34.16	20.00	25.00	94.16	20.00	40.00	40.00	100.00	96.31	
ORELLANA PAUCAR ADRIANA MONSERRATH		20.00	14.63	25.00	40.00	99.63	15.00	37.96	20.00	24.72	97.68	20.00	40.00	40.00	100.00	99.53	
PALACIOS SANTANA GICELA MONSERRATE		20.00	13.49	25.00	40.00	98.49	14.84	35.87	20.00	24.72	95.43					95.81	
VINTIMILLA ROJAS DANIELA ALEJANDRA	20.00	12.96	25.00	40.00	97.96	14.92	33.86	20.00	24.72	93.50					93.93		
YAMUNAQUE LEON JANNETH SORAYA	20.00	13.38	25.00	40.00	98.38	14.76	35.20	20.00	25.00	94.96					95.18		
FACULTAD DE CIENCIAS QUÍMICAS	BIOQUÍMICA Y FARMACIA/BIOQUÍMICA Y FARMACIA - REDISEÑO	ALBUJA ARIAS DANIELA ALEXANDRA					15.00	36.32	20.00	25.00	96.32					96.32	
		ALVAREZ CARPIO JORGE DANILO					14.76	37.30	18.93	24.45	95.44					95.44	
		ANDRADE MUÑOZ DIANA JESUS					14.84	37.96	19.53	25.00	97.33	20.00	40.00	40.00	100.00	97.97	
		ANDRADE TENESACA DOLORES SUSANA					15.00	36.30	19.53	25.00	95.83					95.83	
		ANSALONI RAFFAELLA	20.00	14.04	23.75	40.00	97.79	14.92	36.79	19.33	25.00	96.04	20.00	40.00	40.00	100.00	97.30



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS QUÍMICAS	BIOQUÍMICA Y FARMACIA/BIOQUÍMICA Y FARMACIA - REDISEÑO	ARIZAGA POLO SONIA RAQUEL	20.00	12.31	25.00	40.00	97.31	15.00	30.97	19.26	25.00	90.23					91.56
		ASTUDILLO NEIRA DIANA LIGIA DE LOURDES	20.00	14.03	25.00	40.00	99.03	14.84	36.83	20.00	25.00	96.67	9.60	40.00	40.00	89.60	96.92
		CABRERA FAICAN SANDRA PAOLA						15.00	35.10	19.53	25.00	94.63					94.64
		CARCHIPULLA SANANGO CLAUDIA JANNETH						14.50	33.01	20.00	25.00	92.51					92.51
		CAZAR RAMIREZ MARIA ELENA	20.00	12.95	23.75	40.00	96.70	14.68	35.91	19.53	25.00	95.12					95.66
		CRUZAT CONTRERAS CHRISTIAN AMERICO						14.52	35.27	19.33	23.56	92.68					92.68
		CUZCO QUIZHPI NANCY MIRIAN						14.92	34.21	19.33	25.00	93.46	20.00	40.00	40.00	100.00	95.51
		DONOSO MOSCOSO SILVANA PATRICIA	20.00	14.79	25.00	40.00	99.79	14.92	38.78	20.00	25.00	98.70					99.48
		DURAN LOPEZ MARIA ELISA						13.79	36.36	19.33	25.00	94.48					94.48
		GOERCKE TORRES SONIA AMAYRA	20.00	14.05	22.50	40.00	96.55	15.00	37.30	19.33	25.00	96.63					96.62
		IÑIGUEZ MORAN ANDREA MARIA	20.00	12.95	23.75	40.00	96.70	15.00	33.88	19.33	25.00	93.21					94.99
		JARA COBOS LOURDES ELIZABETH	20.00	14.95	25.00	40.00	99.95	14.59	39.24	19.73	25.00	98.56					98.88
		JERVES VAZQUEZ FANNY CAROLA	20.00	13.59	25.00	40.00	98.59	15.00	36.21	19.73	25.00	95.94					96.98
		LAMULLE VICUÑA MARITZA DARIANA						14.75	36.69	19.53	25.00	95.97					95.98
		LARRIVA WILSON GIOVANNY						14.68	34.22	19.13	25.00	93.03					93.03
		LEON TAMARIZ FABIAN	20.00	14.14	23.75	40.00	97.89	14.92	38.05	19.73	25.00	97.70	20.00	40.00	40.00	100.00	98.23
		LEON VIZÑAY JESSICA ANDREA	20.00	14.06	25.00	40.00	99.06	15.00	36.47	20.00	25.00	96.47					96.65
		LOPEZ CISNEROS CARMEN LUCIA	20.00	13.07	23.75	40.00	96.82	15.00	34.23	19.33	25.00	93.56					93.86
		MARTINEZ LEON MARITZA DEL ROSARIO	20.00	13.02	23.75	40.00	96.77	15.00	34.50	19.73	25.00	94.23					94.36
		MEJIA GUAMAN CHRISTIAN FERNANDO	17.00	11.39	21.25	32.00	81.64	14.84	33.73	19.13	23.89	91.59					89.84
		NEIRA MOLINA VIVIAN ALEJANDRA						15.00	37.89	19.33	25.00	97.22	10.00	40.00	40.00	90.00	95.71
		OCHOA AVILES ANGELICA MARIA	20.00	14.43	22.50	40.00	96.93	15.00	37.98	19.53	25.00	97.51	20.00	40.00	40.00	100.00	98.75
		OCHOA CASTRO MARITZA RAPHAELA	20.00	13.99	25.00	40.00	98.99	14.84	36.61	19.46	25.00	95.91					96.48
		ORTIZ ULLOA SILVIA JOHANA	20.00	13.69	23.75	40.00	97.44	14.76	37.36	19.33	25.00	96.45	20.00	40.00	40.00	100.00	97.98
		PEÑAHERRERA WILCHES EUGENIA						14.68	33.57	19.33	25.00	92.58	19.60	40.00	40.00	99.60	95.13
		RAMIREZ JIMBO PATRICIA LILIANA	20.00	13.33	23.75	40.00	97.08	15.00	34.96	19.73	25.00	94.69					94.91
		ROSAS CASTRO RUTH EUGENIA	20.00	14.19	25.00	40.00	99.19	15.00	36.97	20.00	25.00	96.97					98.26
		SAA CRUZ MARIANA ELIZABETH	20.00	14.33	23.75	40.00	98.08	14.84	37.85	19.73	25.00	97.42	9.80	40.00	40.00	89.80	95.44
		SANCHEZ DOMINGUEZ JENNY ELIZABETH	20.00	12.45	23.75	40.00	96.20	14.92	29.91	19.53	25.00	89.36	10.00	39.20	40.00	89.20	89.36
		SERRANO CAMPOVERDE JOSE DAVID	20.00	13.07	23.75	40.00	96.82	15.00	33.88	19.53	25.00	93.41					93.41
		SIGUENCIA AVILA JORGE MARCELO	20.00	14.48	23.75	40.00	98.23	14.09	38.33	19.53	25.00	96.95					97.32
		TAMARIZ CORDOVA MODESTO ALBERTO						15.00	36.01	19.13	25.00	95.14					95.15
UGUÑA ROSAS MARIA FERNANDA	20.00	11.20	22.50	40.00	93.70	15.00	28.74	19.13	25.00	87.87					89.76		
WILCHES ARIZABALA ISABEL MARIA	20.00	12.66	23.75	40.00	96.41	14.52	34.72	20.00	25.00	94.24	19.80	40.00	40.00	99.80	97.40		
ZAMORA BURBANO ZULMA BEATRIZ	20.00	12.41	23.75	40.00	96.16	15.00	34.50	19.53	25.00	94.03					94.57		
ZARUMA TORRES FAUSTO LEONARDO	19.00	14.19	25.00	40.00	98.19	14.60	37.22	19.53	25.00	96.35	19.73	40.00	40.00	99.73	97.29		
INGENIERIA AMBIENTAL	ALBUJA ARIAS DANIELA ALEXANDRA						15.00	36.36	19.53	25.00	95.89					95.90	
	ALVAREZ LLORET EDGAR PAUL	20.00	12.32	25.00	36.00	93.32	14.92	34.75	19.46	23.28	92.41					92.64	



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS QUÍMICAS	INGENIERIA AMBIENTAL/INGENIERIA AMBIENTAL - REDISEÑO	ANDRADE TENESACA DOLORES SUSANA					15.00	33.79	19.73	25.00	93.52	10.00	40.00	40.00	90.00	91.68	
		ASTUDILLO BANEGAS JOSE EFRAIN	20.00	13.07	25.00	38.00	96.07	15.00	35.06	19.73	25.00	94.79				94.80	
		AVILES AÑAZCO ALEX MANUEL						15.00	35.40	19.60	25.00	95.00	16.00	40.00	40.00	96.00	95.57
		BARRAGAN LANDY MILTON FRANCISCO						14.66	37.09	19.80	23.56	95.11					95.10
		BRAVO IÑIGUEZ LILIA KOCETH							29.96	19.53	16.67	66.16					66.16
		CABRERA SARMIENTO KLEBER GEOVANNY						14.02	37.65	20.00	25.00	96.67					96.67
		CARDENAS CALLE MIGUEL ALBERTO	19.00	12.51	23.75	40.00	95.26	15.00	34.36	19.53	25.00	93.89					94.46
		CASTRO NUBE CECILIA	20.00	13.59	25.00	40.00	98.59	14.92	36.76	20.00	25.00	96.68	10.00	40.00	40.00	90.00	95.94
		CISNEROS RAMOS JUAN FERNANDO	20.00	12.84	25.00	40.00	97.84	15.00	36.22	19.73	25.00	95.95	20.00	40.00	40.00	100.00	97.33
		CRIOLLO BRAVO JESSICA XIMENA	20.00	13.27	23.75	38.00	95.02	15.00	34.10	19.80	25.00	93.90	10.00	40.00	36.53	86.53	93.16
		CRUZAT CONTRERAS CHRISTIAN AMERICO						14.76	34.70	19.73	25.00	94.19	20.00	40.00	40.00	100.00	96.00
		DURAN LOPEZ MARIA ELISA						14.10	36.11	19.73	25.00	94.94	19.80	40.00	40.00	99.80	95.78
		ESPINOZA GARATE JUAN DIEGO							35.13	19.80	25.00	79.93					79.93
		ESPINOZA HERNANDEZ PAULINA REBECA	20.00	14.12	23.75	36.00	93.87	14.92	37.26	20.00	25.00	97.18					95.74
		GARCIA ALVEAR NANCY BEATRIZ	20.00	14.04	23.75	40.00	97.79	15.00	36.94	19.80	25.00	96.74					97.29
		GUANUCHI QUITO ALEXANDRA ELIZABETH	20.00	13.93	25.00	40.00	98.93	15.00	36.95	19.73	25.00	96.68					97.24
		HAMPEL HENRIETTA	20.00	13.85	25.00	32.00	90.85	14.84	35.84	20.00	25.00	95.68	20.00	39.20	40.00	99.20	97.27
		JARA COBOS LOURDES ELIZABETH	20.00	14.45	25.00	40.00	99.45	14.75	38.14	19.73	25.00	97.62					98.02
		KHACHATRYAN ALEKSANDR						15.00	34.02	19.53	23.67	92.22					92.22
		LARRIVA WILSON GIOVANNY						14.84	31.90	19.73	23.34	89.81					89.80
		LEON JARAMILLO ISABEL CRISTINA	20.00	12.17	25.00	40.00	97.17	15.00	31.80	19.73	25.00	91.53					95.08
		MEJIA CORONEL JULIO DANILO	20.00	13.00	25.00	40.00	98.00	15.00	33.90	19.73	25.00	93.63	20.00	40.00	40.00	100.00	96.18
		MOSCOSO VANEGAS DIANA LUCIA	20.00	12.04	23.75	40.00	95.79	15.00	30.97	19.73	25.00	90.70	20.00	40.00	40.00	100.00	94.42
		ORTIZ ULLOA JUVENAL ALEJANDRO						14.92	36.69	19.73	25.00	96.34					96.34
		PEÑAFIEL TENORIO MARIA EULALIA	20.00	12.41	23.75	40.00	96.16	14.84	32.95	19.80	25.00	92.59					93.58
		PORTILLA PEÑA VERONICA PATRICIA	20.00	10.32	25.00	40.00	95.32	15.00	29.25	19.46	25.00	88.71					89.75
		RAMIREZ MATAMOROS MARCO TULLIO						15.00	35.42	20.00	25.00	95.42	20.00	39.20	36.53	95.73	95.57
		SANCHEZ ALVARRACIN CARLOS MAURICIO	20.00	13.60	25.00	40.00	98.60	14.84	35.90	20.00	25.00	95.74	9.07	39.20	40.00	88.27	95.11
		SANCHEZ QUEZADA JOHANNA PATRICIA	20.00	11.80	25.00	40.00	96.80	15.00	31.33	19.80	25.00	91.13					92.36
		SERRANO CAMPOVERDE JOSE DAVID	20.00	12.84	25.00	40.00	97.84	15.00	33.04	19.33	25.00	92.37	16.00	40.00	40.00	96.00	93.07
		UGUÑA ROSAS MARIA FERNANDA	20.00	11.39	25.00	40.00	96.39	15.00	28.56	19.73	25.00	88.29	20.00	40.00	40.00	100.00	92.98
		VASQUEZ CALERO FRANCISCO EUGENIO						14.92	31.50	19.46	25.00	90.88					90.88
VERA CABEZAS LUISA MAYRA	20.00	14.20	22.50	40.00	96.70	15.00	36.88	20.00	25.00	96.88					96.85		
VIVAR MARTINEZ EDGAR FABIAN						15.00	35.53	19.53	25.00	95.06					95.07		
INGENIERIA INDUSTRIAL/INGENIERIA INDUSTRIAL - REDISEÑO	ALVAREZ LLORET EDGAR PAUL	20.00	13.78	25.00	38.00	96.78	14.92	36.60	20.00	24.72	96.24	10.00	40.00	40.00	90.00	95.72	
	ALVAREZ PALOMEQUE LOURDES XIMENA	20.00	14.14	25.00	40.00	99.14	14.18	37.63	19.80	25.00	96.61	20.00	40.00	40.00	100.00	97.79	
	ARIAS CISNEROS JAMES MARLON	19.00	14.65	25.00	40.00	98.65	14.84	38.47	20.00	25.00	98.31					98.39	
	ASTUDILLO ALEMAN ANA LUCIA						15.00	36.76	20.00	25.00	96.76					96.76	



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS QUÍMICAS	INGENIERIA INDUSTRIAL/INGENIERIA INDUSTRIAL - REDISEÑO	ASTUDILLO SOLANO MARIA AUGUSTA						35.43	20.00	25.00	80.43					80.43	
		AVILES GONZALEZ JONNATAN FERNANDO						13.42	39.75	20.00	25.00	98.17	19.60	40.00	40.00	99.60	98.67
		BAQUERO GRACIA MANUEL ORLANDO						14.66	34.39	18.40	25.00	92.45					92.46
		BARRAGAN LANDY MILTON FRANCISCO						14.65	37.60	19.60	25.00	96.85	20.00	40.00	40.00	100.00	97.72
		BRAVO IÑIGUEZ LILIA KOCETH							30.58	15.20	23.28	69.06					69.06
		CABRERA SARMIENTO KLEBER GEOVANNY						13.85	37.62	20.00	25.00	96.47					96.47
		CALLE GUAMANTARIO WILSON PATRICIO						14.84	36.10	20.00	25.00	95.94					95.93
		CARDENAS CALLE MIGUEL ALBERTO	19.00	13.83	23.75	38.00	94.58	15.00	37.35	18.80	18.00	89.15					91.25
		CARDENAS ESPINOZA CRISTOBAL EDMUNDO	19.00	12.23	25.00	40.00	96.23	14.65	36.47	20.00	25.00	96.12					96.12
		CARRILLO ROJAS GALO JOSE	20.00	14.11	25.00	40.00	99.11	15.00	37.59	20.00	25.00	97.59					97.59
		GARATE MONCAYO PAQUITA MAGALI							35.50	18.80	25.00	79.30					79.30
		GRANDA CAMPOVERDE MARIA DE LOURDES	20.00	12.80	25.00	40.00	97.80	14.92	34.65	20.00	25.00	94.57					94.93
		GUAMAN GUACHICHULLCA NOE RODRIGO	20.00	13.80	25.00	40.00	98.80	15.00	36.91	18.80	25.00	95.71					96.62
		GUAMAN ORTIZ FRANKLIN EDUARDO	20.00	13.63	25.00	40.00	98.63	15.00	36.01	19.80	25.00	95.81					96.34
		GUANUCHI QUITO ALEXANDRA ELIZABETH	20.00	14.04	25.00	40.00	99.04	15.00	36.70	20.00	25.00	96.70					97.33
		IÑIGUEZ MORAN ANDREA MARIA	20.00	13.66	25.00	40.00	98.66	15.00	36.21	20.00	25.00	96.21					97.06
		JADAN AVILES DIANA CAROLINA	20.00	14.40	25.00	40.00	99.40	14.82	38.07	20.00	25.00	97.89	16.00	40.00	40.00	96.00	98.16
		JERVES MORA RODRIGO SAUL	20.00	14.04	25.00	40.00	99.04	15.00	36.99	20.00	25.00	96.99					97.10
		LLIVISACA VILLAZHAÑAY JUAN CARLOS	20.00	13.46	25.00	40.00	98.46	14.59	34.85	20.00	25.00	94.44					95.26
		MEJIA GUAMAN CHRISTIAN FERNANDO	16.00	11.13	21.25	40.00	88.38	14.76	35.43	16.60	25.00	91.79	19.20	40.00	40.00	99.20	93.56
		ORTIZ ULLOA JUVENAL ALEJANDRO						15.00	38.07	20.00	25.00	98.07	20.00	40.00	40.00	100.00	98.61
		PELAEZ SAMANIEGO MANUEL RAUL	20.00	14.17	25.00	40.00	99.17	15.00	37.67	20.00	25.00	97.67	20.00	40.00	40.00	100.00	98.57
		PEÑA ORTEGA MARIO PATRICIO	20.00	11.78	25.00	40.00	96.78	15.00	31.47	20.00	25.00	91.47					92.99
		PEÑAHERRERA CALLE CLAUDIO AUGUSTO						14.48	28.76	16.80	23.00	83.04					83.04
		PINOS VELEZ VERONICA PATRICIA	17.00	12.29	25.00	40.00	94.29	14.68	32.31	19.80	25.00	91.79					92.35
		PORTILLA PEÑA VERONICA PATRICIA	20.00	10.01	17.50	40.00	87.51	15.00	28.40	17.00	25.00	85.40					85.76
		SANCHEZ ALVARRACIN CARLOS MAURICIO	20.00	13.17	25.00	40.00	98.17	14.84	35.36	20.00	25.00	95.20					95.83
		SANCHEZ QUEZADA JOHANNA PATRICIA	20.00	11.55	25.00	40.00	96.55	15.00	32.06	20.00	25.00	92.06					93.34
VASQUEZ CALERO FRANCISCO EUGENIO						14.92	32.94	17.80	22.56	88.22					88.22		
VINTIMILLA ALVAREZ PAOLA FERNANDA						14.74	37.06	20.00	25.00	96.80					96.80		
INGENIERIA QUIMICA/INGENIERIA QUIMICA - REDISEÑO	ALBUJA ARIAS DANIELA ALEXANDRA						15.00	37.67	19.73	24.67	97.07	10.00	40.00	40.00	90.00	96.36	
	ALVAREZ LORET EDGAR PAUL	20.00	14.34	23.75	34.00	92.09	14.92	37.99	19.33	24.11	96.35					95.10	
	ASTUDILLO ALEMÁN ANA LUCIA						15.00	36.95	20.00	25.00	96.95	20.00	40.00	40.00	100.00	97.51	
	ASTUDILLO OCHOA SONIA MARGOTH	20.00	13.36	22.50	34.00	89.86	14.92	35.56	19.80	24.45	94.73					93.16	
	ASTUDILLO SEGOVIA SERVIO RODRIGO	20.00	13.97	25.00	40.00	98.97	15.00	36.64	19.80	24.67	96.11					97.53	
	ASTUDILLO SOLANO MARIA AUGUSTA							33.12	20.00	25.00	78.12					78.12	
AVILES GONZALEZ JONNATAN FERNANDO						13.64	39.28	20.00	24.72	97.64					97.64		
CABRERA QUITO JUANA MARIA						15.00	36.22	20.00	25.00	96.22					96.22		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
	CARDENAS CALLE MIGUEL ALBERTO	19.00	13.26	20.00	24.00	76.26	15.00	35.76	18.80	22.11	91.67					85.30
	CARDOSO MARTINEZ EDGAR GUSTAVO	20.00	14.06	25.00	38.00	97.06	14.84	37.14	20.00	25.00	96.98					97.02
	CARRILLO ROJAS GALO JOSE	20.00	14.75	25.00	40.00	99.75	15.00	38.99	20.00	25.00	98.99	20.00	40.00	40.00	100.00	99.47
	CASTRO NUBE CECILIA	20.00	13.97	25.00	40.00	98.97	15.00	37.42	20.00	25.00	97.42					98.25
	CAZAR RAMIREZ MARIA ELENA	20.00	14.34	25.00	40.00	99.34	14.76	37.93	19.80	24.72	97.21	19.80	40.00	40.00	99.80	98.84
	CRIOLO BRAVO JESSICA XIMENA	20.00	13.30	25.00	40.00	98.30	15.00	35.31	20.00	25.00	95.31					96.51
	CRUZAT CONTRERAS CHRISTIAN AMERICO						14.66	37.18	19.60	25.00	96.44					96.44
	DELGADO NOBOA JORGE WASHINGTON	20.00	14.30	25.00	40.00	99.30	15.00	37.61	20.00	25.00	97.61	18.00	40.00	40.00	98.00	98.56
	DONOSO MOSCOSO SILVANA PATRICIA	20.00	14.73	25.00	38.00	97.73	14.92	38.59	19.80	25.00	98.31	19.80	40.00	40.00	99.80	98.27
	ESPINOZA GARATE JUAN DIEGO							37.82	20.00	25.00	82.82					82.82
	FLORES ZAMORA MARITITZA ELEANOR	20.00	14.28	25.00	40.00	99.28	14.92	37.49	20.00	25.00	97.41					97.89
	GARCIA ALVEAR NANCY BEATRIZ	20.00	14.03	25.00	40.00	99.03	15.00	35.88	20.00	25.00	95.88	20.00	40.00	40.00	100.00	98.10
	GARCIA PEREZ TSAI	20.00	13.67	25.00	38.00	96.67	15.00	36.14	19.60	25.00	95.74	10.00	40.00	40.00	90.00	94.68
	GUAMAN GUACHICHULLCA NOE RODRIGO	20.00	13.59	25.00	38.00	96.59	15.00	36.84	19.80	25.00	96.64	16.00	40.00	40.00	96.00	96.58
	GUAMAN ORTIZ FRANKLIN EDUARDO	20.00	13.68	25.00	38.00	96.68	15.00	35.48	19.13	24.28	93.89					94.45
	GUANUCHI QUITO ALEXANDRA ELIZABETH	20.00	14.61	25.00	40.00	99.61	15.00	38.40	20.00	24.34	97.74					98.14
	IÑIGUEZ MORAN ANDREA MARIA	20.00	13.89	25.00	40.00	98.89	15.00	36.72	20.00	24.67	96.39					97.40
	JERVES VAZQUEZ FANNY CAROLA	20.00	14.15	25.00	40.00	99.15	15.00	37.86	20.00	25.00	97.86					98.33
	LEON JARAMILLO ISABEL CRISTINA	20.00	11.31	25.00	38.00	94.31	15.00	31.54	19.60	25.00	91.14					92.77
	ORTIZ ULLOA SILVIA JOHANA	20.00	13.60	22.50	36.00	92.10	14.76	35.48	19.40	24.06	93.70					93.16
	PEÑA ORTEGA MARIO PATRICIO	20.00	11.49	20.00	38.00	89.49	15.00	28.73	20.00	22.67	86.40	20.00	40.00	40.00	100.00	87.83
	PEÑAFIEL TENORIO MARIA EULALIA	20.00	14.28	25.00	38.00	97.28	14.92	37.59	19.60	24.67	96.78	10.00	40.00	40.00	90.00	95.68
	PEÑAHERRERA PALACIOS SANDRA CATALINA	20.00	14.38	25.00	40.00	99.38	14.92	37.52	20.00	25.00	97.44	14.00	40.00	40.00	94.00	97.00
	PINOS VELEZ VERONICA PATRICIA	18.00	13.72	25.00	40.00	96.72	14.67	35.85	20.00	25.00	95.52	19.60	40.00	40.00	99.60	98.38
	RAMIREZ JIMBO PATRICIA LILIANA	20.00	14.00	25.00	40.00	99.00	15.00	34.86	20.00	25.00	94.86	20.00	40.00	40.00	100.00	96.24
	SALAMEA PIEDRA TERESITA SILVANA	20.00	13.19	25.00	40.00	98.19	15.00	34.26	20.00	24.67	93.93	20.00	40.00	40.00	100.00	98.31
	SANCHEZ QUEZADA JOHANNA PATRICIA	20.00	13.95	25.00	38.00	96.95	15.00	36.26	19.80	25.00	96.06	10.00	40.00	40.00	90.00	94.91
	SIGUENCIA AVILA JORGE MARCELO	20.00	14.10	25.00	38.00	97.10	14.75	36.89	19.80	25.00	96.44	20.00	40.00	40.00	100.00	97.04
	TONON ORDOÑEZ MARIA DOLORES	20.00	13.03	25.00	36.00	94.03	15.00	34.09	19.40	25.00	93.49	10.00	40.00	40.00	90.00	93.14
	UGUÑA ROSAS MARIA FERNANDA	20.00	12.11	25.00	38.00	95.11	15.00	32.55	19.60	24.67	91.82					92.88
	VANEGAS PEÑA MARIA EULALIA	20.00	13.48	25.00	38.00	96.48	15.00	36.05	19.40	24.67	95.12	18.00	40.00	40.00	98.00	96.44
	VASQUEZ CALERO FRANCISCO EUGENIO						15.00	26.33	19.40	23.84	84.57					84.56
	VAZQUEZ GUILLÉN JUAN JOSÉ	20.00	13.22	25.00	38.00	96.22	15.00	34.34	19.60	25.00	93.94	10.00	40.00	40.00	90.00	93.98
	VERA CABEZAS LUISA MAYRA	20.00	14.41	25.00	32.00	91.41	15.00	38.04	19.80	23.84	96.68					96.09
	VINTIMILLA ALVAREZ PAOLA FERNANDA						15.00	34.51	19.80	24.34	93.65					93.64
	VIVAR MARTINEZ EDGAR FABIAN						15.00	36.47	19.60	24.34	95.41					95.40
	ZAMORA MATUTE CRISTIAN EDUARDO							31.55	19.20	23.84	74.59	40.00	40.00	40.00	80.00	76.02
	ZUÑIGA GARCIA DANIELA ESTEFANIA						15.00	36.20	20.00	24.67	95.87					95.86



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE FILOSOFÍA, LETRAS Y CIENCIAS DE LA EDUCACIÓN	CULTURA FÍSICA/CULTURA FÍSICA (OBLIGATORIAS)/PEDAGOGÍA DE LA ACTIVIDAD FÍSICA Y DEPORTE	ACHIG BALAREZO JOSE FRANCISCO					15.00	36.37	20.00	24.67	96.04					96.04	
		ALDAS ARCOS HELDER GUILLERMO					14.74	37.05	20.00	25.00	96.79					96.79	
		ANDRADE TENESACA DOLORES SUSANA					15.00	35.58	20.00	25.00	95.58					95.58	
		ARPI BECERRA NANCY CONSEPCION					15.00	35.45	20.00	25.00	95.45					95.45	
		BARRETO ANDRADE JORGE ANTONIO	20.00	12.77	25.00	40.00	97.77	15.00	32.70	20.00	25.00	92.70					93.24
		BRITO PARRA JORGE EDUARDO	20.00	12.90	25.00	40.00	97.90	15.00	33.65	20.00	25.00	93.65					94.15
		CABRERA ORTIZ FREDDY PATRICIO	20.00	13.54	25.00	40.00	98.54	14.60	35.32	20.00	25.00	94.92					95.98
		CALDAS SACAQUIRIN PATRICIO MARTIN						15.00	33.18	16.00	23.78	87.96					87.96
		COBOS BERMEO NELSON ALBINO	20.00	13.43	25.00	40.00	98.43	12.85	35.65	20.00	25.00	93.50					95.05
		CONTRERAS CALLE WILSON TEODORO	20.00	11.53	25.00	40.00	96.53	15.00	31.35	20.00	25.00	91.35	20.00	40.00	37.60	97.60	94.33
		CORNEJO ZAMBRANO ANDRES MANUEL	19.00	14.52	25.00	40.00	98.52	14.49	38.06	20.00	24.72	97.27					97.41
		DELGADO ESPINOZA ANA CRISTINA						14.82	36.37	20.00	25.00	96.19					96.20
		DELGADO GRANDA ANA LILIANA	20.00	13.27	25.00	40.00	98.27	14.92	34.96	20.00	25.00	94.88					95.80
		DIAZ MOROCHO DORIAN EURO						14.65	36.81	20.00	24.72	96.18					96.19
		FLORES SISALIMA ISABEL CATALINA	20.00	14.34	25.00	40.00	99.34	15.00	37.29	20.00	25.00	97.29					97.69
		JARA BERMEO JOHANNA PRISCILA						12.96	36.52	20.00	23.61	93.09					93.09
		MACAS TORRES JOSE ROBERTO						14.84	35.79	20.00	25.00	95.63					95.63
		NARVAEZ JOSE PATRICIO	20.00	12.93	25.00	40.00	97.93	15.00	33.35	20.00	25.00	93.35					94.58
	PACHECO SARMIENTO JENNY ALEXANDRA						13.61	34.27	20.00	25.00	92.88					92.89	
	QUEZADA ANDRADE JACINTO DAMIAN	19.00	13.21	18.75	40.00	90.96	15.00	34.18	18.00	25.00	92.18					91.99	
	TORRES PESANTEZ MONICA YOLANDA						14.92	36.94	20.00	25.00	96.86					96.86	
	VARELA SOLANO RAMIRO XAVIER	20.00	13.78	25.00	40.00	98.78	14.74	35.71	20.00	25.00	95.45					95.94	
	VIDAL VALENCIA TONNY EFREN	20.00	13.98	25.00	40.00	98.98	14.16	36.39	20.00	25.00	95.55					95.84	
	FILOSOFIA SOCIOLOGIA Y ECONOMIA/PEDAGOGIA DE LAS ARTES Y HUMANIDADES	AMBROSI DE LA CADENA MARCO ANTONIO	20.00	14.10	25.00	40.00	99.10	13.76	37.54	20.00	24.00	95.30					95.30
		CABRERA ORTIZ FREDDY PATRICIO	20.00	14.21	25.00	40.00	99.21	14.68	36.48	20.00	24.00	95.16					96.35
		CARDENAS ESPINOZA CRISTOBAL EDMUNDO	20.00	13.79	25.00	36.00	94.79	14.82	36.66	20.00	23.72	95.20					94.95
		CHERREZ AVILA WILSON FERNANDO	20.00	13.93	25.00	40.00	98.93	15.00	36.07	20.00	24.00	95.07					96.70
		GONZALEZ ESPINOZA ZOILA CLEMENTINA						15.00	36.28	20.00	24.34	95.62	20.00	40.00	38.40	98.40	96.72
		JAPON GUALAN ANGEL RODRIGO	20.00	14.10	25.00	36.00	95.10	14.50	37.25	20.00	25.00	96.75	19.27	40.00	38.40	97.67	96.81
		MOROCHO AJILA SEGUNDO JOSELITO	20.00	11.35	25.00	32.00	88.35	15.00	29.82	20.00	18.67	83.49					84.39
		NARVAEZ JOSE PATRICIO	20.00	12.10	25.00	40.00	97.10	15.00	30.89	20.00	23.67	89.56					92.34
		NARVAEZ SOTO MAURO ROGELIO	20.00	11.89	25.00	40.00	96.89	14.84	30.51	20.00	25.00	90.35					93.75
		PALACIOS CORDERO MIREYA DEL PILAR	20.00	14.73	25.00	36.00	95.73	15.00	38.83	20.00	23.00	96.83					96.49
PESANTEZ CALLE BLANCA NELCILA		18.00	13.00	25.00	40.00	96.00	14.14	33.79	20.00	23.78	91.71			40.00	40.00	91.71	
VASCONEZ CARRASCO FERNANDO MARCELO		20.00	13.96	25.00	40.00	98.96	14.84	36.76	20.00	25.00	96.60	10.00	40.00	40.00	90.00	93.72	
HISTORIA Y GEOGRAFIA/ PEDAGOGIA Y HISTORIA Y		ARAUJO FLORES NILSON PATRICIO	20.00	14.10	25.00	34.00	93.10	15.00	36.14	18.40	24.17	93.71					93.63
		ARPI BECERRA NANCY CONSEPCION						15.00	36.74	18.40	24.17	94.31					94.31
		ARTEAGA AUQUILLA MARIA TERESA	20.00	13.71	25.00	40.00	98.71	15.00	36.28	20.00	25.00	96.28					97.44



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL		
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL			
		20	15	25	40	100	15	40	20	25	100	20	40	40	100			
FACULTAD DE FILOSOFÍA, LETRAS Y CIENCIAS DE LA EDUCACIÓN	HISTORIA Y GEOGRAFÍA/ PEDAGOGÍA HISTORIA Y CIENCIAS SOCIALES	BORRERO VEGA ANA LUZ	20.00	14.20	25.00	40.00	99.20	14.74	36.97	20.00	25.00	96.71	15.73	40.00	40.00	95.73	96.26	
		CABRERA ORTIZ FREDDY PATRICIO	20.00	14.75	25.00	36.00	95.75	14.68	38.88	20.00	24.45	98.01					97.34	
		CORDERO FARFAN MARIA FERNANDA	20.00	14.01	25.00	40.00	99.01	15.00	36.75	20.00	25.00	96.75					96.98	
		IDROVO LANDY ISRAEL SEBASTIAN	19.00	12.25	25.00	36.00	92.25	14.40	34.72	19.60	24.17	92.89					92.49	
		LEON GALARZA NATALIA CATALINA	20.00	12.39	25.00	40.00	97.39	14.26	32.99	20.00	25.00	92.25	19.53	40.00	40.00	99.53	97.57	
		MARTINEZ BORRERO JUAN ALFREDO	20.00	14.03	25.00	40.00	99.03	15.00	38.50	20.00	25.00	98.50	14.00	40.00	40.00	94.00	97.20	
		NARVAEZ JOSE PATRICIO	20.00	13.69	25.00	32.00	90.69	15.00	33.53	18.60	24.17	91.30					91.12	
		NOVILLO VERDUGO MIGUEL ANGEL	20.00	14.23	25.00	40.00	99.23	14.07	37.33	20.00	25.00	96.40	19.27	40.00	40.00	99.27	97.82	
	LENGUA Y LITERATURA INGLESA/PEDAGOGIA DE LOS IDIOMAS NACIONALES Y EXTRANJEROS	ABAD CELLERI MONICA PATRICIA	20.00	13.78	25.00	40.00	98.78	14.84	30.71	20.00	25.00	90.55	14.00	40.00	40.00	94.00	91.84	
		ARGUDO VICUÑA RAFAEL BENIGNO	20.00	12.83	23.75	40.00	96.58	14.26	35.36	20.00	25.00	94.62					95.43	
		AVILA GUARACA ROSA ISABEL	20.00	13.20	25.00	40.00	98.20	15.00	37.24	20.00	25.00	97.24					97.72	
		CALLE CALLE ANA MARIA	20.00	14.17	25.00	40.00	99.17	15.00	37.16	20.00	25.00	97.16	20.00	40.00	40.00	100.00	98.38	
		CHERREZ AVILA WILSON FERNANDO	20.00	14.23	25.00	40.00	99.23	15.00	36.53	20.00	25.00	96.53					97.43	
		CHICA CARDENAS YOLA INDAURA						14.33	36.09	20.00	25.00	95.42					95.43	
		HART CATHERINE ANNE						15.00	36.56	19.60	24.45	95.61					95.61	
		HERAS URGILES GERARDO ESTEBAN	20.00	12.81	25.00	40.00	97.81	15.00	32.57	20.00	25.00	92.57					95.26	
		JARA VILLACRECES JEAN PAUL						15.00	35.17	19.80	25.00	94.97					94.97	
		LEON VELEZ MARIA VERONICA	20.00	14.29	25.00	40.00	99.29	14.92	37.29	20.00	25.00	97.21	20.00	40.00	40.00	100.00	98.69	
		MORA JARAMILLO ADRIANA PATRICIA	20.00	12.82	25.00	40.00	97.82	13.61	34.23	20.00	25.00	92.84					92.84	
		MORA NARANJO BLANCA MARIBEL	20.00	13.95	25.00	36.00	94.95	15.00	35.73	20.00	24.45	95.18	10.00	40.00	32.00	82.00	95.14	
		RODAS PACHECO FABIAN DARIO	20.00	14.49	25.00	40.00	99.49	14.59	37.30	20.00	25.00	96.89					97.57	
		SANTILLAN IÑIGUEZ JUAN JOSE	20.00	14.16	25.00	40.00	99.16	15.00	35.60	20.00	25.00	95.60					95.98	
		TOBAR ESPINOZA MARIA GABRIELA						15.00	37.20	20.00	25.00	97.20					97.20	
		YOUUMAN HENLEY THOMAS ELDEN						14.31	32.28	17.60	22.67	86.86					86.85	
		LENGUA, LITERATURA Y LENGUAJES AUDIOVISUALES/PEDAGOGIA DE LA LENGUA Y LITERATURA	ARIZAGA ANDRADE JORGE ARTURO	20.00	11.56	25.00	34.00	90.56	14.82	29.62	20.00	22.61	87.05					88.49
			ARPI BECERRA NANCY CONCEPCION						15.00	35.45	20.00	25.00	95.45					95.45
			ARTEAGA AUQUILLA MARIA TERESA	20.00	14.82	25.00	40.00	99.82	15.00	38.87	20.00	25.00	98.87					99.25
			ASTUDILLO SARMIENTO JUAN CARLOS						14.35	37.19	20.00	25.00	96.54					96.54
			AVILA GUARACA ROSA ISABEL	20.00	12.16	25.00	40.00	97.16	15.00	33.69	20.00	25.00	93.69					94.46
			CABRERA ORTIZ FREDDY PATRICIO	20.00	13.59	25.00	40.00	98.59	14.68	36.80	20.00	25.00	96.48					97.10
			PETROFF ROJAS CESAR IVAN	16.00	12.25	25.00	36.00	89.25	14.66	30.92	20.00	25.00	90.58					89.99
			RIERA RODRIGUEZ GLORIA ELIZABETH	18.00	14.30	25.00	38.00	95.30	14.36	37.17	20.00	23.89	95.42					95.36
			TORRES PALCHISACA GALO	20.00	14.69	25.00	32.00	91.69	15.00	37.84	20.00	25.00	97.84					97.84
VASCONEZ CARRASCO FERNANDO MARCELO	20.00		14.75	25.00	40.00	99.75	14.35	38.19	20.00	25.00	97.54					97.53		
VERDUGO CARDENAS GLADYS JAQUELINE	20.00		10.75	25.00	38.00	93.75	15.00	28.58	20.00	25.00	88.58					90.30		
VILLAVICENCIO QUINDE MANUEL GONZALO	20.00		12.34	25.00	38.00	95.34	14.60	35.20	20.00	25.00	94.80	18.80	40.00	40.00	98.80	96.41		
VINTIMILLA CARRASCO MARIA AUGUSTA	20.00		14.61	25.00	40.00	99.61	14.92	38.06	20.00	25.00	97.98					98.70		
WASHIMA ZHUNIO VICTORIA EUGENIA	20.00		13.93	25.00	38.00	96.93	14.92	35.03	20.00	25.00	94.95					95.94		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL

Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE FILOSOFÍA, LETRAS Y CIENCIAS DE LA EDUCACIÓN	MATEMÁTICAS Y FÍSICA/PEDAGOGÍA DE LAS CIENCIAS EXPERIMENTALES	ARPI BECERRA NANCY CONSEPCION					15.00	37.18	20.00	22.61	94.79					94.79	
		AVECILLAS JARA ALBERTO SANTIAGO	20.00	14.90	25.00	40.00	99.90	14.75	38.34	20.00	25.00	98.09					98.09
		BRAVO GUERRERO FABIAN EUGENIO	20.00	14.58	25.00	38.00	97.58	15.00	38.01	20.00	24.17	97.18					97.23
		CABRERA ORTIZ FREDDY PATRICIO	20.00	13.91	25.00	40.00	98.91	14.68	37.61	20.00	25.00	97.29					97.77
		CALLE PALOMEQUE CARMEN EULALIA	20.00	12.60	25.00	40.00	97.60	14.82	33.02	20.00	25.00	92.84					95.44
		CHERREZ AVILA WILSON FERNANDO	20.00	14.10	25.00	40.00	99.10	15.00	37.43	20.00	25.00	97.43					98.40
		CHUMBI FLORES BORIS ANIBAL						15.00	37.53	20.00	24.34	96.87					96.86
		CORONEL ALVARADO RUTH MARIELA						14.41	36.85	20.00	24.67	95.93					95.93
		GONZALES PRADO NELI NORMA	20.00	13.77	25.00	40.00	98.77	15.00	37.21	20.00	24.17	96.38					96.37
		GONZALEZ ROMO FRANCISCO XAVIER						14.92	37.23	20.00	24.67	96.82					96.81
		GUZÑAY PADILLA SONIA JANNETH	20.00	13.86	25.00	40.00	98.86	14.75	35.86	20.00	25.00	95.61					95.77
		ILLESCAS PEÑA LOURDES EUGENIA	20.00	12.51	25.00	24.00	81.51	15.00	34.82	20.00	20.83	90.65					85.38
		JACOME GUZMAN MARCO VINICIO	20.00	13.01	25.00	40.00	98.01	13.78	32.92	20.00	25.00	91.70					94.04
		JAPON GUALAN ANGEL RODRIGO	19.00	13.72	25.00	40.00	97.72	14.34	36.98	20.00	25.00	96.32					97.22
	MORA NARANJO BLANCA MARIBEL	20.00	14.35	25.00	40.00	99.35	15.00	37.08	20.00	25.00	97.08					97.65	
	NARVAEZ JOSE PATRICIO	20.00	13.30	25.00	40.00	98.30	15.00	33.95	20.00	25.00	93.95					95.27	
	CINE - REDISEÑO/CINE Y AUDIOVISUALES	ANDRADE POLO PEDRO GUSTAVO	20.00	12.50	25.00	32.00	89.50	15.00	33.27	20.00	23.50	91.77					91.77
		ASTUDILLO SARMIENTO JUAN CARLOS						15.00	39.25	20.00	25.00	99.25					99.25
		CARDENAS ESPINOZA CRISTOBAL EDMUNDO	20.00	9.58	25.00	32.00	86.58	14.82	26.40	20.00	23.89	85.11					86.34
		ESPINOZA HERNANDEZ LEONARDO ANDRES						13.83	36.57	20.00	22.06	92.46					92.46
		GONZALO JIMENEZ GONZALO	18.00	13.93	25.00	32.00	88.93	14.25	37.13	20.00	24.72	96.10					95.85
		IDROVO MURILLO MEDARDO ENRIQUE	20.00	10.43	25.00	40.00	95.43	14.50	26.31	20.00	24.67	85.48					91.18
		NEIRA MOLINA ALVARO SEBASTIAN						15.00	37.42	20.00	20.45	92.87					92.86
		RODRIGUEZ MOSCATEL LAURA	20.00	13.37	25.00	38.00	96.37	14.74	34.76	20.00	23.78	93.28					93.87
		TORRES PALCHISACA GALO	20.00	14.29	25.00	26.00	85.29	15.00	37.12	20.00	23.22	95.34					95.34
		WAZHIMA MONNE MARIA MELINA						13.66	35.84	20.00	23.22	92.72					92.71
	ZUMBA CAMPOS ANIBAL ALFREDO							32.07	20.00	22.11	74.18					74.18	
	COMUNICACION - REDISEÑO/LICENCIATURA EN CIENCIAS DE LA COMUNICACION SOCIAL	AVILA SOLANO BOLIVAR RODRIGO	20.00	9.90	25.00	40.00	94.90	14.92	26.15	19.80	25.00	85.87	9.73	40.00	40.00	89.73	87.12
		CORDOVA IDROVO FRANCISCO ALEJANDRO	18.00	13.58	25.00	40.00	96.58	14.08	35.33	20.00	25.00	94.41					94.95
		GARATE ANDRADE WILSON ORLANDO	20.00	13.14	25.00	40.00	98.14	15.00	34.36	20.00	25.00	94.36					94.36
		GUILLERMO RIOS VICTOR HUGO						14.25	35.00	19.80	24.45	93.50					93.50
		HERRERA MONTERO LUIS ALBERTO						14.17	37.21	18.40	25.00	94.78					94.78
HUMALA ROJAS HUGO JOHNSON		20.00	13.94	25.00	40.00	98.94	15.00	37.03	20.00	25.00	97.03					97.45	
MOLINA LOYOLA RUTH CECILIA							15.00	36.03	20.00	25.00	96.03					96.03	
ORTIZ VIZUETE FERNANDO HERMINIO							15.00	36.64	20.00	25.00	96.64	20.00	40.00	40.00	100.00	97.57	
RAMIREZ GALLEGOS JACQUES PAUL		14.00	13.20	22.50	14.00	63.70	13.58	35.03	18.60	13.78	80.99					76.67	
SAMANIEGO DUMAS DIEGO OSWALDO		20.00	12.34	25.00	32.00	89.34	14.76	33.31	20.00	23.28	91.35					90.92	
TELLO CARRION TEODORO RICARDO	20.00	10.99	25.00	40.00	95.99	13.59	30.03	19.80	24.34	87.76					88.50		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE FILOSOFÍA, LETRAS Y CIENCIAS DE LA EDUCACIÓN	COMUNICACIÓN - REDISEÑO/LICENCIATURA EN	WASHIMA ZHUNIO VICTORIA EUGENIA	20.00	14.17	25.00	40.00	99.17	14.92	37.47	20.00	25.00	97.39					98.03
		ZAVALA SANCHEZ FABIOLA MAYTEE	20.00	13.69	25.00	40.00	98.69	14.92	35.72	19.80	25.00	95.44					95.85
		ZEA MONTERO PEDRO XAVIER						14.92	37.58	20.00	25.00	97.50					97.49
	EDUCACION BASICA - REDISEÑO/EDUCACION GENERAL BASICA	AGUILAR FEJOO MARIA GABRIELA	20.00	14.11	25.00	40.00	99.11	14.67	37.34	20.00	25.00	97.01					97.01
		ARAUJO FLORES NILSON PATRICIO	20.00	12.81	25.00	36.00	93.81	15.00	35.04	20.00	24.45	94.49					94.44
		ARPI BECERRA NANCY CONSEPCION						15.00	34.37	20.00	25.00	94.37			40.00	40.00	94.37
		BOJORQUE IÑEGUES GINA CATALINA						15.00	36.76	20.00	25.00	96.76	20.00	40.00	40.00	100.00	98.62
		BRITO PARRA JORGE EDUARDO	20.00	13.95	25.00	40.00	98.95	15.00	36.63	20.00	25.00	96.63	20.00	40.00	40.00	100.00	97.86
		CABRERA QUITO JUANA MARIA						15.00	33.05	20.00	25.00	93.05					93.05
		CARRASCO AGUILAR NANCY CATALINA						15.00	37.76	20.00	25.00	97.76					97.75
		CASTILLO NUÑEZ JESSICA ERCILIA	20.00	14.28	25.00	40.00	99.28	14.92	37.30	20.00	25.00	97.22	17.60	40.00	40.00	97.60	97.34
		CORDERO JARAMILLO MONICA DEL ROCIO						14.84	35.81	20.00	25.00	95.65					95.64
		DAVALOS MOLINA JUANA CATALINA						14.84	36.74	20.00	25.00	96.58					96.58
		FLORES SARMIENTO MARIA DOLORES						15.00	38.69	20.00	25.00	98.69					98.69
		FLORES SISALIMA ISABEL CATALINA	20.00	13.62	25.00	40.00	98.62	15.00	35.10	20.00	25.00	95.10					95.67
		GONZALES PRADO NELI NORMA	20.00	13.67	25.00	40.00	98.67	15.00	35.86	20.00	25.00	95.86					95.86
		HERRERA MONTERO LUIS ALBERTO						14.42	37.26	20.00	25.00	96.68	20.00	40.00	40.00	100.00	96.68
		ILLESCAS PEÑA LOURDES EUGENIA	20.00	13.05	25.00	40.00	98.05	15.00	34.94	20.00	25.00	94.94	20.00	40.00	40.00	100.00	97.00
		MORA ABRIL NANCY BEATRIZ						14.92	38.21	20.00	25.00	98.13					98.13
		REYES PESANTEZ GONZALO ELADIO	20.00	14.41	25.00	40.00	99.41	14.84	38.14	20.00	25.00	97.98					98.35
ROSANO OCHOA LUIS SANTIAGO	19.00	14.40	25.00	40.00	98.40	13.37	37.22	20.00	25.00	95.59					96.58		
VERDUGO GUAMAN MARIA EUGENIA	20.00	14.31	25.00	40.00	99.31	14.84	37.45	20.00	25.00	97.29					97.29		
FACULTAD DE INGENIERÍA	COMPUTACION REDISEÑO/INGENIERIA DE SISTEMAS	BERMEO CONTO JORGE LUIS	20.00	13.54	22.50	40.00	96.04	15.00	36.05	20.00	24.67	95.72	20.00	38.40	40.00	98.40	96.89
		CABRERA ALBORNOZ FABIAN GUSTAVO	20.00	11.63	23.75	40.00	95.38	14.92	31.83	19.80	25.00	91.55					92.77
		CEDILLO ORELLANA IRENE PRISCILA	20.00	13.44	23.75	40.00	97.19	15.00	36.03	19.60	24.72	95.35	20.00	40.00	40.00	100.00	96.69
		ESPINOZA MEJIA JORGE MAURICIO	18.00	13.80	23.75	36.00	91.55	14.65	36.97	19.80	25.00	96.42					93.13
		ESTRELLA MALDONADO RENE GUSTAVO	18.00	8.09	18.75	32.00	76.84	13.27	21.78	13.87	14.95	63.87					64.45
		GRANDA JUCA MARIA FERNANDA	20.00	11.89	23.75	38.00	93.64	14.74	34.30	20.00	24.11	93.15	16.00	40.00	39.20	95.20	93.72
		LUPERCIO NOVILLO ROSA LUCIA	20.00	13.60	25.00	38.00	96.60	14.92	36.12	20.00	24.72	95.76	20.00	40.00	40.00	100.00	97.20
		MEJIA PESANTEZ PIEDAD MAGALI	20.00	12.56	25.00	40.00	97.56	14.92	32.37	20.00	25.00	92.29	20.00	40.00	40.00	100.00	96.57
		MOROCHO ZURITA CARLOS VILLIE						14.68	35.69	20.00	25.00	95.37					95.37
		PARRA GONZALEZ LUIS OTTO	20.00	11.09	23.75	40.00	94.84	14.74	32.98	20.00	24.45	92.17					92.53
		PONCE VASQUEZ DIEGO ARTURO	20.00	14.45	25.00	40.00	99.45	15.00	38.09	20.00	25.00	98.09	20.00	40.00	37.60	97.60	98.51
		QUITO BACULIMA MANUEL HERNAN	20.00	12.75	25.00	36.00	93.75	15.00	36.68	20.00	22.45	94.13					94.07
		SAQUICELA GALARZA VICTOR HUGO						14.67	33.68	19.00	22.45	89.80	20.00	40.00	40.00	100.00	91.11
		TELLO GUERRERO MARCO ANDRES						14.82	37.04	20.00	25.00	96.86					96.87
		VAZQUEZ PATIÑO ANGEL OSWALDO						14.60	35.65	17.33	25.00	92.58					92.58
		ZUÑIGA PRIETO MIGUEL ANGEL	20.00	12.83	25.00	36.00	93.83	14.10	34.87	20.00	23.89	92.86	19.80	40.00	36.80	96.60	94.23



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL

Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE INGENIERÍA	ELECTRICIDAD/INGENIERIA ELECTRICA	ARIAS REYES PABLO DANILO					15.00	36.40	18.20	25.00	94.60					94.60	
		ASTUDILLO SALINAS PATRICIO ALCIDES	19.00	13.31	23.75	40.00	96.06	14.92	35.74	19.20	25.00	94.86				95.06	
		BORRERO VEGA ANTONIO JOSE	17.00	13.92	22.50	40.00	93.42	14.65	36.12	18.93	25.00	94.70				94.33	
		DUTAN AMAY WALTER JAVIER							37.50	18.60	25.00	81.10				81.10	
		ESPINOZA ABAD JUAN LEONARDO						14.07	38.37	19.46	25.00	96.90	13.07	37.87	40.00	90.94	93.11
		GONZALEZ MORALES LUIS GERARDO	16.00	14.31	25.00	40.00	95.31	13.85	37.52	20.00	25.00	96.37	20.00	40.00	40.00	100.00	97.00
		LARCO BARROS CIRO MAURICIO	20.00	13.97	25.00	40.00	98.97	15.00	37.14	19.33	25.00	96.47					96.77
		LEON GALARZA RAUL CLEMENTE	20.00	12.53	22.50	40.00	95.03	15.00	32.89	19.06	25.00	91.95					92.26
		LOPEZ QUIZHPI JULIO CESAR						14.74	22.63	20.00	20.56	77.93	19.80	40.00	36.00	95.80	89.21
		MOGROVEJO LEON WILSON FERNANDO	20.00	12.64	25.00	40.00	97.64	14.75	33.24	18.86	25.00	91.85					93.40
	ORTEGA ORTEGA MARTIN EDUARDO						15.00	36.11	19.53	25.00	95.64					95.64	
	QUIZHPE HUIRACOCHA KLEVER LEONARDO	20.00	12.51	22.50	40.00	95.01	14.84	32.89	18.53	25.00	91.26					91.66	
	SALGADO RODRIGUEZ MODESTO ENRIQUE	13.00	13.63	22.50	40.00	89.13	12.92	36.65	18.40	25.00	92.97					92.65	
	SANANGO FERNANDEZ JUAN BAUTISTA	20.00	14.54	23.75	40.00	98.29	15.00	37.58	19.53	24.72	96.83					97.89	
	SEMPERTEGUI ALVAREZ RODRIGO EFRAIN	20.00	11.85	22.50	40.00	94.35	14.74	33.48	17.87	25.00	91.09	12.60	36.80	40.00	89.40	91.34	
	TORRES CONTRERAS SANTIAGO PATRICIO	20.00	13.89	25.00	40.00	98.89	15.00	36.02	20.00	25.00	96.02	16.00	38.93	40.00	94.93	96.98	
	UGALDE DELGADO JUAN HERNANDO RENE						14.82	31.90	19.26	25.00	90.98					90.99	
	INGENIERIA CIVIL/INGENIERIA CIVIL - REDISEÑO	ACOSTA ARIAS ENRIQUE ALFREDO		11.28	25.00	40.00	76.28		30.02	20.00	22.61	72.63		40.00	36.27	76.27	74.60
		ARBITO CONTRERAS GERARDO VICENTE	20.00	9.51	25.00	36.00	90.51	14.34	28.02	20.00	20.22	82.58					82.58
		ARMAS NOVOA ROLANDO							37.48	20.00	18.50	75.98					75.98
ASTUDILLO SALINAS PATRICIO ALCIDES		19.00	13.33	25.00	40.00	97.33	14.84	35.54	20.00	20.34	90.72					92.00	
AVILA GUARACA ROSA ISABEL		20.00	13.26	25.00	40.00	98.26	15.00	37.59	20.00	22.34	94.93					96.64	
AVILES ORDOÑEZ JUAN MARCELO							15.00	33.78	20.00	23.04	91.82					91.82	
BOJORQUE IÑEGUEZ JAIME ASDRUBAL							15.00	33.21	20.00	21.95	90.16	20.00	40.00	37.07	97.07	94.30	
CAMPOS ARGUDO KARINA PAMELA							14.42	37.60	20.00	23.78	95.80					95.80	
CAMPOZANO PARRA LENIN VLADIMIR		20.00	12.49	25.00	36.00	93.49	15.00	33.68	20.00	21.72	90.40	20.00	40.00	31.73	91.73	91.38	
CARRILLO SERRANO VERONICA MARGARITA							15.00	29.29	20.00	22.28	86.57	20.00	40.00	38.13	98.13	91.10	
CARRION CABRERA HOMERO FERNANDO							14.92	34.37	19.26	21.89	90.44					90.45	
CARRION MONSALVE JUAN EUGENIO		20.00	11.57	25.00	38.00	94.57	14.65	36.07	20.00	22.45	93.17	10.00	40.00	36.27	86.27	91.52	
CISNEROS ESPINOSA FELIPE EDUARDO FRANCISCO		20.00	12.97	25.00	38.00	95.97	15.00	34.54	20.00	22.28	91.82	20.00	39.20	40.00	99.20	96.58	
CORRAL SERRANO MIGUEL GUILLERMO							14.51	35.81	20.00	21.84	92.16					92.15	
DUTAN AMAY WALTER JAVIER								36.57	20.00	21.89	78.46					78.46	
ESPINOZA MEJIA JORGE MAURICIO		19.00	14.15	22.50	38.00	93.65	14.65	37.59	20.00	21.67	93.91					93.71	
FERNANDEZ AVILES ALBA CARMITA							14.76	35.00	20.00	21.22	90.98					90.98	
FLORES SOLANO FRANCISCO XAVIER							14.09	37.72	20.00	23.78	95.59	18.93	40.00	38.13	97.06	96.59	
GARCIA ALVEAR JAIME ENRIQUE						15.00	29.91	20.00	16.67	81.58					81.58		
GRANDA JUCA MARIA FERNANDA	20.00	11.03	25.00	36.00	92.03	14.82	31.19	20.00	22.34	88.35					89.64		
GUZMAN CARDENAS PABLO ISMAEL							36.25	20.00	21.22	77.47					77.47		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL

Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE INGENIERÍA	INGENIERIA CIVIL/INGENIERIA CIVIL - REDISEÑO	IDROVO MURILLO DIEGO BENJAMIN					14.74	34.18	20.00	21.28	90.20					90.20	
		JIMENEZ PACHECO JUAN CARLOS	18.00	10.29	25.00	36.00	89.29	14.75	33.21	20.00	22.39	90.35					90.19
		LEON CORDOVA PEDRO ALEJANDRO						15.00	30.17	20.00	22.11	87.28					87.28
		LOPEZ QUIZHPI JULIO CESAR						14.82	33.37	19.40	23.56	91.15					91.15
		LUPERCIO NOVILLO ROSA LUCIA	20.00	13.94	25.00	34.00	92.94	14.65	35.93	20.00	22.56	93.14					93.10
		MARTINEZ LOAIZA GUILLERMO EFREN	20.00	12.76	25.00	40.00	97.76	15.00	33.23	20.00	19.34	87.57					87.56
		MENDOZA SIGUENZA DANIEL EMILIO	20.00	11.52	25.00	38.00	94.52	15.00	31.59	20.00	22.61	89.20	20.00	40.00	36.80	96.80	92.76
		MOGROVEJO CARRASCO DANIEL ESTUARDO	20.00	12.84	25.00	40.00	97.84	14.84	34.44	20.00	21.06	90.34	20.00	40.00	33.33	93.33	92.81
		MORA ABRIL DIANA BERNARDITA						14.74	34.74	20.00	21.45	90.93					90.92
		MORA SERRANO DIEGO ESTEBAN	19.00	13.79	22.50	40.00	95.29	14.50	36.79	19.60	25.00	95.89	20.00	40.00	40.00	100.00	97.45
		MOROCHO AJILA SEGUNDO JOSELITO	20.00	12.51	25.00	32.00	89.51	15.00	33.31	20.00	21.56	89.87					89.87
		PACHECO TOBAR ESTEBAN ALONSO	20.00	12.09	22.50	36.00	90.59	15.00	33.17	18.80	21.78	88.75	20.00	38.93	33.60	92.53	90.33
		PARRA GONZALEZ DIEGO ALEJANDRO						14.49	30.53	20.00	21.28	86.30	9.73	36.80	35.47	82.00	85.58
		PARRA GONZALEZ LUIS OTTO	20.00	10.50	25.00	40.00	95.50	14.74	32.26	19.80	20.78	87.58	14.00	40.00	36.00	90.00	89.16
		PAUTA CALLE GLADYS GUILLERMINA	20.00	13.69	25.00	40.00	98.69	15.00	36.40	20.00	22.22	93.62	18.00	40.00	38.40	96.40	95.88
		PESANTEZ CABRERA PAOLA GABRIELA	20.00	13.57	25.00	38.00	96.57	15.00	34.97	20.00	22.67	92.64					93.11
		PESANTEZ REGALADO HERNAN LISIMACO						15.00	34.05	20.00	19.45	88.50					88.50
		PINO VELAZQUEZ ANGEL JULVER	20.00	11.30	25.00	38.00	94.30	15.00	34.26	20.00	21.00	90.26					93.37
		ROMERO JARAMILLO CARLOS ALBERTO	20.00	13.83	25.00	38.00	96.83	15.00	36.63	20.00	21.89	93.52					93.52
		SALGADO RODRIGUEZ MODESTO ENRIQUE	13.00	12.45	25.00	36.00	86.45	12.18	34.47	20.00	20.56	87.21					87.12
		SAMANIEGO ALVARADO ESTEBAN PATRICIO	20.00	13.67	25.00	36.00	94.67	14.58	35.72	20.00	22.72	93.02	19.80	40.00	34.40	94.20	93.84
		SANANGO FERNANDEZ JUAN BAUTISTA	20.00	13.33	25.00	36.00	94.33	15.00	35.27	20.00	21.56	91.83					93.70
		SANTACRUZ REYES KARLA JOHANNA						13.84	38.39	20.00	22.84	95.07	13.40	40.00	35.20	88.60	93.48
SIGUENZA GUZMAN LORENA CATALINA						15.00	36.54	20.00	24.45	95.99	19.73	40.00	40.00	99.73	97.80		
TELLO GUERRERO MARCO ANDRES						14.82	35.73	19.53	22.50	92.58	20.00	40.00	35.20	95.20	93.96		
UGALDE DELGADO JUAN HERNANDO RENE						15.00	35.75	20.00	21.17	91.92					91.91		
VAZQUEZ LOPEZ BENIGNO ALFREDO						14.57	37.33	20.00	21.95	93.85					93.85		
VAZQUEZ PATIÑO ANGEL OSWALDO						14.58	33.82	20.00	22.70	91.10	20.00	40.00	34.13	94.13	92.48		
VAZQUEZ ZAMBRANO RAUL FERNANDO	20.00	12.15	25.00	36.00	93.15	15.00	32.17	20.00	19.50	86.67	20.00	40.00	40.00	100.00	86.67		
ZALAMEA LEON JUAN FERNANDO							33.97	17.20	20.39	71.56					71.56		
INGENIERIA EN ELECTRONICA Y TELECOMUNICACIONES/ TELECOMUNICACIONES	ARAUJO PACHECO ALCIDES FABIAN						15.00	35.86	20.00	25.00	95.86					95.85	
	ASTUDILLO SALINAS DARWIN FABIAN	20.00	13.83	25.00	40.00	98.83	15.00	36.64	20.00	25.00	96.64	20.00	40.00	40.00	100.00	98.44	
	CABRERA ALBORNOZ FABIAN GUSTAVO	20.00	14.28	18.75	28.00	81.03	14.92	37.60	16.87	17.22	86.61					85.63	
	CAMPOS ARGUDO KARINA PAMELA						14.84	34.66	20.00	23.00	92.50					92.50	
	GONZALEZ MORALES LUIS GERARDO	16.00	14.45	25.00	40.00	95.45	13.85	38.29	20.00	24.23	96.37					95.96	
	LEON GALARZA RAUL CLEMENTE	20.00	12.02	25.00	32.00	89.02	15.00	34.24	19.20	10.95	79.39					80.45	
	LUPERCIO NOVILLO LUIS GEOVANY						15.00	35.03	20.00	25.00	95.03					95.03	
	MINCHALA AVILA LUIS ISMAEL	20.00	14.22	25.00	40.00	99.22	14.66	36.72	20.00	25.00	96.38					96.50	



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades
Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE INGENIERÍA	INGENIERIA EN ELECTRONICA Y TELECOMUNICACIONES/TELECOMUNICACIONES	MOGROVEJO LEON WILSON FERNANDO	20.00	12.35	25.00	40.00	97.35	14.75	33.58	19.46	24.34	92.13					94.24
		OCHOA FIGUEROA EDGAR EFRAIN						15.00	28.44	19.60	24.72	87.76					87.76
		PONCE VASQUEZ DIEGO ARTURO	20.00	13.98	25.00	40.00	98.98	15.00	36.23	20.00	23.67	94.90					97.05
		QUITO BACULIMA MANUEL HERNAN	20.00	12.93	25.00	36.00	93.93	15.00	36.11	20.00	24.39	95.50					95.35
		SANANGO FERNANDEZ JUAN BAUTISTA	20.00	13.90	25.00	40.00	98.90	15.00	37.59	19.20	18.34	90.13					96.92
		SAQUICELA GALARZA VICTOR HUGO						14.92	32.78	20.00	25.00	92.70					92.71
		SEMPERTEGUI ALVAREZ RODRIGO EFRAIN	20.00	12.54	23.75	40.00	96.29	14.74	34.81	18.80	18.34	86.69					91.05
		SOLANO QUINDE LIZANDRO DAMIAN	20.00	11.61	25.00	40.00	96.61	15.00	33.95	20.00	25.00	93.95	19.80	40.00	40.00	99.80	96.68
		TOBAR SOLANO VLADIMIRO ALEXIS	20.00	13.52	25.00	40.00	98.52	15.00	33.51	20.00	17.78	86.29	20.00	40.00	40.00	100.00	95.89
		VAZQUEZ RODAS ANDRES MARCELO	20.00	11.60	25.00	40.00	96.60	14.92	34.38	20.00	25.00	94.30	20.00	40.00	40.00	100.00	97.08
								37.61	20.00	25.00	82.61		40.00	40.00	80.00	81.20	
FACULTAD DE JURISPRUDENCIA Y CIENCIAS POLITICAS Y SOCIALES	DERECHO/DERECHO - REDISEÑO	ALVAREZ CORONEL LOURDES EULALIA	20.00	13.47	25.00	38.00	96.47	15.00	36.54	20.00	22.39	93.93					94.37
		BERNAL VILLA MAX HERNAN						15.00	34.05	20.00	24.34	93.39					93.38
		CABRERA PRADO JUAN CARLOS						15.00	39.19	14.67	23.67	92.53					92.53
		CALLE CORDOVA EDY DANIEL						15.00	36.73	10.80	22.56	85.09					85.09
		CARDENAS YANEZ NANCY SUSANA	20.00	13.75	25.00	38.00	96.75	15.00	36.84	20.00	23.06	94.90	10.00	40.00	38.40	88.40	94.81
		CHALCO SALGADO JOSE FRANCISCO						15.00	37.60	20.00	23.78	96.38	20.00	40.00	38.40	98.40	96.59
		COELLO GUERRERO MARIA ELENA	20.00	14.13	25.00	40.00	99.13	14.92	36.99	20.00	23.67	95.58					95.99
		ENDARA OSEJO XIMENA VERONICA	20.00	11.72	20.00	40.00	91.72	14.76	33.30	16.00	24.39	88.45					89.35
		GALARZA CORDERO MIGUEL ANGEL	20.00	14.41	22.50	38.00	94.91	15.00	37.86	15.80	23.34	92.00					92.35
		GONZALEZ ARGUDO JOSE EDGAR TEODORO	20.00	13.76	25.00	38.00	96.76	15.00	36.64	17.07	23.67	92.38					93.03
		GONZALEZ CALLE FERNANDO TEODORO	20.00	13.84	25.00	38.00	96.84	15.00	36.35	20.00	23.39	94.74					95.36
		JADAN HEREDIA DIEGO GONZALO						14.92	36.96	20.00	23.11	94.99	10.00	40.00	37.60	87.60	92.96
		JIMENEZ LARRIVA PAUL ESTEBAN						14.64	33.76	13.27	21.89	83.56					83.56
		LOPEZ HIDALGO PABLO SEBASTIAN							38.39	20.00	24.06	82.45					82.44
		MACHADO CLAVIJO MARCO ANTONIO							32.82	9.53	22.84	65.19					65.19
		MACHUCA BRAVO KAISSER PATRICIO	18.00	14.14	18.75	40.00	90.89	13.71	37.14	16.53	24.11	91.49					91.39
		MARTINEZ IZQUIERDO DIEGO XAVIER							34.72	19.06	24.67	78.45					78.46
		MARTINEZ MOSCOSO FERNANDO ANDRES	20.00	14.20	25.00	34.00	93.20	15.00	37.48	20.00	23.50	95.98	20.00	40.00	40.00	100.00	95.29
		MENDEZ ALVAREZ ALVARO JAVIER							34.28	16.67	22.84	73.79					73.78
		MENDOZA ESKOLA JUANITA CATALINA	20.00	14.19	20.00	34.00	88.19	15.00	37.55	16.00	23.50	92.05					89.98
MERCHAN GONZALEZ MERCI ALEXANDRA							15.00	34.94	13.33	22.84	86.11					86.11	
MONSALVE TAMARIZ DIEGO ANDRES							14.56	36.11	16.00	21.61	88.28					88.29	
MONTALVO BERNAL JOSE HERIBERTO	20.00	12.77	25.00	38.00	95.77	14.74	35.00	20.00	23.72	93.46	20.00	40.00	39.20	99.20	95.07		
MORENO YANES JORGE AURELIO	20.00	14.30	25.00	40.00	99.30	15.00	37.27	20.00	24.67	96.94					98.89		
PARRA SUAREZ DIEGO ANDRES							14.65	37.83	19.80	23.39	95.67					95.66	
PEÑA AGUIRRE JUAN ANTONIO								31.39	12.00	20.22	63.61					63.62	
PIEDRA ANDRADE JUAN CRISTOBAL							14.52	36.97	16.00	22.78	90.27					90.27	



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL		
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL			
		20	15	25	40	100	15	40	20	25	100	20	40	40	100			
FACULTAD DE JURISPRUDENCIA Y CIENCIAS POLITICAS Y SOCIALES	DERECHO/DERECHO - REDISEÑO	PIEDRA JARAMILLO SANTIAGO PATRICIO	20.00	13.83	25.00	38.00	96.83	14.68	37.16	19.73	22.17	93.74					93.89	
		SACASARI AUCAPIÑA EDGAR GEOVANNI		9.70	22.50	34.00	66.20		31.20	15.27	20.28	66.75					66.57	
		SOLANO PAUCAY VICENTE MANUEL	20.00	10.90	22.50	34.00	87.40		27.87	18.26	22.50	83.63					86.46	
		TAMAYO JARAMILLO EDGAR GUSTAVO						14.66	33.56	15.67	23.11	87.00					87.00	
		TORRES RODAS DAVID FERNANDO						14.15	31.53	18.07	20.72	84.47					84.47	
		TORRES RODAS MARLON TIBERIO						15.00	37.16	18.40	22.84	93.40					93.39	
		VALDIVIESO VINTIMILLA SIMON BOLIVAR						14.92	36.05	17.27	24.06	92.30					92.29	
		VALVERDE ORELLANA PABLO FERNANDO						14.58	36.60	16.40	23.11	90.69					90.69	
		VERDUGO SILVA JULIO TEODORO	20.00	11.42	25.00	40.00	96.42	14.26	34.87	20.00	24.34	93.47	14.67	40.00	39.20	93.87	94.51	
	GENERO Y DESARROLLO - REDISEÑO/LICENCIATURA EN GENERO Y DESARROLLO	BUENO LOJA BLANCA YOLANDA						14.92	34.68	20.00	24.06	93.66					93.66	
		CAMPOVERDE GARCIA NUBIA JESSICA						15.00	36.29	19.80	24.45	95.54					95.53	
		DOBROVA VERONIKA		13.62	25.00	40.00	78.62		36.18	20.00	25.00	81.18					80.91	
		ENDARA OSEJO XIMENA VERONICA	20.00	11.86	25.00	40.00	96.86	14.76	32.56	20.00	24.67	91.99					94.79	
		FALCONI ABAD MARIA MONSERRATH						15.00	37.81	20.00	25.00	97.81					97.81	
		GARCIA VELEZ ADRIANA DEL ROCIO	20.00	12.74	25.00	40.00	97.74	15.00	33.25	20.00	25.00	93.25					94.15	
		IÑIGUEZ IBARRA ANA LUCIA						14.36	35.63	19.60	25.00	94.59					94.59	
		JADAN HEREDIA DIEGO GONZALO						14.74	33.91	19.80	25.00	93.45					93.46	
		LEON MACHUCA WALTER FABIAN						14.01	36.76	19.80	24.72	95.29					95.30	
		PILA GUZMAN PAOLA VIVIANA		13.92	25.00	40.00	78.92		37.04	20.00	25.00	82.04					80.79	
		QUESADA ORELLANA VICTOR MANUEL	20.00	13.72	25.00	40.00	98.72	14.92	36.12	20.00	24.72	95.76					97.26	
		QUITO CALLE JESSICA VANESSA						15.00	38.10	20.00	25.00	98.10					98.10	
		ORIENTACION FAMILIAR/ORIENTACION FAMILIAR - REDISEÑO	ASTUDILLO LUCERO FRANCISCO RENE	20.00	13.09	25.00	30.00	88.09	14.76	35.01	19.60	22.00	91.37					89.93
			BERNAL VILLA MAX HERNAN						15.00	33.32	20.00	20.67	88.99					88.99
	CAMPOVERDE GARCIA NUBIA JESSICA							14.74	35.86	20.00	22.22	92.82					92.83	
	CARDENAS YANEZ NANCY SUSANA		20.00	14.42	25.00	38.00	97.42	15.00	38.44	20.00	20.34	93.78					94.94	
	DAVILA PONTON YOLANDA PATRICIA		20.00	12.03	25.00	40.00	97.03	15.00	32.27	20.00	24.67	91.94	20.00	40.00	36.27	96.27	93.64	
	FALCONI ABAD MARIA MONSERRATH							15.00	37.42	20.00	24.06	96.48					96.47	
	GONZALEZ CALLE FERNANDO TEODORO		20.00	13.50	25.00	40.00	98.50	15.00	37.28	20.00	23.28	95.56					96.81	
	GUILLEN VERDESOTO XIMENA KARINA		20.00	13.93	25.00	40.00	98.93	14.74	36.47	20.00	24.23	95.44					95.64	
	GUZMAN JIMENEZ ALFONSINA DEL ROCIO		20.00	12.29	25.00	32.00	89.29	15.00	32.87	20.00	20.72	88.59					88.65	
	LEON MARQUEZ WASHINGTON EVELIO							13.29	35.16	16.67	18.67	83.79					83.78	
	MENDIETA ORELLANA MONICA ELISABETH							15.00	38.09	20.00	24.67	97.76					97.76	
	OCHOA BALAREZO JUANA VIRGINIA		20.00	13.84	25.00	40.00	98.84	15.00	36.44	20.00	25.00	96.44					97.14	
ORDOÑEZ MARTINEZ LOURDES NUBE								36.41	20.00	25.00	81.41					81.41		
PIEDRA JARAMILLO SANTIAGO PATRICIO	20.00		12.32	25.00	40.00	97.32	14.26	34.50	20.00	22.84	91.60					92.49		
QUESADA ORELLANA VICTOR MANUEL	20.00		14.36	23.75	32.00	90.11	14.92	37.93	19.13	23.11	95.09					92.41		
QUITO CALLE JESSICA VANESSA							15.00	38.65	20.00	24.67	98.32					98.32		
SANCHEZ LOJA WILSON FERNANDO	20.00		13.85	25.00	38.00	96.85	15.00	36.14	20.00	22.89	94.03					94.29		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE JURISPRUDENCIA Y CIENCIAS POLITICAS Y SOCIALES	TRABAJO SOCIAL/ TRABAJO SOCIAL - REDISEÑO	VALVERDE ORELLANA PABLO FERNANDO					14.50	38.32	19.73	21.50	94.05					94.05	
		ALVAREZ CORONEL LOURDES EULALIA	20.00	14.43	25.00	40.00	99.43	14.82	38.10	20.00	24.67	97.59					98.06
		ARIAS PALLAROSO FRANCISCO ALEXANDER						13.76	36.41	20.00	24.67	94.84					94.84
		ASTUDILLO LUCERO FRANCISCO RENE	20.00	12.54	25.00	40.00	97.54	14.84	31.94	19.40	25.00	91.18					94.12
		BERNAL VILLA MAX HERNAN						15.00	30.18	20.00	24.11	89.29	10.00	40.00	36.00	86.00	88.72
		BUENO LOJA BLANCA YOLANDA						14.92	35.66	20.00	24.34	94.92					94.92
		CAMPOVERDE GARCIA NUBIA JESSICA						14.66	37.43	19.60	24.67	96.36					96.36
		CARDENAS YANEZ NANCY SUSANA	20.00	14.08	25.00	40.00	99.08	15.00	37.95	20.00	22.84	95.79					96.86
		DURAN OLEAS JENNY CATALINA						15.00	30.09	17.60	22.28	84.97					84.97
		GUILLEN VERDESOTO XIMENA KARINA	20.00	13.72	25.00	40.00	98.72	14.82	35.73	20.00	25.00	95.55					95.78
		MENDIETA ORELLANA MONICA ELISABETH						15.00	38.09	20.00	25.00	98.09	20.00	40.00	40.00	100.00	98.44
		NIVELO ANDRADE EDERMILA MERCEDES						15.00	38.79	20.00	24.23	98.02					98.01
		OCHOA BALAREZO JUANA VIRGINIA	20.00	13.83	25.00	40.00	98.83	15.00	36.04	20.00	23.72	94.76					96.43
		QUESADA ORELLANA VICTOR MANUEL	20.00	13.30	25.00	40.00	98.30	14.82	36.34	20.00	23.39	94.55					96.39
		QUITO CALLE JESSICA VANESSA						15.00	38.64	20.00	24.72	98.36					98.36
SANCHEZ LOJA WILSON FERNANDO	20.00	14.28	25.00	40.00	99.28	15.00	37.37	20.00	24.34	96.71	10.00	40.00	36.00	86.00	95.13		
URGILES LEON SANDRA JACKELINE						15.00	35.56	20.00	24.72	95.28					95.29		
FACULTAD DE ODONTOLOGÍA	ODONTOLOGIA/ODONTOLOGIA - REDISEÑO	ABAD CORONEL DUNIA ELIZABETH	20.00	14.00	25.00	40.00	99.00	15.00	36.63	20.00	25.00	96.63					98.29
		ABAD SALINAS YULISSA RAQUEL						15.00	37.60	19.80	25.00	97.40					97.40
		ABRIL CORDERO LUZ MARINA	20.00	13.58	25.00	40.00	98.58	14.92	35.43	20.00	24.17	94.52					95.08
		AGUILAR NOVILLO EDISON ROMAN						15.00	37.66	19.60	25.00	97.26					97.26
		ALVARADO CORDERO JACINTO JOSE	20.00	14.09	25.00	40.00	99.09	14.47	37.09	20.00	25.00	96.56					98.17
		ALVAREZ VASQUEZ JOSE LUIS	20.00	11.36	25.00	40.00	96.36	15.00	28.92	19.80	25.00	88.72	20.00	40.00	40.00	100.00	91.22
		ASTUDILLO ORTIZ ESTEBAN ANDRES	20.00	14.10	25.00	40.00	99.10	15.00	37.13	20.00	24.72	96.85	20.00	40.00	40.00	100.00	97.99
		ASTUDILLO ORTIZ JAIME LEONARDO		13.53	25.00	40.00	78.53		36.20	19.60	22.11	77.91					78.12
		BARZALLO SANCHEZ MARIA ISABEL						14.66	38.22	20.00	25.00	97.88					97.88
		BARZALLO SARDI VINICIO EGIDIO						15.00	36.38	20.00	25.00	96.38					96.38
		BRAVO CALDERON DIEGO MAURICIO	20.00	13.90	25.00	40.00	98.90	14.58	36.47	20.00	25.00	96.05	20.00	40.00	40.00	100.00	97.41
		BRAVO CALDERON MANUEL ESTUARDO	20.00	12.69	25.00	40.00	97.69	15.00	34.34	19.40	25.00	93.74					95.85
		BRAVO TORRES WILSON DANIEL	20.00	11.68	25.00	40.00	96.68	15.00	32.92	20.00	25.00	92.92					94.54
		CABRERA MALDONADO LEONARDO FLAVIO	20.00	13.56	25.00	40.00	98.56	14.84	36.46	20.00	25.00	96.30					97.31
		CARDENAS VIDAL FERNANDA DE LOURDES						15.00	39.26	20.00	25.00	99.26					99.26
		CARPIO CEDILLO CRISTINA PAOLA						14.84	35.98	20.00	25.00	95.82					95.82
		CARVAJAL ENDARA ANDREA SOLEDAD	20.00	13.64	25.00	40.00	98.64	14.84	35.87	20.00	25.00	95.71					97.71
		CAZAR ALMACHE MARCELO ENRIQUE	20.00	13.72	25.00	40.00	98.72	14.92	36.59	20.00	25.00	96.51					96.75
		COBOS CARRERA DIEGO FERNANDO	20.00	13.56	25.00	40.00	98.56	15.00	35.80	20.00	25.00	95.80					95.99
		CORNEJO CORDOVA MARTHA ALEJANDRA						15.00	31.25	20.00	25.00	91.25					91.25
EGUIGUREN HIDALGO IRINA PAOLA	20.00	13.36	25.00	40.00	98.36	15.00	34.68	20.00	25.00	94.68					94.83		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE ODONTOLOGÍA	ODONTOLOGIA/ODONTOLOGIA - REDISEÑO	GUAMAN ROLDAN HUGO XAVIER					13.27	31.69	19.60	25.00	89.56					89.56	
		GUILLEN GUERRERO PAUL FERNANDO	20.00	14.15	25.00	40.00	99.15	15.00	37.36	20.00	25.00	97.36	10.00	40.00	40.00	90.00	97.34
		KUN ASTUDILLO KENIA KAREN						15.00	37.52	19.80	25.00	97.32					97.32
		LA FEBRE CARRASCO MILTON FABRICIO	20.00	12.27	25.00	40.00	97.27	15.00	33.05	20.00	25.00	93.05					93.05
		LEON VINTIMILLA MARIA DE LOURDES	20.00	12.28	25.00	40.00	97.28	15.00	32.61	20.00	25.00	92.61					93.56
		MONTESINOS CALDERON GONZALO IVAN	19.00	13.49	25.00	40.00	97.49	15.00	36.08	20.00	25.00	96.08					96.22
		MONTESINOS ZUÑIGA ANDREA FERNANDA						14.31	37.36	20.00	25.00	96.67					96.67
		MORENO MOREJON GLADYS EUGENIA	20.00	13.16	25.00	40.00	98.16	15.00	34.44	20.00	25.00	94.44					96.37
		MUÑOZ LUCERO HERNAN PATRICIO						15.00	36.95	20.00	25.00	96.95					96.95
		PALACIOS ASTUDILLO IVAN ANDRES	20.00	13.68	25.00	38.00	96.68	14.82	36.40	20.00	25.00	96.22					96.25
		PAREDES ROLDAN GLORIA SUSANA	20.00	13.50	25.00	40.00	98.50	14.66	34.69	20.00	25.00	94.35					95.15
		PARRA CORONEL JANETH JUDITH						14.92	34.25	20.00	24.72	93.89	14.00	40.00	40.00	94.00	93.92
		PESANTEZ CALLE BLANCA NELCILA	18.00	12.93		40.00	70.93	14.58	33.70		25.00	73.28					73.29
		PIEDRA BRAVO YADIRA LUCIA	18.00	13.86	25.00	40.00	96.86	14.84	36.54	20.00	25.00	96.38					96.46
		PINEDA ALVAREZ DAVID MANUEL						14.82	37.78	20.00	24.72	97.32	19.80	40.00	40.00	99.80	97.53
		RENTERIA GUERRERO VICENTA JANNETT	20.00	14.08	25.00	40.00	99.08	15.00	37.20	20.00	24.72	96.92					97.16
		ROMERO ESPINOZA KATHERINE ANDREA	20.00	13.21	25.00	40.00	98.21	15.00	34.99	20.00	25.00	94.99	10.00	40.00	40.00	90.00	94.59
		SANCHEZ RAMIREZ RICARDO JOSE						15.00	33.52	20.00	24.17	92.69					92.69
		SARDI CALLE GERMANIA JOSEFINA	20.00	14.28	25.00	40.00	99.28	15.00	37.79	20.00	25.00	97.79					98.18
		TAMARIZ ORDOÑEZ PABLO ESTEBAN	20.00	13.78	25.00	40.00	98.78	15.00	36.49	20.00	25.00	96.49					96.85
TORRES CALLE MARIA FERNANDA	20.00	13.43	25.00	40.00	98.43	14.65	35.55	20.00	25.00	95.20					95.89		
YUNGA PICON MARIA YOLANDA	20.00	11.20	25.00	40.00	96.20	14.65	30.49	20.00	24.17	89.31					90.02		
FACULTAD DE PSICOLOGÍA	PSICOLOGIA CLINICA	ABRIL MOGROVEJO FELIPE ADRIANO					14.65	36.16	20.00	25.00	95.81					95.81	
		ABRIL MOGROVEJO IVAN TEODORO	20.00	14.21	25.00	40.00	99.21	13.84	34.59	20.00	25.00	93.43	9.00	40.00	38.13	87.13	92.16
		AGUILAR SIZER MONICA ELISA	20.00	13.65	25.00	34.00	92.65	15.00	36.56	20.00	23.89	95.45	10.00	40.00	32.27	82.27	91.58
		ALVAREZ IDROVO IVONNE ELIZABETH						15.00	37.37	20.00	25.00	97.37					97.37
		AREVALO OJEDA YOLANDA CAROLINA		14.39	25.00	40.00	79.39		37.97	20.00	25.00	82.97					81.78
		ARIAS MEDINA WILLIAM PAUL						15.00	35.62	20.00	25.00	95.62	10.00	40.00	40.00	90.00	92.31
		ASTUDILLO SARMIENTO JUAN CARLOS						14.06	36.67	20.00	25.00	95.73					95.73
		AVILA ORDOÑEZ GUIDO ANTONIO							33.06	20.00	25.00	78.06					78.06
		BERNAL ARELLANO WALTER MARCELO						14.92	36.16	20.00	25.00	96.08					96.08
		BERNAL SARMIENTO LUIS ALBERTO	20.00	11.63	17.50	24.00	73.13	15.00	31.55	18.20	15.50	80.25	10.00	39.20	27.73	76.93	78.04
		BUÑAY ANDRADE ROMAN MAURICIO	18.00	13.76	25.00	40.00	96.76	13.82	36.51	20.00	25.00	95.33	18.60	40.00	37.60	96.20	95.82
		CABRERA VELEZ MARIA MARCELA	20.00	14.63	25.00	40.00	99.63	14.84	38.34	20.00	25.00	98.18	14.00	40.00	40.00	94.00	97.77
		CARRASCO VINTIMILLA JUANA LUCIA						14.44	38.13	20.00	25.00	97.57	9.20	40.00	40.00	89.20	96.86
		CAÑIZARES ABRIL LAURO ESTEBAN						15.00	37.91	20.00	22.45	95.36					95.36
		CEDILLO QUIZHPE ISABEL CRISTINA	15.00	13.80	25.00	40.00	93.80	12.53	36.89	20.00	25.00	94.42					94.23
		CLAVIJO CASTILLO RUTH GERMANIA	20.00	13.70	25.00	40.00	98.70	14.92	35.89	20.00	25.00	95.81	20.00	40.00	40.00	100.00	97.87



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE PSICOLOGÍA	PSICOLOGIA CLINICA	CONFORME ZAMBRANO ELSA GARDENIA		12.94	25.00	40.00	77.94		31.80	20.00	25.00	76.80					77.13
		CORDERO FERNANDEZ VANESSA ESTEFANIA						14.92	39.13	20.00	25.00	99.05					99.05
		CORDERO HERMIDA MARIA FERNANDA	20.00	14.47	25.00	40.00	99.47	14.92	37.71	20.00	25.00	97.63					97.68
		DUQUE ESPINOZA PAOLA VANESSA						14.92	35.83	20.00	25.00	95.75					95.75
		ESPINOZA ORTIZ ANTONIO ALEJANDRO	20.00	12.97	25.00	40.00	97.97	15.00	35.61	20.00	25.00	95.61					96.42
		LEON MACHUCA WALTER FABIAN						14.24	34.86	20.00	25.00	94.10					94.10
		LIMA CASTRO SANDRA EUGENIA	20.00	13.86	25.00	40.00	98.86	15.00	36.23	20.00	25.00	96.23	16.00	40.00	40.00	96.00	96.10
		LOJANO LOPEZ EDGAR PATRICIO						15.00	33.79	20.00	25.00	93.79					93.79
		LOPEZ ALVARADO SILVIA LUCIA	20.00	13.92	25.00	40.00	98.92	14.84	36.94	20.00	25.00	96.78	20.00	40.00	40.00	100.00	98.31
		LOPEZ CALLE CLAUDIO HERNAN	20.00	12.78	25.00	40.00	97.78	15.00	33.85	20.00	25.00	93.85	20.00	40.00	40.00	100.00	96.80
		LUNA LUNA MARIA AUGUSTA						15.00	30.18	20.00	23.67	88.85	10.00	40.00	38.40	88.40	88.74
		LUZURIAGA VASCONEZ WASHINGTON GERMAN	16.00	11.39	25.00	40.00	92.39	14.47	32.60	20.00	25.00	92.07					92.32
		MORALES QUIZHPI JUANA AGUSTINA						14.67	34.78	20.00	25.00	94.45					94.46
		NARVAEZ SOTO MAURO ROGELIO	20.00	12.56	25.00	40.00	97.56	14.75	32.90	20.00	25.00	92.65					92.65
		ORTIZ VIVAR XIOMAR DEL ROCIO						15.00	35.72	20.00	25.00	95.72					95.72
		PACHECO SALAZAR MARIA DE LOURDES						14.92	33.48	20.00	25.00	93.40					93.40
		PALACIOS MADERO MARIA DOLORES						14.84	37.60	20.00	25.00	97.44					97.44
		PERNAS ALVAREZ ISIS ANGELICA	20.00	13.24	25.00	40.00	98.24	14.84	35.09	20.00	25.00	94.93					95.30
		PEÑA CONTRERAS EVA KARINA						15.00	35.85	20.00	25.00	95.85	14.00	40.00	40.00	94.00	95.13
		RODAL GENOVEZ ANDREA YESENIA	20.00	12.17	25.00	22.00	79.17	15.00	32.83	20.00	19.11	86.94					82.07
		SACOTO MOLINA ADRIAN MARCELO						14.92	36.45	20.00	25.00	96.37					96.37
		SIGUENZA CAMPOVERDE WILSON GUILLERMO	20.00	14.44	25.00	40.00	99.44	15.00	38.15	20.00	25.00	98.15					98.20
		SOLANO PALACIOS VICENTE GERMAN						15.00	34.84	20.00	25.00	94.84					94.84
		VAZQUEZ ARIZAGA ALBERTO EUGENIO							35.18	20.00	25.00	80.18					80.18
		VAZQUEZ GONZALEZ WILLIAN FERNANDO	20.00	13.56	25.00	40.00	98.56	14.82	35.23	20.00	25.00	95.05					96.95
		VILCHEZ TORNERO JOSE LUIS						15.00	29.15	20.00	22.61	86.76	20.00	40.00	40.00	100.00	93.71
		WEBSTER CORDERO FELIPE EDMUNDO						14.59	36.71	20.00	25.00	96.30					96.30
		ZEAS SIGUENZA ANANDA MARIA						15.00	34.06	19.80	25.00	93.86					93.86
PSICOLOGIA SOCIAL	ABRIL MOGROVEJO FELIPE ADRIANO						14.65	36.19	19.20	22.72	92.76					92.76	
	ABRIL MOGROVEJO IVAN TEODORO	20.00	13.79	25.00	36.00	94.79	14.08	35.58	18.67	24.72	93.05					93.34	
	ARIAS MEDINA WILLIAM PAUL						15.00	37.80	20.00	24.00	96.80					96.80	
	AVILA ORDOÑEZ GUIDO ANTONIO							34.83	15.20	19.72	69.75					69.76	
	BUÑAY ANDRADE ROMAN MAURICIO	18.00	13.88	25.00	40.00	96.88	13.54	37.41	13.47	24.45	88.87					91.36	
	CABRERA VELEZ MARIA MARCELA	20.00	14.30	25.00	40.00	99.30	15.00	37.12	20.00	23.11	95.23					95.49	
	CARRASCO VINTIMILLA JUANA LUCIA						14.68	36.78	20.00	25.00	96.46					96.46	
	CAÑIZARES ABRIL LAURO ESTEBAN						15.00	37.71	16.40	19.84	88.95					88.94	
	CEDILLO QUIZHPE ISABEL CRISTINA	16.00	12.88	25.00	40.00	93.88	12.27	33.60	16.13	25.00	87.00					89.04	
	CLAVIJO CASTILLO RUTH GERMANIA	20.00	13.60	25.00	36.00	94.60	15.00	35.48	19.20	22.06	91.74					92.45	



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE PSICOLOGÍA	PSICOLOGIA SOCIAL	CONFORME ZAMBRANO ELSA GARDENIA		14.63	25.00	40.00	79.63		36.72	14.93	25.00	76.65					77.75
		CORDERO FERNANDEZ VANESSA ESTEFANIA						14.84	39.09	20.00	25.00	98.93					98.93
		CORDERO HERMIDA MARIA FERNANDA	20.00	15.00	25.00	36.00	96.00	15.00	39.09	20.00	25.00	99.09					98.93
		CORREA HERRERA JUAN FRANCISCO						13.58	37.32	20.00	24.17	95.07	18.87	40.00	36.80	95.67	95.32
		ESPINOZA ORTIZ ANTONIO ALEJANDRO	20.00	12.15	20.00	40.00	92.15	15.00	33.78	20.00	24.06	92.84					92.60
		IDROVO LANDY ISRAEL SEBASTIAN	18.00	14.16	20.00	30.00	82.16	14.32	37.87	18.26	23.34	93.79					93.79
		LEON MACHUCA WALTER FABIAN						14.26	36.89	18.60	22.78	92.53					92.53
		LOPEZ ALVARADO SILVIA LUCIA	20.00	14.39	25.00	40.00	99.39	14.84	37.37	20.00	25.00	97.21					98.29
		LOPEZ CALLE CLAUDIO HERNAN	20.00	13.80	25.00	40.00	98.80	15.00	36.29	20.00	25.00	96.29					97.52
		LUZURIAGA VASCONEZ WASHINGTON GERMAN	16.00	14.48	25.00	40.00	95.48	14.47	38.67	20.00	25.00	98.14					96.23
		MORALES QUIZHPI JUANA AGUSTINA						15.00	32.81	20.00	25.00	92.81					92.81
		MUÑOZ PAUTA MARCO ANTONIO	20.00	13.14	25.00	40.00	98.14	14.47	34.47	20.00	25.00	93.94	16.00	40.00	40.00	96.00	95.60
		NARVAEZ SOTO MAURO ROGELIO	20.00	12.95	25.00	40.00	97.95	14.84	33.91	15.73	19.78	84.26					84.26
		ORTIZ VIVAR XIOMAR DEL ROCIO						15.00	37.14	20.00	22.00	94.14					94.14
		PERNAS ALVAREZ ISIS ANGELICA	20.00	13.40	25.00	40.00	98.40	14.92	35.01	20.00	25.00	94.93					95.66
		RIVERA ULLAURI MARIA JOSE						14.44	33.28	13.20	25.00	85.92	19.80	40.00	40.00	99.80	90.17
		RODAL GENOVEZ ANDREA YESENIA	20.00	12.44	25.00	34.00	91.44	15.00	32.71	15.60	23.89	87.20					90.07
		SIGUENZA CAMPOVERDE WILSON GUILLERMO	20.00	14.80	25.00	40.00	99.80	15.00	38.64	13.07	22.78	89.49	10.00	40.00	40.00	90.00	89.95
		SOLANO PALACIOS VICENTE GERMAN						15.00	34.84	9.47	18.11	77.42					77.42
		VAZQUEZ ARIZAGA ALBERTO EUGENIO							34.75	20.00	25.00	79.75					79.75
VAZQUEZ GONZALEZ WILLIAN FERNANDO	20.00	12.64	25.00	38.00	95.64	14.82	33.50	20.00	24.45	92.77					94.28		
VILCHEZ TORNERO JOSE LUIS						15.00	25.09	15.00	14.56	69.65					69.65		
WEBSTER CORDERO FELIPE EDMUNDO						14.67	37.21	19.20	25.00	96.08					96.08		
ZEAS SIGUENZA ANANDA MARIA						15.00	36.22	13.53	20.06	84.81	10.00	40.00	40.00	90.00	85.89		
ÑAUTA DIAZ JUAN FERNANDO	20.00	12.68	25.00	40.00	97.68	15.00	32.94	13.33	22.56	83.83					87.89		
PSICOLOGIA/PSICOLOGIA EDUCATIVA	PSICOLOGIA EDUCATIVA	ABRIL MOGROVEJO FELIPE ADRIANO					14.65	35.24	19.60	24.67	94.16					94.15	
		ABRIL MOGROVEJO IVAN TEODORO	20.00	14.35	25.00	40.00	99.35	13.84	35.96	19.60	25.00	94.40				95.34	
		AREVALO OJEDA YOLANDA CAROLINA		14.31	25.00	40.00	79.31		37.47	19.60	25.00	82.07		40.00	40.00	80.00	80.99
		ARIAS MEDINA WILLIAM PAUL						15.00	35.73	19.80	22.28	92.81					92.80
		ASTUDILLO SARMIENTO JUAN CARLOS						14.72	23.39	19.80	23.56	81.47					81.47
		AVILA ORDOÑEZ GUIDO ANTONIO							33.85	19.60	25.00	78.45					78.45
		BUÑAY ANDRADE ROMAN MAURICIO	18.00	13.99	25.00	40.00	96.99	13.54	36.16	19.60	25.00	94.30					94.97
		CABRERA VELEZ MARIA MARCELA	20.00	14.28	25.00	40.00	99.28	15.00	37.20	20.00	25.00	97.20					97.32
		CARRASCO VINTIMILLA JUANA LUCIA						14.68	39.52	20.00	25.00	99.20					99.20
		CAÑIZARES ABRIL LAURO ESTEBAN						15.00	37.83	19.20	25.00	97.03	20.00	40.00	40.00	100.00	97.77
		CEDILLO QUIZHPE ISABEL CRISTINA	15.00	13.61	25.00	40.00	93.61	12.53	36.97	20.00	25.00	94.50	8.00	40.00	40.00	88.00	92.12
		CLAVIJO CASTILLO RUTH GERMANIA	20.00	14.37	25.00	40.00	99.37	14.90	37.70	20.00	25.00	97.60					98.00
CONFORME ZAMBRANO ELSA GARDENIA		13.31	25.00	38.00	76.31		35.44	20.00	25.00	80.44					78.92		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE PSICOLOGÍA	PSICOLOGÍA/PSICOLOGIA EDUCATIVA	CORDERO FERNANDEZ VANESSA ESTEFANIA					15.00	38.40	19.80	25.00	98.20					98.20	
		ESPINOZA ORTIZ ANTONIO ALEJANDRO	20.00	13.32	25.00	40.00	98.32	15.00	35.67	20.00	25.00	95.67	20.00	40.00	40.00	100.00	98.46
		LOJANO LOPEZ EDGAR PATRICIO						15.00	28.36	19.60	23.72	86.68					86.69
		LOPEZ ALVARADO SILVIA LUCIA	20.00	15.00	25.00	40.00	100.00	14.84	39.29	20.00	25.00	99.13					99.56
		LUZURIAGA VASCONEZ WASHINGTON GERMAN	16.00	13.19	25.00	40.00	94.19	14.47	36.06	19.60	25.00	95.13					94.40
		MORALES QUIZHPI JUANA AGUSTINA						15.00	34.65	19.20	25.00	93.85	20.00	40.00	40.00	100.00	94.55
		MUÑOZ PAUTA MARCO ANTONIO	20.00	12.49	25.00	40.00	97.49	14.65	32.86	19.60	24.39	91.50					93.76
		NARVAEZ SOTO MAURO ROGELIO	20.00	13.60	25.00	40.00	98.60	14.84	34.20	20.00	21.72	90.76					90.76
		ORTIZ VIVAR XIOMAR DEL ROCIO						15.00	37.53	20.00	25.00	97.53					97.53
		PACHECO SALAZAR MARIA DE LOURDES						14.92	36.02	20.00	25.00	95.94					95.94
		PALACIOS MADERO MARIA DOLORES						14.92	36.28	20.00	25.00	96.20	20.00	40.00	40.00	100.00	98.23
		PERNAS ALVAREZ ISIS ANGELICA	20.00	13.81	25.00	40.00	98.81	14.84	35.99	20.00	25.00	95.83					96.33
		PEÑA CONTRERAS EVA KARINA						15.00	38.80	19.60	25.00	98.40					98.40
		RIVERA ULLAURI MARIA JOSE						14.18	34.99	19.80	25.00	93.97					93.97
		ROSALES JARAMILLO GUIDO LEONEL	20.00	14.49	25.00	40.00	99.49	15.00	37.74	20.00	24.45	97.19					98.79
		SIGUENZA CAMPOVERDE WILSON GUILLERMO	20.00	14.25	25.00	40.00	99.25	15.00	37.56	20.00	25.00	97.56					97.63
		SOLANO PALACIOS VICENTE GERMAN						15.00	36.45	19.20	25.00	95.65					95.65
		VAZQUEZ ARIZAGA ALBERTO EUGENIO							34.28	20.00	25.00	79.28					79.28
		VAZQUEZ GONZALEZ WILLIAN FERNANDO	20.00	14.25	25.00	40.00	99.25	14.82	34.30	19.20	25.00	93.32					96.71
		VERDUGO GUAMAN MARIA EUGENIA	20.00	14.28	25.00	40.00	99.28	15.00	38.23	19.60	23.89	96.72					96.72
VILCHEZ TORNERO JOSE LUIS						15.00	31.80	20.00	21.28	88.08					88.08		
WEBSTER CORDERO FELIPE EDMUNDO						14.59	38.12	19.80	25.00	97.51					97.52		
GRADO - INSTITUTO UNIVERSITARIO DE LENGUAS	INGLÉS - INSTITUTO UNIVERSITARIO DE LENGUAS	ALVAREZ TOROMORENO KARINA ELIZABETH					15.00	37.15	19.60	24.17	95.92					95.92	
		AREVALO LOPEZ SARA MERCEDES						38.08	16.00	22.72	76.80					76.80	
		ARGUDO SERRANO JUANITA CATALINA	20.00	14.63	25.00	40.00	99.63	14.84	38.31	20.00	25.00	98.15	18.00	40.00	40.00	98.00	98.28
		ASTUDILLO JARRIN MARCO ANDRE						14.07	36.73	15.80	21.28	87.88					87.88
		AVENDAÑO SAQUISILI DIEGO LEONARDO						15.00	35.82	18.00	23.72	92.54					92.54
		BERNAL ARELLANO PAUL LEONCIO						14.59	36.56	19.60	25.00	95.75					95.76
		BOROTO CARRASCO JOSE RICARDO	16.00	14.11	23.75	38.00	91.86	14.50	38.68	16.93	23.61	93.72					93.58
		CABRERA ARIAS SANDRA MERCEDES	19.00	14.03	25.00	40.00	98.03	15.00	36.75	19.80	25.00	96.55					96.70
		CABRERA GARATE PABLO FABIAN							37.22	16.13	23.72	77.07					77.08
		CALLE LEON PATRICIO ROLANDO						14.84	36.77	19.60	24.72	95.93					95.93
		CAMPOVERDE CAMPOVERDE MARTHA YOLANDA	20.00	13.62	25.00	40.00	98.62	14.92	35.26	20.00	25.00	95.18					95.43
		CARRERÑO JACOME MARIA DE LOURDES						14.52	34.58	19.60	24.17	92.87					92.87
		CASTAÑEDA CARDENAS GRACIELA DOLENA						15.00	30.75	15.93	19.95	81.63					81.63
		CHICAIZA DELEG SANDRA ISABEL						14.57	38.56	19.60	24.45	97.18					97.17
		CRIOILLO SOLIZ NANCY PATRICIA	20.00	13.81	25.00	40.00	98.81	15.00	35.81	20.00	25.00	95.81					96.30
		DIAZ SARMIENTO MERCEDES DEL CARMEN	20.00	12.99	25.00	40.00	97.99	15.00	33.61	19.33	24.39	92.33					92.65



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTIÓN DE EVALUACIÓN DEL DESEMPEÑO
RESULTADOS EVALUACIÓN INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2016 - Agosto 2017

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
GRADO - INSTITUTO UNIVERSITARIO DE LENGUAS	INGLES - INSTITUTO UNIVERSITARIO DE LENGUAS	DURAN NICHOLLS MARIA DEL CARMEN					13.41	38.76	19.60	25.00	96.77					96.77	
		ESCOBAR LANDIVAR MARIA LILIANA						39.35	18.53	24.11	81.99					82.00	
		ESPINOZA LOJA ADRIANA ELIZABETH					14.67	36.58	19.00	24.72	94.97					94.98	
		ESTRELLA GONZALEZ LOURDES GABRIELA					14.39	36.94	19.80	25.00	96.13					96.13	
		GALARZA QUEZADA PATRICIA DEL CARMEN		14.46	25.00	40.00	79.46		38.14	18.40	24.45	80.99					80.99
		GONZALEZ FERNANDEZ LOURDES ALEXANDRA	20.00	14.59	25.00	40.00	99.59	14.19	38.38	20.00	25.00	97.57					98.41
		HALLORAN TIMOTHY RYAN							38.08	15.93	22.28	76.29					76.29
		HERRERA CALDAS VERONICA ALEXANDRA						15.00	36.39	20.00	25.00	96.39					96.39
		JARAMILLO ASTUDILLO MARIA CATALINA						15.00	37.26	19.40	25.00	96.66					96.66
		MACIAS LEON LUIS EDUARDO	20.00	14.80	13.75	40.00	88.55	15.00	38.96	7.33	24.45	85.74					87.00
		MORENO VINTIMILLA CARMEN LUCIA	20.00	12.02	25.00	40.00	97.02	14.67	32.27	18.06	23.78	88.78					90.66
		NARVAEZ CANTOS DAYSI LORENA						14.12	37.24	19.60	23.78	94.74					94.74
		NARVAEZ DIAZ SARA XIMENA						15.00	34.22	20.00	25.00	94.22					94.22
		NIOLA SANMARTIN ROSA ELENA						14.58	36.97	17.60	25.00	94.15					94.15
		ORELLANA MORA SUSANA XIMENA	20.00	14.40	25.00		59.40	15.00	37.79	20.00		72.79					62.75
		PACHECO SALAZAR VICENTE GUILLERMO	20.00	14.33	25.00	40.00	99.33	14.92	36.33	20.00	25.00	96.25					98.31
		PALACIOS CECILIA RAQUEL						15.00	36.39	20.00	25.00	96.39					96.39
		PALOMEQUE CAMPOVERDE PATRICIA FABIOLA						15.00	37.46	19.20	25.00	96.66					96.66
		PESANTEZ PESANTEZ ALEJANDRA CAROLINA						14.75	37.15	18.80	25.00	95.70					95.70
		QUITO GUTIERREZ ISABEL ROSALVA						14.31	35.22	20.00	25.00	94.53					94.53
		QUITO OCHOA JANINA FELISHA	20.00	14.75	25.00	40.00	99.75	15.00	39.07	19.40	25.00	98.47					98.65
		ROJAS MERCHAN ROGELIO ANTONIO							35.62	16.00	22.06	73.68					73.67
		SARANGO SOLANO FERNANDA ELIZABETH						15.00	37.73	20.00	25.00	97.73					97.73
		SEGARRA LAZO SANDRA NOEMI						15.00	37.52	19.80	25.00	97.32					97.32
		SERRANO CRAUSAZ PAOLA CRISTINA	20.00	14.14	25.00	40.00	99.14	14.59	37.58	19.20	25.00	96.37					96.83
		SHOURDS ALEXANDRA ROSE	20.00	14.61	25.00	40.00	99.61	14.84	38.38	17.33	23.84	94.39					96.72
STADELHOFFER DE MARTINEZ SONJA MELANIE	20.00	14.34	25.00	40.00	99.34	14.92	37.91	19.60	25.00	97.43					97.62		
TORRES ORTIZ ROSITA MONSERRATH	20.00	14.75	25.00	40.00	99.75	14.92	38.71	20.00	25.00	98.63					98.76		
TORRES VASQUEZ FERNANDA CRISTINA						15.00	37.37	19.00	24.72	96.09					96.09		
TROYA SANCHEZ ELINA DE LOURDES	20.00	12.67	25.00	40.00	97.67	15.00	33.39	20.00	25.00	93.39					93.70		
VARELA SOLANO KAROLIN LUCIA	20.00	14.11	25.00	40.00	99.11	15.00	36.67	20.00	25.00	96.67					96.97		

Fuente: Base de Datos del Sistema de Gestión de Evaluación del Desempeño.

Elaboración: Dirección de Evaluación.