



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
	ACHIG BALAREZO MARIA CECILIA	20.00	11.77	25.00	40.00	96.77	14.42	29.68	20.00	22.56	86.66	20.00	40.00	40.00	100.00	88.93
	ASTUDILLO CORDERO JAIME SEBASTIAN	20.00	13.10	25.00	40.00	98.10	14.84	34.66	19.60	25.00	94.10	13.80	36.80	39.20	89.80	94.10
	ASTUDILLO CORDERO JUAN PABLO		13.41	25.00	40.00	78.41		35.65	20.00	25.00	80.65					80.65
	AVILES ORDOÑEZ JUAN MARCELO	18.00	13.59	25.00	36.00	92.59	13.95	36.09	20.00	20.95	90.99	8.60	40.00	40.00	88.60	90.98
	BARRERA PEÑAFIEL LUIS ENRIQUE	19.00	14.16	25.00	40.00	98.16	14.27	36.83	20.00	25.00	96.10					96.10
	BRAVO ORDOÑEZ BOLIVAR LEVI	20.00	12.05	25.00	40.00	97.05	14.74	31.12	20.00	22.72	88.58					88.58
	CABRERA JARA NATASHA EULALIA	20.00	12.88	25.00	40.00	97.88	14.92	34.48	20.00	23.67	93.07	20.00	40.00	40.00	100.00	93.53
	CARDENAS CALLE MIGUEL ALBERTO	20.00	12.61	25.00	40.00	97.61	14.84	33.20	20.00	23.84	91.88					91.88
	CARDENAS HARO XAVIER RICARDO	20.00	13.58	25.00	40.00	98.58	15.00	36.26	20.00	23.67	94.93					94.92
	CARDOSO MARTINEZ FAUSTO ADRIAN	20.00	13.41	25.00	36.00	94.41	14.74	34.73	18.46	23.34	91.27	19.47	40.00	39.20	98.67	91.28
	CARVALLO OCHOA JUAN PABLO	20.00	13.77	25.00	40.00	98.77	14.74	36.62	20.00	23.34	94.70					95.93
	CAZAR ALMACHE FABIAN EDUARDO	20.00	13.47	25.00	40.00	98.47	15.00	35.74	20.00	23.75	94.49					94.49
	CHUQUIGUANGA AUQUILLA MARIA CRISTINA	20.00	13.32	25.00	40.00	98.32	13.83	34.91	20.00	24.67	93.41	12.00	40.00	40.00	92.00	93.40
	CONTRERAS ESCANDON CHRISTIAN HERNAN	19.00	13.25	25.00	40.00	97.25	14.27	34.91	19.80	24.06	93.04					93.04
	CORDERO CUEVA JUAN FERNANDO		9.30	22.50	40.00	71.80		24.53	16.33	25.00	65.86					71.10
	CORDERO GULA RAUL ESTEBAN	19.00	12.60	25.00	40.00	96.60	15.00	33.15	16.33	21.17	85.65	20.00	36.00	40.00	96.00	87.93
	CRESPO FAJARDO JOSE LUIS		14.83	25.00	40.00	79.83		39.13	20.00	23.67	82.80					80.89
	DURAN AGUILAR EDGAR JAVIER	19.00	12.53	25.00	40.00	96.53	14.76	34.55	20.00	22.84	92.15					92.14
	ENCALADA OCHOA PATRICIO OSWALDO	20.00	13.41	25.00	40.00	98.41	14.80	35.10	20.00	23.75	93.65					93.65
	FLORES JUCA GONZALO ENRIQUE	20.00	12.97	25.00	40.00	97.97	15.00	34.91	20.00	24.00	93.91	20.00	40.00	40.00	100.00	94.79
	GAMON TORRES ROBERTO		13.51	25.00	34.00	72.51		35.08	19.80	21.39	76.27					76.27
	GARCIA RENTE MANUEL	12.00	14.46	25.00	32.00	83.46	14.67	37.72	20.00	22.78	95.17					95.17
	GARCIA VELEZ GABRIELA ELIZABETH	19.00	13.77	25.00	40.00	97.77	14.76	36.67	20.00	23.67	95.10					95.10
	GONZALEZ LLANOS MONICA JANETH	20.00	13.94	25.00	40.00	98.94	15.00	37.04	20.00	23.67	95.71	16.00	40.00	40.00	96.00	97.08
	GUERRA GALAN JAIME AUGUSTO	20.00	14.39	25.00	40.00	99.39	15.00	38.24	20.00	23.67	96.91	20.00	40.00	40.00	100.00	97.53
	GUILLEN MENA VANESSA FERNANDA	20.00	13.36	25.00	40.00	98.36	15.00	35.39	20.00	23.67	94.06	20.00	40.00	40.00	100.00	94.06
	HERAS BARROS VERONICA CRISTINA	20.00	14.22	25.00	40.00	99.22	14.68	37.63	20.00	24.00	96.31	19.73	40.00	40.00	99.73	96.64
	HERMIDA PALACIOS MARIA AUGUSTA	20.00	12.03	25.00	40.00	97.03	14.82	31.32	20.00	24.34	90.48	20.00	40.00	40.00	100.00	91.61
	HIDALGO CASTRO EDGAR PATRICIO	20.00	11.95	25.00	40.00	96.95	15.00	30.88	20.00	23.00	88.88					90.43
	IDROVO VINTIMILLA DANIEL BERNARDO	20.00	13.70	25.00	40.00	98.70	14.92	36.36	20.00	23.67	94.95	20.00	40.00	40.00	100.00	95.37
	JARAMILLO PAREDES DIEGO ESTEBAN	20.00	14.11	25.00	40.00	99.11	15.00	37.19	20.00	24.25	96.44					97.42
	KENNEDY TROYA MARIA ALEXANDRA	20.00	13.89	25.00	40.00	98.89	14.82	37.46	19.80	24.13	96.21					96.56
	LEON ALVARADO JUAN PABLO		10.60	25.00	36.00	71.60		28.91	20.00	20.06	68.97					68.97
	LEON GONZALEZ PABLO ARMANDO	20.00	13.11	25.00	40.00	98.11	14.84	35.73	20.00	24.67	95.24					95.74
	LUNA CRIOLLO PATRICIA VERONICA	20.00	12.11	25.00	40.00	97.11	15.00	34.29	20.00	23.13	92.42	19.80	40.00	40.00	99.80	92.41
	LUNA LEON ENRIQUE FERNANDO	20.00	13.06	25.00	38.00	96.06	14.92	33.89	19.40	22.06	90.27					90.26
	MENDIETA ORELLANA MONICA ELISABETH	20.00	13.65	25.00	40.00	98.65	15.00	36.59	20.00	23.67	95.26	19.53	40.00	40.00	99.53	97.19
	MORA ABRIL NANCY BEATRIZ	20.00	13.01	25.00	40.00	98.01	15.00	33.68	20.00	25.00	93.68					93.68

FACULTAD DE ARQUITECTURA Y URBANISMO

ARQUITECTURA/ARQUITECTURA - REDISEÑO



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Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE ARQUITECTURA Y URBANISMO	ARQUITECTURA/ARQUITECTURA - REDISEÑO	MORA SERRANO JUAN SEBASTIAN	19.00	14.04	25.00	40.00	98.04	14.18	37.31	20.00	23.67	95.16					95.32
		MOSCOSO CORDERO MARIA SOLEDAD	20.00	14.00	25.00	40.00	99.00	15.00	36.70	20.00	23.67	95.37	20.00	40.00	40.00	100.00	96.47
		NAVARRO CAMPOS NELSON	18.00	13.70	25.00	40.00	96.70	15.00	35.93	19.80	23.67	94.40					94.40
		ORDÓÑEZ ALVARADO WILSON PAUL	20.00	13.03	25.00	40.00	98.03	15.00	34.67	20.00	23.67	93.34					93.33
		ORDÓÑEZ CASTRO GALO ALFREDO	20.00	11.61	25.00	40.00	96.61	15.00	31.05	20.00	23.34	89.39					91.89
		ORELLANA ALVEAR BORIS ADRIAN	20.00	13.86	25.00	40.00	98.86	15.00	36.19	20.00	23.67	94.86					94.86
		ORELLANA VALDEZ DIANA ALEJANDRA	20.00	14.20	25.00	40.00	99.20	14.84	37.21	20.00	23.67	95.72	20.00	40.00	40.00	100.00	96.51
		PACURUCU CACERES NATALIA ELIZABETH	20.00	12.85	25.00	40.00	97.85	15.00	33.79	20.00	23.34	92.13	20.00	40.00	40.00	100.00	92.41
		PAUTA CALLE VICTOR FERNANDO	20.00	13.22	25.00	40.00	98.22	14.92	35.96	20.00	24.00	94.88					94.88
		PIEDRA LANDIVAR VICTOR CESAR	19.00	14.35	25.00	40.00	98.35	14.68	37.93	20.00	23.34	95.95					95.95
		QUESADA MOLINA JUAN FELIPE	20.00	13.61	25.00	40.00	98.61	15.00	36.77	20.00	24.00	95.77	20.00	40.00	40.00	100.00	96.78
		RAMOS MONORI JEIMIS LEONARDO	20.00	13.64	25.00	40.00	98.64	15.00	36.69	20.00	24.00	95.69	20.00	40.00	40.00	100.00	95.81
		REYES JERVES EUGENIO ALBERTO	20.00	12.61	25.00	40.00	97.61	14.55	34.09	20.00	24.00	92.64					92.64
		RIERA RODRIGUEZ GLORIA ELIZABETH	20.00	13.31	25.00	40.00	98.31	14.33	34.66	20.00	24.45	93.44					93.44
		RODAS MARIN BOLIVAR TEODORO	20.00	12.84	25.00	40.00	97.84	14.84	34.33	20.00	23.67	92.84					92.83
		RODRIGUEZ TENEZACA CECILIA DEL CARMEN	20.00	11.72	25.00	40.00	96.72	15.00	35.20	20.00	23.34	93.54					94.27
		SALAZAR GUAMAN XIMENA ALEJANDRINA	20.00	13.29	25.00	40.00	98.29	14.65	34.68	20.00	24.00	93.33					93.78
		SALTOS CARVALLO HECTOR JAVIER	19.00	12.12	25.00	40.00	96.12	14.76	33.97	20.00	23.67	92.40					92.70
		SANCHEZ CASTILLO JOSE HERNAN	20.00	13.02	25.00	40.00	98.02	14.50	34.56	20.00	24.00	93.06	15.80	40.00	40.00	95.80	94.53
		SANCHEZ SANCHEZ CLARA MARIANA	19.00	12.94	25.00	40.00	96.94	14.66	34.87	20.00	23.67	93.20					93.20
		SERRANO TAPIA ALEX DANIEL	20.00	13.64	25.00	40.00	98.64	14.92	36.98	20.00	23.67	95.57					95.77
		SINCHI TORAL IVAN PAUL	20.00	13.22	25.00	40.00	98.22	14.84	35.44	20.00	23.67	93.95					93.94
		TAMAYO ABRIL JULIA DEL CARMEN	20.00	12.33	25.00	40.00	97.33	15.00	34.50	20.00	23.34	92.84	10.00	40.00	40.00	90.00	94.00
		TENESACA CHIMBO JORGE AGUSTIN	20.00	12.90	25.00	40.00	97.90	13.59	35.57	20.00	24.25	93.41					94.69
		ULLOA ARIZAGA EDGAR SANTIAGO	20.00	14.36	25.00	40.00	99.36	14.80	37.64	20.00	23.50	95.94					96.22
		VAN MUIJEN BOAZ LIONEL	20.00	12.17	25.00	40.00	97.17	14.17	35.95	20.00	23.67	93.79	15.53	40.00	40.00	95.53	95.91
		VAZQUEZ SOLORZANO WILSON MARCELO	20.00	11.15	25.00	40.00	96.15	15.00	32.38	20.00	22.61	89.99	18.00	40.00	40.00	98.00	90.84
		VELEZ GUAYASAMIN ALEXIS SANTIAGO	20.00	13.55	25.00	40.00	98.55	14.75	32.87	20.00	23.23	90.85					90.85
VINTIMILLA SERRANO ESPERANZA CATALINA	19.00	13.75	25.00	36.00	93.75	15.00	36.39	20.00	23.72	95.11					95.11		
VIVANCO CRUZ LORENA REGINA	20.00	12.78	25.00	40.00	97.78	14.76	33.63	20.00	24.00	92.39	20.00	40.00	40.00	100.00	94.40		
ZALAMEA LEON ESTEBAN FELIPE	20.00	12.60	25.00	40.00	97.60	13.91	32.84	20.00	23.67	90.42	19.80	40.00	40.00	99.80	92.73		
FACULTAD DE ARTES	ARTES ESCENICAS - REDISEÑO/COMUNES - DANZA Y TEATRO/DANZA - TEATRO	ANDRADE CORDOVA JAVIER ESTUARDO	20.00	13.38	25.00	40.00	98.38	14.35	35.46	19.20	24.39	93.40	9.60	40.00	40.00	89.60	93.40
		ANDRADE POLO PEDRO GUSTAVO	20.00	11.67	25.00	38.00	94.67	15.00	31.21	19.20	24.00	89.41				89.41	
		BURGUEÑO ALCALDE LORETO	20.00	14.20	20.00	18.00	72.20	15.00	38.08	19.00	21.28	93.36				93.36	
		BUSTOS CRIOLLO JESSICA CRISTINA	20.00	12.79	21.25	40.00	94.04	15.00	36.01	19.06	24.34	94.41				94.41	
		CARRASCO ESPINOZA DIEGO ALFONSO	20.00	12.87	25.00	40.00	97.87	14.74	34.74	19.80	25.00	94.28				94.29	
		DONOSO LOPEZ CLARITA DEL ROCIO	20.00	11.49	18.75	20.00	70.24	14.74	28.99	18.00	18.17	79.90				79.90	
HARRIS HERMIDA SANTIAGO VICENTE		14.55	21.25	24.00	59.80		38.26	18.86	23.61	80.73				80.73			



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		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL				
		20	15	25	40	100	15	40	20	25	100	20	40	40	100				
FACULTAD DE ARTES	ARTES ESCENICAS - REDISEÑO/COMUNES - DANZA Y TEATRO/DANZA - TEATRO	IDROVO MURILLO MEDARDO ENRIQUE	20.00	11.00	20.00	32.00	83.00	14.84	28.44	19.60	24.72	87.60					85.83		
		LEON AGUILERA KARLA DENISE	20.00	13.64	25.00	40.00	98.64	14.84	33.22	20.00	25.00	93.06					93.06		
		MALDONADO TORAL CONSUELO	19.00	14.63	25.00	40.00	98.63	15.00	37.32	20.00	25.00	97.32					97.32		
		MARTINEZ ALBARRACIN ANDREA JOHANNA	14.00	13.54	22.50	36.00	86.04	14.68	34.81	18.20	24.72	92.41					92.41		
		ORTIZ MOSQUERA FIDEL ERNESTO	20.00	13.82	25.00	40.00	98.82	15.00	36.02	20.00	25.00	96.02					96.27		
		PACHECO RUBIO MARIA BELEN	20.00	14.35	22.50	40.00	96.85	14.66	37.84	19.20	24.34	96.04					96.04		
		PEREZ ESCALANTE ROCIO DE LOURDES	20.00	12.77	25.00	32.00	89.77	14.92	33.51	19.53	22.11	90.07					90.08		
		ROJAS REYES CARLOS FABIAN	18.00	5.66	25.00	40.00	88.66	15.00	17.20	20.00	25.00	77.20					84.84		
		SAN MARTIN AREVALO DIEGO PAUL	20.00	8.86	23.75	32.00	84.61	15.00	23.94	18.60	22.22	79.76					79.76		
		VAZQUEZ MARTINEZ JUAN ANDRES	20.00	12.45	20.00	40.00	92.45	14.24	35.27	18.66	25.00	93.17					92.98		
		ZAVALA LASSO RENE PATRICIO	17.00	12.75	22.50	36.00	88.25	14.75	37.08	19.60	24.17	95.60					95.60		
		FACULTAD DE ARTES	ARTES MUSICALES/ARTES MUSICALES - REDISEÑO	ALVARADO DELGADO JANNET EMPERATRIZ	20.00	12.46	20.00	40.00	92.46	15.00	31.43	15.60	23.72	85.75					90.55
				BUENO ESCOBAR JULIO DARIO	20.00	14.20	22.50	40.00	96.70	15.00	36.37	19.00	24.72	95.09					95.09
				CARRION CABRERA JOSE ANTONIO	20.00	14.50	25.00	40.00	99.50	15.00	39.21	20.00	25.00	99.21					99.21
				CRESPO GONZALEZ MERCEDES	20.00	14.52	25.00	40.00	99.52	15.00	37.19	17.53	25.00	94.72	20.00	39.20	40.00	99.20	94.73
ESCUDERO UCHUARI MANUEL ALEJANDRO	19.00			14.65	25.00	40.00	98.65	14.58	37.65	20.00	25.00	97.23					97.23		
FREIRE SORIA CARLOS GONZALO	20.00			13.37	25.00	40.00	98.37	15.00	36.38	16.00	23.34	90.72	20.00	40.00	40.00	100.00	90.72		
GONZALEZ ORELLANA VICTOR LENIN	20.00			13.40	20.00	40.00	93.40	15.00	36.12	18.80	25.00	94.92					94.92		
JUMBO MEDINA EDDIE MAURICIO				13.38	25.00	40.00	78.38		36.97	18.40	25.00	80.37					80.37		
JUMBO MEDINA WILMER FERMIN	20.00			13.10	25.00	40.00	98.10	15.00	35.72	20.00	25.00	95.72					95.72		
KHACHATRYAN SUSANNA	20.00			14.54	21.25	40.00	95.79	15.00	37.88	16.00	25.00	93.88					94.22		
MALDONADO TORAL CONSUELO	20.00			14.82	25.00	40.00	99.82	14.42	38.41	20.00	25.00	97.83					97.82		
MOLERIO ROSA ARLETI MARIA	20.00			13.26	25.00	40.00	98.26	15.00	34.33	19.73	25.00	94.06					94.06		
MORA YANZA JAIME PATRICIO	20.00			14.71	25.00	40.00	99.71	14.92	38.08	18.46	25.00	96.46					96.47		
MOYA MENDEZ MISAEAL				13.86	25.00	40.00	78.86		36.02	19.73	25.00	80.75					80.26		
NOVILLO ALULEMA WALTER VINICIO	20.00			12.71	25.00	40.00	97.71	15.00	32.81	19.33	25.00	92.14	20.00	40.00	40.00	100.00	92.14		
ORTEGA BARROS JORGE ALFREDO	20.00			12.46	23.75	40.00	96.21	15.00	32.44	19.00	25.00	91.44	14.00	40.00	40.00	94.00	91.44		
ORTEGA CEDILLO NELSON DARIO	20.00			14.37	25.00	40.00	99.37	12.96	38.17	19.73	25.00	95.86					95.86		
ORTEGA VALLEJO KARLA JOHANNA				15.00	23.75	40.00	78.75		39.18	19.73	25.00	83.91					83.92		
PACHECO BARRERA DIEGO PATRICIO	19.00			14.35	25.00	40.00	98.35	13.75	37.35	20.00	25.00	96.10					96.11		
PEDROSO ALFONSO ELISA BARBARA	20.00			14.92	25.00	40.00	99.92	15.00	38.79	20.00	25.00	98.79	10.00	40.00	40.00	90.00	98.79		
PEÑAHERRERA WILCHES JIMENA	20.00	13.30	25.00	40.00	98.30	15.00	34.83	20.00	25.00	94.83					94.83				
RENCURRELL BAZAN JESUS	20.00	14.07	23.75	40.00	97.82	15.00	36.79	17.20	25.00	93.99					93.99				
SANCHEZ BONILLA ANGELICA MARIA	20.00	13.60	25.00	40.00	98.60	15.00	36.02	20.00	25.00	96.02	14.00	40.00	40.00	94.00	96.02				
SANCHEZ PLASENCIA ANGELITA MERCEDES	20.00	13.46	25.00	40.00	98.46	15.00	35.23	19.40	25.00	94.63					94.63				
SAULA FUENTES VERONICA JOHANNA	20.00	14.25	25.00	40.00	99.25	15.00	37.27	20.00	25.00	97.27	16.00	40.00	40.00	96.00	97.27				
STURZINGER TIINA CHRISTINE		14.40	25.00	40.00	79.40		36.66	20.00	25.00	81.66					81.66				
SUAREZ MORENO CECILIA MARIA DEL CARMEN	19.00	12.57	25.00	40.00	96.57	14.84	33.30	20.00	25.00	93.14					93.14				



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Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
ARTES MUSICALES/ ARTES MUSICALES - REDISEÑO	URGILES CARDENAS JOSE EDUARDO	20.00	13.70	25.00	40.00	98.70	14.66	36.38	20.00	25.00	96.04	10.00	40.00			96.57
	URGILES ENCALADA PRISCILA ALEXANDRA	20.00	13.65	25.00	40.00	98.65	15.00	35.79	20.00	25.00	95.79					95.79
	UYANA GUASUMBA DIEGO LIZARDO	18.00	11.86	25.00	40.00	94.86	13.58	32.02	20.00	25.00	90.60	8.53	40.00	40.00	88.53	90.60
	VALLEJO YEPEZ CRISTIAN ESTEBAN	20.00	13.60	25.00	40.00	98.60	14.68	36.93	20.00	25.00	96.61					96.61
	VERGARA SAULA WILLAM RENE	20.00	13.90	25.00	40.00	98.90	15.00	35.91	20.00	25.00	95.91					95.91
ARTES VISUALES/ARTES VISUALES - REDISEÑO	ALVARADO GRANDA PABLO OLMEDO	20.00	12.23	25.00	36.00	93.23	15.00	32.54	20.00	23.39	90.93					90.93
	ALVAREZ PALOMEQUE JULIO EFRAIN	20.00	14.35	25.00	40.00	99.35	15.00	38.22	20.00	25.00	98.22					98.22
	ANDRADE POLO PEDRO GUSTAVO	20.00	14.02	25.00	34.00	93.02	15.00	37.03	20.00	21.22	93.25					93.25
	BARETTA JIMENEZ ARIADNA	20.00	14.28	25.00	40.00	99.28	14.35	37.83	20.00	25.00	97.18					97.18
	BOJORQUE PAZMIÑO MIRIAM ELIANA	18.00	13.20	25.00	24.00	80.20	14.74	35.03	20.00	12.78	82.55					82.55
	CALLE BUSTOS VICTOR GEOVANNY	20.00	12.70	25.00	40.00	97.70	15.00	33.81	20.00	23.72	92.53					92.53
	CARPIO PADILLA PATRICIO ISMAEL	20.00	12.75	25.00	40.00	97.75	14.68	34.64	20.00	25.00	94.32					94.32
	GUZMAN GALARZA MANUEL GIOVANNY		11.42	25.00	40.00	76.42		29.02	20.00	21.55	70.57					70.57
	MACHADO GUTIERREZ MARIA JOSE	20.00	12.50	25.00	30.00	87.50	15.00	33.64	20.00	21.56	90.20					90.20
	MARTINEZ SANCHEZ RENE SEBASTIAN	18.00	13.59	25.00	40.00	96.59	14.29	36.16	20.00	23.56	94.01					94.00
	MOSCOSO ORELLANA BLASCO DANILO	20.00	14.02	25.00	34.00	93.02	14.92	37.23	20.00	23.45	95.60	10.00	40.00	34.67	84.67	95.60
	MOSQUERA OCHOA MARIA ELIZA	20.00	13.99	25.00	40.00	98.99	14.60	35.96	20.00	25.00	95.56					95.56
	MOSQUERA VALLEJO JULIO CESAR	19.00	13.35	25.00	32.00	89.35	15.00	35.66	20.00	20.89	91.55					90.95
	NOVILLO MORA ANGEL GUSTAVO	20.00	14.66	25.00	38.00	97.66	15.00	38.51	20.00	22.34	95.85					95.84
	ORDÓÑEZ CARPIO SANTIAGO	20.00	14.16	25.00	40.00	99.16	15.00	37.54	20.00	25.00	97.54					97.54
	PACHECO AYORA SONIA KATTERINE	16.00	13.58	25.00	40.00	94.58	13.10	36.41	20.00	25.00	94.51					94.51
	PACHECO PAREDES JUAN EFRAIN	20.00	13.89	25.00	40.00	98.89	15.00	37.06	20.00	23.67	95.73					96.43
	PARRA OGEDA DARWIN XAVIER		13.92	25.00	32.00	70.92		36.94	20.00	20.50	77.44					77.44
	PAÑORA CHACHA JUAN CARLOS	20.00	13.06	25.00	40.00	98.06	15.00	33.95	20.00	23.23	92.18					92.17
	RODAS LOPEZ FABIOLA VIRGINIA	20.00	14.24	25.00	40.00	99.24	14.76	37.68	20.00	25.00	97.44					97.94
	SANCHEZ VALENCIA CARLA ALEJANDRA		13.29	25.00	32.00	70.29		36.28	20.00	20.89	77.17					77.17
	SUAREZ MORENO CECILIA MARIA DEL CARMEN	20.00	13.42	25.00	40.00	98.42	14.76	37.06	20.00	25.00	96.82					96.82
	VASQUEZ MORENO MARIA GABRIELA	19.00	14.32	25.00	36.00	94.32	14.76	38.01	20.00	25.00	97.77					97.77
VEGA DURAN BERNARDO MARTIN	20.00	13.47	25.00	40.00	98.47	15.00	35.48	20.00	25.00	95.48					96.79	
WASHCO CASTRO ADRIAN EFREN	20.00	12.62	25.00	40.00	97.62	15.00	32.07	20.00	21.78	88.85	10.00	40.00	36.00	86.00	91.16	
DISEÑO/DISEÑO GRAFICO - REDISEÑO	ALVARADO ALUMA REYNEL ALBERTO	20.00	14.63	25.00	40.00	99.63	14.66	38.50	20.00	25.00	98.16					98.16
	BARETTA JIMENEZ ARIADNA	20.00	14.68	25.00	40.00	99.68	14.92	38.37	20.00	24.00	97.29					97.28
	BOJORQUE PAZMIÑO MIRIAM ELIANA	18.00	14.07	25.00	40.00	97.07	14.82	37.30	20.00	23.22	95.34					95.35
	CALLE ALVAREZ EDWIN SANTIAGO	20.00	13.04	25.00	40.00	98.04	14.40	35.17	20.00	24.56	94.13					94.12
	CARPIO PADILLA PATRICIO ISMAEL	20.00	13.65	25.00	40.00	98.65	14.68	36.92	20.00	24.06	95.66					95.66
	CARRASCO VINTIMILLA PABLO GENARO		12.50	25.00	36.00	73.50		33.95	20.00	22.28	76.23					76.23
	CASTILLO GARCIA ROBERTO ANDRES	20.00	14.29	25.00	28.00	87.29	14.42	37.91	20.00	21.11	93.44					93.44
CORRAL MALDONADO LIENA ROSANA	20.00	13.43	25.00	40.00	98.43	14.58	33.42	20.00	24.06	92.06					92.06	



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Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE ARTES	DISEÑO/DISEÑO GRAFICO - REDISEÑO	DAVILA ZAMORA JUAN PABLO	20.00	13.35	25.00	38.00	96.35	14.38	35.62	20.00	24.45	94.45					94.45
		FAJARDO NORITZ JUAN FERNANDO	20.00	14.71	25.00	40.00	99.71	15.00	38.51	20.00	24.06	97.57					97.57
		GRANDA LOPEZ MARIA GABRIELA	20.00	11.64	25.00	28.00	84.64	14.58	32.67	20.00	22.78	90.03					90.03
		GUZMAN GALARZA MANUEL GIOVANNY		10.27	25.00	40.00	75.27		28.67	20.00	22.34	71.01					71.00
		HEREDIA NEIRA ANDREA ALEXANDRA	19.00	13.82	25.00	38.00	95.82	15.00	36.29	20.00	23.84	95.13					95.12
		JARAMILLO CARRASCO DAVID ANDRES	15.00	14.07	25.00	40.00	94.07	14.27	36.42	20.00	24.06	94.75					94.75
		LANDIVAR FEICAN ROBERTO FABIAN	20.00	14.16	25.00	38.00	97.16	14.92	37.42	20.00	24.06	96.40					96.39
		LARRIVA CALLE DIEGO FELIPE		12.82	25.00	40.00	77.82		35.39	20.00	23.95	79.34					79.33
		LEON MARTINEZ MANUEL ALFREDO	20.00	13.05	25.00	40.00	98.05	14.43	34.42	20.00	24.06	92.91					92.90
		LOPEZ ZAMORA JORGE DANIEL	20.00	13.81	25.00	40.00	98.81	14.74	36.87	20.00	25.00	96.61					96.62
		MALDONADO ZHUNIO ROSA CATALINA	19.00	13.31	25.00	40.00	97.31	15.00	35.35	20.00	25.00	95.35					95.35
		MARTINEZ ROLDAN PAUL SEBASTIAN	19.00	14.02	25.00	40.00	98.02	14.58	36.36	20.00	23.84	94.78					94.77
		MEJIA CORONEL DIANA PAULINA	20.00	12.63	25.00	38.00	95.63	14.44	33.50	20.00	24.67	92.61					92.61
		MONTES SANCHEZ ESPERANZA MACARENA	18.00	13.98	25.00	40.00	96.98	14.10	37.02	20.00	23.72	94.84					94.84
		MOSQUERA OCHOA MARIA ELIZA	20.00	14.49	25.00	40.00	99.49	14.68	38.33	20.00	23.39	96.40					96.40
		NOVILLO MORA ANGEL GUSTAVO	20.00	14.32	25.00	40.00	99.32	15.00	37.21	20.00	23.67	95.88					95.87
		ORDÓÑEZ CARPIO SANTIAGO	20.00	13.47	25.00	40.00	98.47	15.00	34.95	20.00	24.67	94.62	10.00	40.00	40.00	90.00	94.62
		ORELLANA CABRERA ESTEBAN PATRICIO	18.00	11.83	25.00	22.00	76.83	14.42	31.14	20.00	21.28	86.84					86.84
		PESANTEZ PALACIOS CARLOS JULIO	20.00	13.94	25.00	40.00	98.94	14.57	36.60	20.00	23.78	94.95					94.95
		RAMOS BALAREZO PABLO	20.00	12.72	25.00	40.00	97.72	14.76	34.27	20.00	24.17	93.20					94.29
		SAGBAY JARAMILLO EDGAR GEOVANNY		12.83	25.00	40.00	77.83		35.52	20.00	24.34	79.86					79.86
		SANTOS LEON ERNESTO ANTONIO	20.00	14.37	25.00	34.00	93.37	15.00	36.66	20.00	23.39	95.05	10.00	40.00	40.00	90.00	94.80
		SARAVIA VARGAS ARIOLFO DANILO	20.00	13.83	25.00	40.00	98.83	14.92	36.30	20.00	24.72	95.94					95.94
TORRES DIAZ ESTEBAN TEODORO	18.00	9.84	25.00	34.00	86.84	14.07	26.23	20.00	24.11	84.41					84.40		
VIMOS LOJANO GUSTAVO XAVIER	20.00	13.57	25.00	40.00	98.57	14.26	35.81	20.00	24.34	94.41					94.40		
ZHINDON DUARTE JONNATHAN ANDRES	20.00	13.93	25.00	40.00	98.93	14.32	36.39	20.00	24.39	95.10					95.10		
FACULTAD DE CIENCIAS AGROPECUARIAS	AGRONOMÍA - REDISEÑO/INGENIERIA AGRONÓMICA	ASTUDILLO SARMIENTO JUAN CARLOS	17.00	13.73	25.00	32.00	87.73	13.90	36.14	20.00	22.17	92.21					92.20
		BARROS GAVILANES JUAN GABRIEL	20.00	10.62	25.00	36.00	91.62	14.68	28.38	20.00	23.22	86.28	11.80	40.00	40.00	91.80	88.69
		BELESACA MOROCHO IVAN ROBALINO	20.00	12.69	23.75	40.00	96.44	14.16	34.68	19.73	25.00	93.57	9.13	40.00	40.00	89.13	94.53
		BERMUDEZ FERNANDO GERARDO	20.00	9.82	25.00	36.00	90.82	14.84	33.30	19.80	23.06	91.00	18.00	40.00	39.20	97.20	90.92
		BRITO GOMEZ VICTOR MANUEL	20.00	13.10	25.00	36.00	94.10	15.00	35.15	20.00	23.03	93.18	10.00	40.00	36.80	86.80	93.32
		BRITO MANCERO MILTON FABIAN	20.00	13.80	25.00	34.00	92.80	14.82	37.32	20.00	23.06	95.20					94.70
		CADME GALABAY GUILLERMO OCTAVIO	20.00	11.47	25.00	34.00	90.47	14.49	29.39	19.80	21.41	85.09					86.28
		CASTRO QUEZADA PATRICIO SALVADOR	19.00	13.49	25.00	38.00	95.49	15.00	37.13	20.00	24.00	96.13	19.80	40.00	40.00	99.80	96.07
		CEDILLO TAPIA HUGO ALBERTO	20.00	13.76	25.00	38.00	96.76	15.00	36.27	20.00	23.67	94.94	9.80	40.00	40.00	89.80	95.33
		CELLERI ALVEAR ROLANDO ENRIQUE	20.00	14.33	25.00	36.00	95.33	15.00	36.86	20.00	22.89	94.75	20.00	40.00	40.00	100.00	94.75
		CHICA MARTINEZ EDUARDO JOSE	20.00	14.71	25.00	40.00	99.71	14.74	38.49	20.00	24.67	97.90	10.00	40.00	38.93	88.93	98.18
		CISNEROS ESPINOZA PEDRO JOSE FRANCISCO	20.00	12.25	25.00	36.00	93.25	15.00	33.49	19.60	21.34	89.43	16.00	40.00	36.80	92.80	90.85



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		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS AGROPECUARIAS	AGRONOMÍA - REDISEÑO/INGENIERÍA AGRONÓMICA	GUZMAN ESPINOZA CLELIA KATHRINE	20.00	14.62	25.00	36.00	95.62	14.83	37.84	20.00	23.28	95.95					95.89
		IÑAMAGUA UYAGUARI JUAN PABLO	17.00	13.36	25.00	34.00	89.36	13.60	35.87	20.00	24.67	94.14	18.80	40.00	38.40	97.20	92.68
		JADAN MAZA ANGEL OSWALDO	20.00	13.63	25.00	34.00	92.63	15.00	36.45	20.00	23.06	94.51	20.00	40.00	40.00	100.00	94.41
		LARRIVA CORONEL WALTER IVAN	20.00	14.74	25.00	40.00	99.74	14.84	38.79	20.00	24.34	97.97	10.00	40.00	40.00	90.00	98.69
		MALDONADO ZHUNIO ROSA CATALINA	20.00	13.44	25.00	32.00	90.44	15.00	35.23	20.00	20.00	90.23					90.23
		MARTINEZ JERVES JUAN ALFREDO	20.00	12.08	25.00	40.00	97.08	15.00	33.35	19.80	21.78	89.93					94.35
		MINCHALA GUAMAN LUIS EDUARDO	20.00	14.27	25.00	38.00	97.27	15.00	37.49	19.60	22.34	94.43					95.04
		MINGA OCHOA NANCY MARLENE	20.00	12.68	25.00	38.00	95.68	15.00	34.31	20.00	22.11	91.42					91.94
		MOROCHO ZURITA CARLOS VILLIE	18.00	14.48	25.00	30.00	87.48	14.84	37.50	20.00	22.11	94.45	20.00	40.00	40.00	100.00	94.45
		MOSCO SO CALLE ROSALIA VALENTINA	20.00	14.42	25.00	40.00	99.42	15.00	37.84	20.00	23.34	96.18					97.01
		OCHOA SANCHEZ ANA ELIZABETH	20.00	14.36	25.00	36.00	95.36	15.00	36.87	20.00	22.56	94.43					94.69
		ORELLANA VINTIMILLA DANIEL AUGUSTO	17.00	14.95	25.00	28.00	84.95	14.01	39.41	20.00	23.78	97.20	20.00	40.00	39.20	99.20	95.16
		ORTIZ ALVARADO MAIRA BRISCILA	18.00	12.66	25.00	40.00	95.66	14.80	35.83	20.00	22.58	93.21	9.60	40.00	34.40	84.00	94.36
		PALACIOS OCHOA ROSA CECILIA	20.00	12.58	25.00	28.00	85.58	15.00	32.16	19.80	20.72	87.68	10.00	40.00	31.47	81.47	87.68
		PALACIOS VALDIVIEZO MANUEL ALFONSO	20.00	13.80	25.00	36.00	94.80	14.95	36.10	20.00	21.64	92.69					93.03
		PALOMEQUE PESANTEZ FANNY XIMENA	20.00	13.75	25.00	30.00	88.75	14.92	36.36	20.00	24.67	95.95	16.00	40.00	40.00	96.00	94.92
		QUICHIMBO MIGUITAMA PABLO GEOVANNY	20.00	14.16	25.00	34.00	93.16	15.00	37.58	20.00	23.89	96.47	14.00	40.00	38.93	92.93	95.93
		RAMON MONTOYA MARIA TERESITA DE JESUS	20.00	13.04	25.00	40.00	98.04	15.00	36.44	20.00	23.06	94.50	10.00	40.00	36.80	86.80	95.74
		ROSALES JARAMILLO CORNELIO ALEJANDRO	20.00	14.50	25.00	40.00	99.50	14.95	37.19	20.00	23.03	95.17	20.00	40.00	36.53	96.53	97.65
		TACURI ESPINOZA VICTOR EDUARDO	20.00	14.47	25.00	40.00	99.47	15.00	38.02	20.00	24.00	97.02	14.00	40.00	36.80	90.80	97.45
		TIMBE CASTRO EDISON PATRICIO	20.00	14.63	25.00	36.00	95.63	15.00	37.65	20.00	22.50	95.15	20.00	40.00	37.60	97.60	95.15
		VANEGAS CABRERA RAUL ALEJANDRO	19.00	13.43	25.00	40.00	97.43	14.92	35.20	20.00	23.67	93.79	10.00	40.00	40.00	90.00	95.89
		VASQUEZ ZAMORA ANA LUCIA	20.00	14.37	25.00	36.00	95.37	14.76	38.28	20.00	23.00	96.04					95.88
		VILLENA OCHOA PAULINA GERMANIA	19.00	12.19	25.00	40.00	96.19	14.84	32.33	19.73	22.61	89.51	19.73	40.00	36.53	96.26	91.61
		ZEVA DAVILA PEDRO RENE	20.00	14.34	25.00	34.00	93.34	15.00	38.22	20.00	23.06	96.28	14.00	40.00	36.80	90.80	95.45
MEDICINA VETERINARIA/MEDICINA VETERINARIA Y ZOOTECNIA	AGUILAR VALLADARES YOLANDA MERCEDES	20.00	13.27	22.50	36.00	91.77	15.00	34.54	18.83	22.56	90.93	10.00	38.00	39.20	87.20	90.93	
	ANDRADE GUZMAN OMAR SANTIAGO	20.00	11.70	21.25	32.00	84.95	15.00	31.22	15.60	21.06	82.88	20.00	36.53	40.00	96.53	83.02	
	ASTUDILLO RIERA FABIAN MANUEL	19.00	14.14	23.75	36.00	92.89	14.31	37.37	19.73	24.00	95.41					95.02	
	AYALA GUANGA LUIS EDUARDO	20.00	13.89	25.00	40.00	98.89	15.00	36.94	19.53	23.67	95.14	19.80	39.20	40.00	99.00	95.14	
	BERNARDI VILLAVICENCIO CRISTINA	20.00	14.19	23.75	40.00	97.94	15.00	37.44	17.73	20.77	90.94					93.86	
	BRITO CARDENAS NANCY SUSANA		10.73	18.75	38.00	67.48		31.08	17.33	18.17	66.58					66.90	
	BRITO PINTADO RUBEN DARIO		13.60	17.50	34.00	65.10		36.15	16.20	22.17	74.52		38.93	37.60	76.53	74.52	
	BUSTAMANTE ORDOÑEZ JORGE GUALBERTO	20.00	13.15	22.50	34.00	89.65	14.73	34.50	15.87	18.58	83.68	19.73	32.53	36.80	89.06	84.29	
	CALLE ORTIZ GUIDO RIGOBERTO	20.00	11.27	21.25	30.00	82.52	14.74	28.75	13.67	18.50	75.66					78.02	
	CARPIO ALEMAN FREDI MARCO	20.00	12.68	15.00	40.00	87.68	14.50	34.48	16.00	19.85	84.83					85.71	
	CRESPO SANCHEZ PATRICIO JAVIER	20.00	13.81	22.50	36.00	92.31	15.00	35.44	16.00	23.28	89.72	20.00	40.00	40.00	100.00	89.71	
	DUTAN SANANGO JORGE BOLIVAR	20.00	13.22	15.00	40.00	88.22	15.00	34.62	15.07	21.00	85.69					85.81	
ENCALADA PAREDES MARIA ESTELA	20.00	14.28	21.25	40.00	95.53	15.00	37.20	19.40	23.84	95.44					95.45		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
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Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS AGROPECUARIAS	MEDICINA VETERINARIA/MEDICINA VETERINARIA Y ZOOTECNIA	GALARZA LUCERO DIEGO ANDRES	19.00	14.09	21.25	40.00	94.34	14.84	36.88	18.33	23.72	93.77	20.00	40.00	40.00	100.00	93.85
		GORDILLO GUAMBAÑA BURGOS GEOVANNY	20.00	12.68	23.75	34.00	90.43	15.00	30.28	17.87	21.00	84.15	10.00	38.40	33.60	82.00	86.21
		GUEVARA VIERA GUILLERMO EMILIO	20.00	14.29	25.00	40.00	99.29	14.92	37.71	19.73	23.72	96.08	19.80	39.20	40.00	99.00	97.17
		GUEVARA VIERA RAUL VICTORINO	20.00	13.22	25.00	40.00	98.22	14.92	34.33	19.73	23.45	92.43	19.80	39.20	40.00	99.00	95.61
		GUZMAN GALARZA GALO RODRIGO	20.00	13.46	22.50	40.00	95.96	14.84	35.13	20.00	23.11	93.08					93.07
		IÑIGUEZ GUTIERREZ CARLOS ULISES	17.00	12.92	15.00	30.00	74.92	14.55	33.30	16.20	19.10	83.15	20.00	38.40	40.00	98.40	82.79
		LANDIVAR ABRIL SAUL HERMOGENES	20.00	14.01	21.25	34.00	89.26	15.00	36.82	19.00	21.88	92.70					92.33
		LOPEZ CRESPO GONZALO ESTUARDO	20.00	13.56	25.00	40.00	98.56	15.00	35.07	19.73	25.00	94.80	14.00	38.40	40.00	92.40	95.99
		MACHUCA MACHUCA DIANA ANGELICA	20.00	13.60	25.00	40.00	98.60	14.16	35.34	19.00	23.72	92.22					96.57
		MALDONADO RIVERA JAIME EDUARDO	20.00	13.59	22.50	40.00	96.09	15.00	36.76	18.80	21.95	92.51	12.00	37.33	37.60	86.93	93.24
		MALDONADO ZHUNIO ROSA CATALINA	20.00	13.92	10.00	8.00	51.92	15.00	36.47	14.00	17.56	83.03					83.02
		MARTINEZ JERVES JUAN ALFREDO	20.00	12.60	18.75	30.00	81.35	15.00	34.09	17.00	19.00	85.09	20.00	38.40	40.00	98.40	82.72
		MENDEZ ALVAREZ MARIA SILVANA	20.00	14.58	22.50	34.00	91.08	15.00	38.23	20.00	22.67	95.90	20.00	39.20	40.00	99.20	95.36
		MURILLO APOLO YURY AGAPITO	14.00	13.66	20.00	34.00	81.66	13.48	35.50	18.00	17.89	84.87	12.00	39.20	40.00	91.20	84.16
		NARVAEZ TERAN JHONNY ALFREDO	20.00	12.98	25.00	40.00	97.98	15.00	36.03	20.00	21.43	92.46	20.00	40.00	34.93	94.93	93.42
		NIETO ESCANDON PEDRO EMILIO	20.00	10.27	17.50	38.00	85.77	15.00	29.37	11.93	17.15	73.45	10.00	30.13	40.00	80.13	73.45
		OCHOA MENDEZ RAFAEL ANTONIO		11.30	21.25	30.00	62.55		29.85	17.73	21.61	69.19		37.60	40.00	77.60	69.19
		PALACIOS ORDOÑEZ TEOFILO ESTUARDO	20.00	12.30	25.00	38.00	95.30	15.00	32.41	15.80	21.56	84.77	14.00	40.00	40.00	94.00	85.33
		RODAS CARPIO ERMES RAMIRO		11.29	16.25	26.00	53.54		30.77	10.60	19.56	60.93		31.20	40.00	71.20	60.92
		RODRIGUEZ SALDAÑA DIEGO FERNANDO	20.00	14.52	20.00	32.00	86.52	14.49	37.98	17.73	21.22	91.42					90.13
ROSALES JARAMILLO CORNELIO ALEJANDRO	20.00	13.47	23.75	40.00	97.22	15.00	35.05	19.00	23.67	92.72					95.29		
SORIA PARRA MANUEL ELIAS	20.00	13.21	23.75	40.00	96.96	15.00	34.74	18.20	23.34	91.28	19.60	38.40	36.80	94.80	94.12		
TABOADA PICO JUAN WUALVERTO	20.00	13.16	25.00	32.00	90.16	15.00	34.12	16.80	22.22	88.14	20.00	36.00	37.87	93.87	88.14		
TORRES INGA CARLOS SANTIAGO	20.00	13.94	17.50	36.00	87.44	15.00	36.80	18.20	22.45	92.45	20.00	36.80	38.40	95.20	91.61		
VACA VACA CARLOS MIGUEL	20.00	13.27	25.00	40.00	98.27	15.00	34.71	20.00	25.00	94.71					95.10		
VALLECILLO MAZA ANTONIO JAVIER	20.00	14.42	25.00	40.00	99.42	14.14	38.49	20.00	22.84	95.47	9.07	40.00	40.00	89.07	95.89		
VAZQUEZ MOSQUERA JUAN MESIAS	20.00	14.20	17.50	34.00	85.70	13.86	37.36	16.87	21.89	89.98	11.80	37.60	40.00	89.40	88.55		
ZHINDON PERALTA ROMEL HERNAN	20.00	13.27	25.00	40.00	98.27	15.00	33.67	19.20	22.17	90.04					93.38		
FACULTAD DE CIENCIAS DE LA HOSPITALIDAD	GASTRONOMÍA/GASTRONOMÍA - REDISEÑO	ARMIJOS CHILLOGALLO DANIELA FERNANDA	20.00	13.27	22.50	36.00	91.77	15.00	34.87	18.50	21.72	90.09					90.79
		BARZALLO NEIRA CRISTINA ANDREA	20.00	14.19	21.88	38.00	94.07	14.84	37.60	18.50	22.39	93.33					93.56
		CARPIO ALVAREZ SANTIAGO DOMINGO	20.00	13.59	20.63	40.00	94.22	14.92	35.77	17.60	25.00	93.29	14.00	30.40	40.00	84.40	93.29
		CAZORLA VINTIMILLA THELMA LORENA	20.00	13.38	21.88	36.00	91.26	14.92	34.93	18.96	22.67	91.48					91.40
		CLAVIJO ENCALADA CLARA CECILIA	20.00	13.92	22.50	36.00	92.42	15.00	36.99	18.46	21.00	91.45					91.46
		CORDERO MALDONADO ANA LIA	20.00	13.24	25.00	36.00	94.24	14.75	34.79	20.00	22.00	91.54					91.55
		ELIURI JARAMILLO MARIA ISABEL	20.00	14.60	25.00	40.00	99.60	15.00	38.42	20.00	22.72	96.14					97.52
		ESCOBAR LANDIVAR MARIA LILIANA	20.00	14.93	21.88	36.00	92.81	14.84	39.19	18.66	21.72	94.41					93.83
		ESPARZA VILLAMARIN MARCELO PAUL	20.00	13.42	21.88	22.00	77.30	15.00	35.01	17.66	16.84	84.51					84.51
ESTRELLA DURAN MATEO JULIAN	20.00	14.25	25.00	34.00	93.25	14.84	36.14	20.00	22.84	93.82					93.81		



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SISTEMA DE GESTIÓN DE EVALUACIÓN DEL DESEMPEÑO
RESULTADOS EVALUACIÓN INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS DE LA HOSPITALIDAD	GASTRONOMÍA/GASTRONOMÍA - REDISEÑO	GUTIERREZ PIEDRA ITALO	16.00	14.16	20.00	36.00	86.16	14.18	37.60	17.36	23.00	92.14					92.15
		HEREDIA RODAS CECILIA LUCRECIA	20.00	8.60	20.00	36.00	84.60	15.00	23.32	17.40	21.84	77.56					77.55
		HIDALGO NICKEL AMANITA TORCASA	20.00	13.09	22.50	38.00	93.59	15.00	34.75	18.00	22.00	89.75					89.75
		IÑIGUEZ MARQUEZ GUSTAVO EDUARDO		13.67	22.50	36.00	72.17		34.36	19.36	21.45	75.17					75.17
		JARAMILLO GRANDA MARLENE DEL CISNE	20.00	13.48	24.38	40.00	97.86	14.92	35.61	18.63	23.28	92.44	19.80	38.40	37.60	95.80	93.03
		LOPEZ MOLINA DIANA	20.00	10.01	22.50	38.00	90.51	15.00	27.39	19.03	21.61	83.03	14.00	36.00	35.47	85.47	84.22
		MORA ABRIL NANCY BEATRIZ	20.00	12.93	25.00	34.00	91.93	15.00	34.99	19.10	21.11	90.20					90.20
		ORTIZ RODAS PATRICIA ELIZABETH	20.00	12.91	22.50	32.00	87.41	15.00	34.51	17.80	19.22	86.53					86.53
		PESANTEZ LOYOLA SANDRA ELIZABETH	20.00	13.68	22.50	34.00	90.18	15.00	35.26	18.20	21.28	89.74	16.00	36.00	33.87	85.87	89.89
		QUINTERO MALDONADO DAVID FERNANDO	20.00	14.00	20.00	36.00	90.00	15.00	36.86	17.33	22.28	91.47					91.19
		REINOSO CORONEL JOSE LINO	19.00	12.73	25.00	36.00	92.73	14.58	33.50	20.00	21.84	89.92					90.79
		SABOURIN MATHIEU PHILIPPE GREGOIRE	20.00	13.74	12.50	36.00	82.24	14.57	35.65	14.17	22.67	87.06					87.06
		SARANGO SOLANO FERNANDA ELIZABETH	20.00	14.42	22.50	32.00	88.92	14.74	38.40	17.86	21.72	92.72					91.87
		SARMIENTO AREVALO CLARA AIDEE	20.00	12.10	20.00	36.00	88.10	14.74	32.72	16.53	22.95	86.94					86.93
		TENESACA CHIMBO NARDO LEONIDAS	20.00	12.95	24.38	36.00	93.33	15.00	33.46	19.86	22.67	90.99					91.00
		TORRES VASQUEZ FERNANDA CRISTINA	20.00	13.67	22.50	36.00	92.17	14.92	34.94	17.60	21.72	89.18					89.18
		TOSI VELEZ AUGUSTO ANDRES	18.00	10.47	23.75	36.00	88.22	13.13	26.84	18.30	20.06	78.33					80.80
		VALVERDE MINCHALA JOHN MILTON	20.00	14.27	22.50	36.00	92.77	15.00	37.78	18.00	23.34	94.12					94.11
		WEBSTER COELLO CESAR OSWALDO	20.00	13.55	20.00	40.00	93.55	15.00	35.78	17.63	23.28	91.69					91.92
		FACULTAD DE CIENCIAS DE LA HOSPITALIDAD	HOSPITALIDAD Y HOTELERIA/HOTELERIA	ARMIJOS CHILLOGALLO DANIELA FERNANDA	20.00	13.91	25.00	40.00	98.91	15.00	37.26	20.00	25.00	97.26			
AVECILLAS TORRES ANGELES IMELDA	20.00			14.10	25.00	40.00	99.10	14.40	36.98	20.00	25.00	96.38	8.80	40.00	40.00	88.80	97.36
AVENDAÑO SAQUISILI DIEGO LEONARDO	20.00			13.26	20.00	40.00	93.26	14.84	35.00	18.60	25.00	93.44					93.44
BARZALLO NEIRA CRISTINA ANDREA	19.00			14.30	23.75	40.00	97.05	14.84	37.52	19.20	25.00	96.56					96.73
CRESPO CORDOVA ABRAHAM BOANERGES	20.00			12.82	22.50	40.00	95.32	15.00	34.71	17.67	25.00	92.38	20.00	32.00	40.00	92.00	92.38
ELIURI JARAMILLO MARIA ISABEL	20.00			14.44	25.00	40.00	99.44	15.00	38.67	20.00	25.00	98.67					98.98
ESCOBAR LANDIVAR MARIA LILIANA	20.00			13.81	22.50	40.00	96.31	14.84	36.04	19.46	25.00	95.34					95.61
ESPARZA VILLAMARIN MARCELO PAUL	20.00			13.34	20.00	36.00	89.34	15.00	35.82	18.53	25.00	94.35					94.35
ESTRELLA DURAN MATEO JULIAN	20.00			13.27	25.00	40.00	98.27	14.70	34.75	20.00	25.00	94.45					94.45
GALARZA TORRES MARCELA ALEXANDRA	20.00			14.57	25.00	40.00	99.57	15.00	37.92	20.00	25.00	97.92					98.16
HEREDIA RODAS CECILIA LUCRECIA	20.00			8.42	21.25	40.00	89.67	15.00	24.10	17.53	25.00	81.63					81.63
NARVAEZ DIAZ SARA XIMENA	20.00			13.07	25.00	40.00	98.07	15.00	34.79	20.00	25.00	94.79					94.79
ORTIZ RODAS PATRICIA ELIZABETH	20.00			14.18	21.25	40.00	95.43	14.92	37.82	18.60	25.00	96.34					96.34
PALOMEQUE IDROVO NANCY EULALIA	20.00			11.70	25.00	40.00	96.70	15.00	27.79	20.00	25.00	87.79					87.79
PEREZ AVECILLAS JUAN JOSE	17.00			13.17	20.00	40.00	90.17	13.73	35.77	17.60	24.39	91.49					91.48
REINOSO CORONEL JOSE LINO	20.00			14.10	25.00	40.00	99.10	14.58	37.20	20.00	25.00	96.78					97.56
SANMARTIN ROJAS ILIANA DEL CARMEN	20.00	12.71	25.00	40.00	97.71	15.00	33.38	20.00	25.00	93.38	20.00	35.20	40.00	95.20	94.46		
SARANGO SOLANO FERNANDA ELIZABETH	20.00	14.30	25.00	40.00	99.30	15.00	37.54	19.46	25.00	97.00					97.26		
SARMIENTO AREVALO CLARA AIDEE	20.00	12.91	20.00	40.00	92.91	15.00	34.96	18.20	25.00	93.16					93.16		



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Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS DE LA HOSPITALIDAD	HOSPITALIDAD HOTELERÍA/HOTELERÍA	TENESACA CHIMBO NARDO LEONIDAS	20.00	13.58	25.00	40.00	98.58	15.00	34.75	19.46	25.00	94.21					94.21
		TORRES LEON LEONARDO	20.00	12.64	22.50	40.00	95.14	14.92	33.24	19.80	25.00	92.96					93.36
		TOSI VELEZ AUGUSTO ANDRES	19.00	12.31	25.00	40.00	96.31	13.08	32.34	19.60	25.00	90.02					91.65
		URGILES CONTRERAS DIANA PAOLA	20.00	14.09	25.00	40.00	99.09	14.92	37.11	19.46	25.00	96.49					97.46
		ASTUDILLO DURAN SILVANA VANESSA	20.00	13.09	25.00	40.00	98.09	15.00	34.06	20.00	25.00	94.06					95.19
	ASTUDILLO LUCERO FRANCISCO RENE	19.00	12.94	22.50	40.00	94.44	14.84	34.15	17.86	24.67	91.52					91.53	
	BARZALLO NEIRA CRISTINA ANDREA	20.00	14.13	22.50	38.00	94.63	14.92	37.63	18.50	24.11	95.16					94.99	
	BRAVO IÑIGUEZ LILIA KOCETH	20.00	11.65	22.50	40.00	94.15	15.00	32.57	18.10	25.00	90.67					90.67	
	BRAZZERO OÑA MARIO WLADIMIR	20.00	13.69	22.50	40.00	96.19	15.00	37.37	18.63	24.34	95.34	9.80	40.00	33.60	83.40	95.54	
	CAZORLA VINTIMILLA THELMA LORENA	20.00	14.08	24.38	40.00	98.46	15.00	36.50	18.96	25.00	95.46					97.22	
	CLAVIJO ENCALADA CLARA CECILIA	20.00	13.09	22.50	40.00	95.59	15.00	34.56	18.46	24.67	92.69					92.69	
	CRESPO CORDOVA ABRAHAM BOANERGES	20.00	12.40	22.50	40.00	94.90	15.00	33.87	17.17	24.67	90.71					90.70	
	ELIURI JARAMILLO MARIA ISABEL	20.00	14.54	25.00	40.00	99.54	15.00	38.60	20.00	25.00	98.60					98.94	
	FARFAN PACHECO LOURDES KARINA	20.00	14.25	21.25	40.00	95.50	15.00	37.67	17.33	25.00	95.00					95.00	
	FERNANDEZ MACHADO LUCIA BEATRIZ	20.00	13.52	23.75	40.00	97.27	14.20	35.99	19.30	25.00	94.49	19.60	40.00	40.00	99.60	94.49	
	GALARZA CORDERO MIGUEL ANGEL	20.00	13.87	22.50	40.00	96.37	15.00	36.95	18.66	25.00	95.61	16.00	40.00	40.00	96.00	95.86	
	GALARZA TORRES MARCELA ALEXANDRA	20.00	13.56	24.38	40.00	97.94	14.92	34.93	19.76	25.00	94.61					94.87	
	GUTIERREZ PIEDRA ITALO	16.00	13.11	22.50	34.00	85.61	13.76	34.40	17.60	23.39	89.15					89.16	
	HENRY JULIA ELIZABETH	20.00	12.79	22.50	40.00	95.29	14.75	34.37	18.00	24.67	91.79					91.79	
	HEREDIA QUINDE TANIA MIREYA	20.00	13.81	20.63	40.00	94.44	15.00	37.38	17.66	25.00	95.04					95.05	
	HIDALGO NICKEL AMANITA TORCASA	20.00	13.96	22.50	40.00	96.46	15.00	37.18	18.00	25.00	95.18					95.18	
	IÑIGUEZ MARQUEZ GUSTAVO EDUARDO		13.79	25.00	40.00	78.79		36.47	20.00	25.00	81.47					81.47	
	LOPEZ MOLINA DIANA	20.00	10.61	23.13	40.00	93.74	15.00	29.49	19.43	24.67	88.59					89.40	
	MACHUCA OCHOA CARLOS ANDRES		11.79	19.38	34.00	65.17		32.38	15.80	23.39	71.57					71.57	
	MORA ABRIL NANCY BEATRIZ	20.00	14.25	25.00	40.00	99.25	15.00	36.99	19.10	24.67	95.76					95.75	
	PADILLA PADILLA JUAN PABLO	20.00	14.33	25.00	40.00	99.33	14.75	37.13	20.00	25.00	96.88					96.89	
	PALOMEQUE IDROVO NANCY EULALIA	20.00	13.05	22.50	40.00	95.55	15.00	31.15	17.86	24.34	88.35					88.35	
	PEREZ AVECILLAS JUAN JOSE	18.00	11.58	22.50	40.00	92.08	13.65	33.66	17.86	24.11	89.28					89.28	
	PESANTEZ LOYOLA SANDRA ELIZABETH	20.00	14.15	22.50	40.00	96.65	15.00	35.93	18.20	25.00	94.13					95.33	
	PRADA TRIGO JOSE	20.00	14.35	21.88	40.00	96.23	14.59	38.00	18.00	25.00	95.59	19.73	36.00	40.00	95.73	95.68	
	RIERA RODRIGUEZ GLORIA ELIZABETH	20.00	11.49	22.50	40.00	93.99	14.28	32.99	19.56	24.67	91.50					91.50	
	SANCHEZ RODAS LOURDES MONSERRAT	20.00	13.62	25.00	38.00	96.62	14.92	36.46	19.86	24.67	95.91					96.14	
	SANMARTIN ROJAS ILIANA DEL CARMEN	20.00	13.67	25.00	40.00	98.67	14.92	36.12	19.86	25.00	95.90					96.70	
SARANGO SOLANO FERNANDA ELIZABETH	20.00	14.89	22.50	40.00	97.39	15.00	38.80	17.86	25.00	96.66					96.80		
SERRANO LOPEZ ANA LUCIA	20.00	13.26	25.00	40.00	98.26	15.00	34.99	20.00	24.67	94.66	20.00	40.00	40.00	100.00	94.97		
TORRES LEON LEONARDO	20.00	11.65	24.38	40.00	96.03	15.00	30.23	19.40	25.00	89.63	20.00	38.80	40.00	98.80	91.02		
TORRES VASQUEZ FERNANDA CRISTINA	20.00	14.41	22.50	40.00	96.91	14.92	37.16	17.86	24.67	94.61					94.61		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

AD	M.	EM	PRE	FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
				AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
				20	15	25	40	100	15	40	20	25	100	20	40	40	100		
				AVILA LARREA JAVIER ALEJANDRO	20.00	13.50		38.00	71.50	15.00	32.64		23.72	71.36					71.37
				AGUIRRE QUEZADA JUAN CARLOS	20.00	14.33	25.00	40.00	99.33	15.00	37.61	20.00	24.50	97.11					97.74
				ALAVA ATIENCIE NUBIA GABRIELA		13.54	25.00	40.00	78.54		35.65	20.00	23.56	79.21					79.06
				ARCENTALES CARRION RODRIGO NICANOR	20.00	13.04	25.00	40.00	98.04	15.00	33.97	20.00	22.39	91.36					92.37
				ARJONA CARDONA JOAN ANTONI	20.00	13.73	25.00	40.00	98.73	14.84	36.79	20.00	22.67	94.30					94.30
				AVILA LARREA JAVIER ALEJANDRO	20.00	12.08	22.50	40.00	94.58	15.00	33.25	19.20	22.89	90.34					90.33
				BECERRA PALACIOS EDGAR ROLANDO	20.00	14.15	25.00	40.00	99.15	14.76	36.97	19.73	21.89	93.35					93.35
				BONILLA TELLO ANDREA PAOLA	20.00	14.30	25.00	40.00	99.30	15.00	37.17	19.80	22.95	94.92	10.00	40.00	36.80	86.80	94.91
				CABRERA ALBORNOZ LUCIA ESPERANZA	20.00	13.40	25.00	30.00	88.40	15.00	34.59	19.40	20.34	89.33					89.32
				CAMPOVERDE CAMPOVERDE JORGE ARTURO	20.00	12.59	25.00	38.00	95.59	14.92	34.92	19.80	24.11	93.75	12.00	40.00	36.27	88.27	94.13
				CAMPOVERDE JIMENEZ PEDRO PABLO	18.00	14.40	25.00	40.00	97.40	14.07	37.71	20.00	24.34	96.12					96.12
				CARDENAS SANCHEZ EVELIN GRACIELA	20.00	14.14	25.00	40.00	99.14	14.92	37.10	20.00	22.89	94.91					96.48
				CARPIO GARAY EDISON FERNANDO	16.00	12.98	25.00	40.00	93.98	13.18	34.02	20.00	23.34	90.54					90.53
				CARRASCO VICUÑA BYRON MIGUEL		12.36	18.75	36.00	67.11		31.98	18.80	22.22	73.00					73.00
				CORDERO LOPEZ JUAN FRANCISCO	19.00	13.61	25.00	38.00	95.61	13.83	35.79	20.00	23.95	93.57					93.56
				DOMINGUEZ VAZQUEZ LUCIA ELISABETH	20.00	13.17	25.00	40.00	98.17	15.00	33.78	20.00	25.00	93.78					95.14
				ENCALADA TORRES JANNETH OLIVIA	20.00	14.15	25.00	40.00	99.15	15.00	37.02	20.00	23.39	95.41					95.41
				ERAZO GARZON JOSE FELIPE	18.00	13.26	25.00	40.00	96.26	15.00	34.48	20.00	21.73	91.21					91.20
				ERAZO GARZON LENIN XAVIER	20.00	13.83	25.00	40.00	98.83	15.00	35.70	20.00	24.00	94.70					94.70
				ESQUIVEL GAON RENE ERNESTO	19.00	8.31	23.75	32.00	83.06	14.82	29.27	17.40	20.34	81.83					82.75
				FLORES SANCHEZ GUSTAVO GEOVANNI	20.00	14.42	25.00	40.00	99.42	14.82	37.89	20.00	24.34	97.05	9.73	40.00	37.60	87.33	97.04
				GONZALEZ GARZON FELIX MIGUEL	19.00	13.07	25.00	40.00	97.07	15.00	34.58	19.60	23.89	93.07					94.44
				GUILLEN SALGADO MARGARITA LUCIA	20.00	12.76	25.00	40.00	97.76	15.00	34.43	20.00	22.34	91.77					91.76
				JIMBO DIAS JOSE SANTIAGO	20.00	13.15	20.00	38.00	91.15	15.00	33.73	20.00	23.67	92.40	20.00	26.67	36.80	83.47	92.30
				LARA LEON DIEGO FELIPE	17.00	13.49	25.00	40.00	95.49	14.68	36.30	20.00	22.78	93.76					93.75
				LEON ACOSTA CARLOS GUILLERMO	15.00	13.41	25.00	32.00	85.41	14.18	34.60	20.00	19.89	88.67					88.67
				LOYOLA OCHOA DIEGO MAURICIO	20.00	11.76	25.00	40.00	96.76	14.82	33.53	20.00	23.56	91.91					91.91
				MACHUCA COELLO ROBERTO ALEJANDRO	20.00	13.50	25.00	40.00	98.50	15.00	35.94	20.00	23.95	94.89					95.16
				MALDONADO ARIAS FERNANDO GUILLERMO	20.00	12.90	25.00	40.00	97.90	15.00	34.09	20.00	25.00	94.09					96.51
				MENDEZ ROJAS VICENTE EDUARDO	20.00	12.82	25.00	40.00	97.82	15.00	32.30	20.00	24.67	91.97	19.80	40.00	38.40	98.20	91.96
				MORA PACHECO PEDRO FABIAN	20.00	14.37	23.75	36.00	94.12	15.00	37.84	20.00	23.28	96.12					95.86
				MOSCOSO CALLE NUBIA SILVANA	20.00	13.63	25.00	40.00	98.63	14.82	33.68	19.60	23.67	91.77					91.77
				MOYANO BOJORQUE HENRRY FERNANDO	20.00	12.46	25.00	40.00	97.46	15.00	34.05	20.00	23.67	92.72					92.71
				ORELLANA BRAVO MERCY RAQUEL	17.00	12.60	25.00	40.00	94.60	14.31	36.65	20.00	24.34	95.30					95.16
				PALACIOS RIQUETTI JORGE LUIS	20.00	9.59	23.75	38.00	91.34	14.33	27.80	20.00	24.67	86.80					86.79
				PERALTA VALLEJO XIMENA KATHERINE	20.00	14.42	25.00	40.00	99.42	15.00	38.33	20.00	24.67	98.00	12.00	34.40	39.20	85.60	98.00
				PINOS LUZURIAGA LUIS GABRIEL	16.00	12.98	25.00	40.00	93.98	14.84	33.67	20.00	22.95	91.46					91.45
				RODAS TOBAR MONICA ISABEL		13.40	25.00	40.00	78.40		37.62	20.00	22.72	80.34					80.35

FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS

ADMINISTRACION DE EMPRESAS/ADMINISTRACION DE EMPRESAS-REDISEÑO



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL		
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL			
		20	15	25	40	100	15	40	20	25	100	20	40	40	100			
FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS	EMPRESAS/ADMINISTRACION DE EMPRESAS-REDESIGNO	ROJAS LUNA ROSA VANESA	20.00	14.24	25.00	40.00	99.24	15.00	37.77	20.00	23.67	96.44					97.60	
		ROWLAND GARCIA MICHEL	16.00	14.49	25.00	40.00	95.49	14.65	37.71	20.00	24.00	96.36					96.37	
		SALINAS HERRERA MARIA ALICIA VICTORIA	20.00	13.36	23.75	38.00	95.11	14.92	35.60	20.00	23.39	93.91					93.91	
		SAQUICELA NOVILLO FERNANDO ADRIAN	20.00	14.65	23.75	38.00	96.40	15.00	38.21	20.00	24.00	97.21					97.21	
		TACURI CAPELO ELIZABETH DEL ROCIO	20.00	14.22	25.00	40.00	99.22	15.00	36.27	20.00	24.00	95.27					95.97	
	CONTABILIDAD Y AUDITORIA/CONTABILIDAD Y AUDITORIA - REDISEÑO		AGUIRRE MAXI JUAN CARLOS	20.00	14.22	25.00	38.00	97.22	15.00	37.36	20.00	24.11	96.47					96.66
			AGUIRRE QUEZADA JUAN CARLOS	20.00	14.67	25.00	38.00	97.67	15.00	37.96	19.33	25.00	97.29					97.49
			ARMIJOS CORDERO JOHANNA CATALINA	20.00	13.60	25.00	40.00	98.60	15.00	35.63	20.00	24.38	95.01					95.48
			ASTUDILLO MENDEZ ALEXANDRA ELENA	20.00	14.46	25.00	38.00	97.46	15.00	37.94	19.80	25.00	97.74					97.74
			AUCAY CABRERA JOSE PATRICIO	19.00	12.62	25.00	36.00	92.62	14.93	35.92	20.00	22.40	93.25					93.19
			AYABACA MOGROVEJO ORLANDO FABIAN	20.00	13.92	25.00	40.00	98.92	15.00	36.39	20.00	25.00	96.39	18.00	40.00	40.00	98.00	96.79
			BELTRAN ROMERO PABLO ANIBAL	20.00	9.59	25.00	26.00	80.59	15.00	28.30	19.00	25.00	87.30	16.00	40.00	36.00	92.00	84.82
			CALDERON LEDESMA EDGAR FRANCISCO		14.53	25.00	40.00	79.53		37.87	19.80	25.00	82.67					82.67
			CARPIO BENALCAZAR JAIME PATRICIO	20.00	14.37	25.00	38.00	97.37	15.00	38.19	20.00	25.00	98.19					97.64
			CARPIO GARAY EDISON FERNANDO	17.00	13.03	25.00	32.00	87.03	13.18	34.10	20.00	25.00	92.28					92.28
			CHUISACA ALVAREZ MARIA ELENA	20.00	13.15	25.00	32.00	90.15	14.84	34.82	20.00	24.17	93.83					93.83
			COELLO MUÑOZ ESTEBAN FRANCISCO	20.00	14.09	23.75	26.00	83.84	14.82	37.04	19.20	22.78	93.84					93.84
			CORONEL SALAMEA CARLOS XAVIER	20.00	13.89	25.00	40.00	98.89	14.92	36.89	19.80	24.45	96.06					96.05
			CUBERO ABRIL TEODORO EMILIO	20.00	13.04	25.00	36.00	94.04	15.00	34.08	18.60	25.00	92.68					92.90
			DUQUE RODRIGUEZ MONICA ALEXANDRA	20.00	14.60	25.00	34.00	93.60	14.92	37.77	20.00	25.00	97.69					97.69
			ESCANDON MORALES MARIA SOLEDAD	20.00	13.71	25.00	36.00	94.71	15.00	35.09	20.00	24.17	94.26					94.30
			FERNANDEZ AVILES GLADYS VICTORIA	20.00	13.48	25.00	40.00	98.48	15.00	36.04	19.73	25.00	95.77					96.13
			FLORES SANCHEZ GUSTAVO GEOVANNI	14.00	14.44	25.00	38.00	91.44	14.82	37.96	19.80	24.17	96.75					96.75
			GUILLEN SALGADO MARGARITA LUCIA	20.00	12.54	25.00	26.00	83.54	15.00	33.71	20.00	23.06	91.77					91.76
			GUTIERRES ALVAREZ LIGIA SUSANA	20.00	13.81	23.75	40.00	97.56	15.00	36.30	20.00	24.67	95.97					95.96
			JARAMILLO ALVAREZ JOFFRE FERNANDO	19.00	11.38	25.00	34.00	89.38	14.60	32.90	19.80	23.22	90.52					90.53
			JARAMILLO POZO LUIS FELIPE	20.00	14.35	25.00	32.00	91.35	14.51	37.07	19.73	23.50	94.81					94.82
			JIMENEZ LARRIVA PAUL ESTEBAN	20.00	14.20	25.00	32.00	91.20	14.82	38.09	20.00	23.50	96.41					96.41
			LOPEZ CORDOVA MIRIAM ELIZABETH	20.00	12.53	22.50	28.00	83.03	14.48	31.39	19.20	22.78	87.85					87.85
			MARTINEZ MOSCOSO FERNANDO ANDRES	20.00	14.63	23.75	36.00	94.38	14.84	38.27	19.80	24.67	97.58					95.73
			MEJIA MATUTE SILVIA RAQUEL	19.00	12.99	25.00	32.00	88.99	15.00	35.15	19.73	23.34	93.22					93.21
			MENDEZ ROJAS ADRIANA PAOLA	20.00	12.95	23.75	32.00	88.70	15.00	34.04	19.40	23.50	91.94					89.86
			MORA BERNAL ADRIANA ELIZABETH	20.00	12.24	23.75	20.00	75.99	14.58	33.08	19.60	20.22	87.48					87.48
			MORA PACHECO PEDRO FABIAN	20.00	14.62	23.75	34.00	92.37	15.00	38.18	19.80	24.06	97.04					96.14
		MOSCOSO CALLE NUBIA SILVANA	20.00	13.39	25.00	38.00	96.39	14.82	34.42	19.60	23.45	92.29					92.29	
	OCHOA AREVALO PAUL ADRIAN	20.00	14.14	25.00	36.00	95.14	15.00	36.99	20.00	24.34	96.33					96.32		
	PALACIOS RIQUETTI JORGE LUIS	20.00	10.94	25.00	30.00	85.94	14.07	31.27	20.00	22.95	88.29	14.00	40.00	35.47	89.47	88.29		
	PAÑO YAÑEZ PABLO JOSE	20.00	13.57	25.00	36.00	94.57	14.68	35.67	19.73	23.78	93.86					94.30		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS	CONTABILIDAD Y AUDITORIA/ CONTABILIDAD Y AUDITORIA - REDISEÑO	PESANTEZ CRIOLLO MARCIA MARLENE	20.00	12.97	25.00	40.00	97.97	14.93	34.82	20.00	23.72	93.47					93.47
		PEÑA CORDERO OSWALDO GENARO	20.00	11.07	25.00	36.00	92.07	15.00	30.28	20.00	23.78	89.06					89.54
		PEÑAFIEL PEÑAFIEL RAMIRO ESTUARDO	16.00	12.21	23.75	30.00	81.96	14.16	31.49	18.80	22.06	86.51					86.51
		PINOS LUZURIAGA LUIS GABRIEL	17.00	13.88	25.00	34.00	89.88	14.92	36.79	19.80	24.06	95.57					95.57
		QUIZHPE GUZMAN CARLOS HERNAN	20.00	9.56	25.00	34.00	88.56	15.00	25.01	20.00	22.28	82.29					82.28
		RAMIREZ REDROVAN RENAN RODRIGO	20.00	12.15	23.75	34.00	89.90	15.00	31.80	20.00	23.72	90.52					90.47
		RIVERA OCHOA BLANCA CATALINA		10.69	25.00	34.00	69.69		30.19	20.00	23.22	73.41					73.08
		ROLDAN MONSALVE DIEGO FERNANDO	20.00	14.14	25.00	38.00	97.14	14.92	37.55	20.00	24.06	96.53					96.90
		ROMERO SOLORZANO ROMMEL RENATO	20.00	13.47	23.75	34.00	91.22	15.00	35.47	19.60	23.78	93.85					93.85
		SALGADO CORDOVA CATALINA ISABEL	20.00	13.16	25.00	34.00	92.16	15.00	35.93	20.00	23.50	94.43					94.43
		SEGARRA TAPIA SILVIA LORENA	20.00	13.91	23.75	36.00	93.66	15.00	36.14	19.60	23.17	93.91					93.86
		SUINI GUARACA LUIS HERIBERTO	20.00	13.49	23.75	34.00	91.24	14.67	35.16	18.80	23.78	92.41					92.42
		TACURI CAPELO ELIZABETH DEL ROCIO	20.00	14.21	23.75	38.00	95.96	15.00	36.38	19.60	23.88	94.86					95.03
		UGALDE VASQUEZ ANDRES FRANCISCO	20.00	11.87	23.75	36.00	91.62	15.00	35.23	19.60	23.50	93.33					93.33
		VASQUEZ MONTESINOS MARCELO BENIGNO	20.00	14.46	23.75	38.00	96.21	15.00	37.93	19.80	24.06	96.79					96.79
		VAZQUEZ CALDERON ALEX SANTIAGO	20.00	14.40	23.75	36.00	94.15	15.00	37.59	19.80	23.78	96.17					96.16
		VAZQUEZ GALARZA SILVIA GABRIELA	20.00	14.49	23.75	36.00	94.24	14.84	37.48	19.80	23.50	95.62					95.62
	VINTIMILLA JARA SILVIA EULALIA	17.00	14.40	25.00	32.00	88.40	14.84	37.61	19.80	23.50	95.75					95.74	
	ECONOMIA/ECONOMIA - REDISEÑO	AGUILAR FEJO VICTOR GERARDO	20.00	13.02	25.00	40.00	98.02	14.82	34.89	20.00	25.00	94.71					95.26
		BELTRAN ROMERO PABLO ANIBAL	20.00	8.54	23.75	40.00	92.29	15.00	31.08	19.80	23.34	89.22					90.75
		CARDENAS JARAMILLO RAMON PATRICIO	20.00	11.86	25.00	40.00	96.86	15.00	32.73	20.00	23.78	91.51	12.00	38.93	40.00	90.93	92.25
		CARPIO GARAY EDISON FERNANDO	16.00	11.90	25.00	40.00	92.90	12.91	31.92	19.80	25.00	89.63					89.63
		CARRINGTON SARAH JAYNE	20.00	14.40	25.00	40.00	99.40	15.00	36.69	19.46	23.50	94.65					97.50
		CHUISACA ALVAREZ MARIA ELENA	20.00	12.94	25.00	40.00	97.94	14.84	33.22	19.80	25.00	92.86					92.86
		CORDERO MENDEZ FABIAN PATRICIO	20.00	11.67	23.75	22.00	77.42	14.82	30.26	19.00	21.39	85.47					83.22
		CORONEL SALAMEA CARLOS XAVIER	20.00	13.96	25.00	40.00	98.96	15.00	37.17	20.00	25.00	97.17					97.17
		DELGADO ORTIZ CARLOS CRISTOBAL	19.00	14.63	25.00	40.00	98.63	14.32	38.69	20.00	24.17	97.18					97.17
		DIAZ GUTIERREZ JAIME PATRICIO	20.00	11.23	23.75	38.00	92.98	14.40	32.34	19.60	24.17	90.51					90.51
GONZALEZ GARZON FELIX MIGUEL		20.00	13.73	25.00	40.00	98.73	15.00	36.15	19.73	24.67	95.55					97.01	
GUILLÉN GARCÍA MARIO ALEJANDRO	20.00	13.05	23.75	40.00	96.80	14.49	35.04	19.60	25.00	94.13					94.13		
JIMENEZ AYORA PABLO ESTEBAN	20.00	13.20	25.00	40.00	98.20	14.68	35.20	20.00	25.00	94.88					94.88		
JIMENEZ LARRIVA PAUL ESTEBAN	20.00	13.04	23.75	36.00	92.79	14.66	33.97	19.60	23.61	91.84					91.84		
MACHUCA COELLO ROBERTO ALEJANDRO	20.00	12.33	25.00	40.00	97.33	14.92	32.84	20.00	24.34	92.10					92.28		
MALDONADO ARIAS FERNANDO GUILLERMO	20.00	13.50	25.00	38.00	96.50	15.00	37.19	20.00	25.00	97.19					96.72		
MARTINEZ MOSCOSO FERNANDO ANDRES	20.00	14.50	25.00	40.00	99.50	15.00	38.56	20.00	25.00	98.56					99.11		
MENDEZ ROJAS ADRIANA PAOLA	20.00	12.09	23.75	40.00	95.84	15.00	32.99	19.20	23.06	90.25	18.00	33.60	40.00	91.60	93.68		
MENDIETA MUÑOZ LUIS RODRIGO	20.00	12.75	25.00	40.00	97.75	15.00	33.62	19.33	23.84	91.79	20.00	40.00	40.00	100.00	91.78		
MONSALVE RIQUETTI JUAN FERNANDO	19.00	12.71	23.75	40.00	95.46	14.48	34.80	19.60	24.22	93.10					94.44		



UNIVERSIDAD DE CUENCA

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RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS	ECONOMÍA/ECONOMÍA - REDISEÑO	ORELLANA BRAVO MERCY RAQUEL	20.00	11.91	23.75	34.00	89.66	14.58	32.91	19.60	23.06	90.15	13.53	38.93	40.00	92.46	90.11
		PAÑO YAÑEZ PABLO JOSE	20.00	12.79	23.75	40.00	96.54	14.68	34.70	19.80	25.00	94.18					95.57
		POZO RODRIGUEZ SANTIAGO ESTUARDO	20.00	12.23	25.00	40.00	97.23	14.84	32.00	20.00	24.45	91.29					93.45
		QUIZHPE GUZMAN CARLOS HERNAN	20.00	10.26	23.75	40.00	94.01	15.00	26.55	19.60	24.17	85.32					85.32
		RIVERA BAUTISTA CARLOS JULIO	20.00	13.70	25.00	40.00	98.70	15.00	35.95	20.00	25.00	95.95					96.20
		ROLDAN MONSALVE DIEGO FERNANDO	20.00	14.44	25.00	40.00	99.44	15.00	38.31	20.00	25.00	98.31					99.01
		SALAMEA CORDOVA MARCO ENRIQUE	19.00	13.98	23.75	40.00	96.73	14.58	36.83	19.60	24.17	95.18					95.59
		SAQUICELA NOVILLO FERNANDO ADRIAN	20.00	13.50	25.00	40.00	98.50	15.00	35.56	20.00	25.00	95.56					95.56
		SARMIENTO JARA JUAN PABLO	20.00	12.14	25.00	40.00	97.14	13.65	33.61	20.00	25.00	92.26	10.60	40.00	40.00	90.60	92.26
		SARMIENTO SANCHEZ FRANKLIN JACINTO		13.52	25.00	40.00	78.52		35.06	19.80	23.89	78.75					78.75
		VASQUEZ MONTESINOS MARCELO BENIGNO	20.00	13.79	25.00	40.00	98.79	15.00	36.27	19.46	24.06	94.79					94.79
	INGENIERIA DE EMPRESAS	ABAD NOVILLO JAIME PATRICIO		10.50	23.75	40.00	74.25		28.81	20.00	24.06	72.87					72.86
		ARJONA CARDONA JOAN ANTONI	20.00	13.91	25.00	36.00	94.91	14.75	37.39	20.00	23.45	95.59					95.59
		ARNANZ MONREAL LUIS	20.00	15.00	25.00	38.00	98.00	14.84	36.58	19.80	22.84	94.06					95.37
		AUCAY CABRERA JOSE PATRICIO	20.00	5.50	25.00	32.00	82.50	15.00	24.73	19.60	18.34	77.67					78.71
		AVILA LARREA JAVIER ALEJANDRO	20.00	13.74	25.00	38.00	96.74	15.00	35.09	19.80	23.72	93.61					93.62
		BAUMGART KARL MATTHIAS	19.00	15.00	25.00	38.00	97.00	14.35	39.25	20.00	24.39	97.99					97.99
		BELTRAN ROMERO PABLO ANIBAL	20.00	12.75	25.00	40.00	97.75	15.00	37.04	19.60	23.72	95.36					96.47
		BONILLA SINCHE PAOLA RAQUEL	20.00	11.38	25.00	34.00	90.38	15.00	33.59	19.20	24.06	91.85					91.84
		CARDENAS CALLE MIGUEL ALBERTO	20.00	11.23	20.00	36.00	87.23	14.92	35.07	17.86	22.89	90.74					90.74
		CARRASCO VICUÑA BYRON MIGUEL		12.07	20.00	22.00	54.07		30.43	18.33	17.39	66.15					66.15
		CARRINGTON SARAH JAYNE	20.00	14.67	25.00	40.00	99.67	15.00	36.87	20.00	24.06	95.93					98.03
		COELLO MUÑOZ ESTEBAN FRANCISCO	20.00	14.81	25.00	34.00	93.81	15.00	38.77	19.80	24.11	97.68					97.68
		CORDERO LOPEZ JUAN FRANCISCO	20.00	12.38	25.00	40.00	97.38	14.34	34.42	19.80	25.00	93.56					93.56
		DELGADO ORTIZ CARLOS CRISTOBAL	18.50	14.66	25.00	36.00	94.16	14.20	38.61	20.00	24.11	96.92					96.92
		DURAN ANDRADE MARIA KARINA	20.00	13.66	25.00	40.00	98.66	15.00	35.37	19.53	24.06	93.96					93.96
ESCANDON MORALES MARIA SOLEDAD	20.00	14.11	25.00	40.00	99.11	15.00	37.42	19.73	24.06	96.21					96.48		
ESQUIVEL GAON RENE ERNESTO	20.00	8.43	25.00	26.00	79.43	14.91	30.31	18.73	21.28	85.23					81.28		
GUAMAN TENEZACA GUILLERMO ABSALON	20.00	14.13	25.00	34.00	93.13	15.00	35.80	20.00	22.84	93.64					93.40		
JARAMILLO ALVAREZ JOFFRE FERNANDO	19.00	11.18	25.00	24.00	79.18	14.60	33.27	18.53	13.61	80.01					80.01		
JIMENEZ LARRIVA PAUL ESTEBAN	20.00	12.75	25.00	36.00	93.75	14.84	36.33	19.53	23.17	93.87					93.87		
LARA LEON DIEGO FELIPE	18.00	14.15	25.00	38.00	95.15	14.76	37.03	20.00	23.39	95.18					95.18		
LLORA BARRIOS MIGUEL		14.25	25.00	40.00	79.25		37.07	19.60	24.34	81.01					81.00		
MENDEZ ROJAS ADRIANA PAOLA	20.00	13.30	25.00	40.00	98.30	15.00	35.80	20.00	23.78	94.58					96.67		
MENDEZ ROJAS VICENTE EDUARDO	20.00	13.88	25.00	40.00	98.88	14.92	32.38	20.00	24.06	91.36					91.35		
MERCHAN SEMPTEGUEI EDUARDO PATRICIO		12.75	25.00	38.00	75.75		37.10	19.33	24.11	80.54					80.54		
MORA BERNAL ADRIANA ELIZABETH	20.00	12.11	25.00	40.00	97.11	14.66	33.54	19.80	24.11	92.11					92.12		
MOYANO BOJORQUE HENRRY FERNANDO	20.00	12.27	25.00	40.00	97.27	15.00	33.04	20.00	24.06	92.10					92.09		



UNIVERSIDAD DE CUENCA

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RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS	INGENIERIA DE EMPRESAS	ORELLANA OSORIO IVAN FELIPE	17.00	11.85	25.00	40.00	93.85	14.66	34.50	19.13	24.72	93.01					93.02
		PALACIOS RIQUETTI JORGE LUIS	20.00	8.79	25.00	38.00	91.79	14.23	24.11	19.60	21.84	79.78					79.77
		PESANTEZ VICUÑA SAUL FERNANDO	20.00	13.50	25.00	32.00	90.50	14.22	35.62	19.60	23.17	92.61					92.61
		QUEZADA JARA HUGO EFRAIN		12.38	25.00	38.00	75.38		38.04	19.33	24.39	81.76					80.24
		SAQUICELA AGUILAR MARIA ESTHELA	20.00	13.03	25.00	38.00	96.03	14.65	33.22	19.80	23.84	91.51					92.46
		SAQUICELA NOVILLO FERNANDO ADRIAN	20.00	14.16	25.00	40.00	99.16	15.00	36.87	20.00	23.78	95.65					95.64
		SEGARRA TAPIA SILVIA LORENA	19.00	13.43	25.00	38.00	95.43	15.00	33.19	19.60	23.39	91.18					92.34
	MARKETING/MERCADOTECNIA	ABAD CISNEROS ANGELICA ISABEL	19.00	14.11	25.00	40.00	98.11	13.82	37.92	20.00	25.00	96.74	17.27	40.00	40.00	97.27	96.75
		ARNANZ MONREAL LUIS	20.00	14.46	17.50	32.00	83.96	14.84	37.43	14.40	21.06	87.73					86.70
		ASTUDILLO MENDEZ ALEXANDRA ELENA	20.00	13.66	20.00	36.00	89.66	15.00	35.43	20.00	22.89	93.32					93.32
		AUCAY CABRERA JOSE PATRICIO	20.00	9.08	20.00	32.00	81.08	15.00	30.82	17.20	20.17	83.19					82.73
		AVILA LARREA JAVIER ALEJANDRO	20.00	12.44	20.00	38.00	90.44	15.00	32.69	15.07	21.89	84.65					84.64
		CAMPOVERDE CAMPOVERDE JORGE ARTURO	20.00	10.38	25.00	40.00	95.38	14.92	30.50	20.00	25.00	90.42					91.97
		CARDENAS JARAMILLO RAMON PATRICIO	20.00	12.55	25.00	32.00	89.55	15.00	32.24	20.00	19.39	86.63					87.55
		CARDENAS SANCHEZ EVELIN GRACIELA	20.00	13.84	23.75	36.00	93.59	15.00	36.04	18.00	20.78	89.82					91.63
		CASTILLO SERRANO JUAN FERNANDO	19.00	14.50	25.00	32.00	90.50	14.82	37.90	20.00	23.67	96.39					96.39
		ESCANDON MORALES MARIA SOLEDAD	20.00	13.22	25.00	40.00	98.22	15.00	33.74	20.00	25.00	93.74					94.35
		ESQUIVEL GAON RENE ERNESTO	20.00	10.06	25.00	36.00	91.06	14.65	34.96	20.00	21.45	91.06					91.06
		GONZALEZ LOYOLA PABLO ARTURO	20.00	12.91	25.00	40.00	97.91	15.00	33.54	20.00	25.00	93.54					93.54
		GUAMAN TENEZACA GUILLERMO ABSALON	20.00	14.89	25.00	36.00	95.89	15.00	38.13	18.40	21.78	93.31					94.26
		GUILLEN SALGADO MARGARITA LUCIA	20.00	13.36	25.00	36.00	94.36	15.00	36.66	16.67	20.89	89.22	12.00	36.80	37.87	86.67	89.22
		IÑIGUEZ QUIZHPI SANDRA VERONICA	20.00	14.08	25.00	40.00	99.08	15.00	37.34	20.00	25.00	97.34					97.81
		JARAMILLO ALVAREZ JOFFRE FERNANDO	19.00	8.71	20.00	36.00	83.71	14.60	24.90	15.20	23.23	77.93					77.93
		JIMENEZ LARRIVA PAUL ESTEBAN	20.00	13.56	25.00	40.00	98.56	14.82	34.91	17.20	22.67	89.60					89.60
		PESANTEZ CABRERA PAUL GERMAN	20.00	13.20	25.00	24.00	82.20	15.00	33.64	14.40	18.39	81.43					81.43
		PESANTEZ VICUÑA SAUL FERNANDO	20.00	12.46	25.00	40.00	97.46	14.50	35.05	20.00	25.00	94.55					94.55
		PEÑAFIEL PEÑAFIEL RAMIRO ESTUARDO	14.00	11.93	25.00	36.00	86.93	14.08	30.56	13.20	18.67	76.51					76.50
		POZO RODRIGUEZ SANTIAGO ESTUARDO	19.00	13.76	25.00	40.00	97.76	15.00	36.46	20.00	25.00	96.46					97.18
		QUIZHPE GUZMAN CARLOS HERNAN	20.00	9.81	15.00	32.00	76.81	15.00	26.43	11.27	14.28	66.98					66.97
		RIVERA BAUTISTA CARLOS JULIO	20.00	14.14	25.00	40.00	99.14	15.00	36.61	20.00	25.00	96.61					96.97
		ROLDAN MONSALVE DIEGO FERNANDO	20.00	13.80	22.50	40.00	96.30	14.92	35.96	20.00	20.56	91.44	14.00	40.00	35.20	89.20	94.32
		UGALDE VASQUEZ ANDRES FRANCISCO	20.00	13.68	23.75	36.00	93.43	15.00	36.86	18.80	21.17	91.83					91.82
		VASQUEZ MONTESINOS MARCELO BENIGNO	20.00	14.21	25.00	36.00	95.21	15.00	37.66	18.53	24.34	95.53					95.53
VAZQUEZ CALDERON ALEX SANTIAGO		20.00	14.19	25.00	32.00	91.19	15.00	37.08	20.00	24.11	96.19					96.19	
VAZQUEZ GALARZA SILVIA GABRIELA	20.00	14.18	15.00	24.00	73.18	14.84	32.98	12.00	22.39	82.21					82.20		
SOCIOLOGIA/SICOLOGIA - REDISEÑO	ALAVA ATIENCIE NUBIA GABRIELA		13.99	25.00	40.00	78.99		37.13	20.00	25.00	82.13	40.00	40.00	80.00	80.00	81.57	
	ALONSO FERRER ANA MARIA	20.00	13.22	25.00	40.00	98.22	14.67	35.29	19.06	25.00	94.02	18.00	39.20	40.00	97.20	94.03	
	ARJONA CARDONA JOAN ANTONI	20.00	13.70	25.00	40.00	98.70	14.75	36.38	19.73	25.00	95.86					95.87	



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Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS ECONÓMICAS Y ADMINISTRATIVAS	SOCIOLOGIA/SOCIOLOGIA - REDISEÑO	ARNANZ MONREAL LUIS	20.00	13.76	25.00	34.00	92.76	14.84	35.82	18.26	24.45	93.37					93.25
		ASTUDILLO BANEGAS JOSE EFRAIN	19.00	13.89	22.50	40.00	95.39	14.84	37.01	19.80	25.00	96.65	19.60	40.00	40.00	99.60	96.08
		CAPELO AYALA DELFA HUMBERTINA	20.00	13.47	25.00	40.00	98.47	15.00	36.49	20.00	25.00	96.49	14.00	40.00	40.00	94.00	96.49
		CARPIO BENALCAZAR JAIME PATRICIO	20.00	13.02	22.50	40.00	95.52	14.65	33.79	19.33	24.50	92.27					94.16
		ENDARA ROSALES JOSE SEBASTIAN	16.00	12.83	20.00	40.00	88.83	14.92	33.20	19.13	23.06	90.31					89.63
		GONZALEZ ESPINOZA ZOILA CLEMENTINA	20.00	14.03	25.00	40.00	99.03	14.92	36.62	18.93	25.00	95.47					95.47
		MENDEZ MORA CECILIA DEL CARMEN	18.00	10.17	10.00	32.00	70.17	14.41	29.61	16.86	18.50	79.38	19.80	39.20	30.13	89.13	79.38
		PAÑO YAÑEZ PABLO JOSE	20.00	13.69	22.50	40.00	96.19	14.52	36.92	19.60	25.00	96.04					96.11
		PESANTEZ CABRERA PAUL GERMAN	20.00	13.63	15.00	32.00	80.63	15.00	33.50	10.73	24.17	83.40					83.40
		PILA GUZMAN PAOLA VIVIANA	18.00	15.00	17.50	40.00	90.50	15.00	39.00	18.33	25.00	97.33					97.33
		ROWLAND GARCIA MICHEL	16.00	14.45	15.00	40.00	85.45	14.65	38.22	20.00	25.00	97.87					97.87
		SALAMEA CORDOVA MARCO ENRIQUE	19.00	13.82	22.50	40.00	95.32	14.24	36.44	19.40	25.00	95.08					95.12
		SALAZAR VINTIMILLA ANA CECILIA	20.00	13.52	25.00	40.00	98.52	14.74	35.98	19.33	25.00	95.05	20.00	40.00	40.00	100.00	95.71
		SARMIENTO SANCHEZ FRANKLIN JACINTO	20.00	13.93	25.00	40.00	78.93	37.01	19.13	25.00	25.00	81.14	40.00	40.00	40.00	80.00	81.15
		SUCOZHAÑAY CALLE DOLORES CATALINA	20.00	12.07	22.50	40.00	94.57	14.84	36.62	19.60	25.00	96.06	16.00	40.00	40.00	96.00	96.07
FACULTAD DE CIENCIAS MÉDICAS	ENFERMERIA/ENFERMERIA - REDISEÑO	AGUILERA RIVERA ZOILA LUCRECIA DE LOURDES	20.00	12.80	25.00	40.00	97.80	15.00	35.65	20.00	25.00	95.65					95.65
		ALTAMIRANO CARDENAS LUIS FRANCISCO	20.00	14.46	23.75	40.00	98.21	15.00	37.67	17.46	25.00	95.13					95.14
		ALTAMIRANO CARDENAS RUTH XIMENA	20.00	13.07	25.00	40.00	98.07	15.00	36.81	18.33	25.00	95.14					95.14
		ALVEAR IDROVO RUTH MAGDALENA	18.00	11.91	23.75	40.00	93.66	14.92	31.66	20.00	25.00	91.58					91.58
		ANGULO ROSERO AYDEE NARCISA	20.00	14.20	25.00	40.00	99.20	15.00	37.64	19.73	25.00	97.37					97.37
		ARCE GUERRERO NARCISA EUGENIA CUMANDA	20.00	14.33	25.00	40.00	99.33	14.92	38.11	18.60	25.00	96.63					96.62
		AREVALO PELAEZ CARLOS EDUARDO	20.00	12.55	25.00	40.00	97.55	15.00	33.42	18.80	25.00	92.22					92.22
		BERMEO VASQUEZ ZARA JULIETA		13.37	25.00	40.00	78.37		35.62	19.06	25.00	79.68					79.69
		BUENAÑO BARRIONUEVO LLAQUELINA AMANDA	20.00	14.35	25.00	40.00	99.35	15.00	37.56	19.60	25.00	97.16					97.16
		BURGUEÑO ALCALDE FRANCISCA	20.00	13.51	23.75	40.00	97.26	15.00	35.84	19.13	25.00	94.97					94.97
		CABRERA CARDENAS CARMEN LUCIA	20.00	14.35	25.00	40.00	99.35	15.00	38.03	20.00	25.00	98.03					98.03
		CABRERA CONTRERAS GUADALUPE PRISCILA	20.00	13.49	25.00	40.00	98.49	14.76	35.51	20.00	25.00	95.27					95.27
		CARDENAS CORDERO MARIA AUGUSTA	20.00	12.47	25.00	40.00	97.47	15.00	33.79	18.93	25.00	92.72					92.72
		CARDENAS GUAMAN MARTHA MARIA	20.00	13.39	25.00	40.00	98.39	15.00	36.32	18.86	25.00	95.18					95.18
		CLAVIJO MOROCHO NUBE JANETH	19.00	14.36	25.00	40.00	98.36	14.92	38.29	19.26	25.00	97.47					97.47
		GARATE MUÑOZ SAIDA CELINA	17.00	13.80	25.00	38.00	93.80	14.92	36.37	19.00	25.00	95.29					95.29
		GUACHICHULLCA CAJAS RUTH EULALIA		13.73	25.00	40.00	78.73		36.58	19.06	25.00	80.64					80.65
		IDROVO URIGUEN JAIME PATRICIO		12.50	25.00	40.00	77.50		34.21	19.40	25.00	78.61					78.62
JIMENEZ BRITO DORIS ANGELICA	16.00	13.11	25.00	40.00	94.11	14.74	35.36	19.26	25.00	94.36					94.37		
MENDEZ BARBECHO NANCY ALEXANDRA	20.00	14.25	25.00	40.00	99.25	15.00	37.99	19.60	25.00	97.59					97.59		
MERCHAN MARIA GERARDINA	20.00	13.02	25.00	40.00	98.02	15.00	35.32	20.00	25.00	95.32					95.32		
MONTAÑO PERALTA BERTHA SORAYA	20.00	14.45	25.00	40.00	99.45	15.00	38.66	18.86	25.00	97.52					97.53		
MOREJON GONZALEZ MARIA DEL ROSARIO	20.00	12.94	25.00	40.00	97.94	15.00	33.67	19.06	25.00	92.73					92.73		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS MÉDICAS	ENFERMERIA/ ENFERMERIA - REDISEÑO	NAULAGUARI MEDINA PATRICIA PIEDAD	20.00	13.86	25.00	40.00	98.86	15.00	37.11	18.73	25.00	95.84					95.84
		ORDÓÑEZ MONTERO CARMEN CECILIA	20.00	13.84	25.00	40.00	98.84	15.00	36.78	19.06	25.00	95.84					95.84
		PATIÑO ENCALADA CELIA MARINA	20.00	13.18	25.00	40.00	98.18	15.00	35.20	19.46	25.00	94.66					94.67
		PESANTEZ CALLE BLANCA NELCILA	18.00	14.25	25.00	40.00	97.25	14.74	37.46	19.33	25.00	96.53					96.54
		PEÑAFIEL PEÑAFIEL MARCIA BEATRIZ	20.00	13.53	25.00	40.00	98.53	15.00	35.95	19.06	25.00	95.01					95.02
		PINOS ORTIZ CELESTINA DE JESUS	18.00	12.34	25.00	40.00	95.34	14.92	34.96	18.86	25.00	93.74					93.74
		RIVERA YELA ELBA SUSANA	20.00	14.04	25.00	40.00	99.04	14.59	36.90	19.73	25.00	96.22					96.23
		ROBALINO IZURIETA GLADYS	20.00	14.02	25.00	40.00	99.02	15.00	37.23	19.60	25.00	96.83					96.83
		RODRIGUEZ SANCHEZ DOLORES AMPARITO	20.00	14.05	25.00	40.00	99.05	15.00	37.19	20.00	25.00	97.19					97.19
		SANCHEZ CAMPOVERDE DIANA ESTHER	20.00	13.77	25.00	40.00	98.77	14.92	37.68	19.60	25.00	97.20					97.19
		SINCHE RIVERA ELISABETH CECILIA	20.00	12.68	25.00	40.00	97.68	15.00	33.31	18.86	25.00	92.17					92.18
		TENEZACA LLIGUIN NUBE MARIA	19.00	13.82	25.00	40.00	97.82	14.65	34.04	19.06	25.00	92.75					92.76
		TORRES NAVAS SUSANA RAQUEL	20.00	12.96	25.00	40.00	97.96	15.00	34.13	19.60	25.00	93.73					93.73
		TORRES SEGARRA SILVIA MONSERRATH	20.00	13.91	25.00	40.00	98.91	15.00	37.48	19.06	25.00	96.54					96.55
	VELEZ ORTIZ SANDRA CATALINA	20.00	12.72	25.00	40.00	97.72	15.00	34.89	19.40	25.00	94.29					94.29	
	VERDUGO SANCHEZ ADRIANA ELIZABETH	20.00	14.59	25.00	40.00	99.59	15.00	38.52	19.00	25.00	97.52					97.52	
	VILLA CORDOVA MARIA LUISA	20.00	13.31	25.00	40.00	98.31	14.92	35.57	19.00	25.00	94.49					94.49	
	ESTIMULACION TEMPRANA EN SALUD	AGREDA ORELLANA IVANNA SOLMAYRA	17.00	14.18	25.00	40.00	96.18	13.80	35.56	20.00	25.00	94.36					94.36
		ALARCON FLORES MARIA JOSE		14.74	25.00	40.00	79.74		38.77	20.00	25.00	83.77					83.77
		CARDENAS LEON VERONICA VANESSA	19.00	14.15	25.00	40.00	98.15	14.43	38.20	20.00	25.00	97.63					97.64
CAÑAR LOJANO HUGO ANIBAL		20.00	14.00	25.00	40.00	99.00	15.00	37.12	20.00	25.00	97.12					97.12	
CLAVIJO BARAHONA JAIME ARTURO			13.16	25.00	40.00	78.16		36.08	20.00	25.00	81.08					81.08	
CLAVIJO MARIA ISABEL		20.00	14.63	25.00	40.00	99.63	15.00	38.49	20.00	25.00	98.49					98.49	
COBOS COBOS DIEGO FERNANDO		16.00	13.53	25.00	40.00	94.53	13.70	36.94	20.00	25.00	95.64					95.65	
GONZAGA YANEZ JIMENA LILIANA			10.29	25.00	40.00	75.29		25.80	20.00	25.00	70.80					70.80	
HUIRACOCHA TUTIVEN MIRIAN SOFIA		20.00	13.59	25.00	40.00	98.59	15.00	35.51	20.00	25.00	95.51					95.51	
JERVES MORA RODRIGO SAUL		20.00	13.97	25.00	40.00	98.97	14.74	36.59	20.00	25.00	96.33					96.33	
LUCIO BRAVO MIRIAM ALEXANDRA		20.00	14.41	25.00	40.00	99.41	14.92	37.94	20.00	25.00	97.86					97.86	
MILIA MATIAS		18.00	13.38	25.00	40.00	96.38	15.00	36.31	20.00	25.00	96.31					96.31	
ORTEGA CHICA PAULA SOLEDAD		20.00	13.60	25.00	40.00	98.60	15.00	35.45	20.00	25.00	95.45					95.45	
PERALTA PINTADO ENRIQUE SANTIAGO		20.00	13.34	25.00	40.00	98.34	14.65	35.02	20.00	24.45	94.12					94.12	
PESANTEZ DIAZ TANIA LORENA		20.00	14.42	25.00	40.00	99.42	15.00	37.97	20.00	25.00	97.97					97.97	
REINOSO CARRASCO JULIETA DEL CARMEN		20.00	13.98	25.00	40.00	98.98	15.00	36.07	20.00	25.00	96.07					96.07	
RON ENCALADA EDGAR SANTIAGO	20.00	12.57	25.00	40.00	97.57	15.00	35.54	20.00	25.00	95.54					95.54		
SEMPERTEGUI LEON SILVIA ROCIO	20.00	14.12	25.00	40.00	99.12	14.92	36.46	20.00	25.00	96.38	20.00	40.00	40.00	100.00	96.96		
VILLALTA CHUNGATA BLANCA CECILIA	20.00	14.25	25.00	40.00	99.25	15.00	37.33	20.00	25.00	97.33					97.33		
FISIOTE	AGUIRRE CORNEJO ROBERTO PAULINO	20.00	10.54	25.00	40.00	95.54	15.00	29.23	19.20	25.00	88.43					88.43	
	AYAVACA TAPIA LUZ MARIA	20.00	13.86	25.00	40.00	98.86	15.00	36.55	20.00	25.00	96.55					96.55	



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTIÓN DE EVALUACIÓN DEL DESEMPEÑO
RESULTADOS EVALUACIÓN INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
FACULTAD DE CIENCIAS MÉDICAS	FISIOTERAPIA - REDISEÑO/TERAPIA FÍSICA	BACULIMA TENESACA JOSÉ MAURICIO	20.00	14.18	25.00	40.00	99.18	14.65	36.87	20.00	25.00	96.52				97.85
		BRAVO AGUILAR CHRISTIAN ROMEO	20.00	13.02	16.25	40.00	89.27	14.82	34.41	15.60	25.00	89.83				89.83
		CALVO CAMPOVERDE KATTY JOHANNA	20.00	14.33	25.00	40.00	99.33	14.74	37.93	20.00	25.00	97.67				97.67
		CARDENAS LEON VERONICA VANESSA	20.00	13.59	25.00	40.00	98.59	15.00	35.84	20.00	25.00	95.84				95.84
		COBOS COBOS DIEGO FERNANDO	16.00	12.62	23.75	40.00	92.37	13.54	36.43	19.40	25.00	94.37				94.38
		FREIRE ARGUDO MARCO VINICIO	19.00	12.77	17.50	40.00	89.27	15.00	35.38	15.67	21.78	87.83				87.82
		GONZAGA YANEZ JIMENA LILIANA		11.56	25.00	40.00	76.56		29.78	20.00	25.00	74.78				74.78
		LARRIVA VASQUEZ MARIA EULALIA	20.00	13.12	25.00	40.00	98.12	14.82	35.04	20.00	25.00	94.86				94.87
		LUCIO BRAVO MIRIAM ALEXANDRA	20.00	14.67	25.00	40.00	99.67	14.92	38.13	20.00	25.00	98.05				98.05
		MENDEZ SACTA VIVIANA CATALINA	19.00	13.62	25.00	40.00	97.62	14.40	36.16	20.00	25.00	95.56				95.56
		MILIA MATIAS	20.00	14.40	20.00	40.00	94.40	15.00	37.38	16.80	25.00	94.18				94.18
		MORA BRAVO LORENA VIVIANA	20.00	13.50	25.00	40.00	98.50	15.00	36.06	20.00	25.00	96.06				96.06
		SUAREZ PEÑAFIEL PEDRO FERNANDO	20.00	13.41	25.00	40.00	98.41	15.00	35.06	19.80	25.00	94.86				94.86
		TOALONGO ROJAS LILIA MAGDALENA	20.00	12.52	20.00	40.00	92.52	15.00	32.93	19.20	24.45	91.58				91.58
	ZHAPAN SISALIMA ELIZABETH FERNANDA	20.00	14.66	25.00	40.00	99.66	15.00	38.63	20.00	25.00	98.63				98.63	
	ZHINDON GALAN MARTHA DALILA	20.00	12.30	25.00	40.00	97.30	15.00	33.18	20.00	25.00	93.18				93.18	
	FONOAUDIOLOGIA/FONOAUDILOGIA - REDISEÑO	AGREDA ORELLANA IVANNA SOLMAYRA	19.00	13.17	25.00	40.00	97.17	14.18	31.86	20.00	25.00	91.04				91.03
		AGUIRRE CORNEJO ROBERTO PAULINO	20.00	14.14	25.00	40.00	99.14	15.00	37.52	19.80	24.72	97.04				97.04
		ARGUDO GUALLPA JUAN DIEGO	20.00	14.00	25.00	40.00	99.00	15.00	35.29	20.00	25.00	95.29				95.29
		AUQUILLA DIAZ JUAN FERNANDO	20.00	14.01	20.00	40.00	94.01	15.00	36.71	18.46	20.72	90.89				90.90
AUQUILLA DIAZ NANCY EULALIA		20.00	9.63	23.75	40.00	93.38	14.39	27.22	18.40	23.78	83.79				83.79	
BARZALLO SARDI VINICIO EGIDIO		20.00	12.99	25.00	40.00	97.99	15.00	34.03	20.00	25.00	94.03				94.03	
CALVO CAMPOVERDE KATTY JOHANNA		20.00	14.73	25.00	40.00	99.73	14.76	38.85	20.00	25.00	98.61				98.61	
CARDENAS LEON VERONICA VANESSA		19.00	14.63	25.00	40.00	98.63	14.19	37.65	19.80	25.00	96.64				96.64	
CARVAJAL FLOR EDGAR		20.00	14.38	25.00	40.00	99.38	15.00	37.56	20.00	25.00	97.56				97.56	
CLAVIJO BARAHONA JAIME ARTURO			14.63	25.00	40.00	79.63		39.15	20.00	25.00	84.15				84.15	
DELEG GUAZHA LILIANA MAGALI			11.14	23.75	40.00	74.89		29.10	19.60	25.00	73.70				73.70	
LUCIO BRAVO MIRIAM ALEXANDRA		20.00	14.60	25.00	40.00	99.60	14.92	38.17	20.00	25.00	98.09				98.09	
MALDONADO MERCHAN ROSA SILVANA		20.00	14.14	23.75	40.00	97.89	15.00	36.76	19.80	25.00	96.56				96.56	
OLEAS VIVAR XIMENA MARCELA			14.73	25.00	40.00	79.73		38.62	20.00	25.00	83.62				83.62	
ORTEGA MOSQUERA PAOLA GABRIELA		20.00	11.96	25.00	40.00	96.96	15.00	32.02	20.00	25.00	92.02				92.02	
PALACIOS COELLO RUTH FABIOLA		20.00	12.69	25.00	40.00	97.69	15.00	34.07	20.00	25.00	94.07				94.07	
PERALTA PINTADO ENRIQUE SANTIAGO	20.00	13.23	25.00	40.00	98.23	14.65	28.97	19.00	25.00	87.62				87.62		
VINTIMILLA NEIRA MARIA ALEXANDRA		10.23	16.25	40.00	66.48		26.84	14.67	22.95	64.46				64.45		
IMAGENOLÓGIA	AGREDA ORELLANA IVANNA SOLMAYRA	20.00	13.38	25.00	40.00	98.38	14.06	33.91	20.00	25.00	92.97				92.97	
	AGUILAR RIERA SANDRA ELIZABETH	20.00	13.99	25.00	40.00	98.99	15.00	36.52	20.00	25.00	96.52				96.52	
	AGUIRRE CORNEJO ROBERTO PAULINO	20.00	12.80	25.00	40.00	97.80	15.00	33.58	19.60	25.00	93.18				93.18	
	AUQUILLA DIAZ NANCY EULALIA	20.00	13.59	25.00	40.00	98.59	14.39	35.72	18.07	25.00	93.18				93.18	



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTIÓN DE EVALUACIÓN DEL DESEMPEÑO
RESULTADOS EVALUACIÓN INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS MÉDICAS	IMAGENOLÓGIA/IMAGENOLÓGIA Y RADIOLOGÍA	CARDENAS LEON VERONICA VANESSA	20.00	13.22	25.00	40.00	98.22	15.00	35.14	20.00	25.00	95.14				95.14	
		CLAVIJO BARAHONA JAIME ARTURO		14.00	25.00	40.00	79.00		37.02	20.00	25.00	82.02				82.02	
		ENDERICA IZQUIERDO LORENA EULALIA	18.00	14.20	25.00	40.00	97.20	14.76	36.55	20.00	25.00	96.31				96.31	
		ERAZO CALUQUI FABIAN GONZALO	20.00	12.87	25.00	40.00	97.87	14.74	34.01	20.00	25.00	93.75				93.75	
		GUIÑANZACA CHINCHILIMA JENNY ALEXANDRA	14.00	11.95	23.75	40.00	89.70	12.85	33.24	19.80	25.00	90.89				90.90	
		LEON BUENO WILSON ESTEBAN	19.00	15.00	22.50	40.00	96.50	14.76	39.41	19.53	25.00	98.70				98.70	
		MILIA MATIAS	20.00	14.09	15.00	40.00	89.09	15.00	38.03	12.60	25.00	90.63				90.63	
		ORTIZ SAGBA NELSON RAMIRO	14.00	12.80	20.00	40.00	86.80	14.56	33.35	19.13	25.00	92.04				92.05	
		PINEDA ALVAREZ ROSARIO ELIZABETH	20.00	13.87	25.00	40.00	98.87	14.74	36.54	20.00	25.00	96.28				97.41	
		SARMIENTO ORELLANA JUAN CARLOS	20.00	12.70	25.00	40.00	97.70	14.59	33.21	20.00	25.00	92.80				92.80	
	SOLANO BRITO PABLO JOSE	20.00	12.94	25.00	40.00	97.94	14.74	33.79	20.00	25.00	93.53				93.53		
	TIGSI GANZHI LUIS MANUEL	20.00	13.93	22.50	40.00	96.43	14.82	37.77	19.06	25.00	96.65				96.66		
	VANEGAS ABAD GEOVANNY MAURICIO	18.00	9.00	20.00	40.00	87.00	14.33	28.19	18.13	17.72	78.37				82.69		
	LABORATORIO CLÍNICO/LABORATORIO CLÍNICO - REDISEÑO	AGUIRRE CORNEJO ROBERTO PAULINO	20.00	14.03	25.00	40.00	99.03	15.00	36.87	20.00	25.00	96.87				96.87	
		AUQUILLA DIAZ NANCY EULALIA	20.00	13.42	18.75	40.00	92.17	14.47	35.93	19.53	25.00	94.93				94.93	
		BACULIMA TENESACA JOSE MAURICIO	20.00	13.68	25.00	40.00	98.68	14.65	36.24	20.00	25.00	95.89				95.89	
		CAMPOVERDE CISNEROS MANUEL ALFREDO	20.00	12.09	22.50	40.00	94.59	15.00	33.32	18.13	25.00	91.45				91.46	
		CARDENAS CARRERA JENNY CAROLA	20.00	12.96	25.00	40.00	97.96	15.00	35.87	19.53	25.00	95.40				95.40	
		CARDENAS LEON VERONICA VANESSA	20.00	13.94	25.00	40.00	98.94	15.00	35.53	20.00	25.00	95.53				95.53	
		CAÑAR LOJANO HUGO ANIBAL	20.00	13.98	25.00	40.00	98.98	15.00	36.62	20.00	25.00	96.62				96.62	
		ENDERICA IZQUIERDO LORENA EULALIA	17.00	12.46	25.00	40.00	94.46	14.51	33.27	20.00	25.00	92.78				92.78	
		MACERO MENDEZ REINA MARIA	20.00	13.13	25.00	40.00	98.13	15.00	34.85	20.00	25.00	94.85				94.85	
		MILIA MATIAS	20.00	13.48	25.00	40.00	98.48	15.00	35.79	19.60	25.00	95.39				95.39	
		MORA BRAVO LORENA VIVIANA	20.00	12.97	22.50	40.00	95.47	15.00	36.54	19.80	25.00	96.34				96.34	
		PEÑA PATIÑO SANDRA GIOCONDA	20.00	14.57	22.50	40.00	97.07	15.00	38.44	17.66	25.00	96.10				96.11	
		SACOTO CRESPO JAIME ROMEO	20.00	13.53	25.00	40.00	98.53	14.92	34.85	8.40	22.06	80.23				80.23	
		SEMPERTEGUI CORONEL SANDRA MARIANA	20.00	14.12	22.50	40.00	96.62	15.00	37.38	20.00	25.00	97.38				97.38	
		URGILES ARCENTALES XIMENA ISABEL	20.00	12.73	23.75	40.00	96.48	14.92	33.71	17.73	25.00	91.36				91.36	
		VIVAR ANDRADE CARMITA JOHANNA		11.39	21.25	40.00	72.64		29.83	18.80	25.00	73.63				73.63	
		VIÑANSACA ATANCURI LOURDES CATALINA	20.00	11.81	22.50	40.00	94.31	14.84	31.46	19.06	25.00	90.36				90.36	
		MEDICINA/MEDICINA Y CIRUGÍA	ABAD VAZQUEZ JAIME PATRICIO	19.00	13.23	25.00	40.00	97.23	14.42	37.64	19.80	24.39	96.25				96.24
			ABRIL MATUTE CUMANDA PATRICIA	19.00	13.53	25.00	32.00	89.53	14.84	35.63	19.73	21.22	91.42				91.42
	ABRIL REINOSO ANA CATALINA			13.53	23.75	30.00	67.28		36.37	19.73	21.72	77.82				77.83	
ACHIG BALAREZO DAVID RICARDO	20.00		14.66	25.00	40.00	99.66	14.35	38.66	20.00	24.51	97.52	19.80	40.00	40.00	99.80		
ACURIO PAEZ FAUSTO DAVID	20.00		13.86	25.00	40.00	98.86	14.70	37.12	20.00	24.50	96.32				96.32		
AGUILAR ZAMORA DIEGO EDMUNDO	20.00		12.30	25.00	38.00	95.30	14.84	33.63	20.00	23.61	92.08				92.07		
AGUIRRE PAREDES RENE HUMBERTO			11.24	25.00	36.00	72.24		30.42	20.00	24.06	74.48				74.47		
ALBUJA ARIAS XIMENA PAOLA		14.45	25.00	32.00	71.45		37.76	20.00	23.56	81.32				81.32			



UNIVERSIDAD DE CUENCA

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RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
	ALMEIDA DURAN WILSON BORIS		13.14	25.00	30.00	68.14		34.92	19.53	21.17	75.62					75.62
	ALVARADO BECERRA SEGUNDO NAPOLEON		14.59	25.00	30.00	69.59		39.01	20.00	24.45	83.46					83.46
	ALVAREZ RODAS BYRON FABRICIO	20.00	13.44	25.00	40.00	98.44	15.00	35.30	19.73	25.00	95.03					95.04
	ALVAREZ SERRANO MARLENE ELIZABETH	20.00	12.67	25.00	40.00	97.67	15.00	35.91	19.73	25.00	95.64	20.00	39.20	40.00	99.20	95.64
	ARIAS NEIRA JAIME GUILLERMO		15.00	25.00	32.00	72.00		38.92	19.73	21.39	80.04					80.04
	ASTUDILLO MOLINA JOSE MARIA		11.45	25.00	38.00	74.45		30.72	20.00	24.23	74.95					74.95
	BARROS ANGULO VIVIANA IVANOVA	20.00	13.61	25.00	30.00	88.61	15.00	36.80	19.73	20.56	92.09					92.09
	BOJORQUE IÑEGUEZ VILMA MARIELA	20.00	14.55	25.00	38.00	97.55	14.58	38.27	19.73	23.08	95.66	9,80 /	40.00	33.07	73.07	95.66
	BORJA ROBALINO BRIGITH VANESSA	20.00	14.01	25.00	40.00	99.01	14.92	37.08	20.00	23.67	95.67					95.66
	BRAVO MUÑOZ MARX ITALO		14.81	25.00	28.00	67.81		38.58	19.73	21.78	80.09					80.09
	BUELVAS MUZA JORGE DE JESUS	20.00	14.07	25.00	32.00	91.07	15.00	37.32	19.73	23.22	95.27					95.28
	BUENAÑO BARRIONUEVO EDUARDO EFREN MESIAS		13.64	25.00	32.00	70.64		35.85	19.73	23.39	78.97					78.97
	BUSTAMANTE MEDINA JOSE LEONARDO	19.00	12.57	25.00	36.00	92.57	14.93	34.73	20.00	24.34	94.00					93.99
	BUSTAMANTE ZALAMEA MARIA EUGENIA	14.00	12.57	25.00	30.00	81.57	13.82	34.44	19.53	23.67	91.46					91.45
	BUSTAMANTE ZALAMEA MONICA YOLANDA	20.00	13.42	25.00	36.00	94.42	14.75	34.83	20.00	23.34	92.92					92.92
	BUSTOS CABRERA ALICIA DEL ROCIO		14.36	25.00	40.00	79.36		36.40	19.73	22.72	78.85					78.91
	CALDERON MACHUCA JULIO CESAR	19.00	11.57	25.00	30.00	85.57	14.92	35.63	19.73	20.17	90.45					90.44
	CALLE ULLOA BORIS EDUARDO		14.28	25.00	32.00	71.28		37.71	19.73	22.50	79.94					79.94
	CAMPOVERDE CRIOLLO WILMER OMAR		13.47	25.00	36.00	74.47		35.86	19.73	22.50	78.09					78.09
	CANTOS ORMAZA JUAN EDISON	20.00	14.31	25.00	38.00	97.31	15.00	37.69	19.73	23.06	95.48					95.48
	CARDENAS MATEUS JULIO CESAR		13.74	25.00	24.00	62.74		36.15	19.73	20.17	76.05					76.05
	CARPIO CORDERO MARIA CLARA	20.00	13.69	25.00	24.00	82.69	15.00	36.76	19.53	22.67	93.96					93.96
	CASTRO CALLE FERNANDO EUGENIO	20.00	12.63	25.00	40.00	97.63	14.82	34.50	20.00	25.00	94.32					94.32
	CASTRO REYES BORIS SANTIAGO	20.00	13.74	25.00	38.00	96.74	15.00	36.50	19.73	24.56	95.79					95.79
	CAZORLA DUTAN MARCO VINICIO		13.85	25.00	24.00	62.85		36.70	19.73	21.34	77.77					77.76
	CHARRY RAMIREZ JOSE RICARDO	20.00	10.61	25.00	34.00	89.61	14.82	28.44	19.33	23.11	85.70					85.70
	CLAVIJO CAMPOS HIDALGO LEOMAN	20.00	13.69	25.00	34.00	92.69	14.28	37.44	19.73	22.72	94.17					94.17
	COBOS TORRES ANGEL IGNACIO	20.00	13.63	25.00	36.00	94.63	15.00	36.35	19.73	23.56	94.64					94.64
	CORREA MARTINEZ FABIAN GERARDO		13.04	23.75	24.00	60.79		34.68	17.87	20.78	73.33					73.33
	DELGADO PAUTA JORGE ANTONIO	20.00	13.18	22.50	32.00	87.68	14.26	34.32	17.53	18.84	84.95					84.94
	DIAZ CARRASCO JUAN JOSE		13.18	25.00	24.00	62.18		34.53	19.73	21.17	75.43					75.43
	DIAZ GRANDA RUTH CUMANDA	20.00	13.39	25.00	40.00	98.39	15.00	35.28	20.00	24.72	95.00					95.01
	DIAZ HEREDIA FAVIAN EDUARDO	19.00	14.58	25.00	34.00	92.58	14.92	38.22	20.00	23.84	96.98					96.98
	ENCALADA TORRES LORENA ESPERANZA	20.00	13.89	25.00	40.00	98.89	15.00	37.17	20.00	24.28	96.45					96.45
	ESPINOZA CARDENAS ELIECER PATRICIO		13.88	25.00	30.00	68.88		36.27	19.46	21.34	77.07					77.07
	ESPINOZA ENCALADA VICTOR ROSENDO		10.50	25.00	34.00	69.50		26.77	19.73	21.84	68.34					68.34
	ESPINOZA LEON JUAN CARLOS		14.40	25.00	30.00	69.40		38.41	19.73	21.56	79.70					79.70
	ESTEVEZ ABAD RENE FERNANDO	20.00	14.31	25.00	40.00	99.31	15.00	37.55	20.00	25.00	97.55	20.00	40.00	40.00	100.00	97.55

FACULTAD DE CIENCIAS MÉDICAS

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Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
	FEICAN ALVARADO ELSA ASTRID	20.00	13.16	25.00	32.00	90.16	15.00	34.96	19.73	23.56	93.25					93.25
	FLORES MOYANO MARIA JOSE		13.22	25.00	34.00	72.22		34.70	19.53	22.17	76.40					76.40
	FREIRE ARGUDO MARCO VINICIO	19.00	12.32	25.00	32.00	88.32	15.00	33.32	19.73	22.00	90.05	10.00	40.00	33.87	83.87	90.06
	FREIRE ARGUDO ULISES VICENTE	20.00	13.67	25.00	38.00	96.67	15.00	36.30	20.00	23.22	94.52	20.00	40.00	40.00	100.00	94.52
	FREIRE MOREJON WASHINGTON ROBERTO	15.00	13.47	25.00	28.00	81.47	13.49	34.14	19.33	22.56	89.52					89.52
	GARCIA ALVEAR JORGE LUIS	20.00	12.66	25.00	40.00	97.66	14.66	32.87	20.00	24.45	91.98					91.98
	GUALAN GUAMANGATE LAURA ELIZABETH		12.49	25.00	28.00	65.49		37.04	19.73	23.11	79.88					79.89
	GUERRERO QUIROZ ENMANUEL ISIDORO	16.00	14.16	25.00	26.00	81.16	14.82	36.05	19.73	22.11	92.71					92.71
	GUEVARA PACHECO SERGIO VICENTE	20.00	12.77	25.00	40.00	97.77	15.00	34.83	20.00	24.28	94.11	19.80	40.00	40.00	99.80	94.11
	HERMIDA CORDOVA HERNAN ARTURO	14.00	14.65	25.00	32.00	85.65	13.92	38.34	20.00	24.23	96.49					96.48
	HUIRACOCOA TUTIVEN MARIA DE LOURDES	20.00	12.65	25.00	40.00	97.65	14.84	33.40	20.00	24.34	92.58	19.20	40.00	40.00	99.20	92.57
	JARAMILLO OYERVIDE JULIO ALFREDO	20.00	14.17	25.00	40.00	99.17	15.00	37.47	19.73	24.75	96.95					96.96
	JERVES ANDRADE MIGUEL ENRIQUE		13.23	25.00	32.00	70.23		35.69	19.73	23.61	79.03					79.04
	JIMENEZ ENCALADA MARCIA GABRIELA	15.00	13.89	25.00	36.00	89.89	13.61	36.88	19.73	21.67	91.89					91.89
	JIMENEZ LARRIVA DIEGO ANDRES		13.00	25.00	30.00	68.00		34.50	19.46	21.67	75.63					75.63
	LARRIVA VILLARREAL DIANA KATHERINE	20.00	13.60	25.00	40.00	98.60	15.00	37.88	19.73	22.78	95.39					95.40
	LEON ASTUDILLO EDGAR JOSE	20.00	14.38	25.00	30.00	89.38	15.00	37.68	19.46	22.89	95.03					95.04
	LEON BUENO WILSON ESTEBAN	18.00	13.01	25.00	24.00	80.01	14.58	33.27	19.20	21.28	88.33					88.33
	LITUMA CAMPOVERDE GLADYS MAGDALENA	20.00	13.99	25.00	34.00	92.99	14.84	37.13	19.46	23.17	94.60					94.60
	LLERENA CORTEZ NORMA EDITH	20.00	14.37	25.00	36.00	95.37	14.50	38.22	19.73	22.95	95.40					95.40
	LOPEZ RODRIGUEZ JAVIER ARTURO		14.08	25.00	32.00	71.08		36.87	19.33	22.06	78.26					78.25
	MALO VALDIVIESO ANDRES JERONIMO		13.75	25.00	28.00	66.75		37.94	19.73	21.00	78.67					78.67
	MEDINA RODRIGUEZ MARIA ELIZABETH	20.00	14.00	25.00	40.00	99.00	15.00	36.36	20.00	25.00	96.36					96.36
	MEJIA CHICAIZA JORGE VICTORIANO	20.00	14.27	25.00	38.00	97.27	14.75	37.82	19.73	23.89	96.19					96.19
	MENDEZ ROJAS MIGUEL EUGENIO		12.42	25.00	18.00	55.42		33.55	19.73	16.34	69.62					69.62
	MONCAYO GAIBOR XIMENA ELIZABETH	13.00	14.15	25.00	32.00	84.15	13.55	36.99	19.46	23.89	93.89					93.90
	MORA BRAVO FRANKLIN GEOVANY	20.00	14.20	25.00	34.00	93.20	15.00	37.84	19.06	23.95	95.85					95.85
	MORA RODAS FRANCISCO ESTEBAN		15.00	25.00	30.00	70.00		40.00	19.73	21.61	81.34					81.34
	MORA TOLA JUAN DIEGO		14.41	25.00	34.00	73.41		38.14	19.73	23.89	81.76					81.76
	MOREIRA VERA WISTHON XAVIER		13.18	25.00	30.00	68.18		35.15	19.46	19.89	74.50					74.51
	MORENO IVAN TEODORO		13.42	25.00	28.00	66.42		36.01	19.73	20.39	76.13					76.14
	MOROCHO GONZALEZ MARIA MAGDALENA		15.00	25.00	26.00	66.00		39.55	19.46	20.00	79.01					79.02
	MOROCHO MALLA MANUEL ISMAEL	20.00	14.19	25.00	38.00	97.19	15.00	36.98	19.73	22.45	94.16	20.00	40.00	39.20	99.20	94.16
	MOSCOSO NUÑEZ SUSANA DEL ROCIO	18.00	13.61	25.00	28.00	84.61	14.42	35.76	19.46	22.78	92.42					92.42
	MOSQUERA VALLEJO LORENA ELIZABETH	20.00	14.19	25.00	40.00	99.19	15.00	37.38	20.00	23.06	95.44	18.00	40.00	40.00	98.00	95.43
	MURILLO BACILIO MAGDALI DEL ROCIO	20.00	12.94	25.00	30.00	87.94	15.00	35.91	19.73	21.72	92.36	20.00	40.00	39.20	99.20	92.37
	MUÑOZ ORTIZ EUDOXIA GEORGINA		14.86	25.00	36.00	75.86		39.36	19.73	23.39	82.48					82.49
	MUÑOZ PALOMEQUE DANILLO GUSTAVO		14.25	25.00	18.00	57.25		38.66	19.46	18.56	76.68					76.68

FACULTAD DE CIENCIAS MÉDICAS

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Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
	NARVAEZ MORALES SOFIA ADRIANA		14.32	25.00	34.00	73.32		37.51	20.00	23.72	81.23					81.24
	OCHOA MUÑOZ JAVIER FERNANDO	20.00	11.99	25.00	32.00	88.99	15.00	33.21	19.20	22.89	90.30					90.30
	OJEDA ORELLANA KARINA PAOLA	14.00	14.26	25.00	38.00	91.26	13.51	37.95	19.73	23.54	94.73					94.74
	OJEDA ORELLANA MARCO RIBELINO		13.40	25.00	40.00	78.40		34.95	19.73	23.00	77.68					77.68
	ORDOÑEZ CUMBE JULIO CESAR	20.00	14.76	25.00	24.00	83.76	15.00	38.77	19.73	21.78	95.28					95.28
	ORDOÑEZ VINTIMILLA JOSE RICARDO		14.05	25.00	34.00	73.05		37.40	19.73	22.60	79.73					79.73
	ORELLANA ESPINOZA ELENA DEL ROSARIO		11.96	25.00	38.00	74.96		31.48	19.46	23.17	74.11					74.11
	ORELLANA PAUCAR ADRIANA MONSERRATH	20.00	13.33	25.00	40.00	98.33	15.00	33.40	19.20	24.11	91.71					92.66
	ORTEGA DIAZ CARLOS ISMAEL		11.06	25.00	24.00	60.06		30.91	19.73	22.84	73.48					73.47
	ORTIZ CALLE JUAN CARLOS		13.55	25.00	32.00	70.55		38.10	19.33	21.89	79.32					79.32
	ORTIZ SEGARRA JOSE IGNACIO	20.00	13.65	25.00	40.00	98.65	15.00	36.19	20.00	24.85	96.04	20.00	40.00	40.00	100.00	96.04
	PACHECO BACUILIMA JUAN PABLO	18.00	14.38	25.00	40.00	97.38	14.52	37.76	19.73	22.89	94.90					94.90
	PAEZ ITURRALDE JOANNA ALEXANDRA	20.00	12.18	25.00	40.00	97.18	15.00	32.63	19.46	22.56	89.65					89.65
	PALACIOS CORDERO MIREYA DEL PILAR	20.00	13.93	25.00	38.00	96.93	15.00	37.10	19.73	23.17	95.00					95.00
	PALACIOS ESPINOZA ELVIRA DEL CARMEN	20.00	13.56	25.00	40.00	98.56	15.00	35.95	20.00	24.67	95.62	14.00	40.00	40.00	94.00	95.62
	PALACIOS VINTIMILLA DIEGO PATRICIO		14.86	25.00	32.00	71.86		39.35	19.06	20.61	79.02					79.03
	PALTA GONZALEZ ARACELI MIROSLAVA	18.00	14.13	25.00	30.00	87.13	14.75	37.57	19.73	22.11	94.16					94.17
	PARRA PARRA JORGE LEONIDAS	20.00	13.31	25.00	40.00	98.31	14.60	35.23	20.00	24.75	94.58					94.58
	PERALTA LUPERCIO JAVIER OSWALDO	18.00	14.25	25.00	36.00	93.25	14.20	37.59	18.86	24.06	94.71					94.71
	PIEDRA BRAVO LUIS MARIO	16.00	14.38	25.00	30.00	85.38	14.74	37.95	20.00	21.56	94.25	19.60	40.00	33.07	92.67	94.25
	PINO ANDRADE RAUL HALDO	20.00	13.69	25.00	40.00	98.69	14.84	37.49	20.00	24.06	96.39	19.73	40.00	40.00	99.73	96.39
	QUIZHPI MERCHAN CARMITA VICTORIA	20.00	13.38	25.00	40.00	98.38	14.84	34.90	18.67	24.67	93.08					93.08
	REINOSO BARZALLO DARIO ANIBAL		13.13	25.00	32.00	70.13		33.63	19.73	24.39	77.75					77.75
	REINOSO CARRASCO JULIETA DEL CARMEN	20.00	14.45	25.00	40.00	99.45	15.00	37.11	20.00	24.42	96.53	20.00	40.00	38.93	98.93	96.52
	REINOSO NARANJO JEOVANNI HOMERO	19.00	13.46	25.00	40.00	97.46	14.95	35.91	19.73	24.75	95.34	19.53	40.00	40.00	99.53	95.35
	RIVERA GONZALEZ SONIA CATALINA		13.48	25.00	36.00	74.48		35.63	19.46	24.39	79.48					79.49
	RIVERA ULLAURI MARCO VINICIO	20.00	14.11	25.00	38.00	97.11	15.00	37.42	19.73	24.45	96.60					96.60
	RODRIGUEZ BALAREZO ANDRES SEBASTIAN		13.88	25.00	24.00	62.88		36.78	19.73	22.73	79.24					79.24
	ROLDAN FERNANDEZ JOSE VICENTE	20.00	14.60	25.00	40.00	99.60	15.00	38.74	20.00	23.45	97.19					97.18
	ROMAN JARAMILLO JANNETH LUCIA	20.00	15.00	25.00	40.00	100.00	15.00	40.00	16.53	23.61	95.14					95.14
	ROMERO FLORES FABIAN ORLANDO	20.00	12.37	25.00	38.00	95.37	14.76	34.71	16.47	22.56	88.50					88.49
	SACOTO CRESPO JAIME ROMEO	19.00	13.70	25.00	32.00	89.70	14.33	36.35	19.73	21.17	91.58					91.59
	SACOTO MOLINA ADRIAN MARCELO	20.00	13.93	25.00	40.00	98.93	14.83	36.83	20.00	23.50	95.16					95.16
	SALAZAR TORRES ZOILA KATHERINE	20.00	13.72	25.00	40.00	98.72	14.56	35.98	19.60	24.72	94.86	19.73	40.00	40.00	99.73	94.87
	SAQUISILI GONZALEZ JOHANNA DEL ROCIO		14.36	25.00	28.00	67.36		37.44	19.73	22.34	79.51					79.51
	SEMPERTEGUI CARDENAS PABLO XAVIER		15.00	25.00	28.00	68.00		38.40	19.73	23.17	81.30					81.30
	SERRANO BARBECHO WLADIMIR AUGUSTO		12.57	25.00	26.00	63.57		33.79	19.73	22.50	76.02					76.02
	SERRANO DELGADO CLARA YAMILET	20.00	14.33	25.00	40.00	99.33	15.00	38.15	20.00	24.45	97.60					97.59

FACULTAD DE CIENCIAS MÉDICAS

MEDICINA/MEDICINA Y CIRUGIA



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS MÉDICAS	MEDICINA/MEDICINA Y CIRUGIA	SIGUENCIA ASTUDILLO HECTOR FABIAN		14.40	25.00	34.00	73.40		38.08	19.73	23.00	80.81					80.82
		SOLIZ CARRION ANA DENISE	20.00	14.36	25.00	40.00	99.36	14.92	37.76	20.00	24.72	97.40					97.40
		SOLIZ RIVERO GARDENIA		13.54	25.00	36.00	74.54		36.00	19.73	24.48	80.21		40.00	40.00	80.00	80.21
		TAPIA CARDENAS JEANNETH PATRICIA	20.00	14.42	25.00	38.00	97.42	15.00	38.01	19.73	23.67	96.41					96.41
		TENEMAZA ALVARRACIN DAVID FERNANDO	20.00	13.71	25.00	40.00	98.71	14.90	36.28	19.73	22.66	93.57	10.00	40.00	37.33	87.33	93.57
		TENEZACA TACURI ANGEL HIPOLITO	20.00	13.15	25.00	38.00	96.15	15.00	35.15	20.00	24.28	94.43					94.43
		TENORIO VELEZ GABRIEL ESTUARDO	18.00	13.68	25.00	32.00	88.68	13.51	35.62	19.73	22.17	91.03					91.03
		TORAL TENORIO FEDERICO MARCELO		13.87	25.00	28.00	66.87		36.04	19.53	21.56	77.13					77.13
		ULLAURI ZAMBRANO VERONICA ALEXANDRA		14.75	25.00	38.00	77.75		38.24	19.73	23.78	81.75					81.75
		ULLOA TORAL JUAN CARLOS		13.45	25.00	28.00	66.45		36.73	19.46	22.89	79.08					79.08
		VANEGAS COBEÑA YOLANDA GUADALUPE	20.00	14.37	25.00	34.00	93.37	15.00	37.63	19.73	24.11	96.47					96.47
		VANEGAS COVEÑA DIANA PATRICIA	20.00	14.40	25.00	38.00	97.40	15.00	38.11	19.73	24.00	96.84	20.00	40.00	40.00	100.00	96.84
		VEGA CRESPO BERNARDO JOSE	20.00	14.27	25.00	40.00	99.27	15.00	38.05	20.00	24.56	97.61		40.00	39.20	79.20	97.60
		VELASQUEZ RAMIREZ VILMA PATRICIA	17.00	14.69	25.00	34.00	90.69	13.46	38.47	19.73	22.18	93.84					93.84
	VILLA CARDENAS ESTEBAN HOMERO	17.00	14.05	25.00	26.00	82.05	14.59	38.40	19.73	22.78	95.50					95.51	
	VILLAMAGUA JIMENEZ EDITH DEL CARMEN	18.00	13.63	25.00	40.00	96.63	15.00	36.04	19.73	23.78	94.55					94.55	
	VILLAVICENCIO ROMERO MARIA DANIELA	20.00	14.12	25.00	34.00	93.12	15.00	37.21	19.46	21.73	93.40					93.40	
	VILLOTA CARDOSO PABLO GIOVANNI		13.06	25.00	34.00	72.06		33.22	19.73	21.34	74.29					74.29	
	VINTIMILLA MALDONADO JAIME ROSENDO		12.80	25.00	28.00	65.80		34.49	19.73	23.06	77.28					77.28	
	VINTIMILLA MALDONADO MAX BONFILIO	20.00	13.18	25.00	28.00	86.18	15.00	35.40	19.73	23.34	93.47					93.47	
	VINTIMILLA UGADE JAIME FERNANDO		14.00	25.00	30.00	69.00		37.01	19.73	23.67	80.41					80.41	
	ZUMBA PALAGUACHI WILSON MIGUEL	19.00	12.77	25.00	30.00	86.77	13.71	34.57	19.73	22.84	90.85					90.85	
	ZUÑIGA CABRERA FULVIO ENRIQUE	17.00	14.47	25.00	38.00	94.47	14.25	38.47	19.73	23.39	95.84					95.84	
	ÑAUTA BACULIMA MANUEL JAIME	20.00	13.79	25.00	38.00	96.79	14.66	36.40	19.73	23.17	93.96					93.96	
	NUTRICION Y DIETETICA/NUTRICION Y DIETETICA - REDISEN	ABRIL ULLOA SANDRA VICTORIA	20.00	14.93	23.75	40.00	98.68	15.00	38.38	19.66	25.00	98.04					98.05
		AGREDA ORELLANA IVANNA SOLMAYRA	20.00	13.02	25.00	40.00	98.02	13.62	35.08	20.00	25.00	93.70					93.70
		AGUIRRE CORNEJO ROBERTO PAULINO	20.00	14.11	23.75	40.00	97.86	15.00	36.74	18.73	25.00	95.47					95.47
BRESCIANI JARAMILLO GINA ALICIA		20.00	13.53	25.00	40.00	98.53	14.82	35.37	20.00	25.00	95.19					95.20	
CAJAS PALACIOS MARGARITA DEL PILAR		19.00	12.88	18.75	40.00	90.63	15.00	32.99	17.43	24.72	90.14					90.15	
CALVO CAMPOVERDE KATTY JOHANNA		20.00	14.69	25.00	40.00	99.69	14.92	38.62	20.00	25.00	98.54					98.54	
CARDENAS CALLE MIGUEL ALBERTO		20.00	14.69	25.00	40.00	99.69	14.92	38.58	18.93	25.00	97.43					97.44	
CARDENAS LEON VERONICA VANESSA		20.00	14.11	25.00	40.00	99.11	15.00	37.48	18.86	25.00	96.34					96.34	
CEPEDA CONTRERAS ALVARO SEBASTIAN		20.00	11.78	24.38	40.00	96.16	15.00	30.29	19.86	25.00	90.15					90.16	
CLAVIJO BARAHONA JAIME ARTURO			14.11	25.00	40.00	79.11		37.96	20.00	25.00	82.96					82.96	
ENDERICA IZQUIERDO LORENA EULALIA		19.00	13.09	25.00	40.00	97.09	14.68	34.49	20.00	25.00	94.17					94.16	
ESPINOZA FAJARDO ANA CRISTINA		20.00	13.06	25.00	40.00	98.06	15.00	35.03	19.80	25.00	94.83					94.83	
ILLESCAS MOGROVEJO LUCY MAGALI		20.00	12.83	25.00	40.00	97.83	15.00	34.30	20.00	25.00	94.30					94.30	
LUCIO BRAVO MIRIAM ALEXANDRA	20.00	14.75	25.00	40.00	99.75	14.92	38.73	20.00	25.00	98.65					98.65		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

FACULTAD DE CIENCIAS MÉDICAS	NUTRICIÓN Y DIETÉTICA/ NUTRICIÓN Y DIETÉTICA - REDISEÑO	FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
		MONSALVE NEIRA MARIA DANIELA	20.00	14.43	25.00	40.00	99.43	15.00	37.44	20.00	25.00	97.44	20.00	40.00	40.00	100.00	97.44
		ORELLANA PAUCAR ADRIANA MONSERRATH	20.00	14.58	25.00	40.00	99.58	15.00	37.85	20.00	25.00	97.85					98.10
		PALACIOS SANTANA GICELA MONSERRATE	20.00	12.74	25.00	40.00	97.74	15.00	34.14	20.00	25.00	94.14					94.14
		YAMUNAQUE LEON JANNETH SORAYA	20.00	14.40	25.00	40.00	99.40	14.49	38.16	20.00	25.00	97.65		40.00	40.00	80.00	97.65
FACULTAD DE CIENCIAS QUÍMICAS	BIOQUÍMICA Y FARMACIA/BIOQUÍMICA Y FARMACIA - REDISEÑO	ALAO MAZA MONICA ALEXANDRA	18.00	13.56	21.25	34.00	86.81	14.60	36.19	19.13	23.84	93.76					93.76
		ALBUJA ARIAS DANIELA ALEXANDRA	20.00	13.70	25.00	40.00	98.70	14.67	36.96	20.00	25.00	96.63	9.47	40.00	40.00	89.47	96.98
		ALVAREZ CARPIO JORGE DANILO	20.00	14.18	25.00	38.00	97.18	14.92	37.79	20.00	25.00	97.71					97.64
		ANDRADE MUÑOZ DIANA JESUS	20.00	13.97	25.00	40.00	98.97	14.27	37.06	20.00	25.00	96.33	19.13	40.00	40.00	99.13	97.29
		ANSALONI RAFFAELLA	20.00	14.09	25.00	40.00	99.09	14.92	37.78	19.80	24.39	96.89	20.00	40.00	39.20	99.20	97.63
		ARIZAGA POLO SONIA RAQUEL	20.00	13.07	25.00	40.00	98.07	15.00	32.97	20.00	25.00	92.97					94.67
		ASTUDILLO NEIRA DIANA LIGIA DE LOURDES	20.00	13.87	25.00	40.00	98.87	14.74	36.34	20.00	25.00	96.08					96.28
		CABRERA FAICAN SANDRA PAOLA	20.00	13.81	25.00	38.00	96.81	15.00	36.54	19.60	24.72	95.86	10.00	40.00	40.00	90.00	95.91
		CARCHIPULLA SANANGO CLAUDIA JANNETH	18.00	13.63	25.00	40.00	96.63	14.00	35.81	20.00	25.00	94.81					94.81
		CARDENAS CALLE MIGUEL ALBERTO	20.00	12.54	22.50	38.00	93.04	14.92	36.74	19.60	23.56	94.82					93.79
		CAZAR RAMIREZ MARIA ELENA	19.00	14.02	23.75	38.00	94.77	14.84	37.77	19.60	25.00	97.21					96.82
		CEDELLLO ARMUJOS NORMA MARIA	20.00	14.50	25.00	40.00	99.50	15.00	38.42	20.00	25.00	98.42					98.42
		COELLO PONS ELIANA MERCEDES	20.00	13.42	25.00	40.00	98.42	14.86	35.73	20.00	25.00	95.59					97.05
		CRUZAT CONTRERAS CHRISTIAN AMERICO	20.00	13.41	25.00	38.00	96.41	14.09	36.11	19.80	24.39	94.39					94.77
		CUZCO QUIZHPI NANCY MIRIAN	20.00	13.46	25.00	40.00	98.46	15.00	35.44	20.00	25.00	95.44	20.00	40.00	40.00	100.00	95.44
		DONOSO MOSCOSO SILVANA PATRICIA	20.00	14.28	25.00	40.00	99.28	14.84	38.27	20.00	25.00	98.11					99.02
		DURAN LOPEZ MARIA ELISA	20.00	14.42	25.00	40.00	99.42	14.51	38.42	20.00	25.00	97.93					98.53
		GOERCKE TORRES SONIA AMAYRA	20.00	14.15	25.00	40.00	99.15	15.00	37.89	20.00	25.00	97.89					97.89
		GUAMAN SANCHEZ MARIA FERNANDA	20.00	13.45	25.00	40.00	98.45	14.76	35.87	20.00	25.00	95.63					96.51
		IÑIGUEZ MORAN ANDREA MARIA	20.00	13.70	25.00	40.00	98.70	14.84	35.91	20.00	25.00	95.75					97.26
		JARA COBOS LOURDES ELIZABETH	20.00	14.32	25.00	40.00	99.32	14.35	37.74	20.00	25.00	97.09					97.51
		JERVES ANDRADE MARIA DE LOURDES	20.00	13.94	25.00	40.00	98.94	15.00	37.23	20.00	25.00	97.23		40.00	40.00	80.00	97.94
		JERVES VAZQUEZ FANNY CAROLA	20.00	13.18	25.00	40.00	98.18	14.92	35.90	20.00	25.00	95.82					96.67
		LAMULLE VICUÑA MARITZA DARIANA	19.00	14.09	25.00	40.00	98.09	14.59	37.15	19.33	24.67	95.74					95.74
		LARRIVA WILSON GIOVANNY	19.00	12.51	25.00	38.00	94.51	14.74	35.38	19.33	24.39	93.84					93.84
		LEON TAMARIZ FABIAN	20.00	13.75	25.00	40.00	98.75	14.92	37.20	20.00	25.00	97.12	20.00	40.00	40.00	100.00	97.47
		LEON VIZÑAY JESSICA ANDREA	20.00	14.24	25.00	40.00	99.24	15.00	37.31	20.00	25.00	97.31					97.37
		LITUMA ULLOA LIZA MARIA		13.97	23.75	38.00	75.72		36.70	19.33	24.72	80.75					80.76
		LOPEZ CISNEROS CARMEN LUCIA	20.00	13.18	25.00	40.00	98.18	15.00	34.34	20.00	25.00	94.34					95.22
		MARTINEZ LEON MARITZA DEL ROSARIO	20.00	13.91	25.00	40.00	98.91	15.00	36.41	19.46	25.00	95.87					96.30
		NEIRA MOLINA VIVIAN ALEJANDRA	17.00	14.41	25.00	36.00	92.41	15.00	38.41	19.80	24.45	97.66	10.00	40.00	40.00	90.00	97.38
OCHOA AVILES ANGELICA MARIA	20.00	13.50	25.00	40.00	98.50	14.68	36.16	20.00	25.00	95.84	20.00	40.00	40.00	100.00	96.00		
OCHOA CASTRO MARITZA RAPHAELA	20.00	13.81	25.00	40.00	98.81	14.92	35.69	20.00	25.00	95.61					96.11		
ORTIZ ULLOA SILVIA JOHANA	20.00	14.26	25.00	40.00	99.26	14.68	38.16	20.00	25.00	97.84	20.00	40.00	40.00	100.00	97.97		



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RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS QUÍMICAS	BIOQUÍMICA Y FARMACIA/BIOQUÍMICA Y FARMACIA - REDISEÑO	PEÑAHERRERA WILCHES EUGENIA	20.00	13.45	25.00	40.00	98.45	14.34	36.15	20.00	25.00	95.49	19.40	40.00	40.00	99.40	96.59
		RAMIREZ JIMBO PATRICIA LILIANA	20.00	12.95	25.00	40.00	97.95	15.00	32.70	20.00	25.00	92.70					92.70
		ROSAS CASTRO RUTH EUGENIA	20.00	14.03	25.00	40.00	99.03	15.00	36.56	20.00	24.34	95.90					95.89
		SAA CRUZ MARIANA ELIZABETH	20.00	14.07	25.00	40.00	99.07	14.60	37.29	20.00	25.00	96.89	10.00	40.00	40.00	90.00	96.98
		SIGUENCIA AVILA JORGE MARCELO	20.00	14.35	25.00	40.00	99.35	15.00	37.80	19.33	24.72	96.85	20.00	40.00	40.00	100.00	97.79
		TAMARIZ CORDOVA MODESTO ALBERTO	20.00	14.01	16.25	36.00	86.26	15.00	36.16	15.80	20.95	87.91					87.90
		TINOCO OCHOA JOSE VICENTE	19.00	10.38	25.00	36.00	90.38	13.83	33.53	20.00	24.45	91.81					91.81
		UGUÑA ROSAS MARIA FERNANDA	20.00	14.33	25.00	40.00	99.33	15.00	36.63	20.00	25.00	96.63					97.67
		WILCHES ARIZABALA ISABEL MARIA	20.00	14.18	25.00	40.00	99.18	14.35	37.38	20.00	25.00	96.73	19.33	40.00	40.00	99.33	97.57
		ZAMORA BURBANO ZULMA BEATRIZ	20.00	13.03	25.00	40.00	98.03	14.84	35.97	20.00	25.00	95.81	9.80	40.00	40.00	89.80	96.04
	INGENIERIA AMBIENTAL/INGENIERIA AMBIENTAL - REDISEÑO	ALVAREZ LLORET EDGAR PAUL	20.00	13.05	23.75	30.00	86.80	14.82	35.38	18.07	23.39	91.66					90.15
		ASTUDILLO BANEGAS JOSE EFRAIN	18.00	14.16	25.00	40.00	97.16	15.00	37.18	19.06	25.00	96.24					96.25
		AVILES AÑAZCO ALEX MANUEL	20.00	13.76	23.75	38.00	95.51	15.00	36.01	18.40	25.00	94.41	20.00	38.40	37.33	95.73	94.55
		BARRAGAN LANDY MILTON FRANCISCO	20.00	13.97	25.00	40.00	98.97	14.76	36.87	18.80	25.00	95.43					97.72
		CABRERA QUITO JUANA MARIA	20.00	14.70	25.00	32.00	91.70	15.00	37.81	18.27	23.00	94.08					92.40
		CABRERA SARMIENTO KLEBER GEOVANNY	16.00	13.42	25.00	40.00	94.42	14.28	35.81	17.47	25.00	92.56					92.56
		CALDERON MOLINA CHRISTIAN RODRIGO	20.00	9.93	23.75	16.00	69.68	14.42	31.57	17.60	15.17	78.76					78.75
		CARRASCO ESPINOZA MARIA CECILIA	18.00	12.74	23.75	34.00	88.49	14.67	34.53	18.20	23.11	90.51	9.20	37.60	40.00	86.80	89.12
		CASTRO NUBE CECILIA	20.00	14.19	25.00	40.00	99.19	14.92	37.43	19.20	25.00	96.55	10.00	40.00	40.00	90.00	97.95
		CAZAR RAMIREZ MARIA ELENA	19.00	13.45	25.00	40.00	97.45	14.90	36.30	18.46	24.72	94.38					94.81
		CISNEROS RAMOS JUAN FERNANDO	20.00	12.64	25.00	32.00	89.64	15.00	35.37	18.53	25.00	93.90	20.00	40.00	36.80	96.80	93.90
		COELLO PONS ELIANA MERCEDES	20.00	11.84	25.00	40.00	96.84	15.00	30.85	17.87	25.00	88.72					93.23
		CONTRERAS MOLINA CRISTINA MABEL	15.00	13.33	25.00	28.00	81.33	12.21	34.12	17.87	22.22	86.42					86.42
		CRIOLLO BRAVO JESSICA XIMENA	20.00	12.94	25.00	40.00	97.94	15.00	32.21	17.67	25.00	89.88	10.00	38.40	40.00	88.40	92.26
		DURAN LOPEZ MARIA ELISA	20.00	14.41	25.00	38.00	97.41	14.84	37.49	19.06	20.73	92.12	16.00	37.07	28.53	81.60	93.44
ESPINOZA GARATE JUAN DIEGO	19.00	14.57	25.00	40.00	98.57	14.66	37.92	18.40	25.00	95.98					95.98		
ESPINOZA HERNANDEZ PAULINA REBECA	20.00	14.42	23.75	40.00	98.17	14.84	37.71	18.00	25.00	95.55					96.62		
GALARZA CORDERO MIGUEL ANGEL	20.00	14.72	25.00	40.00	99.72	15.00	37.42	18.07	24.11	94.60					96.79		
GARCIA ALVEAR NANCY BEATRIZ	20.00	14.25	23.75	40.00	98.00	15.00	36.43	18.26	25.00	94.69					96.39		
GUANUCHI QUITO ALEXANDRA ELIZABETH	20.00	13.11	25.00	40.00	98.11	14.59	34.62	18.40	25.00	92.61					93.91		
HAMPEL HENRIETTA	20.00	13.54	23.75	40.00	97.29	14.92	34.20	18.66	25.00	92.78	19.80	40.00	40.00	99.80	93.11		
JARA COBOS LOURDES ELIZABETH	20.00	14.51	25.00	40.00	99.51	14.51	38.14	19.20	25.00	96.85					97.29		
KHACHATRYAN ALEKSANDR	20.00	13.14	23.75	38.00	94.89	15.00	34.78	18.66	23.56	92.00					92.00		
LARRIVA WILSON GIOVANNY	20.00	11.97	22.50	40.00	94.47	14.55	32.17	18.20	23.75	88.67					88.67		
MEJIA CORONEL JULIO DANILO	20.00	13.34	25.00	40.00	98.34	15.00	34.81	19.06	25.00	93.87					95.89		
MILIA MATIAS	20.00	13.64	25.00	34.00	92.64	15.00	37.18	18.53	22.61	93.32					93.02		
PEÑAFIEL TENORIO MARIA EULALIA	20.00	12.00	25.00	40.00	97.00	14.92	31.11	18.80	25.00	89.83					93.78		
PORTILLA PEÑA VERONICA PATRICIA	20.00	10.97	21.25	40.00	92.22	15.00	29.13	17.47	25.00	86.60					87.34		



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Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
INGENIERIA AMBIENTAL/INGENIERIA AMBIEN	RAMIREZ MATAMOROS MARCO TULLIO	20.00	14.04	25.00	40.00	99.04	15.00	36.32	18.53	25.00	94.85					94.86	
	SAMANIEGO PLACENCIA PRISCILA ALEXANDRA		11.01	20.00	36.00	67.01		31.48	17.40	23.23	72.11		32.00	36.00	68.00	70.41	
	SANCHEZ ALVARRACIN CARLOS MAURICIO	20.00	13.35	25.00	40.00	98.35	14.73	35.80	19.46	25.00	94.99	10.00	39.20	40.00	89.20	95.89	
	SANCHEZ KARSTE FRANCISCO JAVIER	19.00	13.63	23.75	40.00	96.38	13.54	37.43	18.86	25.00	94.83					95.01	
	SANCHEZ QUEZADA JOHANNA PATRICIA	20.00	11.71	22.50	34.00	88.21	15.00	30.31	17.47	23.89	86.67	20.00	38.13	35.47	93.60	87.57	
	SIGUENCIA AVILA JORGE MARCELO	20.00	13.97	23.75	40.00	97.72	15.00	36.29	18.53	23.11	92.93					95.59	
	TIMBE CASTRO LUIS MANUEL	20.00	14.60	23.75	40.00	98.35	14.67	38.57	18.66	25.00	96.90	19.60	40.00	40.00	99.60	96.91	
	TONON ORDOÑEZ MARIA DOLORES	20.00	12.32	25.00	40.00	97.32	15.00	34.58	19.20	23.89	92.67					93.51	
	UGUÑA ROSAS MARIA FERNANDA	20.00	14.09	25.00	40.00	99.09	15.00	36.72	18.26	25.00	94.98	20.00	40.00	40.00	100.00	96.07	
	VASQUEZ CALERO FRANCISCO EUGENIO	20.00	10.38	22.50	28.00	80.88	15.00	27.53	18.40	19.84	80.77					80.77	
	VIVAR MARTINEZ EDGAR FABIAN	20.00	12.88	25.00	28.00	85.88	15.00	33.62	18.93	22.30	89.85					88.89	
	INGENIERIA INDUSTRIAL - REDISEÑO	ALVAREZ LLORET EDGAR PAUL	20.00	14.07	25.00	38.00	97.07	14.82	37.24	20.00	24.34	96.40					96.65
		ALVAREZ PALOMEQUE LOURDES XIMENA	20.00	13.80	25.00	40.00	98.80	14.42	36.99	20.00	25.00	96.41	12.00	40.00	40.00	92.00	97.30
		ARIAS CISNEROS JAMES MARLON	19.00	14.53	25.00	40.00	98.53	15.00	37.43	20.00	25.00	97.43					97.77
		ASTUDILLO ALEMAN ANA LUCIA	20.00	13.76	25.00	40.00	98.76	15.00	36.44	20.00	25.00	96.44					96.44
		ASTUDILLO SOLANO MARIA AUGUSTA	20.00	13.05	25.00	40.00	98.05	15.00	34.46	20.00	25.00	94.46					96.22
		BAQUERO GRACIA MANUEL ORLANDO	19.00	11.91	25.00	40.00	95.91	14.74	32.42	20.00	24.67	91.83					91.83
		BARRAGAN LANDY MILTON FRANCISCO	20.00	14.22	25.00	40.00	99.22	14.76	37.77	20.00	25.00	97.53	9.80	40.00	40.00	89.80	98.44
		BRAVO IÑIGUEZ LILIA KOCETH	20.00	12.30	25.00	40.00	97.30	15.00	32.53	20.00	25.00	92.53					95.31
CABRERA SARMIENTO KLEBER GEOVANNY		19.00	14.48	25.00	40.00	98.48	14.28	38.24	20.00	25.00	97.52					97.51	
CALDERON MOLINA CHRISTIAN RODRIGO			11.63	25.00	40.00	76.63		32.96	20.00	25.00	77.96					77.96	
CALLE GUAMANTARIO WILSON PATRICIO		19.00	13.13	25.00	34.00	91.13	14.64	34.89	20.00	24.39	93.92					93.93	
CARDENAS CALLE MIGUEL ALBERTO		20.00	12.92	25.00	20.00	77.92	14.92	36.15	20.00	17.39	88.46					84.00	
CARRILLO ROJAS GALO JOSE		20.00	13.42	25.00	40.00	98.42	15.00	35.71	20.00	25.00	95.71					95.71	
CASTILLO NUÑEZ RAUL ANDRES		18.00	14.22	25.00	40.00	97.22	14.06	37.07	20.00	25.00	96.13					96.13	
CLAVIJO LEDESMA CRISTIAN ANDRES			13.15	25.00	40.00	78.15		34.20	20.00	25.00	79.20					78.85	
ESPINOZA HERNANDEZ PAULINA REBECA		20.00	12.94	25.00	40.00	97.94	14.84	35.28	20.00	25.00	95.12					96.53	
GARATE MONCAYO PAQUITA MAGALI			12.58	25.00	40.00	77.58		35.34	20.00	24.72	80.06					79.11	
GRANDA CAMPOVERDE MARIA DE LOURDES		20.00	13.46	25.00	40.00	98.46	14.93	35.44	20.00	25.00	95.37					95.97	
GUAMAN GUACHICHULLCA NOE RODRIGO		19.00	13.23	25.00	40.00	97.23	13.74	36.01	20.00	25.00	94.75					96.06	
GUAMAN ORTIZ FRANKLIN EDUARDO		20.00	14.20	25.00	40.00	99.20	15.00	37.41	20.00	25.00	97.41					97.85	
GUANUCHI QUITO ALEXANDRA ELIZABETH	20.00	14.48	25.00	40.00	99.48	14.75	38.07	20.00	24.72	97.54					98.04		
ITURRALDE PESANTEZ DIEGO FERNANDO	15.00	12.78	25.00	36.00	88.78	14.82	34.38	20.00	23.84	93.04					93.03		
IÑIGUEZ MORAN ANDREA MARIA	20.00	14.07	25.00	40.00	99.07	15.00	37.27	20.00	25.00	97.27					97.85		
JADAN AVILES DIANA CAROLINA	20.00	11.94	25.00	40.00	96.94	14.80	31.64	20.00	24.67	91.11	14.00	40.00	39.20	93.20	92.64		
JERVES MORA RODRIGO SAUL	20.00	12.82	25.00	40.00	97.82	14.04	33.94	20.00	25.00	92.98					93.95		
LEON JARAMILLO ISABEL CRISTINA	20.00	11.02	25.00	40.00	96.02	15.00	32.38	20.00	25.00	92.38					94.11		
LLIVISACA VILLAZHAÑAY JUAN CARLOS	18.00	13.36	25.00	40.00	96.36	14.09	35.65	20.00	25.00	94.74					94.74		



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Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
INGENIERIA INDUSTRIAL/INGENIERIA IND	MEJIA GUAMAN CHRISTIAN FERNANDO	19.00	12.64	25.00	40.00	96.64	14.34	32.82	20.00	25.00	92.16					93.28	
	MILIA MATIAS	20.00	13.88	25.00	40.00	98.88	15.00	37.00	20.00	25.00	97.00					97.83	
	MONTERO MEDINA MARCOS ANDRES	20.00	13.95	25.00	40.00	98.95	15.00	37.00	20.00	25.00	97.00					97.00	
	ORELLANA ALVEAR JOHANNA MARLENE	19.00	13.78	25.00	40.00	97.78	15.00	37.13	20.00	25.00	97.13					97.13	
	ORTIZ ULLOA JUVENAL ALEJANDRO	18.00	14.80	25.00	40.00	97.80	14.51	38.58	20.00	25.00	98.09	9.33	40.00	40.00	89.33	98.06	
	PELAEZ SAMANIEGO MANUEL RAUL	20.00	13.96	25.00	40.00	98.96	14.92	37.55	20.00	25.00	97.47	20.00	40.00	40.00	100.00	97.74	
	PEÑAHERRERA CALLE CLAUDIO AUGUSTO	18.00	10.76	25.00	40.00	93.76	14.75	27.62	20.00	25.00	87.37					87.37	
	SANCHEZ LOJA RENE VINICIO	20.00	12.99	25.00	40.00	97.99	15.00	33.80	20.00	25.00	93.80					95.37	
	SANCHEZ SANCHEZ CLARA MARIANA	19.00	11.25	25.00	40.00	95.25	14.57	29.45	20.00	25.00	89.02					89.02	
	VASQUEZ CALERO FRANCISCO EUGENIO	20.00	12.20	25.00	34.00	91.20	15.00	32.93	20.00	23.78	91.71					91.67	
	INGENIERIA QUIMICA/INGENIERIA QUIMICA - REDISEÑO	ALBUJA ARIAS DANIELA ALEXANDRA	20.00	14.11	25.00	40.00	99.11	14.84	36.88	20.00	25.00	96.72					97.12
		ALVAREZ LLORET EDGAR PAUL	20.00	14.36	21.25	34.00	89.61	14.82	38.39	19.80	24.72	97.73					94.56
		ALVAREZ PALOMEQUE RUTH CECILIA DE LA NUBE	20.00	13.44	25.00	40.00	98.44	15.00	35.89	20.00	25.00	95.89	9.80	40.00	40.00	89.80	96.47
		ANDRADE TENESACA DOLORES SUSANA	20.00	13.99	25.00	40.00	98.99	15.00	36.66	19.60	24.56	95.82	20.00	40.00	40.00	100.00	96.31
		AREVALO DURAZNO MARIA BELEN	20.00	14.19	25.00	40.00	99.19	14.58	37.29	20.00	25.00	96.87	8.80	40.00	40.00	88.80	97.48
		ASTUDILLO ALEMAN ANA LUCIA	20.00	14.25	25.00	40.00	99.25	14.90	37.82	20.00	25.00	97.72					97.72
		ASTUDILLO OCHOA SONIA MARGOTH	20.00	13.58	22.50	36.00	92.08	14.84	36.67	19.73	24.67	95.91	10.00	40.00	40.00	90.00	94.48
		ASTUDILLO SEGOVIA SERVIO RODRIGO	20.00	14.10	25.00	40.00	99.10	15.00	37.00	20.00	24.53	96.53					97.18
		ASTUDILLO SOLANO MARIA AUGUSTA	20.00	14.03	25.00	40.00	99.03	15.00	36.29	20.00	25.00	96.29					97.63
BERNAL PESANTEZ EDISON BOLIVAR			11.72	16.25	26.00	53.97		30.78	17.86	22.11	70.75					70.76	
CARDENAS CALLE MIGUEL ALBERTO		20.00	13.40	17.50	28.00	78.90	14.92	35.28	18.66	23.22	92.08					84.45	
CARDOSO MARTINEZ EDGAR GUSTAVO		20.00	12.63	22.50	36.00	91.13	14.74	33.53	19.60	24.45	92.32					92.31	
CARRILLO ROJAS GALO JOSE		20.00	13.97	25.00	40.00	98.97	15.00	36.70	20.00	25.00	96.70					96.70	
CASTILLO NUÑEZ RAUL ANDRES		18.00	14.03	20.00	32.00	84.03	14.08	36.95	19.60	24.45	95.08					95.07	
CASTRO NUBE CECILIA		20.00	14.68	25.00	40.00	99.68	14.92	38.77	20.00	25.00	98.69					99.26	
CAZAR RAMIREZ MARIA ELENA		19.00	14.30	25.00	38.00	96.30	14.85	37.91	19.33	24.34	96.43					96.41	
CONTRERAS MOLINA CRISTINA MABEL		14.00	14.29	25.00	40.00	93.29	11.85	37.51	20.00	25.00	94.36					94.36	
CRUZAT CONTRERAS CHRISTIAN AMERICO		20.00	13.28	25.00	40.00	98.28	14.50	35.67	20.00	25.00	95.17	9.60	40.00	40.00	89.60	95.69	
DELGADO NOBOA JORGE WASHINGTON		20.00	14.26	25.00	40.00	99.26	15.00	37.79	20.00	24.34	97.13	10.00	40.00	39.20	89.20	97.51	
DONOSO MOSCOSO SILVANA PATRICIA		20.00	14.58	25.00	40.00	99.58	14.76	38.11	20.00	25.00	97.87	20.00	40.00	40.00	100.00	99.14	
ESPINOZA GARATE JUAN DIEGO		19.00	14.83	25.00	40.00	98.83	15.00	38.57	20.00	25.00	98.57					98.57	
FLORES ZAMORA MARITZA ELEANOR		20.00	13.72	25.00	40.00	98.72	14.84	36.54	20.00	25.00	96.38	19.60	40.00	40.00	99.60	97.42	
GARCIA ALVEAR NANCY BEATRIZ		20.00	13.96	25.00	40.00	98.96	15.00	36.33	20.00	25.00	96.33	20.00	40.00	40.00	100.00	97.45	
GUAMAN GUACHICHULLCA NOE RODRIGO	19.00	14.57	25.00	40.00	98.57	13.54	38.33	20.00	25.00	96.87	8.67	40.00	40.00	88.67	97.73		
GUAMAN ORTIZ FRANKLIN EDUARDO	20.00	14.06	25.00	40.00	99.06	15.00	36.19	20.00	25.00	96.19					97.03		
GUANUCHI QUITO ALEXANDRA ELIZABETH	20.00	14.55	25.00	40.00	99.55	14.86	37.85	20.00	25.00	97.71					98.15		
ITURRALDE PESANTEZ DIEGO FERNANDO	17.00	14.11	15.00	24.00	70.11	14.82	37.74	18.46	22.95	93.97					93.97		
IÑIGUEZ MORAN ANDREA MARIA	20.00	12.84	25.00	40.00	97.84	15.00	33.14	20.00	25.00	93.14					95.00		



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Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE CIENCIAS QUÍMICAS	INGENIERIA QUIMICA/INGENIERIA QUIMICA - REDISEÑO	JERVES VAZQUEZ FANNY CAROLA	20.00	13.76	25.00	40.00	98.76	14.92	37.17	20.00	25.00	97.09					97.63
		LARCO BARROS MARINA PATRICIA	15.00	14.49	20.00	32.00	81.49	14.57	38.40	19.33	24.11	96.41					91.44
		LEON JARAMILLO ISABEL CRISTINA	20.00	15.00	25.00	40.00	100.00	15.00	39.15	20.00	25.00	99.15					99.53
		ORELLANA ALVEAR JOHANNA MARLENE	19.00	13.76	25.00	40.00	97.76	15.00	35.95	20.00	25.00	95.95					95.95
		ORTIZ ULLOA JUVENAL ALEJANDRO	18.00	13.95	20.00	32.00	83.95	14.68	37.71	19.73	24.67	96.79					94.95
		ORTIZ ULLOA SILVIA JOHANA	20.00	14.33	25.00	40.00	99.33	14.76	37.12	20.00	25.00	96.88					97.32
		PEÑA ORTEGA MARIO PATRICIO	20.00	13.10	25.00	40.00	98.10	15.00	33.45	20.00	25.00	93.45					93.45
		PEÑAFIEL TENORIO MARIA EULALIA	20.00	14.55	23.75	38.00	96.30	14.84	37.82	19.26	24.06	95.98	10.00	40.00	40.00	90.00	96.16
		PEÑAHERRERA PALACIOS SANDRA CATALINA	19.00	13.67	25.00	40.00	97.67	14.50	35.88	20.00	25.00	95.38	11.73	40.00	40.00	91.73	96.25
		RAMIREZ JIMBO PATRICIA LILIANA	20.00	11.35	25.00	40.00	96.35	15.00	30.29	20.00	25.00	90.29	10.00	40.00	40.00	90.00	90.29
		SALAMEA PIEDRA TERESITA SILVANA	20.00	14.10	25.00	40.00	99.10	15.00	36.52	18.93	23.78	94.23	20.00	40.00	40.00	100.00	95.92
		SANCHEZ LOJA RENE VINICIO	20.00	12.56	25.00	40.00	97.56	15.00	32.20	19.73	24.67	91.60					93.39
		SANCHEZ SANCHEZ CLARA MARIANA	19.00	10.00	15.00	24.00	68.00	14.66	26.65	17.00	21.06	79.37					79.37
		SIGUENCIA AVILA JORGE MARCELO	20.00	14.55	25.00	40.00	99.55	15.00	38.09	20.00	25.00	98.09					98.81
		TONON ORDOÑEZ MARIA DOLORES	20.00	12.26	25.00	40.00	97.26	15.00	33.79	20.00	25.00	93.79					94.39
		UGUÑA ROSAS MARIA FERNANDA	20.00	14.10	23.75	38.00	95.85	15.00	36.66	19.80	24.72	96.18					96.06
		VANEGAS PEÑA MARIA EULALIA	20.00	14.13	25.00	40.00	99.13	14.92	38.27	19.60	24.45	97.24					98.37
		VASQUEZ CALERO FRANCISCO EUGENIO	20.00	12.71	20.00	32.00	84.71	15.00	31.21	19.13	23.84	89.18					88.73
		VIVAR MARTINEZ EDGAR FABIAN	20.00	14.16	21.25	34.00	89.41	15.00	35.69	19.53	24.39	94.61					91.93
		ZAMORA MATUTE CRISTIAN EDUARDO	20.00	11.63	18.75	30.00	80.38	14.34	31.77	18.33	22.72	87.16					85.76
FACULTAD DE FILOSOFÍA, LETRAS Y CIENCIAS DE LA EDUCACIÓN	CULTURA FISICA/CULTURA FISICA (OBLIGATORIAS)/PEDAGOGIA DE LA ACTIVIDAD FISICA Y DEPORTE	ACHIG BALAREZO JOSE FRANCISCO	20.00	13.64	25.00	40.00	98.64	15.00	36.19	19.80	25.00	95.99					95.99
		ALDAS ARCOS HELDER GUILLERMO	19.00	14.21	25.00	40.00	98.21	15.00	37.79	19.46	25.00	97.25					97.26
		BARRETO ANDRADE JORGE ANTONIO	20.00	10.56	25.00	40.00	95.56	14.82	27.57	18.93	25.00	86.32					87.43
		BRITO PARRA JORGE EDUARDO	20.00	12.80	25.00	40.00	97.80	15.00	33.63	19.46	25.00	93.09					93.47
		BRITO VASQUEZ VICENTE ENRIQUE	20.00	14.22	25.00	40.00	99.22	15.00	36.95	20.00	25.00	96.95					96.95
		CALDAS SACAQUIRIN PATRICIO MARTIN	20.00	11.10	15.00	26.00	72.10	14.88	30.84	13.67	15.18	74.57					74.57
		CHANGO SIGUENZA MARCO WILMAN		11.66	25.00	32.00	68.66		31.24	19.20	20.00	70.44					70.44
		CONTRERAS CALLE WILSON TEODORO	20.00	10.92	25.00	40.00	95.92	15.00	28.98	20.00	23.39	87.37					87.37
		CORNEJO ZAMBRANO ANDRES MANUEL	20.00	14.50		38.00	72.50	13.80	38.29		25.00	77.09					77.09
		CORONEL ROSERO CLAUDIO XAVIER	20.00	12.90	25.00	40.00	97.90	14.10	33.87	20.00	25.00	92.97					92.97
		DELGADO ESPINOZA ANA CRISTINA	18.00	13.60	25.00	40.00	96.60	14.26	35.18	19.46	25.00	93.90					94.14
		DELGADO GRANDA ANA LILIANA	20.00	14.00	25.00	40.00	99.00	15.00	36.34	20.00	23.67	95.01	12.00	39.20	40.00	91.20	96.21
		DIAZ MOROCHO DORIAN EURO	19.00	12.78	25.00	40.00	96.78	14.41	34.02	20.00	24.45	92.88					92.88
		JARA BERMEO JOHANNA PRISCILA	20.00	14.19		40.00	74.19	14.76	37.39		24.72	76.87					76.88
		MACAS TORRES JOSE ROBERTO	20.00	13.54	25.00	40.00	98.54	14.84	37.19	18.93	25.00	95.96					95.96
		MORA WILCHES MARIA DEL CARMEN	20.00	13.29	25.00	38.00	96.29	15.00	36.07	20.00	23.34	94.41					94.40
		NARVAEZ JOSE PATRICIO	20.00	13.45	25.00	40.00	98.45	15.00	34.52	19.73	22.72	91.97					94.67
		QUEZADA ANDRADE JACINTO DAMIAN	19.00	13.00	25.00	38.00	95.00	15.00	34.08	20.00	21.34	90.42					90.42



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Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE FILOSOFÍA, LETRAS Y CIENCIAS DE LA EDUCACIÓN	CULTURA FÍSICA/CULTURA OBLIGATORIA	SOLIS CONTRERAS JAVIER PATRICIO	18.00	14.29		38.00	70.29	14.27	37.75		25.00	77.02					77.03
		VARELA SOLANO RAMIRO XAVIER	20.00	14.39	25.00	32.00	91.39	14.82	37.91	19.46	20.00	92.19					92.11
		VIDAL VALENCIA TONNY EFREN	17.00	13.64	25.00	32.00	87.64	14.18	35.64	19.73	20.00	89.55					89.55
	FILOSOFIA SOCIOLOGIA Y ECONOMIA/PEDAGOGIA DE LAS ARTES Y HUMANIDADES	CARDENAS ESPINOZA CRISTOBAL EDMUNDO	20.00	13.94	25.00	38.00	96.94	14.50	36.67	20.00	23.28	94.45					94.44
		FLORES SARMIENTO MARIA DOLORES	20.00	14.25	25.00	34.00	93.25	15.00	37.52	19.46	22.06	94.04					93.68
		GONZALEZ ESPINOZA ZOILA CLEMENTINA	20.00	13.65	25.00	38.00	96.65	14.82	36.94	19.60	23.06	94.42					95.59
		GUACHICHULLCA CAJAS RUTH EULALIA		13.73	25.00	38.00	76.73		35.65	20.00	22.84	78.49					78.48
		JAPON GUALAN ANGEL RODRIGO	20.00	10.56	25.00	40.00	95.56	14.74	28.44	20.00	24.39	87.57	9.47	40.00	40.00	89.47	91.93
		MALDONADO ZHUNIO ROSA CATALINA	20.00	14.00	25.00	38.00	97.00	15.00	34.79	20.00	23.39	93.18					93.18
		MOROCHO AJILA SEGUNDO JOSELITO	20.00	9.70	25.00	40.00	94.70	14.75	27.26	20.00	23.67	85.68					85.68
		NARVAEZ SOTO MAURO ROGELIO	20.00	13.56	25.00	38.00	96.56	14.84	35.91	20.00	24.72	95.47					95.82
		PALACIOS CORDERO MIREYA DEL PILAR	20.00	13.93	25.00	38.00	96.93	15.00	36.85	20.00	23.45	95.30					96.40
		PESANTEZ CALLE BLANCA NELCILA	18.00	13.67	25.00	38.00	94.67	14.82	35.66	19.46	23.39	93.33					93.34
		SANCHEZ SANCHEZ CLARA MARIANA	19.00	12.41	25.00	38.00	94.41	15.00	33.79	19.60	23.67	92.06					92.47
		SOLANO ORTIZ CESAR AUGUSTO	20.00	13.19	25.00	32.00	90.19	15.00	35.04	20.00	23.84	93.88					92.65
		TORRES TAPIA MARIA PATRICIA	20.00	13.84	25.00	28.00	86.84	15.00	36.08	19.46	23.78	94.32					91.56
		VASCONEZ CARRASCO FERNANDO MARCELO	20.00	14.32	25.00	40.00	99.32	14.25	37.83	20.00	23.89	95.97					95.97
		HISTORIA Y GEOGRAFIA/PEDAGOGIA HISTORIA Y CIENCIAS SOCIALES	ALMEIDA DURAN NAPOLEON VICENTE	20.00	13.24	25.00	36.00	94.24	15.00	35.24	18.93	23.28	92.45				
	ARTEAGA AUQUILLA MARIA TERESA		19.00	11.00	25.00	40.00	95.00	14.68	26.48	19.26	25.00	85.42					92.01
	BORRERO VEGA ANA LUZ		20.00	14.33	25.00	40.00	99.33	14.76	37.69	19.53	25.00	96.98	14.00	40.00	40.00	94.00	96.98
	CARRASCO AGUILAR NANCY CATALINA		20.00	12.30	25.00	38.00	95.30	14.92	32.28	19.53	24.17	90.90					90.90
	LEON GALARZA NATALIA CATALINA		20.00	13.80	25.00	40.00	98.80	14.18	36.76	19.53	25.00	95.47	15.73	40.00	40.00	95.73	96.14
	MORA NARANJO BLANCA MARIBEL		20.00	13.99	25.00	40.00	98.99	15.00	34.31	18.53	22.67	90.51					95.05
	NEIRA ESCUDERO MARIA GABRIELA		20.00	13.25	25.00	40.00	98.25	15.00	34.29	19.00	22.71	91.00					90.99
	NOVILLO VERDUGO MIGUEL ANGEL		19.00	14.44	25.00	40.00	98.44	14.32	37.61	18.73	25.00	95.66					96.85
	PALACIOS TAMAYO ESTEFANIA PRISCILA			12.56	25.00	36.00	73.56		32.82	19.00	22.78	74.60					74.60
	PINOS AREVALO NANCY JAQUELINE		20.00	13.92	23.75	34.00	91.67	14.58	36.68	18.60	23.28	93.14					92.85
	LENGUA Y LITERATURA INGLESA/PEDAGOGIA DE LOS IDIOMAS NACIONALES Y EXTRANJEROS	ABAD CELLER MONICA PATRICIA	20.00	13.57	21.25	36.00	90.82	15.00	33.10	19.33	24.72	92.15	14.00	39.20	40.00	93.20	92.16
		ARGUDO SERRANO JUANITA CATALINA	20.00	14.12	20.00	40.00	94.12	14.92	36.54	19.60	25.00	96.06					96.06
		ARGUDO VICUÑA RAFAEL BENIGNO	20.00	11.48	25.00	38.00	94.48	14.61	33.57	19.60	23.72	91.50					91.50
		ARPI BECERRA NANCY CONSEPCION	20.00	13.41	21.25	40.00	94.66	14.92	34.68	19.80	25.00	94.40					94.53
		ARTEAGA AUQUILLA MARIA TERESA	19.00	13.56	20.00	34.00	86.56	14.84	34.60	19.60	25.00	94.04					88.56
		CABRERA ARIAS SANDRA MERCEDES	19.00	12.84	23.75	32.00	87.59	15.00	32.76	19.80	25.00	92.56					92.56
CABRERA ORTIZ FREDDY PATRICIO		20.00	14.25	21.25	32.00	87.50	14.84	36.58	19.80	25.00	96.22					89.95	
CALLE CALLE ANA MARIA		20.00	14.51	22.50	40.00	97.01	15.00	38.01	20.00	25.00	98.01					98.01	
CHICA CARDENAS YOLA INDAURA		20.00	13.99	25.00	40.00	98.99	14.75	36.77	20.00	25.00	96.52					96.53	
FAJARDO DACK TAMMY MERCEDES		20.00	14.51	21.25	40.00	95.76	15.00	38.21	19.80	25.00	98.01					96.94	
FLORES SARMIENTO MARIA DOLORES	20.00	14.18	20.00	30.00	84.18	15.00	37.08	19.40	25.00	96.48					91.87		



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		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
LENGUA Y LITERATURA INGLESA/PEDAGOGÍA DE LOS IDIOMAS NACIONALES Y EXTRANJEROS	GONZALEZ LOOR MARIA ISABEL	20.00	14.55	20.00	30.00	84.55	15.00	37.64	19.40	25.00	97.04					97.04
	HART CATHERINE ANNE		13.44	22.50	40.00	75.94		34.91	19.20	25.00	79.11					79.11
	HERAS URGILES GERARDO ESTEBAN	20.00	13.52	25.00	40.00	98.52	15.00	34.79	20.00	25.00	94.79					94.79
	HEREDIA RODAS CECILIA LUCRECIA	20.00	9.58	20.00	30.00	79.58	15.00	23.88	19.40	25.00	83.28					83.28
	JAPON GUALAN ANGEL RODRIGO	18.00	13.17	20.00	30.00	81.17	14.50	35.61	19.80	25.00	94.91					87.41
	JARA VILLACRECES JEAN PAUL	20.00	14.44	21.25	40.00	95.69	15.00	37.73	19.60	25.00	97.33					97.33
	LEON VELEZ MARIA VERONICA	20.00	14.25	25.00	40.00	99.25	14.84	37.73	20.00	25.00	97.57					98.62
	MORA JARAMILLO ADRIANA PATRICIA	20.00	12.03	25.00	40.00	97.03	14.82	32.67	20.00	25.00	92.49					92.49
	MORA NARANJO BLANCA MARIBEL	20.00	12.35	20.00	40.00	92.35	15.00	32.73	19.40	25.00	92.13					92.24
	MORA WILCHES MARIA DEL CARMEN	20.00	13.05	20.00	30.00	83.05	15.00	34.16	19.40	25.00	93.56					93.56
	NARVAEZ JOSE PATRICIO	20.00	13.73	20.00	40.00	93.73	15.00	36.37	19.40	25.00	95.77					94.99
	RODAS PACHECO FABIAN DARIO	20.00	13.99	25.00	40.00	98.99	15.00	36.36	20.00	25.00	96.36					96.69
	SANTILLAN IÑIGUEZ JUAN JOSE	20.00	14.16	25.00	40.00	99.16	14.75	35.24	20.00	25.00	94.99					95.47
	TOBAR ESPINOZA MARIA GABRIELA	20.00	14.57	21.25	40.00	95.82	14.84	38.17	19.80	25.00	97.81					97.81
	TORAL TENORIO JUANITA SORAYA	20.00	14.44	20.00	30.00	84.44	15.00	37.71	19.40	25.00	97.11					97.11
TORRES TAPIA MARIA PATRICIA	20.00	14.14	20.00	30.00	84.14	15.00	36.66	19.40	25.00	96.06					91.89	
YOU MAN HENLEY THOMAS ELDEN	20.00	11.88	21.25	30.00	83.13	14.39	31.80	19.00	23.34	88.53					88.53	
LENGUA, LITERATURA Y LENGUAJES AUDIOVISUALES/PEDAGOGÍA DE LA LENGUA Y LITERATURA	ARIZAGA ANDRADE JORGE ARTURO	20.00	12.97	25.00	38.00	95.97	15.00	33.38	20.00	23.61	91.99	19.80	40.00	40.00	99.80	91.99
	ARTEAGA AUQUILLA MARIA TERESA	20.00	15.00	20.00	40.00	95.00	14.68	38.84	16.00	25.00	94.52					94.87
	ASTUDILLO SARMIENTO JUAN CARLOS	17.00	14.06	23.75	38.00	92.81	14.24	35.93	18.40	25.00	93.57					93.06
	AUQUILLA DIAZ JUAN FERNANDO	20.00	14.48	20.00	32.00	86.48	15.00	38.14	16.00	22.95	92.09					92.08
	AVILA GUARACA ROSA ISABEL	20.00	13.37	25.00	36.00	94.37	15.00	32.66	20.00	25.00	92.66					92.66
	FLORES SARMIENTO MARIA DOLORES	20.00	14.84	12.50	38.00	85.34	15.00	37.95	10.53	25.00	88.48					87.30
	HEREDIA RODAS CECILIA LUCRECIA	20.00	10.16	17.50	32.00	79.66	15.00	27.78	14.07	20.45	77.30					77.61
	PACHECO ARMIJOS EDWIN SEBASTIAN	18.00	14.05	25.00	40.00	97.05	14.42	38.17	19.13	25.00	96.72					96.73
	PETROFF ROJAS CESAR IVAN	19.00	9.44	21.25	30.00	79.69	15.00	25.38	17.60	22.67	80.65	20.00	35.20	32.80	88.00	80.64
	RIERA RODRIGUEZ GLORIA ELIZABETH	18.00	13.04	25.00	32.00	88.04	14.82	34.52	20.00	24.17	93.51					93.51
	TORRES PALCHISACA GALO	20.00	14.29	23.75	36.00	94.04	15.00	37.86	17.86	25.00	95.72					95.73
	VASCONEZ CARRASCO FERNANDO MARCELO	20.00	14.34	22.50	36.00	92.84	14.18	37.96	18.46	25.00	95.60					95.62
	VERDUGO CARDENAS GLADYS JAQUELINE	20.00	9.48	25.00	40.00	94.48	15.00	25.60	19.33	25.00	84.93	20.00	37.33	40.00	97.33	84.93
	VILLAVICENCIO QUINDE MANUEL GONZALO	20.00	12.00	25.00	40.00	97.00	14.60	31.26	20.00	25.00	90.86					90.86
	VINTIMILLA CARRASCO MARIA AUGUSTA	20.00	13.52	25.00	40.00	98.52	14.92	35.57	20.00	25.00	95.49					96.57
MATEMÁTICAS Y FÍSICA/PEDAGOGÍA DE LAS CIENCIAS EXPERIMENTALES	ARAUJO FLORES NILSON PATRICIO	20.00	13.82	25.00	40.00	98.82	14.68	36.04	18.67	23.67	93.06					93.05
	ARPI BECERRA NANCY CONSEPCION	20.00	12.86	25.00	40.00	97.86	14.92	33.65	18.67	24.34	91.58					95.29
	AVECILLAS JARA ALBERTO SANTIAGO	20.00	14.35	25.00	40.00	99.35	14.92	36.58	20.00	23.67	95.17					95.48
	BARRAZUETA SAMANIEGO JUAN FERNANDO	20.00	13.82	25.00	36.00	94.82	14.51	36.69	20.00	22.11	93.31	14.00	40.00	40.00	94.00	93.83
	BRAVO GUERRERO FABIAN EUGENIO	20.00	14.34	25.00	36.00	95.34	14.84	37.82	20.00	25.00	97.66					97.38
CALLE PALOMEQUE CARMEN EULALIA	20.00	13.07	25.00	34.00	92.07	14.92	33.37	20.00	21.89	90.18					90.70	



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Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE FILOSOFÍA, LETRAS Y CIENCIAS DE LA EDUCACIÓN	EDUCACION BASICA - REDISEÑO/EDUCACION GENERAL BASICA	CARRASCO AGUILAR NANCY CATALINA	20.00	14.33	25.00	40.00	99.33	14.63	37.58	20.00	24.85	97.06	9.60	40.00	40.00	89.60	97.06
		CASTILLO NUÑEZ JESSICA ERCILIA	20.00	13.71	25.00	40.00	98.71	14.84	36.11	20.00	24.67	95.62		40.00	39.20	79.20	97.44
		CORDERO JARAMILLO MONICA DEL ROCIO	20.00	13.88	23.75	40.00	97.63	14.59	36.12	20.00	24.67	95.38					95.38
		DAVALOS MOLINA JUANA CATALINA	20.00	14.43	25.00	40.00	99.43	14.92	37.48	20.00	24.67	97.07	10.00	40.00	40.00	90.00	97.06
		GONZALES PRADO NELI NORMA	20.00	13.71	23.75	40.00	97.46	15.00	35.45	20.00	25.00	95.45					95.45
		ILLESCAS PEÑA LOURDES EUGENIA	20.00	12.90	22.50	40.00	95.40	15.00	33.36	20.00	25.00	93.36					94.49
		IZQUIERDO MOLINA ANITA CATALINA	20.00	13.47	25.00	40.00	98.47	14.52	35.35	20.00	24.67	94.54					94.54
		JERVES HERMIDA ELENA MONSERRATH	20.00	13.39	25.00	40.00	98.39	14.92	35.60	20.00	24.67	95.19	20.00	40.00	40.00	100.00	96.96
		LLIGUAIPUMA AGUIRRE MONICA DEL CARMEN	20.00	13.58	23.75	40.00	97.33	15.00	33.46	19.73	24.67	92.86					96.05
		MALDONADO AGUILAR MARIA EUGENIA	20.00	14.65	25.00	40.00	99.65	15.00	38.54	20.00	24.67	98.21					98.79
		MORA ABRIL NANCY BEATRIZ	20.00	13.74	23.75	40.00	97.49	15.00	35.60	20.00	24.67	95.27					95.27
		NARVAEZ JOSE PATRICIO	20.00	11.45	25.00	40.00	96.45	15.00	29.00	18.47	24.67	87.14					92.31
		NEIRA ESCUDERO MARIA GABRIELA	20.00	14.39	25.00	40.00	99.39	14.88	37.86	20.00	24.60	97.34					97.33
		OCHOA RUILOVA JOHANNA ALEXANDRA	14.00	12.48	25.00	40.00	91.48	13.46	31.92	20.00	24.67	90.05	7.80	37.60	37.60	83.00	90.05
		PACHECO ARMIJOS EDWIN SEBASTIAN	18.00	14.15	23.75	34.00	89.90	14.25	38.36	20.00	23.84	96.45					96.44
		REYES PESANTEZ GONZALO ELADIO	20.00	14.25	25.00	40.00	99.25	15.00	36.99	20.00	24.67	96.66	9.20	37.60	38.40	85.20	97.87
		RIERA RODRIGUEZ GLORIA ELIZABETH	18.00	14.03	22.50	40.00	94.53	14.67	36.49	20.00	24.67	95.83					95.83
		RODRIGUEZ PERALTA JUAN NAPOLEON	18.00	13.37	25.00	40.00	96.37	14.05	34.94	19.80	24.67	93.46					94.07
		ROSANO OCHOA LUIS SANTIAGO	18.00	14.08	25.00	38.00	95.08	12.75	37.41	20.00	24.00	94.16					94.16
		SUQUILANDA VILLA DORIS YOLANDA	20.00	13.96	25.00	40.00	98.96	14.92	37.01	20.00	25.00	96.93	10.00	40.00	40.00	90.00	97.90
FACULTAD DE INGENIERIA	COMPUTACION REDISEÑO/INGENIERIA DE SISTEMAS	BERMEO CONTO JORGE LUIS	20.00	13.45	25.00	40.00	98.45	15.00	35.83	20.00	25.00	95.83					96.78
		CABRERA ALBORNOZ FABIAN GUSTAVO	20.00	13.15	25.00	40.00	98.15	14.58	35.57	20.00	25.00	95.15					96.71
		CARVALLO VEGA JUAN PABLO	19.00	13.40	16.25	34.00	82.65	15.00	35.76	17.53	23.56	91.85	20.00	26.67	40.00	86.67	90.70
		CEDILLO ORELLANA IRENE PRISCILA	20.00	14.51	25.00	40.00	99.51	15.00	37.89	20.00	25.00	97.89					98.43
		ESPINOZA MEJIA JORGE MAURICIO	19.00	12.72	25.00	40.00	96.72	14.57	35.50	20.00	25.00	95.07					95.75
		ESTRELLA MALDONADO RENE GUSTAVO	20.00	11.44	22.50	36.00	89.94	13.52	28.83	20.00	25.00	87.35					88.39
		IÑIGUEZ SANCHEZ LUIS ALBERTO	20.00	12.33	23.75	40.00	96.08	14.42	35.18	19.20	25.00	93.80					94.64
		LA CRUZ PUENTE ALEXANDRA						14.82	31.83	20.00	25.00	91.65					91.65
		MEJIA PESANTEZ PIEDAD MAGALI	20.00	12.50	25.00	40.00	97.50	15.00	31.61	20.00	25.00	91.61	20.00	40.00	40.00	100.00	94.43
		MOROCHO ZURITA CARLOS VILLIE	19.00	13.66	25.00	40.00	97.66	14.84	37.31	20.00	25.00	97.15					97.34
		PALACIO BAUS KENNETH SAMUEL	20.00	14.55	25.00	40.00	99.55	14.92	38.93	20.00	25.00	98.85					98.95
		PONCE VASQUEZ DIEGO ARTURO	20.00	14.48	25.00	40.00	99.48	15.00	38.13	20.00	25.00	98.13	20.00	40.00	40.00	100.00	98.41
		SANCHEZ PERALTA MALHENA DE LOURDES	20.00	13.32	25.00	40.00	98.32	15.00	33.68	20.00	25.00	93.68	20.00	40.00	40.00	100.00	94.84
		SAQUICELA GALARZA VICTOR HUGO	20.00	11.73	22.50	40.00	94.23	14.92	32.81	19.00	24.17	90.90					91.27
		SOLORIZANO ZAMBRANO JOHNNY CRISTIAN	17.00	13.39	23.75	38.00	92.14	13.66	35.75	19.20	25.00	93.61					93.10
		TELLO GUERRERO MARCO ANDRES	20.00	14.07	18.75	40.00	92.82	14.32	37.81	19.20	25.00	96.33					95.36
		VAZQUEZ PATIÑO ANGEL OSWALDO	20.00	14.07	25.00	40.00	99.07	14.44	36.50	20.00	25.00	95.94					97.06
ZUÑIGA PRIETO MIGUEL ANGEL	20.00	12.75	25.00	40.00	97.75	14.50	34.57	20.00	24.45	93.52	20.00	40.00	40.00	100.00	95.33		



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Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE INGENIERÍA	ELECTRICIDAD/INGENIERIA ELECTRICA	ALBAN BERMEO HUMBERTO MARCELO	20.00	13.33	25.00	40.00	98.33	15.00	35.98	19.80	24.00	94.78					95.37
		ALMEIDA DURAN NAPOLEON VICENTE	20.00	12.22	23.75	40.00	95.97	15.00	32.81	19.60	21.34	88.75					88.75
		ARAUJO PACHECO ALCIDES FABIAN	20.00	14.23	23.75	40.00	97.98	15.00	37.03	20.00	25.00	97.03					97.17
		ARIAS REYES PABLO DANILO	20.00	11.67	22.50	40.00	94.17	14.90	30.48	18.00	20.84	84.22	10.00	38.13	32.00	80.13	85.59
		BORRERO VEGA ANTONIO JOSE	19.00	13.98	25.00	36.00	93.98	14.65	36.14	19.53	22.45	92.77					93.47
		DUTAN AMAY WALTER JAVIER	16.00	14.63	25.00	32.00	87.63	14.52	38.24	18.86	25.00	96.62					95.57
		ESPINOZA ABAD JUAN LEONARDO	19.00	14.60	25.00	40.00	98.60	15.00	38.52	20.00	25.00	98.52	18.00	40.00	40.00	98.00	98.55
		FALCONI ABAD MARA XIMENA						14.85	32.34	19.73	22.05	88.97	20.00	38.40	32.00	90.40	88.97
		GARCIA RENTE MANUEL	12.00	14.83	25.00	40.00	91.83	14.82	38.78	19.73	21.34	94.67					94.26
		GONZALEZ MORALES LUIS GERARDO	20.00	14.72	23.75	40.00	98.47	14.72	37.95	18.46	21.67	92.80	11.80	38.40	40.00	90.20	95.89
		GUEVARA BACULIMA REMIGIO CLEMENTE						14.07	34.34	19.06	21.34	88.81	9.60	38.40	40.00	88.00	88.81
		GUEVARA TOLEDO ANDREA PATRICIA	20.00	13.75	25.00	40.00	98.75	14.82	36.55	19.73	21.34	92.44					95.60
		JARAMILLO PALACIOS FABIAN LEONARDO	20.00	14.08	25.00	40.00	99.08	14.68	37.22	19.73	21.67	93.30					94.55
		LEON GALARZA RAUL CLEMENTE	20.00	13.38	25.00	40.00	98.38	15.00	36.40	19.73	23.67	94.80	13.60	40.00	40.00	93.60	95.42
		LOPEZ QUIZHPI JULIO CESAR	19.00	13.50	25.00	40.00	97.50	15.00	35.06	19.33	21.34	90.73	10.00	40.00	34.40	84.40	92.05
		MEJIA GUAMAN CHRISTIAN FERNANDO	18.00	14.20	25.00	40.00	97.20	14.56	38.08	19.06	21.34	93.04					94.08
		MINCHALA AVILA LUIS ISMAEL	20.00	14.46	25.00	40.00	99.46	14.74	38.01	19.73	23.11	95.59	20.00	40.00	38.40	98.40	95.87
		MOGROVEJO LEON WILSON FERNANDO	20.00	14.08	25.00	40.00	99.08	14.59	37.66	19.53	25.00	96.78					97.42
		MOROCHO CABRERA CARLOS ALBERTO	18.00	12.96	23.75	40.00	94.71	14.57	33.90	19.53	23.56	91.56	9.80	40.00	40.00	89.80	92.08
		ORTEGA ORTEGA MARTIN EDUARDO						15.00	35.50	19.33	25.00	94.83					94.83
		QUIZHPE HUIRACOCCHA KLEVER LEONARDO	20.00	12.68	25.00	40.00	97.68	14.52	33.56	19.53	21.67	89.28					92.53
		SALGADO RODRIGUEZ MODESTO ENRIQUE	11.00	13.43	25.00	40.00	89.43	12.76	36.82	19.33	22.67	91.58					91.14
		SANANGO FERNANDEZ JUAN BAUTISTA	20.00	13.91	25.00	40.00	98.91	14.50	36.64	19.73	25.00	95.87					97.20
		SARMIENTO VINTIMILLA JUAN CARLOS	18.00	13.84	23.75	40.00	95.59	14.84	37.38	19.26	21.67	93.15					93.64
		SEMPERTEGUI ALVAREZ RODRIGO EFRAIN	20.00	12.04	25.00	40.00	97.04	14.82	33.83	19.53	21.34	89.52	12.00	40.00	40.00	92.00	94.41
		TORRES CONTRERAS SANTIAGO PATRICIO	20.00	13.42	25.00	40.00	98.42	14.92	35.77	19.53	21.67	91.89	13.60	40.00	40.00	93.60	93.62
UGALDE DELGADO JUAN HERNANDO RENE	20.00	11.70	25.00	40.00	96.70	14.74	32.22	19.53	21.67	88.16					90.30		
INGENIERIA CIVIL/INGENIERIA CIVIL - REDISEÑ	ACOSTA ARIAS ENRIQUE ALFREDO	20.00	13.78	22.50	40.00	96.28	12.70	35.49	20.00	22.25	90.44	19.20	40.00	38.93	98.13	91.90	
	ALBAN BERMEO HUMBERTO MARCELO	20.00	13.06	22.50	40.00	95.56	14.84	35.80	19.06	24.67	94.37	19.80	32.00	36.80	88.60	94.53	
	ALVARADO MARTINEZ ANDRES OMAR	19.00	14.41	17.50	40.00	90.91	14.66	38.09	13.53	24.67	90.95	17.80	24.80	39.60	82.20	90.96	
	ARAUJO PACHECO ALCIDES FABIAN	20.00	14.22	22.50	40.00	96.72	15.00	38.53	18.86	24.00	96.39					96.46	
	ARBITO CONTRERAS GERARDO VICENTE	20.00	8.63	23.75	34.00	86.38	14.84	25.15	18.46	22.78	81.23					84.28	
	ARMAS NOVOA ROLANDO	20.00	14.37	23.75	40.00	98.12	14.43	37.77	19.53	23.10	94.83					95.33	
	ASTUDILLO SALINAS PATRICIO ALCIDES	20.00	14.34	23.75	40.00	98.09	15.00	37.94	18.26	24.34	95.54	10.00	38.13	35.20	83.33	96.89	
	AVILA GUARACA ROSA ISABEL	20.00	13.77	25.00	36.00	94.77	15.00	36.72	18.66	24.34	94.72					94.75	
	AVILES ORDOÑEZ JUAN MARCELO	20.00	13.04	22.50	40.00	95.54	14.26	34.69	18.80	19.69	87.44					88.17	
	BALLARI DANIELA ELISABET	20.00	14.45	22.50	40.00	96.95	14.92	37.90	19.26	24.67	96.75					96.80	
BERMEO CONTO JORGE LUIS	20.00	12.63	22.50	32.00	87.13	15.00	34.76	17.46	24.67	91.89	20.00	34.67	40.00	94.67	89.31		



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		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE INGENIERÍA	INGENIERIA CIVIL/INGENIERIA CIVIL - REDISEÑO	BOJORQUE ÑEGUEZ JAIME ASDRUBAL	20.00	13.17	23.75	40.00	96.92	15.00	35.17	17.80	25.00	92.97					93.35
		CABRERA PALACIOS EDUARDO GUILLERMO	20.00	13.71	22.50	40.00	96.21	15.00	36.35	18.53	21.03	90.91					92.09
		CAMPOZANO PARRA LENIN VLADIMIR						14.09	32.95	11.80	24.00	82.84					82.84
		CARRASCO CASTRO CESAR FABIAN	20.00	13.67	25.00	40.00	98.67	15.00	36.35	17.20	25.00	93.55	15.40	38.13	39.20	92.73	94.69
		CARRILLO SERRANO VERONICA MARGARITA	20.00	11.81	23.75	40.00	95.56	15.00	34.82	18.26	25.00	93.08					93.09
		CARRION CABRERA HOMERO FERNANDO	20.00	13.25	22.50	40.00	95.75	14.76	35.56	15.13	24.00	89.45					89.45
		CARRION MONSALVE JUAN EUGENIO	19.00	11.49	22.50	40.00	92.99	14.57	36.95	16.73	24.67	92.92					92.94
		CARVALLO CORRAL PABLO ANDRES	17.00	13.99	16.25	40.00	87.24	14.76	36.68	13.47	24.13	89.04					88.52
		CISNEROS ESPINOSA FELIPE EDUARDO FRANCISCO	20.00	11.31	18.75	40.00	90.06	15.00	31.30	13.73	24.00	84.03	20.00	37.60	40.00	97.60	85.71
		COELLO GRANDA CRISTIAN IVAN	18.00	14.48	21.25	40.00	93.73	14.95	38.41	18.40	24.06	95.82					95.44
		COLINA MORLES ELIEZER						14.48	36.39	17.53	25.00	93.40					93.40
		CORRAL SERRANO MIGUEL GUILLERMO	20.00	13.46	25.00	40.00	98.46	14.84	34.38	18.00	24.67	91.89	13.80	37.60	38.40	89.80	92.63
		DUTAN AMAY WALTER JAVIER	17.00	14.25	18.75	40.00	90.00	13.57	37.84	15.07	23.25	89.73					89.75
		ESPINOZA MEJIA JORGE MAURICIO	18.00	14.16	20.00	40.00	92.16	14.74	37.61	17.60	25.00	94.95	20.00	39.20	40.00	99.20	93.81
		ESTRELLA MALDONADO RENE GUSTAVO	20.00	12.93	20.00	40.00	92.93	14.14	36.20	14.20	23.16	87.70	18.87	31.73	40.00	90.60	89.78
		FERNANDEZ AVILES ALBA CARMITA						13.94	35.82	18.13	24.34	92.23					92.22
		FLORES SOLANO FRANCISCO XAVIER	17.00	14.95	22.50	40.00	94.45	13.53	39.10	19.33	25.00	96.96	18.80	35.47	40.00	94.27	96.51
		GARCIA ALVEAR JAIME ENRIQUE	20.00	12.20	18.75	40.00	90.95	15.00	33.93	18.20	24.34	91.47					91.36
		GUZMAN CARDENAS PABLO ISMAEL		14.40	22.50	28.00	64.90		38.68	18.26	24.00	80.94					78.27
		GUZMAN ESPINOZA VERONICA STEPHANIE	15.00	13.25	22.50	28.00	78.75	13.43	36.15	18.20	24.34	92.12					89.88
		IDROVO MURILLO DIEGO BENJAMIN	18.00	13.34	25.00	40.00	96.34	14.92	35.70	18.00	25.00	93.62					94.14
		JIMENEZ PACHECO JUAN CARLOS	18.00	10.30	23.75	40.00	92.05	13.98	34.62	19.13	24.19	91.92					92.00
		LEON CORDOVA PEDRO ALEJANDRO						15.00	32.71	18.86	22.06	88.63					88.64
		LOPEZ QUIZHPI JULIO CESAR	18.00	13.71	16.25	40.00	87.96	14.31	35.47	13.40	23.78	86.96					87.26
		LUPERCIO NOVILLO LUIS GEOVANY	20.00	13.81	21.25	40.00	95.06	15.00	36.45	14.47	24.34	90.26					91.75
		LUPERCIO NOVILLO ROSA LUCIA	20.00	14.03	25.00	40.00	99.03	15.00	36.22	17.80	24.34	93.36	20.00	36.27	40.00	96.27	94.94
		MARTINEZ LOAIZA GUILLERMO EFREN	20.00	13.88	23.75	40.00	97.63	15.00	35.92	18.80	24.34	94.06					95.45
		MEJIA GUAMAN CHRISTIAN FERNANDO	19.00	12.75	21.25	32.00	85.00	14.68	35.84	16.40	24.34	91.26					89.69
		MENDOZA SIGUENZA DANIEL EMILIO	20.00	12.61	21.25	40.00	93.86	15.00	34.04	17.27	24.34	90.65					91.04
		MOGROVEJO CARRASCO DANIEL ESTUARDO	17.00	13.70	22.50	40.00	93.20	13.65	36.55	18.00	25.00	93.20	18.27	36.53	40.00	94.80	93.20
		MOGROVEJO LEON WILSON FERNANDO	20.00	14.16	22.50	40.00	96.66	14.51	37.68	17.07	25.00	94.26					94.68
		MORA ABRIL DIANA BERNARDITA	20.00	14.44	23.75	40.00	98.19	15.00	37.37	15.20	24.34	91.91					92.95
MORA SERRANO DIEGO ESTEBAN	18.00	14.34	22.50	40.00	94.84	14.26	37.18	18.40	25.00	94.84	18.27	36.53	40.00	94.80	94.84		
MOROCHO AJILA SEGUNDO JOSELITO	20.00	13.44	21.25	40.00	94.69	15.00	35.99	15.60	24.67	91.26					91.67		
MOSCOSO FERNANDEZ SALVADOR JORGE FERNANDO	19.00	12.59	23.75	40.00	95.34	14.32	33.38	18.46	25.00	91.16	18.67	36.80	40.00	95.47	91.91		
MOYANO BOJORQUE HENRRY FERNANDO	20.00	13.94	20.00	32.00	85.94	15.00	36.74	16.07	24.34	92.15					92.14		
NAVARRO CAMPOS NELSON	19.00	13.81	25.00	40.00	97.81	15.00	35.18	19.26	24.00	93.44	20.00	38.40	32.53	90.93	94.07		
OCHOA TOCACHI DIEGO ROBERTO		13.56	22.50	40.00	76.06		37.21	17.80	24.45	79.46		33.87	40.00	73.87	78.54		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL

Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL		
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL			
		20	15	25	40	100	15	40	20	25	100	20	40	40	100			
FACULTAD DE INGENIERÍA	INGENIERIA CIVIL/INGENIERIA CIVIL - REDISEÑO	PACHECO TOBAR ESTEBAN ALONSO	20.00	11.79	11.25	32.00	75.04	15.00	35.57	17.93	21.64	90.14	18.00	30.40	31.20	79.60	87.39	
		PARRA GONZALEZ DIEGO ALEJANDRO						14.76	28.69	16.20	25.00	84.65					84.66	
		PAUTA CALLE GLADYS GUILLERMINA	20.00	12.57	23.75	40.00	96.32	14.07	34.62	19.06	25.00	92.75	11.60	38.40	40.00	90.00	94.54	
		PESANTEZ REGALADO HERNAN LISIMACO	20.00	11.38	18.75	36.00	86.13	15.00	34.33	18.07	24.34	91.74					90.64	
		PINO VELAZQUEZ ANGEL JULVER	20.00	11.31	23.75	40.00	95.06	15.00	34.77	19.13	24.34	93.24					93.23	
		PINOS PINOS JESSICA ELIZABETH	20.00	13.99	22.50	40.00	96.49	15.00	36.47	17.80	24.34	93.61	16.00	34.67	40.00	90.67	94.93	
		QUITO BACULIMA MANUEL HERNAN	19.00	11.80	18.75	40.00	89.55	15.00	33.76	14.20	24.34	87.30					88.15	
		ROMERO JARAMILLO CARLOS ALBERTO	20.00	14.31	25.00	40.00	99.31	15.00	37.61	19.33	24.34	96.28					97.36	
		ROURA ORTEGA MARTHA XIMENA	16.00	13.47	17.50	32.00	78.97	15.00	35.81	13.80	24.00	88.61					87.97	
		SAMANIEGO ALVARADO ESTEBAN PATRICIO	19.00	14.12	22.50	40.00	95.62	14.42	37.14	19.26	25.00	95.82	19.60	37.33	40.00	96.93	95.76	
		SANANGO FERNANDEZ JUAN BAUTISTA	20.00	13.46	25.00	40.00	98.46	14.39	35.77	18.93	25.00	94.09					96.28	
		SANTACRUZ REYES KARLA JOHANNA	18.00	13.89	23.75	40.00	95.64	13.95	36.55	19.33	25.00	94.83					95.27	
		SAQUICELA GALARZA VICTOR HUGO	20.00	13.34	17.50	40.00	90.84	14.92	36.37	19.06	25.00	95.35	20.00	35.20	40.00	95.20	94.72	
		SARMIENTO VINTIMILLA JUAN CARLOS	18.00	14.01	22.50	40.00	94.51	14.84	37.67	17.20	24.67	94.38					94.41	
		TELLO GUERRERO MARCO ANDRES	20.00	13.45	22.50	40.00	95.95	14.24	35.21	18.00	25.00	92.45	19.53	36.27	40.00	95.80	93.70	
		TINOCO OCHOA JOSE VICENTE	18.00	13.18	22.50	40.00	93.68	14.58	36.50	18.06	23.35	92.49					92.57	
		UGALDE DELGADO JUAN HERNANDO RENE	20.00	12.94	18.75	40.00	91.69	14.74	35.47	18.06	24.34	92.61					92.50	
		VAZQUEZ LOPEZ BENIGNO ALFREDO						14.51	37.36	15.87	24.34	92.08					92.07	
		VAZQUEZ PATIÑO ANGEL OSWALDO	20.00	13.71	21.25	40.00	94.96	14.92	35.75	17.20	25.00	92.87	9.80	33.60	40.00	83.40	93.52	
		VAZQUEZ ZAMBRANO RAUL FERNANDO	20.00	13.20	22.50	40.00	95.70	14.74	33.04	18.80	25.00	91.58	19.80	37.33	40.00	97.13	92.76	
		VINTIMILLA VALDIVIESO ALVARO FRANCISCO	20.00	12.88	22.50	40.00	95.38	13.99	34.03	18.20	24.34	90.56					92.49	
		ZALAMEA LEON JUAN FERNANDO		12.71	18.75	40.00	71.46		34.52	18.00	24.50	77.02					75.98	
		INGENIERIA EN ELECTRONICA Y TELECOMUNICACIONES/TELECOMUNICACIONES	ARAUJO PACHECO ALCIDES FABIAN	20.00	14.39	25.00	40.00	99.39	15.00	37.83	19.73	25.00	97.56	10.00	40.00	40.00	90.00	97.78
			AREVALO MALDONADO SOFIA PRISCILA	20.00	13.16	25.00	40.00	98.16	15.00	36.15	19.53	25.00	95.68	10.00	40.00	39.20	89.20	95.93
			ASTUDILLO SALINAS DARWIN FABIAN	20.00	13.94	25.00	40.00	98.94	14.53	36.28	19.53	25.00	95.34	19.80	40.00	40.00	99.80	95.64
			BRITO MANCERO MILTON FABIAN		14.02	25.00	40.00	79.02		37.22	19.53	25.00	81.75		40.00	40.00	80.00	80.66
CABRERA ALBORNOZ FABIAN GUSTAVO	20.00		13.86	25.00	40.00	98.86	14.84	37.55	19.46	25.00	96.85					97.49		
CAMPOS ARGUDO KARINA PAMELA	18.00		12.49	25.00	40.00	95.49	14.42	32.08	19.53	25.00	91.03					91.64		
GONZALEZ MORALES LUIS GERARDO	20.00		15.00	25.00	40.00	100.00	14.90	39.00	19.33	25.00	98.23					99.20		
GUEVARA BACULIMA REMIGIO CLEMENTE							14.56	37.31	19.53	24.45	95.85					95.86		
GUEVARA TOLEDO ANDREA PATRICIA	20.00		13.29	25.00	34.00	92.29	15.00	32.80	19.33	23.65	90.78	16.00	40.00	40.00	96.00	91.47		
ITURRALDE PIEDRA DANIEL ESTEBAN	20.00		13.29	25.00	40.00	98.29	14.66	34.68	19.73	24.06	93.13	19.60	40.00	40.00	99.60	94.86		
LEON GALARZA RAUL CLEMENTE	20.00		12.76	25.00	40.00	97.76	15.00	34.62	19.73	24.45	93.80					94.44		
LUPERCIO NOVILLO LUIS GEOVANY	20.00		13.37	25.00	40.00	98.37	15.00	36.21	19.73	25.00	95.94	10.00	40.00	40.00	90.00	96.41		
MINCHALA AVILA LUIS ISMAEL	20.00		14.37	25.00	40.00	99.37	15.00	38.71	19.73	25.00	98.44					98.56		
OCHOA FIGUEROA EDGAR EFRAIN	20.00		12.82	25.00	34.00	91.82	15.00	32.99	19.53	22.50	90.02					90.26		
ORTEGA ORTEGA MARTIN EDUARDO							15.00	36.71	19.53	25.00	96.24					96.25		
PALACIO BAUS KENNETH SAMUEL	20.00		11.78	25.00	40.00	96.78	14.92	35.17	19.73	25.00	94.82	16.00	40.00	40.00	96.00	94.96		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades
Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE INGENIERIA	INGENIERIA EN ELECTRONICA Y TELECOMUNICACIONES/ TELECOMUNICACIONES	PONCE VASQUEZ DIEGO ARTURO	20.00	14.38	25.00	38.00	97.38	15.00	36.77	19.53	25.00	96.30				96.63	
	QUITO BACULIMA MANUEL HERNAN	20.00	13.18	25.00	26.00	84.18	15.00	36.02	19.53	23.34	93.89	9.80	40.00	38.93	88.73	91.15	
	SEMPERTEGUI ALVAREZ RODRIGO EFRAIN	20.00	10.99	25.00	40.00	95.99	14.82	33.47	19.26	25.00	92.55					94.79	
	SOLANO QUINDE LIZANDRO DAMIAN	20.00	11.18	25.00	40.00	96.18	15.00	34.70	19.73	23.78	93.21	20.00	40.00	40.00	100.00	93.57	
	TOBAR SOLANO VLADIMIRO ALEXIS	20.00	14.49	25.00	40.00	99.49	15.00	34.64	19.53	23.06	92.23	20.00	40.00	40.00	100.00	93.68	
	VAZQUEZ RODAS ANDRES MARCELO	20.00	12.46	25.00	40.00	97.46	14.92	35.95	19.06	24.45	94.38				0.00	94.60	
FACULTAD DE JURISPRUDENCIA Y CIENCIAS POLITICAS Y SOCIALES	DERECHO/DERECHO - REDISEÑO	ALVAREZ CORONEL LOURDES EULALIA	20.00	14.10	25.00	34.00	93.10	15.00	37.35	20.00	22.34	94.69				94.68	
		ANDINO ESPINOZA SANDRA JOSEFINA	20.00	12.75	25.00	32.00	89.75	14.16	34.08	20.00	22.06	90.30				89.89	
		BERNAL VILLA MAX HERNAN	20.00	13.11	25.00	38.00	96.11	14.74	33.46	20.00	24.06	92.26				92.94	
		CALLE CORDOVA EDY DANIEL	20.00	13.36	25.00	32.00	90.36	15.00	35.36	20.00	22.22	92.58				92.58	
		CARDENAS YANEZ NANCY SUSANA	20.00	13.96	25.00	36.00	94.96	15.00	37.72	20.00	23.39	96.11				96.11	
		CHALCO SALGADO JOSE FRANCISCO	20.00	14.13	25.00	32.00	91.13	15.00	36.46	20.00	23.00	94.46				94.46	
		COELLO GUERRERO MARIA ELENA	20.00	14.07	25.00	40.00	99.07	14.79	36.81	20.00	23.08	94.68				95.15	
		CORDERO BARZALLO JUAN CARLOS		13.20	25.00	30.00	68.20		35.13	20.00	22.61	77.74					77.74
		ENDARA OSEJO XIMENA VERONICA	20.00	13.24	25.00	38.00	96.24	15.00	35.10	20.00	24.00	94.10	20.00	40.00	39.20	99.20	94.10
		GALARZA CORDERO MIGUEL ANGEL	20.00	14.33	25.00	36.00	95.33	15.00	37.34	20.00	22.72	95.06				95.12	
		GONZALEZ ARGUDO JOSE EDGAR TEODORO	20.00	14.43	25.00	40.00	99.43	15.00	37.85	20.00	23.67	96.52				96.52	
		GONZALEZ CALLE FERNANDO TEODORO		13.58	25.00	34.00	72.58		35.67	20.00	23.67	79.34					77.58
		JADAN HEREDIA DIEGO GONZALO		13.88	25.00	36.00	74.88		36.39	20.00	23.39	79.78					79.34
		JIMENEZ LARRIVA PAUL ESTEBAN	20.00	13.52	25.00	34.00	92.52	14.51	35.36	20.00	22.39	92.26				92.26	
		MACHADO CLAVIJO MARCO ANTONIO	18.00	12.63	25.00	34.00	89.63	14.84	31.63	20.00	22.50	88.97				88.97	
		MACHUCA BRAVO KAISER PATRICIO	20.00	13.43	25.00	36.00	94.43	12.48	35.68	20.00	24.34	92.50				92.49	
		MARTINEZ IZQUIERDO DIEGO XAVIER		13.09	25.00	28.00	66.09		34.51	20.00	21.06	75.57					73.50
		MARTINEZ MOSCOSO FERNANDO ANDRES	20.00	12.95	25.00	38.00	95.95	15.00	33.72	20.00	23.11	91.83				91.83	
		MENDEZ ALVAREZ ALVARO JAVIER		13.98	25.00	28.00	66.98		37.21	20.00	22.22	79.43					79.43
		MENDOZA ESKOLA JUANITA CATALINA	20.00	13.39	25.00	28.00	86.39	15.00	35.35	20.00	22.28	92.63				92.63	
		MONSALVE TAMARIZ DIEGO ANDRES	17.00	13.60	25.00	26.00	81.60	14.24	35.58	20.00	21.28	91.10				91.10	
		MONTALVO BERNAL JOSE HERIBERTO	20.00	11.39	25.00	40.00	96.39	14.92	31.75	20.00	22.72	89.39	19.80	40.00	40.00	99.80	89.39
		MORENO YANES JORGE AURELIO	20.00	14.30	25.00	40.00	99.30	15.00	36.80	20.00	24.67	96.47				96.47	
		MULLA AVILA FREDDI HUMBERTO	20.00	13.22	25.00	32.00	90.22	14.22	35.10	20.00	21.56	90.88				90.88	
		OCHOA NEIRA CAUPLICAN AUGUSTO		9.90	25.00	26.00	60.90		28.49	20.00	21.39	69.88					69.87
		PARRA SUAREZ DIEGO ANDRES	18.00	14.07	25.00	22.00	79.07	14.84	37.73	20.00	21.95	94.52				94.51	
PEÑA AGUIRRE JUAN ANTONIO		11.15	25.00	24.00	60.15		29.75	20.00	21.06	70.81					68.44		
PIEDRA ANDRADE JUAN CRISTOBAL	19.00	13.97	25.00	28.00	85.97	14.03	37.00	20.00	22.78	93.81				93.81			
PIEDRA JARAMILLO SANTIAGO PATRICIO		12.63	25.00	24.00	61.63		35.08	20.00	22.78	77.86					77.86		
QUESADA ORELLANA VICTOR MANUEL	20.00	12.37	25.00	30.00	87.37	14.92	33.49	20.00	21.34	89.75				88.63			
SACASARI AUCAPIÑA EDGAR GEOVANNI	20.00	10.51	25.00	40.00	95.51	15.00	32.04	20.00	23.78	90.82				91.04			
TAMAYO JARAMILLO EDGAR GUSTAVO	19.00	13.43	25.00	24.00	81.43	14.66	35.66	20.00	21.89	92.21				92.21			



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTIÓN DE EVALUACIÓN DEL DESEMPEÑO
RESULTADOS EVALUACIÓN INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE JURISPRUDENCIA Y CIENCIAS POLÍTICAS Y SOCIALES	DERECHO/DERECHO - REDISEÑO	TORRES RODAS DAVID FERNANDO	17.00	13.26	25.00	24.00	79.26	13.45	35.14	20.00	21.61	90.20					90.20
		TORRES RODAS MARLON TIBERIO	20.00	13.88	25.00	26.00	84.88	15.00	36.40	20.00	22.17	93.57					91.97
		VALDIVIESO VINTIMILLA SIMON BOLIVAR	20.00	12.95	25.00	32.00	89.95	14.66	35.01	20.00	22.78	92.45					91.71
		VERDUGO SILVA JULIO TEODORO	19.00	10.52	25.00	36.00	90.52	14.27	35.08	20.00	24.06	93.41	19.60	40.00	39.20	98.80	93.41
	GENERO Y DESARROLLO - REDISEÑO/LICENCIATURA EN GENERO Y DESARROLLO	ASTUDILLO LUCERO FRANCISCO RENE	20.00	12.63	25.00	40.00	97.63	15.00	32.15	20.00	25.00	92.15					92.15
		CRESPO REGALADO RUTH ZAIDA	20.00	13.23	25.00	40.00	98.23	14.70	35.60	20.00	24.38	94.68					94.67
		ENDARA OSEJO XIMENA VERONICA	20.00	10.21	25.00	38.00	93.21	15.00	31.32	20.00	24.67	90.99					90.99
		ESCOBAR PEREZ LORENA RAQUEL	20.00	13.26	25.00	40.00	98.26	14.74	36.62	20.00	25.00	96.36	19.00	40.00	40.00	99.00	96.95
		FALCONI ABAD MARIA MONSERRATH	20.00	14.37	25.00	40.00	99.37	14.90	38.29	20.00	24.38	97.57					97.57
		GARCIA VELEZ ADRIANA DEL ROCIO	20.00	13.56	25.00	40.00	98.56	15.00	35.90	20.00	25.00	95.90					96.70
		IÑIGUEZ IBARRA ANA LUCIA	17.00	14.12	25.00	40.00	96.12	14.04	38.36	20.00	25.00	97.40	13.40	40.00	40.00	93.40	96.87
		MENDEZ MORA CECILIA DEL CARMEN	20.00	8.70	25.00	40.00	93.70	14.57	23.14	20.00	25.00	82.71					82.71
		PILA GUZMAN PAOLA VIVIANA	20.00	13.76	25.00	40.00	98.76	15.00	36.34	20.00	25.00	96.34	20.00	40.00	40.00	100.00	96.64
		QUESADA ORELLANA VICTOR MANUEL	20.00	12.55	25.00	40.00	97.55	14.92	35.79	20.00	25.00	95.71					96.77
	QUITO CALLE JESSICA VANESSA	20.00	14.33	25.00	40.00	99.33	15.00	37.80	20.00	25.00	97.80					97.80	
	ORIENTACION FAMILIAR/ORIENTACION FAMILIAR - REDISEÑO	ASTUDILLO LUCERO FRANCISCO RENE	20.00	13.86	23.75	40.00	97.61	14.82	36.30	20.00	24.67	95.79					95.79
		BERNAL VILLA MAX HERNAN	20.00	13.31	20.00	40.00	93.31	14.75	34.18	17.53	21.45	87.91					89.36
		CABRERA PROAÑO MONICA CECILIA	20.00	11.04	12.50	36.00	79.54	14.92	36.28	9.73	21.28	82.21					82.21
		CARDENAS YANEZ NANCY SUSANA	20.00	14.58	25.00	40.00	99.58	15.00	38.31	19.33	24.67	97.31					97.31
		CHALCO SALGADO JOSE FRANCISCO	20.00	13.43	25.00	38.00	96.43	15.00	34.46	19.60	24.28	93.34					93.34
		DAVILA PONTON YOLANDA PATRICIA	20.00	11.31	20.00	40.00	91.31	15.00	30.78	16.60	24.21	86.59					87.43
		GUILLEN VERDESOTO XIMENA KARINA	20.00	13.48	21.25	40.00	94.73	14.74	35.09	18.46	25.00	93.29					93.41
		GUTIERREZ MOLINA BLANCA ESPERANZA	18.00	13.90	25.00	40.00	96.90	13.57	36.48	16.60	23.89	90.54					92.45
		GUZMAN JIMENEZ ALFONSINA DEL ROCIO	20.00	11.63	7.50	38.00	77.13	14.84	31.78	7.07	24.06	77.75					77.74
		LEON MARQUEZ WASHINGTON EVELIO	20.00	12.43	21.25	40.00	93.68	14.76	31.59	17.07	21.73	85.15					85.14
		MORENO YANES JORGE AURELIO	18.00	13.44	25.00	40.00	96.44	14.46	32.65	19.73	24.72	91.56					91.56
		NARVAEZ JARA JUANA LUCILA	20.00	12.84	20.00	40.00	92.84	14.83	34.16	15.73	22.59	87.31					87.72
		OCHOA BALAREZO JUANA VIRGINIA	20.00	14.07	25.00	40.00	99.07	15.00	37.07	19.26	24.34	95.67					95.67
		ORDÓÑEZ MARTINEZ LOURDES NUBE	18.00	13.66	23.75	40.00	95.41	14.16	36.13	16.93	23.78	91.00					91.10
		QUITO CALLE JESSICA VANESSA	20.00	14.59	17.50	40.00	92.09	15.00	38.34	14.60	23.89	91.83					91.83
		SANCHEZ LOJA WILSON FERNANDO	20.00	13.91	25.00	40.00	98.91	14.70	37.11	18.93	22.96	93.70					94.19
	TRABAJO SOCIAL/TRABAJO SOCIAL - REDISEÑO	ALVAREZ CORONEL LOURDES EULALIA	20.00	13.64	25.00	40.00	98.64	15.00	36.85	20.00	23.34	95.19					95.18
		ANDINO ESPINOZA SANDRA JOSEFINA	20.00	12.94	25.00	40.00	97.94	14.32	34.12	20.00	25.00	93.44					96.88
		ASTUDILLO LUCERO FRANCISCO RENE	20.00	13.31	25.00	40.00	98.31	14.84	34.74	20.00	24.56	94.14					94.13
BERNAL VILLA MAX HERNAN		20.00	12.28	25.00	40.00	97.28	14.74	32.22	20.00	24.23	91.19					92.29	
BUENO LOJA BLANCA YOLANDA		20.00	13.79	25.00	40.00	98.79	15.00	36.17	20.00	25.00	96.17					96.17	
CABRERA PROAÑO MONICA CECILIA		20.00	9.95	25.00	40.00	94.95	14.92	33.93	20.00	24.34	93.19					93.19	
CARDENAS YANEZ NANCY SUSANA	20.00	14.23	25.00	40.00	99.23	15.00	37.38	20.00	23.56	95.94					95.93		



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Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE JURISPRUDENCIA Y CIENCIAS POLÍTICAS Y SOCIALES	TRABAJO SOCIAL/TRABAJO SOCIAL - REDISEÑO	CHALCO SALGADO JOSE FRANCISCO	20.00	14.69	25.00	40.00	99.69	15.00	37.60	20.00	25.00	97.60					97.60
	DURAN OLEAS JENNY CATALINA	16.00	11.91	25.00	40.00	92.91	15.00	31.72	20.00	23.11	89.83					89.83	
	GUILLEN VERDESOTO XIMENA KARINA	20.00	13.62	25.00	40.00	98.62	14.82	34.78	20.00	24.67	94.27					94.53	
	GUTIERREZ MOLINA BLANCA ESPERANZA	17.00	14.04	25.00	40.00	96.04	13.50	36.35	20.00	24.67	94.52					94.88	
	MENDEZ ALVAREZ ALVARO JAVIER		11.83	15.00	40.00	66.83		31.94	12.40	23.50	67.84					67.84	
	MENDIETA ORELLANA MONICA ELISABETH	20.00	14.08	25.00	40.00	99.08	15.00	37.57	20.00	24.67	97.24					97.23	
	NARVAEZ JARA JUANA LUCILA	20.00	10.31	25.00	40.00	95.31	14.92	27.31	14.80	24.23	81.26					82.10	
	QUESADA ORELLANA VICTOR MANUEL	20.00	15.00	10.00	40.00	85.00	14.92	40.00	13.67	25.00	93.59					87.68	
	SANCHEZ LOJA WILSON FERNANDO	20.00	14.42	25.00	40.00	99.42	15.00	37.51	20.00	24.67	97.18					97.40	
	URGILES LEON SANDRA JACKELINE	20.00	13.89	20.00	40.00	93.89	15.00	36.72	17.20	24.67	93.59					93.58	
FACULTAD DE ODONTOLOGÍA	ODONTOLOGIA/ODONTOLOGIA - REDISEÑO	ABAD CORONEL DUNIA ELIZABETH	20.00	13.77	25.00	40.00	98.77	14.92	36.39	19.46	25.00	95.77					95.92
		AGUILAR NOVILLO EDISON ROMAN							36.84	19.80	25.00	81.64					81.64
		ALVARADO CORDERO JACINTO JOSE	20.00	14.24	25.00	40.00	99.24	15.00	37.32	19.06	25.00	96.38					97.22
		ALVARADO JIMENEZ OMAR RICARDO	20.00	13.95	25.00	40.00	98.95	14.92	37.01	19.53	24.72	96.18					96.18
		ALVAREZ VASQUEZ JOSE LUIS	20.00	11.80	25.00	40.00	96.80	15.00	31.81	19.46	25.00	91.27					91.27
		ASTUDILLO ORTIZ ESTEBAN ANDRES	20.00	13.78	25.00	40.00	98.78	15.00	36.98	19.73	25.00	96.71					96.83
		ASTUDILLO ORTIZ JAIME LEONARDO	19.00	14.12	22.50	38.00	93.62	14.15	37.39	19.60	24.17	95.31					95.31
		BARZALLO SARDI VINICIO EGIDIO	20.00	13.99	23.75	40.00	97.74	15.00	37.09	20.00	24.45	96.54					96.54
		BRAVO CALDERON DIEGO MAURICIO	19.00	14.38	25.00	40.00	98.38	13.92	38.16	20.00	25.00	97.08					97.08
		BRAVO CALDERON MANUEL ESTUARDO	20.00	13.58	22.50	40.00	96.08	15.00	36.42	19.60	24.45	95.47					95.46
		BRAVO TORRES WILSON DANIEL	20.00	12.11	25.00	40.00	97.11	15.00	34.65	19.53	25.00	94.18					94.19
		CABRERA MALDONADO LEONARDO FLAVIO	20.00	14.14	25.00	40.00	99.14	14.52	37.57	19.73	25.00	96.82					96.82
		CACERES CARPIO JOSE XAVIER	20.00	13.06	25.00	40.00	98.06	15.00	34.66	19.73	24.45	93.84					93.84
		CARVAJAL ENDARA ANDREA SOLEDAD	20.00	14.13	25.00	40.00	99.13	14.92	37.50	20.00	25.00	97.42					97.42
		CAZAR ALMACHE MARCELO ENRIQUE	20.00	13.49	25.00	40.00	98.49	14.68	35.44	19.33	24.45	93.90					94.23
		COBOS CARRERA DIEGO FERNANDO	20.00	12.63	25.00	40.00	97.63	15.00	33.72	19.73	24.72	93.17					93.18
		CORNEJO CORDOVA MARTHA ALEJANDRA	17.00	12.30	25.00	40.00	94.30	13.84	32.37	19.46	25.00	90.67					90.67
		CORREA TORAL FRANCISCO XAVIER	20.00	14.32	25.00	40.00	99.32	14.82	37.68	19.80	24.72	97.02					97.03
		EGUIGUREN HIDALGO IRINA PAOLA	20.00	14.15	25.00	40.00	99.15	15.00	37.11	20.00	25.00	97.11					97.11
		GUAMAN ROLDAN HUGO XAVIER	19.00	13.36	25.00	40.00	97.36	14.40	34.09	19.53	24.72	92.74					92.74
		GUILLEN GUERRERO PAUL FERNANDO	20.00	13.71	23.75	40.00	97.46	15.00	36.19	20.00	24.72	95.91					95.91
		ITURRALDE PIEDRA MARIO JAVIER	20.00	12.22	25.00	40.00	97.22	14.48	31.93	19.53	24.56	90.50					90.51
		LAEBRE CARRASCO MILTON FABRICO	20.00	13.05	25.00	40.00	98.05	15.00	34.96	19.46	24.72	94.14					94.26
		LEON VINTIMILLA MARIA DE LOURDES	20.00	12.45	25.00	40.00	97.45	14.84	33.32	19.73	24.72	92.61					92.77
		MONTESINOS CALDERON GONZALO IVAN	20.00	12.69	25.00	40.00	97.69	14.92	33.94	19.53	25.00	93.39					93.67
		MONTESINOS ZUÑIGA ANDREA FERNANDA	20.00	13.76	25.00	40.00	98.76	13.13	35.55	20.00	25.00	93.68					94.20
		MORENO MOREJON GLADYS EUGENIA	20.00	13.16	25.00	40.00	98.16	15.00	34.80	19.53	25.00	94.33					95.66
		MUÑOZ LUCERO HERNAN PATRICIO	20.00	14.24	25.00	40.00	99.24	15.00	36.95	19.06	24.67	95.68					95.69



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Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE ODONTOLOGÍA	ODONTOLOGIA/ODONTOLOGIA - REDISEÑO	OCHOA VAZQUEZ BORIS LENIN	20.00	13.58	25.00	40.00	98.58	14.68	36.03	19.53	24.17	94.41					94.41
		ORDÓÑEZ AGUILERA JUAN FERNANDO	19.00	13.54	25.00	40.00	97.54	14.50	36.47	19.13	24.72	94.82					94.92
		ORDÓÑEZ VICUÑA SOFIA ELIZABETH	20.00	14.59	25.00	40.00	99.59	15.00	38.76	20.00	25.00	98.76					98.76
		PALACIOS ASTUDILLO IVAN ANDRES	20.00	13.67	25.00	40.00	98.67	14.84	36.17	19.33	24.72	95.06					95.07
		PAREDES ROLDAN GLORIA SUSANA	19.00	12.83	25.00	40.00	96.83	14.58	32.18	19.06	25.00	90.82					91.75
		PARRA CORONEL JANETH JUDITH	20.00	12.64	25.00	40.00	97.64	14.95	33.60	19.53	25.00	93.08					94.07
		PIEDRA BRAVO YADIRA LUCIA	20.00	13.78	25.00	40.00	98.78	14.82	36.46	19.80	24.72	95.80					96.37
		PINEDA ALVAREZ DAVID MANUEL	20.00	13.95	25.00	40.00	98.95	14.82	37.23	20.00	25.00	97.05					97.05
		RENTERIA GUERRERO VICENTA JANNETT	20.00	13.79	25.00	40.00	98.79	15.00	36.46	19.80	25.00	96.26					96.26
		ROMERO ESPINOZA KATHERINE ANDREA	20.00	13.39	25.00	40.00	98.39	14.71	35.50	19.46	25.00	94.67					94.68
		SANCHEZ RAMIREZ RICARDO JOSE	20.00	12.22	25.00	40.00	97.22	14.61	31.34	19.26	25.00	90.21					90.22
		SARDI CALLE GERMANIA JOSEFINA	20.00	13.75	25.00	40.00	98.75	15.00	36.33	19.80	25.00	96.13					96.27
		TAMARIZ ORDOÑEZ PABLO ESTEBAN	20.00	13.53	25.00	40.00	98.53	15.00	35.86	19.26	25.00	95.12					95.35
		TORRES CALLE MARIA FERNANDA	20.00	12.91	25.00	40.00	97.91	15.00	34.15	20.00	25.00	94.15					94.35
VANEGAS ABAD GEOVANNY MAURICIO	17.00	13.25	23.75	26.00	80.00	14.24	35.52	19.33	23.34	92.43					92.43		
YUNGA PICON MARIA YOLANDA	20.00	10.94	25.00	40.00	95.94	14.65	28.56	18.40	25.00	86.61					88.77		
FACULTAD DE PSICOLOGÍA	PSICOLOGIA CLINICA	ABRIL MOGROVEJO FELIPE ADRIANO	20.00	14.14	25.00	40.00	99.14	14.56	36.98	19.60	25.00	96.14					96.14
		ABRIL MOGROVEJO IVAN TEODORO	19.00	14.32	25.00	40.00	98.32	12.69	36.87	19.33	25.00	93.89	7.67	40.00	40.00	87.67	93.90
		AGUILAR SIZER MONICA ELISA	20.00	12.73	25.00	40.00	97.73	14.92	34.11	19.40	25.00	93.43	10.00	40.00	40.00	90.00	94.98
		ALARCON QUITO KAREN JHOANA	20.00	14.28	25.00	40.00	99.28	15.00	37.42	20.00	25.00	97.42					97.42
		ALVAREZ IDROVO IVONNE ELIZABETH	20.00	14.70	25.00	40.00	99.70	15.00	37.95	20.00	25.00	97.95					98.02
		AREVALO OJEDA YOLANDA CAROLINA	20.00	14.23	25.00	40.00	99.23	14.92	37.67	20.00	25.00	97.59					97.59
		ASTUDILLO PESANTEZ CESAR ALBERTO	20.00	14.08	25.00	40.00	99.08	15.00	36.85	19.60	25.00	96.45					96.92
		ASTUDILLO SARMIENTO JUAN CARLOS	17.00	14.23	25.00	40.00	96.23	14.48	36.79	20.00	25.00	96.27					96.27
		AVILA ORDOÑEZ GUIDO ANTONIO	20.00	13.96	25.00	40.00	98.96	14.34	36.17	19.33	25.00	94.84					95.65
		BERNAL ARELLANO WALTER MARCELO	20.00	14.15	25.00	40.00	99.15	14.92	37.97	20.00	25.00	97.89	19.80	40.00	40.00	99.80	98.02
		BERNAL SARMIENTO LUIS ALBERTO	20.00	11.63	17.50	18.00	67.13	15.00	31.98	11.60	21.56	80.14					78.91
		BUÑAY ANDRADE ROMAN MAURICIO	18.00	13.36	25.00	40.00	96.36	13.40	34.90	19.60	25.00	92.90	13.20	40.00	40.00	93.20	93.15
		CABRERA VELEZ MARIA MARCELA	20.00	14.54	25.00	40.00	99.54	14.92	38.46	20.00	25.00	98.38					98.70
		CAÑIZARES ABRIL LAURO ESTEBAN	20.00	13.53	25.00	36.00	94.53	14.82	34.90	18.86	23.61	92.19					92.37
		CHUMBI TOLEDO VIVIANA TATIANA	20.00	14.14	25.00	40.00	99.14	14.60	36.52	19.73	25.00	95.85	9.80	40.00	40.00	89.80	95.86
		CLAVIJO CASTILLO RUTH GERMANIA	20.00	14.49	25.00	40.00	99.49	14.84	38.02	20.00	25.00	97.86					98.30
		CORDERO HERMIDA MARIA FERNANDA	20.00	13.63	25.00	40.00	98.63	14.60	34.45	20.00	25.00	94.05					94.28
		DUQUE ESPINOZA PAOLA VANESSA	18.00	14.64	25.00	40.00	97.64	14.92	38.76	20.00	25.00	98.68					98.68
		GONZALEZ FERNANDEZ LOURDES ALEXANDRA	18.00	14.53	25.00	40.00	97.53	14.09	38.35	20.00	25.00	97.44					97.47
		LEON MACHUCA WALTER FABIAN	14.00	15.00	25.00	40.00	94.00	12.99	39.02	20.00	25.00	97.01					97.01
LIMA CASTRO SANDRA EUGENIA	20.00	13.15	25.00	40.00	98.15	15.00	34.49	20.00	25.00	94.49	20.00	40.00	40.00	100.00	94.49		
LOJANO LOPEZ EDGAR PATRICIO	20.00	12.72	25.00	40.00	97.72	15.00	34.74	19.60	25.00	94.34					94.34		



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Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE PSICOLOGÍA	PSICOLOGIA CLINICA	LOPEZ ALVARADO SILVIA LUCIA	20.00	14.69	25.00	40.00	99.69	14.68	38.90	20.00	25.00	98.58	20.00	40.00	40.00	100.00	98.89
	LOPEZ CALLE CLAUDIO HERNAN	20.00	14.34	25.00	40.00	99.34	15.00	37.58	20.00	25.00	97.58					98.57	
	LUNA LUNA MARIA AUGUSTA	18.00	11.73	25.00	40.00	94.73	14.46	30.48	18.00	25.00	87.94					87.94	
	MORA OLEAS JANETH CATALINA	20.00	14.07	25.00	40.00	99.07	14.36	36.82	20.00	25.00	96.18					96.63	
	NARVAEZ SOTO MAURO ROGELIO	20.00	12.93	25.00	40.00	97.93	14.92	33.93	18.93	25.00	92.78					92.78	
	NEIRA MOLINA ANDREA AUGUSTA	19.00	13.80	25.00	40.00	97.80	15.00	37.00	20.00	25.00	97.00	13.80	40.00	40.00	93.80	97.14	
	ORDOÑEZ VICUÑA SOFIA ELIZABETH	20.00	12.50	25.00	40.00	97.50	15.00	32.72	19.73	25.00	92.45					93.35	
	PALACIOS MADERO MARIA DOLORES	20.00	14.15	25.00	40.00	99.15	14.74	36.60	20.00	25.00	96.34	20.00	40.00	40.00	100.00	96.33	
	PEÑA CONTRERAS EVA KARINA	20.00	13.76	25.00	40.00	98.76	15.00	36.45	19.46	25.00	95.91	20.00	40.00	40.00	100.00	95.92	
	RODAL GENOVEZ ANDREA YESENIA	20.00	13.75	25.00	40.00	98.75	14.92	35.60	19.73	25.00	95.25					95.25	
	ROSALES JARAMILLO GUIDO LEONEL	20.00	14.06	25.00	40.00	99.06	15.00	37.18	20.00	25.00	97.18					97.28	
	SACOTO MOLINA ADRIAN MARCELO	20.00	14.43	25.00	40.00	99.43	14.72	37.86	19.73	25.00	97.31					97.32	
	SIGUENZA CAMPOVERDE WILSON GUILLERMO	20.00	14.68	25.00	40.00	99.68	15.00	38.49	20.00	25.00	98.49	10.00	40.00	40.00	90.00	98.75	
	VAZQUEZ ARIZAGA ALBERTO EUGENIO	18.00	14.37	25.00	40.00	97.37	14.30	37.48	19.73	25.00	96.51					96.69	
	VAZQUEZ GONZALEZ WILLIAN FERNANDO	20.00	13.96	25.00	40.00	98.96	14.82	35.85	19.80	25.00	95.47	5.20	40.00	40.00	85.20	95.47	
	VILCHEZ TORNERO JOSE LUIS	20.00	10.75	25.00	40.00	95.75	15.00	30.74	18.33	25.00	89.07	20.00	40.00	40.00	100.00	90.45	
	WEBSTER CORDERO FELIPE EDMUNDO	20.00	14.55	25.00	40.00	99.55	14.59	38.23	20.00	25.00	97.82					97.99	
	ZEAS SIGUENZA ANANDA MARIA	19.00	13.22	25.00	40.00	97.22	14.27	33.75	19.46	25.00	92.48					92.48	
	ÑAUTA DIAZ JUAN FERNANDO	20.00	12.74	25.00	40.00	97.74	15.00	34.59	19.60	25.00	94.19					95.41	
	PSICOLOGIA SOCIAL	ABRIL MOGROVEJO IVAN TEODORO	19.00	13.94	25.00	40.00	97.94	12.23	36.45	20.00	23.23	91.91					91.90
AGUILAR SIZER MONICA ELISA		20.00	11.25	25.00	40.00	96.25	14.92	30.92	17.20	23.61	86.65					90.36	
ALARCON QUITO KAREN JHOANA		20.00	14.38	25.00	34.00	93.38	15.00	38.08	20.00	24.72	97.80					97.80	
AVILA ORDOÑEZ GUIDO ANTONIO		20.00	12.96	25.00	40.00	97.96	14.59	33.31	18.40	22.95	89.25					91.29	
BUÑAY ANDRADE ROMAN MAURICIO		18.00	14.15	25.00	40.00	97.15	13.62	37.68	18.40	24.39	94.09					94.38	
CAÑIZARES ABRIL LAURO ESTEBAN		20.00	13.77	25.00	32.00	90.77	14.82	36.81	20.00	20.22	91.85					91.72	
CEDILLO QUIZHPE ISABEL CRISTINA		20.00	14.82	25.00	40.00	99.82	14.24	38.60	20.00	25.00	97.84					98.81	
CHUMBI TOLEDO VIVIANA TATIANA		20.00	13.19	25.00	38.00	96.19	14.32	34.35	15.60	19.34	83.61					83.61	
CORREA HERRERA JUAN FRANCISCO		17.00	14.68	25.00	38.00	94.68	13.25	38.87	20.00	25.00	97.12	12.60	40.00	40.00	92.60	97.11	
IDROVO LANDY ISRAEL SEBASTIAN		18.00	13.93	25.00	40.00	96.93	13.86	36.96	20.00	25.00	95.82					95.82	
LEON MACHUCA WALTER FABIAN		13.00	14.41	25.00	40.00	92.41	12.94	38.68	20.00	24.06	95.68					95.68	
LOPEZ ALVARADO SILVIA LUCIA		20.00	14.55	25.00	40.00	99.55	14.92	37.14	20.00	25.00	97.06					98.25	
LOPEZ CALLE CLAUDIO HERNAN		20.00	13.50	25.00	40.00	98.50	15.00	34.96	20.00	25.00	94.96					97.13	
LUZURIAGA VASCONEZ WASHINGTON GERMAN		16.00	14.14	22.50	34.00	86.64	14.47	37.55	20.00	24.45	96.47					89.99	
MORA OLEAS JANETH CATALINA		20.00	13.70	25.00	40.00	98.70	14.59	36.22	20.00	25.00	95.81	19.80	40.00	40.00	99.80	96.31	
MORALES QUIZHPI JUANA AGUSTINA			14.56	25.00	40.00	79.56		38.06	19.80	25.00	82.86					82.86	
NARVAEZ SOTO MAURO ROGELIO		20.00	13.84	25.00	40.00	98.84	14.92	34.96	18.40	19.23	87.51					87.50	
NEIRA MOLINA ANDREA AUGUSTA		19.00	13.92	21.25	38.00	92.17	15.00	36.89	16.00	23.78	91.67					91.80	
ORDOÑEZ VICUÑA SOFIA ELIZABETH	20.00	12.26	20.00	38.00	90.26	15.00	31.66	16.00	15.89	78.55					80.71		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	
		20	15	25	40	100	15	40	20	25	100	20	40	40	100	
PSICOLOGIA SOCIAL	PALACIOS MADERO MARIA DOLORES	20.00	13.11	25.00	40.00	98.11	14.92	34.33	20.00	25.00	94.25					94.25
	PEÑA CONTRERAS EVA KARINA	20.00	13.78	25.00	40.00	98.78	15.00	35.40	18.40	25.00	93.80					93.80
	PEÑA GUILLEN WILSON PATRICIO	19.00	13.30	21.25	30.00	83.55	14.49	35.43	16.00	20.89	86.81					86.41
	RODAL GENOVEZ ANDREA YESENIA	20.00	12.95	21.25	40.00	94.20	14.88	34.19	20.00	23.75	92.82	10.00	40.00	40.00	90.00	92.82
	ROSALES JARAMILLO GUIDO LEONEL	20.00	14.55	25.00	40.00	99.55	15.00	36.53	20.00	25.00	96.53	10.00	40.00	40.00	90.00	96.68
	SIGUENZA CAMPOVERDE WILSON GUILLERMO	20.00	14.60	25.00	40.00	99.60	15.00	38.00	20.00	25.00	98.00					98.51
	SOLANO PALACIOS VICENTE GERMAN	20.00	12.19	25.00	40.00	97.19	14.92	31.03	13.20	21.00	80.15					86.70
	VILCHEZ TORNERO JOSE LUIS	20.00	11.30	25.00	40.00	96.30	15.00	31.55	14.40	24.45	85.40					88.48
	WEBSTER CORDERO FELIPE EDMUNDO	20.00	14.30	25.00	40.00	99.30	14.52	37.88	20.00	25.00	97.40					97.60
	ZEAS SIGUENZA ANANDA MARIA	20.00	13.37	25.00	40.00	98.37	14.57	35.77	15.33	25.00	90.67					90.67
PSICOLOGIA/PSICOLOGIA EDUCATIVA	ÑAUTA DIAZ JUAN FERNANDO	20.00	13.27	25.00	40.00	98.27	15.00	35.90	20.00	25.00	95.90					96.76
	ABRIL MOGROVEJO FELIPE ADRIANO	20.00	13.66	25.00	40.00	98.66	14.82	36.83	20.00	24.67	96.32					96.32
	ABRIL MOGROVEJO IVAN TEODORO	20.00	13.24	25.00	40.00	98.24	12.70	34.26	19.73	25.00	91.69					91.69
	ALARCON QUITO KAREN JHOANA	20.00	14.02	25.00	36.00	95.02	15.00	37.85	20.00	24.11	96.96					96.96
	ALVAREZ IDROVO IVONNE ELIZABETH	20.00	14.65	25.00	40.00	99.65	15.00	38.50	20.00	24.39	97.89					98.00
	AREVALO OJEDA YOLANDA CAROLINA	20.00	14.64	25.00	40.00	99.64	14.84	38.47	20.00	25.00	98.31					98.31
	ASTUDILLO SARMIENTO JUAN CARLOS	17.00	13.85	25.00	40.00	95.85	14.56	37.36	19.80	24.67	96.39					96.39
	AVILA ORDOÑEZ GUIDO ANTONIO	20.00	13.58	25.00	40.00	98.58	14.42	35.66	19.53	25.00	94.61					95.63
	BERNAL ARELLANO WALTER MARCELO	20.00	14.19	25.00	40.00	99.19	14.92	38.03	20.00	25.00	97.95					98.09
	BERNAL SARMIENTO LUIS ALBERTO	20.00	13.50	20.00	40.00	93.50	15.00	37.47	19.60	23.95	96.02					95.62
	BUÑAY ANDRADE ROMAN MAURICIO	18.00	13.79	25.00	40.00	96.79	13.44	36.69	19.53	25.00	94.66					94.90
	CAÑIZARES ABRIL LAURO ESTEBAN	20.00	13.02	25.00	40.00	98.02	14.82	34.24	20.00	24.39	93.45					93.89
	CEDILLO QUIZHPE ISABEL CRISTINA	19.00	14.18	25.00	40.00	98.18	13.96	36.24	20.00	25.00	95.20	19.20	40.00	40.00	40.00	96.21
	CHUMBI TOLEDO VIVIANA TATIANA	20.00	13.21	25.00	40.00	98.21	14.02	34.58	19.26	25.00	92.86					92.87
	CLAVIJO CASTILLO RUTH GERMANIA	20.00	13.91	25.00	40.00	98.91	14.84	37.08	20.00	25.00	96.92	19.80	40.00	40.00	40.00	97.28
	DUQUE ESPINOZA PAOLA VANESSA	19.00	14.23	25.00	40.00	98.23	15.00	36.86	20.00	25.00	96.86					96.86
	ESPINOZA ORTIZ ANTONIO ALEJANDRO	20.00	11.64	25.00	40.00	96.64	15.00	32.96	19.06	25.00	92.02	20.00	40.00	40.00	40.00	93.27
	GONZALEZ FERNANDEZ LOURDES ALEXANDRA	18.00	14.25	25.00	40.00	97.25	14.09	37.89	20.00	25.00	96.98					97.08
	LEON MACHUCA WALTER FABIAN	14.00	14.25	25.00	40.00	93.25	13.23	38.92	20.00	25.00	97.15					97.15
	LOPEZ ALVARADO SILVIA LUCIA	20.00	14.36	25.00	40.00	99.36	14.76	38.40	20.00	25.00	98.16					98.56
	MORA OLEAS JANETH CATALINA	20.00	13.85	25.00	40.00	98.85	14.68	35.99	20.00	25.00	95.67					96.23
	MORALES QUIZHPI JUANA AGUSTINA		13.72	25.00	40.00	78.72		36.22	19.80	25.00	81.02					81.03
	MUÑOZ PAUTA MARCO ANTONIO	20.00	10.33	22.50	40.00	92.83	14.63	27.25	19.33	25.00	86.21					87.76
	NARVAEZ SOTO MAURO ROGELIO	20.00	13.29	25.00	40.00	98.29	14.92	33.63	20.00	25.00	93.55					93.55
	NEIRA MOLINA ANDREA AUGUSTA	19.00	13.94	25.00	40.00	97.94	15.00	37.39	19.80	25.00	97.19					97.39
	ORDOÑEZ VICUÑA SOFIA ELIZABETH	20.00	13.50	25.00	40.00	98.50	15.00	35.08	19.26	25.00	94.34					95.31
PACHECO SALAZAR MARIA DE LOURDES	20.00	13.21	25.00	40.00	98.21	14.75	34.18	19.53	25.00	93.46					93.91	
PALACIOS MADERO MARIA DOLORES	20.00	14.22	25.00	40.00	99.22	14.92	37.82	20.00	25.00	97.74					97.74	



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTION DE EVALUACION DEL DESEMPEÑO
RESULTADOS EVALUACION INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
FACULTAD DE PSICOLOGÍA	PSICOLOGIA/PSICOLOGIA EDUCATIVA	PEÑA CONTRERAS EVA KARINA	20.00	13.21	23.75	40.00	96.96	15.00	35.19	19.80	25.00	94.99					94.99
		PEÑA GUILLEN WILSON PATRICIO	19.00	13.84	25.00	40.00	97.84	14.66	36.66	19.26	25.00	95.58					96.15
		ROSALES JARAMILLO GUIDO LEONEL	20.00	14.06	25.00	40.00	99.06	15.00	36.77	20.00	25.00	96.77					96.87
		SIGUENZA CAMPOVERDE WILSON GUILLERMO	20.00	14.58	25.00	40.00	99.58	15.00	37.95	20.00	25.00	97.95					98.39
		SOLANO PALACIOS VICENTE GERMAN	20.00	13.78	23.75	40.00	97.53	14.84	34.53	19.26	25.00	93.63					94.93
		VAZQUEZ ARIZAGA ALBERTO EUGENIO	20.00	13.72	25.00	40.00	98.72	14.36	36.86	20.00	25.00	96.22					96.66
		VAZQUEZ GONZALEZ WILLIAN FERNANDO	20.00	13.04	25.00	40.00	98.04	14.82	34.23	19.80	25.00	93.85					93.86
		WEBSTER CORDERO FELIPE EDMUNDO	20.00	14.39	23.75	40.00	98.14	14.59	37.95	19.80	25.00	97.34					97.43
		ZEAS SIGUENZA ANANDA MARIA	20.00	11.73	25.00	40.00	96.73	14.74	30.31	19.33	25.00	89.38					89.39
		ÑAUTA DIAZ JUAN FERNANDO	20.00	13.28	25.00	40.00	98.28	15.00	34.59	20.00	25.00	94.59					95.93
GRADO - INSTITUTO UNIVERSITARIO DE LENGUAS	INGLES - INSTITUTO UNIVERSITARIO DE LENGUAS	ABAD VICUÑA GUIDO ESTEBAN	20.00	14.71	17.50	28.00	80.21	15.00	38.59	17.73	22.06	93.38					86.32
		ALVAREZ CALLE WELLINGTON VICENTE	20.00	14.32	25.00	40.00	99.32	14.90	37.55	19.33	24.11	95.89					95.89
		ALVAREZ TOROMORENO KARINA ELIZABETH	20.00	14.16	25.00	40.00	99.16	15.00	37.43	20.00	25.00	97.43					97.43
		AREVALO CHUQUIN MIGUEL ANGEL	20.00	14.30	25.00	40.00	99.30	14.25	37.50	20.00	25.00	96.75					97.23
		AREVALO LOPEZ SARA MERCEDES	20.00	14.20	25.00	40.00	99.20	15.00	37.37	18.40	23.61	94.38					95.31
		ARGUDO SERRANO JUANITA CATALINA	20.00	14.47	25.00	40.00	99.47	14.75	37.72	20.00	25.00	97.47	17.60	40.00	40.00	97.60	97.48
		ASTUDILLO JARRIN MARCO ANDRE	17.00	14.25	20.00	28.00	79.25	13.43	37.52	16.66	23.25	90.86					88.93
		AVILA MENDEZ ANDREA TATIANA		14.21			14.21		37.75			37.75					37.75
		BERNAL ARELLANO PAUL LEONCIO	18.00	13.82	25.00	40.00	96.82	15.00	36.27	20.00	25.00	96.27					96.27
		BOROTO CARRASCO JOSE RICARDO	16.00	14.10	25.00	40.00	95.10	13.97	37.73	17.06	22.95	91.71					91.71
		CABRERA ARIAS SANDRA MERCEDES	19.00	14.31	25.00	40.00	98.31	14.92	37.05	20.00	25.00	96.97					96.97
		CAJAMARCA ILLESCAS CARMEN MARICELA	20.00	14.48	25.00	40.00	99.48	14.92	38.38	20.00	25.00	98.30					98.30
		CALLE CALLE MARIA DANIELA	20.00	14.08	25.00	40.00	99.08	14.92	36.96	20.00	25.00	96.88	14.00	40.00	40.00	94.00	96.88
		CALLE LEON PATRICIO ROLANDO	20.00	13.69	25.00	40.00	98.69	14.70	36.11	20.00	25.00	95.81					95.81
		CAMPOVERDE CAMPOVERDE MARTHA YOLANDA	20.00	13.97	25.00	40.00	98.97	14.92	36.72	20.00	25.00	96.64					97.49
		CARRERÑO JACOME MARIA DE LOURDES	20.00	14.31	25.00	40.00	99.31	12.98	37.50	20.00	25.00	95.48					95.47
		CASTAÑEDA CARDENAS GRACIELA DOLENA	20.00	12.15	25.00	40.00	97.15	15.00	30.96	17.86	24.34	88.16					88.16
		CRIOLLO SOLIZ NANCY PATRICIA	20.00	13.32	25.00	40.00	98.32	15.00	35.33	19.40	24.38	94.11					94.57
		DIAZ SARMIENTO MERCEDES DEL CARMEN	20.00	13.42	25.00	40.00	98.42	15.00	34.83	20.00	25.00	94.83					95.62
		ESPINOZA LOJA ADRIANA ELIZABETH	20.00	14.06	25.00	40.00	99.06	15.00	36.73	19.26	24.06	95.05					95.05
		ESTRELLA GONZALEZ LOURDES GABRIELA	18.00	13.96	25.00	40.00	96.96	14.34	36.46	17.93	24.39	93.12					93.12
		GALARZA QUEZADA PATRICIA DEL CARMEN	20.00	14.61	25.00	40.00	99.61	14.84	38.95	19.60	25.00	98.39					98.39
		JARAMILLO ASTUDILLO MARIA CATALINA	20.00	14.40	25.00	40.00	99.40	15.00	37.97	19.40	24.38	96.75					97.44
		LOJA CRIOLLO ANA BEATRIZ	19.00	14.59	25.00	40.00	98.59	14.51	38.44	20.00	25.00	97.95					98.21
		LOJA CRIOLLO ZOILA YOLANDA	20.00	13.96	25.00	40.00	98.96	14.92	36.70	20.00	25.00	96.62					97.27
		LUCERO CASTRO SONIA ELIZABETH	20.00	12.82	25.00	40.00	97.82	15.00	33.37	20.00	25.00	93.37					93.37
MACIAS LEON LUIS EDUARDO		12.25			12.25		31.96			31.96					31.96		
MALDONADO MERA LUCIA CECILIA	20.00	14.80	25.00	40.00	99.80	15.00	38.90	19.46	24.34	97.70					98.87		



UNIVERSIDAD DE CUENCA

SISTEMA DE GESTIÓN DE EVALUACIÓN DEL DESEMPEÑO
RESULTADOS EVALUACIÓN INDIVIDUAL



Proceso: Evaluación al Desempeño del Personal Académico y Autoridades

Periodo: Septiembre 2015 - Agosto 2016

		FUNCIÓN ADMINISTRACIÓN / GESTIÓN					FUNCIÓN DOCENCIA					FUNCIÓN INVESTIGACIÓN				TOTAL GENERAL	
		AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	OPINIÓN DE ESTUDIANTES	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL	AUTOEVALUACIÓN DOCENTE	PARES ACADÉMICOS	AUTORIDADES ACADÉMICAS	TOTAL		
		20	15	25	40	100	15	40	20	25	100	20	40	40	100		
GRADO - INSTITUTO UNIVERSITARIO DE LENGUAS	INGLÉS - INSTITUTO UNIVERSITARIO DE LENGUAS	MORA REINO JUAN FERNANDO	20.00	14.21	25.00	40.00	99.21	14.59	37.44	18.40	24.34	94.77	16.00	38.40	40.00	94.40	94.77
		MORENO VINTIMILLA CARMEN LUCIA	20.00	12.33	25.00	40.00	97.33	14.19	33.58	20.00	24.50	92.27					92.27
		ORELLANA MORA SUSANA XIMENA	20.00	14.02	25.00		59.02	14.92	36.75	20.00		71.67					70.18
		PACHECO SALAZAR VICENTE GUILLERMO	20.00	14.07	25.00	40.00	99.07	14.84	37.04	20.00	25.00	96.88	18.00	40.00	40.00	98.00	98.38
		PALACIOS CECILIA RAQUEL	19.00	13.26	25.00	40.00	97.26	14.92	34.85	20.00	25.00	94.77					94.77
		PALOMEQUE CAMPOVERDE PATRICIA FABIOLA	20.00	14.45	25.00	40.00	99.45	14.92	38.10	19.53	24.39	96.94					96.94
		PIÑA QUITO ESTHER FLORINDA		14.07	25.00	40.00	79.07		36.90	16.86	22.56	76.32					76.32
		POMAVILLA PATIÑO JOSE LUIS	13.00	14.81	25.00	40.00	92.81	13.45	38.67	18.00	22.67	92.79					92.79
		QUITO GUTIERREZ ISABEL ROSALVA	20.00	13.11	25.00	40.00	98.11	14.34	34.94	20.00	25.00	94.28					94.28
		QUITO OCHOA JANINA FELISHA	20.00	14.57	25.00	40.00	99.57	14.10	38.59	20.00	25.00	97.69					98.28
		RIERA CAMBISACA BYRON FABRICIO	19.00	14.09	25.00	40.00	98.09	14.75	36.90	19.33	24.23	95.21					95.21
		ROJAS MERCHAN ROGELIO ANTONIO	20.00	13.11	25.00	40.00	98.11	15.00	34.79	17.26	21.61	88.66					91.03
		SEGARRA LAZO SANDRA NOEMI	20.00	13.32	25.00	40.00	98.32	14.75	34.79	19.60	24.45	93.59					93.59
		STADELHOFFER DE MARTINEZ SONJA MELANIE	20.00	14.40	25.00	40.00	99.40	14.59	37.86	19.33	24.45	96.23					96.23
		TORRES ORTIZ ROSITA MONSERRATH	20.00	14.71	25.00	40.00	99.71	15.00	38.53	20.00	25.00	98.53					98.87
TROYA SANCHEZ ELINA DE LOURDES	20.00	12.49	25.00	40.00	97.49	15.00	33.14	20.00	25.00	93.14					93.43		
VARELA SOLANO KAROLIN LUCIA	20.00	14.08	25.00	40.00	99.08	15.00	36.89	18.40	25.00	95.29					95.87		

Fuente: Base de Datos del Sistema de Gestión de Evaluación del Desempeño.

Elaboración: Dirección de Evaluación.